STATUTORY INSTRUMENTS

1967 No. 1759

WAGES COUNCILS

The Wages Regulation (Brush and Broom) Order 1967

Made - - - - *27th November* 1967
Coming into Operation *1st January* 1968

Whereas the Minister of Labour (hereafter in this Order referred to as "the Minister") has received from the Brush and Broom Wages Council (Great Britain) the wages regulation proposals set out in Schedules 1 and 2 hereof;

Now, therefore, the Minister by virtue of the powers conferred on him by section 11 of the Wages Councils Act 1959(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Brush and Broom) Order 1967.

2.—(1) In this Order the expression "the specified date" means the 1st January 1968, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(b), shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament and as if this Order and the Orders hereby revoked were Acts of Parliament.

3. The wages regulation proposals set out in Schedules 1 and 2 hereof shall have effect as from the specified date and as from that date the Wages Regulation (Brush and Broom) Order 1964(c) and the Wages Regulation (Brush and Broom) (Amendment) Order 1966(d) shall cease to have effect.

Signed by order of the Minister of Labour.

D. C. Barnes,
Secretary,
Ministry of Labour.

27th November 1967.

(a) 1959 c. 69.
(b) 1889 c. 63.
(c) S.I. 1964/516 (1964 I, p. 871).
(d) S.I. 1966/1501 (1966 III, p. 4149).

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SCHEDULE 1

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Wages Regulation (Brush and Broom) Order 1964(a) (Order M. (99)) as amended by the Wages Regulation (Brush and Broom) (Amendment) Order 1966(b) (Order M. (103)).

STATUTORY MINIMUM REMUNERATION

PART I

APPLICATION

1. Subject to the provisions of this Schedule, the minimum remuneration payable to a worker to whom this Schedule applies for all work except work to which a minimum overtime rate applies under Part V is:—

(1) in the case of a time worker, other than a worker referred to in (3) of this paragraph, the general minimum time rate payable to the worker under Part II or Part III of this Schedule;

(2) in the case of a worker employed on piece work, other than a worker referred to in (3) of this paragraph;

(*a*) where a minimum piece rate is specified in Part VII or Part VIII of this Schedule, that rate, increased in accordance with Part VI of this Schedule;

(*b*) where no such minimum piece rate applies, piece rates each of which would yield, in the circumstances of the case, to an ordinary worker at least the same amount of money as the piece work basis time rate applicable to the worker under Part II or Part III of this Schedule, or, where no piece work basis time rate is applicable, at least the same amount of money as the general minimum time rate which would be applicable if the worker were a time worker;

(3) in the case of a female apprentice to pan setting or of a male apprentice to whom the provisions of Part IV of this Schedule apply respectively, the general minimum time rate or the piece rates specified in that Part of this Schedule: Provided that where a guaranteed time rate is applicable to a

(a) S.I. 1964/516 (1964 I, p. 871). (b) S.I. 1966/1501 (1966 III, p. 4149).

male apprentice who is employed on piece work, and the worker's minimum remuneration calculated on a time work basis at that guaranteed time rate exceeds the minimum remuneration calculated at the said piece rates, the worker shall be paid not less than that guaranteed time rate.

2. In this Schedule "a female pan hand" means a female worker (of any age) who is employed in pan setting, that is to say, the making or setting by hand of a pan knot or both such making and setting with or without the operations of boring and trimming or either of them.

3. This Schedule does not apply to workers employed as carmen, engineers, powermen, enginemen or stokers, but, save as aforesaid, applies to workers in relation to whom the Brush and Broom Wages Council (Great Britain) operates, that is to say, workers employed in Great Britain in the trade specified in the Regulations made by the Minister and dated 10th July 1919(a), with respect to the constitution and proceedings of the Brush and Broom Trade Board (Great Britain), that is to say:—

the manufacture of brushes (other than feather brushes) or brooms, including the following operations, where all or any of them are carried on in association with or in conjunction with the manufacture of such brushes or brooms:—

(*a*) the drafting, dressing or mixing of bass, whisk or similar fibres or animal bristles or hair and the working of wood, bone, ivory or celluloid;

(*b*) all finishing, warehousing, packing or other operations incidental to or appertaining to the manufacture of such brushes or brooms;

but excluding the following operations:—

The sawing and turning of wood as a preliminary operation to the manufacture of such brushes or brooms; the making of metal parts and the mounting of brushes with metal or tortoise-shell backs.

