STATUTORY INSTRUMENTS

# 1965 No. 1442

# WAGES COUNCILS

## The Wages Regulation (Brush and Broom) (Amendment) Order 1965

| | |
|---|---|
| *Made* - - - - | 19*th July* 1965 |
| *Coming into Operation* | 13*th August* 1965 |

Whereas the Minister of Labour (hereafter in this Order referred to as "the Minister") has received from the Brush and Broom Wages Council (Great Britain) the wages regulation proposals set out in the Schedule hereto:

Now, therefore, the Minister by virtue of the powers conferred on him by section 11 of the Wages Councils Act 1959(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

**1.** This Order may be cited as the Wages Regulation (Brush and Broom) (Amendment) Order 1965.

**2.**—(1) In this Order the expression "the specified date" means the 13th August 1965, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(b), shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

**3.** The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour 19th July 1965.

*L. J. Dunnett,*
Secretary,
Ministry of Labour.

(a) 7 & 8 Eliz. 2. c. 69.

(b) 52 & 53 Vict. c. 63.

## SCHEDULE

## STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Brush and Broom) Order 1964(a) (Order M. (99) shall have effect as if in the Schedule thereto:—

1. for Parts II and III there were substituted the following Parts:—

### "PART II

### GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATE FOR MALE WORKERS

### GENERAL MINIMUM TIME RATES

4.—(1) The general minimum time rates payable to male workers other than the apprentices to whom Part IV of this Schedule applies are as follows:—

| | Per hour s. | d. |
|---|---|---|
| (*a*) Workers (of any age) who have completed an apprenticeship of not less than three years in one or more of the operations or branches of work specified in (*a*) of sub-paragraph (2) of this paragraph .. .. .. .. .. .. .. .. .. | *5* | *1* |
| (*b*) Workers (other than those specified at (*a*) of this sub-paragraph) who are employed in any of the operations or branches of work specified in (*a*) or (*b*) of sub-paragraph (2) of this paragraph and have had not less than three years' experience in one or more of them, being aged:— | | |
| (i) 19 years or over .. .. .. .. .. .. | *5* | *1* |
| (ii) 18 years and under 19 years .. .. .. .. .. | *4* | *3* |
| (*c*) Workers who are wholly or mainly employed in any of the operations specified in (*c*) of sub-paragraph (2) of this paragraph and have had not less than three years' experience in one or more of them, being aged:— | | |
| 21 years or over .. .. .. .. .. .. .. | *5* | *1* |
| (*d*) All other workers, being aged:— | | |
| 21 years or over .. .. .. .. .. .. .. | *4* | *9* |
| 20 „ and under 21 years .. .. .. .. .. | *4* | *2* |
| 19 „ „ „ 20 „ .. .. .. .. .. | *3* | *8* |
| 18 „ „ „ 19 „ .. .. .. .. .. | *3* | *2* |
| 17½ „ „ „ 18 „ .. .. .. .. .. | *2* | *9* |
| 17 „ „ „ 17½ „ .. .. .. .. .. | *2* | *6* |
| 16½ „ „ „ 17 „ .. .. .. .. .. | *2* | *4* |
| 16 „ „ „ 16½ „ .. .. .. .. .. | *2* | *2* |
| 15½ „ „ „ 16 „ .. .. .. .. .. | *2* | *0* |
| under 15½ years .. .. .. .. .. .. .. | *1* | *10* |

Provided that where the worker is employed on any of the operations specified in (*b*) or (*c*) of sub-paragraph (2) of this paragraph, and has had more than six months' but less than three years' experience on one or more of such operations, the general minimum time rate otherwise payable to the worker shall be increased as follows but so as in no case to exceed *5s. 1d.* per hour:—

(a) S.I. 1964/516 (1964 I, p. 871).

| | Per hour d. |
|---|---|
| During the 2nd six months of such experience .. .. .. | 1 |
| During the 3rd six months of such experience .. .. .. | 1½ |
| During the 4th six months of such experience .. .. .. | 2 |
| During the 5th six months of such experience .. .. .. | 2½ |
| During the 6th six months of such experience .. .. .. | 3 |

(2) The operations or branches of work referred to in the last foregoing sub-paragraph are as follows:—

(*a*) 'Pan' (hair and bass), 'Hairs', 'Finishing' (that is, the work of all woodworkers employed in finishing or part-finishing brushes or brooms by hand or machine), 'Boring or Drilling' (hand and machine), 'Drawing', 'Bone brush cutting', 'Bone brush fashioning', 'Bone brush drilling', 'Bone brush profiling', the manufacture of artists', medical, painting, whitewash and tar brushes, and brushes not otherwise specified; and (i) the drafting, dressing (including cutting), or mixing of animal hair, bass, whisk or other fibre where the operative performs the aforesaid operations singly or in combination by hand or partly by hand and partly by machine; (ii) the working of ivory or celluloid; (iii) the turning of bone; where all or any of the operations specified in (i), (ii) or (iii) are carried on in association with or in conjunction with the manufacture of brushes (other than feather brushes) or brooms.

(*b*) The dressing of bass or fibre by hand or by machine; the cutting and preparation of material for toilet or tooth-brush manufacture; the shaping (including the setting-up of knives and other incidental work) of wooden or plastic boards or handles by spindle moulding or automatic shaping machine or by both such machines; boring; hand finishing; hand drawing; machine filling; the flirting, brushing, trimming, examining of brushes; polishing or hand polishing, dipping and cellulose spraying; sand-papering and buffing, the making of twisted wire brushes; the making of artists' brushes.