PART II

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATE FOR MALE WORKERS

GENERAL MINIMUM TIME RATES

4.—(1) The general minimum time rates payable to male workers other than the apprentices to whom Part IV of this Schedule applies are as follows:—

	Per hour s. d.
(*a*) Workers (of any age) who have completed an apprenticeship of not less than three years in one or more of the operations or branches of work specified in (*a*) of sub-paragraph (2) of this paragraph ...	*5 11*
(*b*) Workers (other than those specified at (*a*) of this sub-paragraph) who are employed in any of the operations or branches of work specified in (*a*) or (*b*) of sub-paragraph (2) of this paragraph and have had not less than three years' experience in one or more of them, being aged:—	
(i) 19 years or over	*5 11*
(ii) 18 years and under 19 years	*5 0½*
(*c*) Workers who are wholly or mainly employed in any of the operations specified in (*c*) of sub-paragraph (2) of this paragraph and have had not less than three years' experience in one or more of them, being aged:—	

(a) S.R. & O. 1919/969 (1919 II, p. 539).

	Per hour s. d.
21 years or over	5 11
(*d*) All other workers, being aged:—	
21 years or over	5 5½
20 „ and under 21 years	4 10
19 „ „ „ 20 „	4 3½
18 „ „ „ 19 „	3 9½
17½ „ „ „ 18 „	3 2
17 „ „ „ 17½ „	2 10½
16½ „ „ „ 17 „	2 8½
16 „ „ „ 16½ „	2 6
15½ „ „ „ 16 „	2 4
under 15½ years	2 2

Provided that where the worker is employed on any of the operations specified in (*b*) or (*c*) of sub-paragraph (2) of this paragraph, and has had more than six months' but less than three years' experience on one or more of such operations, the general minimum time rate otherwise payable to the worker shall be increased as follows but so as in no case to exceed *5s. 11d.* per hour:—

	Per hour d.
During the 2nd six months of such experience	1½
During the 3rd six months of such experience	2½
During the 4th six months of such experience	3½
During the 5th six months of such experience	4½
During the 6th six months of such experience	5½

(2) The operations or branches of work referred to in the last foregoing sub-paragraph are as follows:—

(*a*) "Pan" (hair and bass), "Hairs", "Finishing" (that is, the work of all wood-workers employed in finishing or part-finishing brushes or brooms by hand or machine), "Boring or Drilling" (hand and machine), "Drawing", "Bone brush cutting", "Bone brush fashioning", "Bone brush drilling", "Bone brush profiling", the manufacture of artists', medical, painting, whitewash and tar brushes, and brushes not otherwise specified; and (i) the drafting, dressing (including cutting), or mixing of animal hair, bass, whisk or other fibre where the operative performs the aforesaid operations singly or in combination by hand or partly by hand and partly by machine; (ii) the working of ivory or celluloid; (iii) the turning of bone; where all or any of the operations specified in (i), (ii) or (iii) are carried on in association with or in conjunction with the manufacture of brushes (other than feather brushes) or brooms.

(*b*) The dressing of bass or fibre by hand or by machine; the cutting and preparation of material for toilet or tooth-brush manufacture; the shaping (including the setting-up of knives and other incidental work) of wooden or plastic boards or handles by spindle moulding or automatic shaping machine or by both such machines; boring; hand finishing; hand drawing; machine filling; the flirting, brushing, trimming, examining of brushes; polishing or hand polishing, dipping and cellulose spraying; sand-papering and buffing, the making of twisted wire brushes; the making of artists' brushes.

(*c*) The receiving, keeping and storing of stock including raw materials; the packing and despatching of the finished products.

PIECE WORK BASIS TIME RATE

5. The piece work basis time rate applicable to workers specified in (*a*) or (*b*) of sub-paragraph (1) of paragraph 4 is *6s. 5d.* per hour.

PART III

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES FOR FEMALE WORKERS

6.—(1) The following rates apply to female workers other than the apprentices to pan setting to whom paragraph 7 applies:—

	General minimum time rates Per hour s. d.	Piece work basis time rates Per hour s. d.
(*a*) Pan Hands of any age employed on:—		
(i) Coco or any other fibre brooms or banisters of any length (except bass and bassine heads on stocks over 12 in. in length and more than 30 knots round, and whisk brooms and banisters). Bass heads up to 12 in. stock, 30 knots round.	*4 7*	*4 9*
(ii) Broom heads up to 11½ in. stock, or banisters up to 8¼ in. blade, middles being made of all fibre or fibre and drafts mixed up to 3½ in., and outsides of any material up to and including 3½ in. Banisters (whisk) up to 7½ in. blade made with common Venetian tops (imported as tops); sweeps' hand brushes up to and including 5 in. blade, or toy hearth brushes up to and including 3½ in., both made with fibre, fibre and drafts, drafts only or china below 3 in. But excluding any brushes provided for in (*a*) (i) of this sub-paragraph.	*5 0½*	*5 2½*
(iii) Work other than that provided for in (*a*) (i) and (ii) of this sub-paragraph	*5 11*	*6 2½*
(*b*) Drawing Hands employed on drawing wire brushes (with or without the operation of trimming) of:—		
(i) 38 gauge wire or finer	*4 8*	*4 10*
(ii) thicker than 38 gauge wire	*4 11½*	*5 1½*
(*c*) Workers employed on any of the operations specified in sub-paragraph (2) of this paragraph who have had not less than three years' experience in one or more of such operations	*3 11½*	*4 2½*
(*d*) All other workers, being aged:—		
19 years or over	*3 9½*	*4 2½*
18 years and under 19 years	*3 6*	
17½ " " " 18 "	*3 2*	
17 " " " 17½ "	*2 10½*	
16½ " " " 17 "	*2 8½*	
16 " " " 16½ "	*2 6*	
15½ " " " 16 "	*2 4*	
under 15½ years	*2 2*	

Provided that where the worker is employed on any of the operations specified in sub-paragraph (2) of this paragraph and has had more than six months' but less than three years' experience on one or more of such operations, the general minimum time rate otherwise payable to the worker shall be increased as follows but so as in no case to exceed *3s 11½d.* per hour.

	Per hour d.
During the 2nd six months of such experience	1
During the 3rd six months of such experience	1½
During the 4th six months of such experience	2
During the 5th six months of such experience	2½
During the 6th six months of such experience	3

(2) The operations referred to in (*c*) and (*d*) of the last foregoing sub-paragraphs are as follows:—

The dressing of bass or fibre by hand or by machine; the cutting and preparation of material for toilet or tooth-brush manufacture; the shaping (including the setting-up of knives and other incidental work) of wooden or plastic boards or handles by spindle moulding or automatic shaping machine or by both such machines; boring; hand finishing; hand drawing (other than the hand drawing of wire brushes); machine filling; the flirting, brushing, trimming, examining of brushes; polishing or hand polishing, dipping and cellulose spraying; sand-papering and buffing, the making of twisted wire brushes; the making of artists' brushes; making painting brushes by sectional methods; finishing painting brushes by sectional methods; making shaving brushes by sectional methods; finishing shaving brushes by sectional methods.

PART IV

MINIMUM RATES FOR APPRENTICES

FEMALE APPRENTICES TO PAN SETTING

7.—(1) The general minimum time rate specified in Column (2) of the next following Table is payable during the first six months of apprenticeship to female apprentices to pan setting employed in accordance with the conditions specified in this paragraph, and the piece rates specified in Column (3) are payable to such workers during the remainder of their apprenticeship:

Provided that the said rates shall not be payable to a worker in respect of more than one such apprenticeship.

Column (1) Period of Apprenticeship	Column (2) General Minimum Time Rate	Column (3) Piece Rates
First six months ...	The general minimum time rate applicable to a female worker of 15½ and under 16 years as set out in (*d*) of sub-paragraph (1) of paragraph 6.	—
Second six months ...	—	Two-thirds of the rates specified in sub-paragraph (2).
Third six months ...	—	Three-quarters of the rates specified in sub-paragraph (2).
Fourth six months ...	—	Five-sixths of the rates specified in sub-paragraph (2).

(2) The piece rates referred to in Column (3) of the said Table are the general minimum piece rates which would be payable under Part VI of this Schedule if the worker were a female pan hand, or, where no such piece rate is payable, piece rates each of which would yield, in the circumstances of the case, to an ordinary worker at least the same amount of money as the appropriate piece work basis time rate applicable under sub-paragraph (1)(*a*) or (1)(*d*) of paragraph 6 to a female pan hand.

(3) Subject to the provisions of this Schedule, the minimum rates of wages specified in this paragraph apply only where the following conditions are fulfilled:—

(*a*) the apprentice shall be employed during the whole of her time for a period of two years under a written contract of apprenticeship which has been duly executed and which contains the following provisions, which the Wages Council considers necessary for the effective instruction of the apprentice, or provisions substantially to the same effect and no provisions contrary thereto, that is to say,

(i) that whereas the apprentice is desirous of being trained in the branch of the brush and broom trade known as the operation of "pan setting" and the employer, being engaged in the said trade, is willing to give her such training, the employer shall receive and retain the said worker in his service as an apprentice for a period of two years, subject to the condition that if the apprentice wilfully disobeys any lawful order of the employer or otherwise wilfully misconducts herself towards the employer or those in his employment, it shall be lawful for the employer to discharge the apprentice from his service and absolutely determine the contract of apprenticeship;

(ii) that during the said term of service, the employer shall cause the apprentice to be well and sufficiently instructed in the said operation;

(iii) that, subject to the provisions of the agreement, the working hours shall be those applying for the time being to the female pan hands at the factory of the employer.