(*c*) The receiving, keeping and storing of stock including raw materials; the packing and despatching of the finished products.

## PIECE WORK BASIS TIME RATE

5. The piece work basis time rate applicable to workers specified in (*a*) or (*b*) of sub-paragraph (1) of paragraph 4 is *5s. 5d.* per hour.

## PART III

## GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES FOR FEMALE WORKERS

6.—(1) The following rates apply to female workers other than the apprentices to pan setting to whom paragraph 7 applies:—

| | General minimum time rates Per hour | Piece work basis time rates Per hour |
|---|---|---|
| (*a*) Pan Hands of any age employed on:— | s. d. | s. d. |
| (i) Coco or any other fibre brooms or banisters of any length (except bass and bassine heads on stocks over 12 in. in length and more than 30 knots round, and whisk brooms and banisters). Bass heads up to 12 in. stock, 30 knots round. | *3 10* | *4 0* |

| | General minimum time rates Per hour | Piece work basis time rates Per hour |
|---|---|---|
| | s. d. | s. d. |
| (ii) Broom heads up to 11¼ in. stock, or banisters up to 8¼ in. blade, middles being made of all fibre or fibre and drafts mixed up to 3½ in., and outsides of any material up to and including 3½ in. | | |
| Banisters (whisk) up to 7½ in. blade made with common Venetian tops (imported as tops); sweeps' hand brushes up to and including 5 in. blade, or toy hearth brushes up to and including 3½ in., both made with fibre, fibre and drafts, drafts only or china below 3 in. | *4 3* | *4 5* |
| But excluding any brushes provided for in (*a*) (i) of this sub-paragraph. | | |
| (iii) Work other than that provided for in (*a*) (i) and (ii) of this sub-paragraph .. .. | *5 1* | *5 4* |
| (*b*) Drawing Hands employed on drawing wire brushes (with or without the operation of trimming) of:— | | |
| (i) 38 gauge wire or finer .. .. .. | *3 11* | *4 1* |
| (ii) thicker than 38 gauge wire .. .. .. | *4 2* | *4 4* |
| (*c*) Workers employed on any of the operations specified in sub-paragraph (2) of this paragraph who have had not less than three years' experience in one or more of such operations | *3 3* | *3 6* |
| (*d*) All other workers, being aged:— | | |
| 19 years or over .. .. .. .. .. | *3 2* | |
| 18 years and under 19 years .. .. .. | *3 1* | |
| 17½ " " " 18 " .. .. .. | *2 9* | |
| 17 " " " 17½ " .. .. .. | *2 6* | *3 6* |
| 16½ " " " 17 " .. .. .. | *2 4* | |
| 16 " " " 16½ " .. .. .. | *2 2* | |
| 15½ " " " 16 " .. .. .. | *2 0* | |
| under 15½ years .. .. .. .. .. | *1 10* | |

Provided that where the worker is employed on any of the operations specified in sub-paragraph (2) of this paragraph and has had more than six months' but less than three years' experience on one or more of such operations, the general minimum time rate otherwise payable to the worker shall be increased as follows but so as in no case to exceed *3s. 3d.* per hour.

| | Per hour d. |
|---|---|
| During the 2nd six months of such experience .. .. .. | ½ |
| During the 3rd six months of such experience .. .. .. | 1 |
| During the 4th six months of such experience .. .. .. | 1½ |
| During the 5th six months of such experience .. .. .. | 1½ |
| During the 6th six months of such experience .. .. .. | 1½ |

(2) The operations referred to in (*c*) and (*d*) of the last foregoing sub-paragraph are as follows:—

The dressing of bass or fibre by hand or by machine; the cutting and preparation of material for toilet or tooth-brush manufacture; the shaping (including the setting-up of knives and other incidental work) of wooden or

plastic boards or handles by spindle moulding or automatic shaping machine or by both such machines; boring; hand finishing; hand drawing (other than the hand drawing of wire brushes); machine filling; the flirting, brushing, trimming, examining of brushes; polishing or hand polishing, dipping and cellulose spraying; sand-papering and buffing, the making of twisted wire brushes; the making of artists' brushes; making painting brushes by sectional methods; finishing painting brushes by sectional methods; making shaving brushes by sectional methods; finishing shaving brushes by sectional methods."

2. for sub-paragraph (1) (*d*) of paragraph 13 (which relates to minimum overtime rates) there were substituted the following:—

"(*d*) in any week, exclusive of any time in respect of which any minimum overtime rate is payable under the foregoing provisions of this sub-paragraph—

for all time worked in excess of *41 hours* .. time-and-a-quarter"

3. for Part VI there were substituted the following Part:—

"PART VI

GENERAL MINIMUM PIECE RATES FOR MALE OR FEMALE WORKERS

15. The general minimum piece rates payable to the workers to whom this Schedule applies, other than the female apprentices to pan setting and the male apprentices to whom the minimum rates specified in Part IV respectively apply, are the piece rates specified in Part VII or Part VIII of this Schedule increased by *137½ per cent.*"

## EXPLANATORY NOTE

*(This Note is not part of the Order.)*

This Order, which has effect from 13th August 1965, amends the Wages Regulation (Brush and Broom) Order 1964 (Order M. (99)) by increasing the statutory minimum remuneration fixed by that Order and by reducing the number of hours to be worked before overtime is payable from 42 to 41 per week.

New provisions are printed in italics.