(*b*) The number of female apprentices to pan setting employed at any time shall be one female apprentice where not more than three journeywomen are employed with one additional female apprentice for every three journeywomen in excess of three in the service of the employer in the branch of the trade to which the apprentice is bound:

Provided that the temporary absence of a journeywoman or a casual vacancy for a short period in the number of journeywomen employed, shall not affect compliance with this condition.

(*c*) The apprentice shall be the holder of a certificate of registration of apprenticeship issued by, or on behalf of, the Wages Council or shall have made application for such a certificate which has been duly acknowledged and is still under consideration:

Provided that the Wages Council may refuse certification if it is not satisfied that facilities exist which will enable the conditions laid down by the Wages Council for female apprentices to pan setting to be complied with.

(4) In the event of any non-compliance with the conditions specified in the last foregoing sub-paragraph, the minimum rate payable to the apprentice shall be the appropriate minimum rate for a female pan hand other than an apprentice to pan setting.

(5) In this paragraph "journeywoman" means a female worker who has had not less than two years' experience in the pan setting branch of the trade.

MALE APPRENTICES

8.—(1) This paragraph applies to male apprentices to any one of the following branches of the trade: (i) pan work (hair and bass); (ii) hairs; (iii) the making throughout of whitewash brushes and tar brushes; (iv) the making throughout of painting brushes, where the conditions following are fulfilled:—

(*a*) The apprentice shall be employed during the whole of his time for a period of three years under a written contract of apprenticeship which has been

duly executed and which contains the following provisions, which the Wages Council considers necessary for the effective instruction of the apprentice, or provisions substantially to the same effect and no provisions contrary thereto, namely:—

(i) the employer shall keep the apprentice as his apprentice during the said term and to the best of his power, skill and knowledge instruct the apprentice or cause him to be instructed in the branch of the trade specified in the contract;

(ii) the employer shall keep the apprentice under his own supervision or place him under one or more fully qualified journeymen;

(iii) where on account of slackness of trade or other cause beyond the control of the employer the majority of the journeymen employed by the employer in the aforesaid branch of the trade are not working full time, notwithstanding anything contained in provisions (i) and (ii), the employer shall be bound to provide instruction or employment for the apprentice for at least as many hours as are being worked by such majority of journeymen, and, in respect of any hours in which the apprentice is not under instruction or employed, the employer shall not be bound to pay wages to the apprentice and the apprentice shall not be bound to serve the employer:

Provided that, if the employer in each of four successive weeks provides the apprentice neither with instruction nor with employment for at least one-half of the number of working hours constituting full time, the said contract may be determined by seven days' notice in writing given to the employer by the guardian and apprentice jointly.

(*b*) The number of apprentices employed at any time shall be one male apprentice where not more than three journeymen are employed with one additional male apprentice for every three journeymen in excess of three in the service of the employer in the branch or branches of the trade to which the apprentice is bound:

Provided that—

(i) the temporary absence of a journeyman or a casual vacancy for a short period in the number of journeymen employed, shall not affect compliance with this condition;

(ii) where an employer is himself performing the work of a journeyman he shall be treated as a journeyman for the purpose of this condition.

(*c*) The apprentice shall be the holder of a certificate of registration of apprenticeship issued by, or on behalf of, the Wages Council, or shall have made application for such certificate which has been duly acknowledged and is still under consideration:

Provided that—

the Wages Council may refuse certification if it is not satisfied that facilities exist which will enable the conditions laid down by the Wages Council for apprentices to be complied with.

(*d*) (i) A journeyman instructor shall have responsibility for the work of the apprentice during the first 12 months and supervision of the apprentice during the remainder of the apprenticeship in the journeyman's own section of the trade; and

(ii) during the first 18 months of the apprentice's employment in the painting brush making branch of the trade and during the first nine months of the apprentice's employment in any other of the specified branches of the trade a journeyman shall be paid by the employer in each week in respect of the instruction of, and the responsibility for, the apprentice a sum equal to the difference between the actual piece work earnings of the apprentice in that

week at the minimum rate applicable to him, and the sum which would be payable under this Schedule to a journeyman if employed on the same work as the apprentice.

(2) The minimum piece rates payable to the apprentices to whom this paragraph applies during the period of apprenticeship specified in Column 1 of the next following Table are the rates specified in Column 2.

Column 1 Period of Apprenticeship	Column 2 Minimum Piece Rates
1st six months	One-half of the piece rates specified in paragraph 10
2nd six months	Two-thirds of the piece rates specified in paragraph 10
3rd six months	Three-quarters of the piece rates specified in paragraph 10
4th six months	Five-sixths of the piece rates specified in paragraph 10
3rd year	Eleven-twelfths of the piece rates specified in paragraph 10

GUARANTEED TIME RATES

9. The following guaranteed time rates are applicable to apprentices to whom paragraph 8 applies—

(1) during the first 12 months of apprenticeship a rate equal to the general minimum time rate payable to a worker aged under 15½ years, under sub-paragraph (1)(*d*) of paragraph 4 other than the proviso thereto;

(2) during the first six months of employment in a section of the trade other than that in which he began his apprenticeship, a rate equal to the general minimum time rate payable to a worker of his age, under the said sub-paragraph (1)(*d*) other than the proviso thereto.

10.—(1) The piece rates referred to in Column 2 of the Table to paragraph 8(2) are—

(*a*) the general minimum piece rates which would be payable under Part VI of this Schedule if the apprentice were a journeyman; or

(*b*) where no such rate applies, piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece work basis time rate specified in paragraph 5.

(2) For the purposes of paragraphs 8 and 9 a "journeyman" is a male worker who has had not less than five years' experience in the branch or branches of the trade to which the apprentice is bound.

(3) Where the employment of a male apprentice does not comply with the provisions of paragraph 8, the minimum rate payable shall be that payable to a male worker of the same age, who is not an apprentice.

PROSPECTIVE APPRENTICES

11. Notwithstanding the foregoing provisions of this Schedule, where an employer employs a worker as a prospective apprentice for a probationary period not exceeding four months and such of the foregoing provisions as to apprentices (other than those with regard to employment under a written contract of apprenticeship and certification by the Wages Council) as are appropriate to the case of that worker are fulfilled, the minimum remuneration applicable to that worker during the said period shall be that applicable to an apprentice employed in accordance with the appropriate provisions specified in paragraph 7, 8 or 9, and, in the event of the worker being continued thereafter at his employment as an apprentice, the said probationary period shall, for the purposes of this Schedule, be treated as part of the period of apprenticeship.

PART V

WAITING TIME AND OVERTIME

WAITING TIME

12.—(1) A worker is entitled to payment of the minimum remuneration specified in this Schedule for all the time during which he is present on the premises of the employer, unless he is present thereon in any of the following circumstances, that is to say:—

(*a*) without the employer's consent, express or implied;

(*b*) for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform;

(*c*) by reason only of the fact that he is resident thereon; or

(*d*) during normal meal times in a room or place in which no work is being done, and he is not waiting for work to be given to him to perform.

(2) The minimum remuneration payable under sub-paragraph (1) of this paragraph to a piece worker when not engaged on piece work is that which would be payable if he were a time worker.

MINIMUM OVERTIME RATES

13.—(1) Minimum overtime rates are payable to any worker as follows:—

(*a*) on any day other than a Saturday, Sunday or customary holiday—

(i) for the first 2 hours worked in excess of 8½ hours ... ... time-and-a-quarter

(ii) thereafter ... ... time-and-a-half

Provided that where the employer normally requires the worker's attendance on 6 days in the week, the said minimum overtime rates of time-and-a-quarter and time-and-a-half shall be payable after 8 and 10 hours' work respectively;

(*b*) on a Saturday, not being a customary holiday—

(i) where the employer normally requires the worker's attendance on 6 days in the week—

for all time worked in excess of 4 hours ... double time

(ii) where the employer normally requires the worker's attendance on 5 days only in the week—

for the first 2 hours worked ... ... time-and-a-quarter

for the next 2 hours ... ... time-and-a-half

thereafter ... ... double time

(*c*) on a Sunday or a customary holiday—

for all time worked ... ... double time

(*d*) in any week, exclusive of any time in respect of which any minimum overtime rate is payable under the foregoing provisions of this sub-paragraph—

for all time worked in excess of *40 hours* ... time-and-a-quarter

(2) The minimum overtime rates set out in sub-paragraph (1)(*a*), (*b*) or (*c*) of this paragraph are payable in any week whether or not the minimum overtime rate set out in sub-paragraph (1)(*d*) is also payable.

14. In this Schedule—

(1) The expression "customary holiday" means

(*a*) (i) In England and Wales—

Christmas Day (or, if Christmas Day falls on a Sunday, such weekday as may be appointed by national proclamation, or, if none is so appointed, the next following Tuesday), Boxing Day, Good Friday, Easter Monday, Whit Monday (*or where another day is substituted therefor by national proclamation, that day*) and August Bank holiday;

(ii) In Scotland—

New Year's Day (or, if New Year's Day falls on a Sunday, the following Monday);

the local Spring holiday;

the local Autumn holiday; and

three other days (being days on which the worker normally works) in the course of a calendar year, to be fixed by agreement between the employer and the worker;

or (*b*) in the case of each of the said days (other than a day in Scotland fixed by agreement between the employer and the worker) a day substituted therefor by agreement between the employer and the worker, being a day recognised by local custom as a day of holiday in substitution for the said day.

(2) The expressions "time-and-a-quarter", "time-and-a-half" and "double time" mean respectively—

(*a*) In the case of a time worker, one and a quarter times, one and a half times and twice the general minimum time rate otherwise payable to the worker;

(*b*) In the case of a worker employed on piece work, other than a male apprentice to whom the rates specified in paragraph 8 or 9 apply—

(i) a time rate equal respectively to one-quarter, one-half and the whole of the piece work basis time rate otherwise applicable to the worker, or where none is applicable, of the general minimum time rate which would be payable if the worker were a time worker and a minimum overtime rate did not apply, and, in addition thereto,

(ii) the general minimum piece rate otherwise payable under Part VI of this Schedule, or where no such piece rate applies, piece rates each of which would yield, in the circumstances of the case, to an ordinary worker at least the same amount of money as the said piece work basis time rate, or, where none is applicable to the worker, at least the same amount of money as the general minimum time rate which would be payable if the worker were a time worker and a minimum overtime rate did not apply;

(*c*) In the case of a male apprentice to whom the rates specified in paragraph 8 or 9 apply and who is employed on piece work;

(i) a time rate equal respectively to one-quarter, one-half and the whole of the general minimum time rate which would be payable to a worker of the same age (other than an apprentice) if he were a time worker and a minimum overtime rate did not apply, and in addition thereto,

(ii) the minimum piece rate otherwise payable under Part IV of this Schedule.

PART VI

GENERAL MINIMUM PIECE RATES FOR MALE OR FEMALE WORKERS

15. The general minimum piece rates payable to the workers to whom this Schedule applies, other than the female apprentices to pan setting and the male apprentices to whom the minimum rates specified in Part IV respectively apply, are the piece rates specified in Part VII or Part VIII of the Schedule increased by *157½ per cent.*

PART VII

MINIMUM PIECE RATES FOR MALE WORKERS

PAN WORK—BORING, SETTING AND TRIMMING UNLESS OTHERWISE STATED

16.—(1) Subject to the provisions of this paragraph, the minimum piece rates for pan work (boring, setting and trimming unless otherwise stated) are as follows:—

Description	Filling material		
	Materials other than bass and bassine, whisk and badger hair	Bass and bassine	Whisk
	Column 2	Column 3	Column 4
Column 1	Knots per penny	Knots per penny	Knots per penny
BANISTERS			
1. Other than those specified in items 2 to 14 below	6	5½	5½
2. Comber or Fly (bodies)	5½	—	—
3. Comber or Fly (wings)...	4½	—	—
4. Carpet	6	5½	5½
5. Double: one side soft, the other a material other than whisk or bass (both sides)	5½	—	—
6. Double: one side soft, the other whisk or bass (both sides)	5	—	—
7. Double: toy or toilet, soft side	5½	—	—
8. Double: toy or toilet, hard side, whisk	—	—	4½
9. Double: toy or toilet, hard side, Kitool	3½	—	—
10. Mill or moulders	5½	—	—
11. Rubber	5	—	—
12. Toilet or toy	5½	—	4½
13. Toilet or turnover	4½	—	—
14. Winged (bodies and wings)	5½	—	—

	BROOMS			
	Other than those specified in items 20 to 30 below:—			
15.	Stock not exceeding 14 in.	6	—	5½
16.	Stock over 14 in. and not exceeding 20 in.	5¾	—	5¾
17.	Stock exceeding 20 in. and not exceeding 24 in.	5½	—	—
17a.	Stock exceeding 24 in.	5¼	—	—
18.	Stock not exceeding 16 in.	—	5¼	—
19.	Stock exceeding 16 in.	—	5	—
20.	Carpet	6	5¼	5¼
21.	Golf course stock under 24 in	—	5¼	—
22.	Golf course stock 24 in.	—	5¼	—
23.	Golf course stock over 24 in. and not exceeding 30 in.	—	4¾	—
24.	Golf course stock over 30 in. and not exceeding 36 in.	—	4¼	—
25.	Hair outside bass middles	6	5¼	—
26.	Rubber	3¼	—	—
27.	Scrubs	5¾	—	—
28.	Wall on broom stocks, ends filled only	5	—	—
29.	Wall on Turk's Head pattern	4¾	—	—
30.	Winged (bodies and wings)	5¾	—	—
	OTHER BRUSHES			
31.	Bee-hive boot wipers, stock under 12½ in.	4¼	4	—
32.	Bee-hive boot wipers, stock 12½ in.	3¼	3	—
33.	Bee-hive boot wipers, stock over 12½ in.	2¼	2	—
34.	Bed pan	4¼	—	—
35.	Blocks: Ashworth's	4¼	—	—
36.	Card top, long handle	5	—	—
37.	Carpet sweeping machine (circular brush)	4¾	—	—
38.	Celery	6	—	—
39.	Chimney sweep block heads	—	5	—
40.	Closet	4¾	4¾	4¾
41.	Cloth: flat face	5	—	—
42.	Cloth: roached face	4¾	—	—
43.	Compo	—	5¼	—
44.	Corporation rollers including Karrier rollers: new (boring and setting only)	—	5¼	—
45.	Refilling (setting only)	—	6	—
46.	Lewin or similar types with holes bored at contrasting angles: new (boring and setting only)	—	4¾	—

Description	Filling material		
	Materials other than bass and bassine, whisk and badger hair	Bass and bassine	Whisk
	Column 2	Column 3	Column 4
Column 1	Knots per penny	Knots per penny	Knots per penny
OTHER BRUSHES—continued			
Corporation rollers, including Karrier rollers—continued			
47. Lewin or similar types with holes bored at contrasting angles: refilling (setting only)	—	5½	—
48. Laffley: refilling (setting only), material 11 in. or over	—	4½	—
49. Laffley: refilling (setting only), material 10 in.	—	4½	—
50. Laffley: refilling (setting only), material under 10 in.	—	5½	—
51. Currant cleaners: grooved machine	5½	—	—
52. Curtain or bed (fitting up 6d. per doz. extra)	4½	—	—
53. Dust or sweeps: porcupine	5½	5½	—
54. Dust or sweeps: porcupine union fibre	5½	—	—
55. Dust or sweeps: other than porcupine	6	—	—
56. Dusters: bell, picture, cornice, Venetian	5	—	—
57. Dusters: glaziers, jamb, painters (round or flat)	5½	—	—
58. Dusters: potters, flat	6	5½	6
59. Dusters: potters, round	5½	5½	5½
60. Fire	5½	—	—
61. Flower pot	4½	—	—
62. Furniture	4½	—	4½
63. Gun: stock up to and including 9 in.	4½	—	—
64. Gun: stock over 9 in.	4½	—	—
65. Hearth: gilt or fancy	5½	—	—
66. Hearth: cased or metal sliding hearth, stock 3½ in. or under	4½	—	—
67. Hearth: cased or metal sliding hearth, stock over 3½ in.	5½	—	—
68. Hearth: Scotch	6	—	—
69. Hearth: telescope	4½	—	—
70. Hearth: slipper or shoe	5½	—	—

71.	Hearth: toy, 4 in. and under	5½	—	—
72.	Hearth: other than those specified in items 65 to 71	5½	4½	—
73.	Jug	3½	—	—
74.	Lamp	4½	—	—
75.	Lamp Colliers	5½	—	—
76.	Mattress	—	—	5½
77.	Orderly	—	5½	—
78.	Paper hangers, flatteners, stainers	5½	—	—
79.	Painters' pegs or ring pegs	5½	—	—
80.	Pointsman	—	5½	—
81.	Potato cleaners	—	5½	—
82.	Pope's head and pulley cleaning brushes	5½	—	—
83.	Press lags	5½	—	—
84.	Ring	5	—	—
85.	Satin stainers	2½	—	—
86.	Scrubs: deck or boat, flat face	5½	—	—
87.	Scrubs: deck or boat, round face	5½	—	—
88.	Scrubs: porcupine	5½	5	—
89.	Seed	4½	—	—
90.	Sieve: round	4½	—	—
91.	Stipplers	3½	—	—
92.	Spoke	4½	—	—
93.	Tiering	5½	—	—
94.	Travis: Toy	—	5½	—
95.	Turk's Head	4½	—	—
96.	Wardrobe	4½	—	4½
97.	Whitewash: round or flat	4½	—	—
98.	Window cleaners	5½	—	—
99.	Window cleaners toy	4½	—	—

(2) A Toilet or Toy banister has a blade which does not exceed 7 inches in length, and in the case of straight ended handles does not exceed 1 inch in diameter at the heel and 1¼ inches at the nose, or in the case of spoon nose shapes does not exceed 1¾ inches at the widest point.

All work set with Badger hair shall be charged 4 Knots per penny.

(3) EXTRAS TO COLUMN 2 ARE AS FOLLOWS:—

	Knots less per penny
Banisters and dust (sweeps) with handles (excluding blade), 20 inches long or over	½
Setting brooms with Gumati	½
Setting brooms with Kitool	¼
Setting all work with a mixture of another material with Kitool, Gumati, bone or bassine	½
Setting all work with used hair	1
Setting all work with riflings, drafts, rough undressed hair or shake-up	1
Setting all work except stipplers with China 3 in. and up to and including 3½ in.	½
Setting all work, except stipplers, with China under 3 in.	1
Setting all work, except stipplers, with any material (dressed or undressed) under 3 in., other than China	½
Cutting off toilet banisters	1
Setting with glue	1
Cement prepared by operator	½
Cutting off carpet banisters and brooms	½
Cutting coco 2d. per doz. brushes.	
Boring and setting banisters of over ⅜-in. and not exceeding ⅞-in. diameter	½
Boring and setting banisters ⅜-in. diameter and under	1
Setting brushes containing only 5 knots	½
Setting brushes containing only 4 knots	½
Setting brushes containing only 3 knots	1
Setting brushes containing only 2 knots	1½
Setting brushes containing only 1 knot	2
Work with synthetic monofilaments up to and including .008-in. gauge	1
Work with synthetic monofilaments gauges .009 to .019-in. inclusive	¾
Work with synthetic monofilaments gauges .020-in. and over	1
Work with mixtures containing more than one-third synthetic monofilaments and materials other than Kitool, Gumati, bone or bassine	¾

Provided that not more than three of these extras on one job shall be counted being three giving the maximum yield to the worker.

(4) EXTRAS TO COLUMN 3 ARE AS FOLLOWS:—

	Knots less per penny
Setting banisters with seconds or riflings	½
Setting banisters with used bass	1
Setting banisters with whalebone	¼
Setting brooms with seconds or riflings	½
Setting brooms with used bass	1
Setting brooms with monkey bass	¼
Setting brooms with cane	1¼
Setting brooms with whalebone	½
Setting brooms with Union (mixture of bass with cane and/or whalebone)	½
Setting bass and bassine above 3 in. to 3½ in.	¼
Setting bass and bassine 3 in. and under	½
If a ⅜-in. or larger bit is used in item 18 or in items 44 to 50	½
Cutting off banisters	¾
Putting wire in bass or cane—each wire 4d. in 1s. extra.	
Putting wire in bass or cane if wire bent by pan hand—each wire 5d. in 1s. extra.	

(5) EXTRAS TO COLUMN 4 ARE AS FOLLOWS:—

	Knots less per penny
Setting undressed whisk	½
If whisk is cut by pan hand	1

(6) OTHER EXTRAS TO COLUMNS 2, 3 AND 4 ARE AS FOLLOWS:—

	Knots less per penny
If pan hand is required to bore on a foot lathe	¼

All odd knots to be paid for at proportionate rates.
When fewer than half-dozen brushes of one pattern are given out at a time—1d. per brush extra.
For putting up and sharpening bits—bass pan work 6d. in the £1.
For putting up and sharpening bits—other pan work 5d. in the £1.

PAN WORK—SETTING ONLY

17. For SETTING ONLY the minimum piece rates are the minimum piece rates for male workers on pan work (boring, setting and trimming) in paragraph 16, subject to a deduction of 20 per cent.

PAN WORK—SETTING AND TRIMMING ONLY

18. For SETTING AND TRIMMING ONLY the minimum piece rates are the minimum piece rates for male workers on pan work (boring, setting and trimming) in paragraph 16, subject to a deduction of 12½ per cent.

PAN WORK—BORING AND SETTING ONLY

19. For BORING AND SETTING ONLY the minimum piece rates are the minimum piece rates for male workers on pan work (boring, setting and trimming) in paragraph 16, subject to a deduction of 7½ per cent.

MACHINE PAN WORK

20.—(1) Subject to the provisions of this paragraph, the minimum piece rates for machine pan work are as follows:—

Description	Filling material				
	All materials other than those specified in Columns 3, 4, 5 and 6	Monkey bass bassine Gumati Kitool or mixtures of same	Bass or bass mixtures	Whisk	Badger or badger and drafts
	Column 2	Column 3	Column 4	Column 5	Column 6
Column 1	Knots per penny	Knots per penny	Knots per penny	Knots per penny	Knots per penny
Card, flock, cloth, weavers and burlers (hand brushes)	5	4½	—	—	—
Hollows for French worsted	5	—	—	—	—
Hollows crossing brushes (velvet)	5½	5	—	—	—
Hollow or flat cord 29 in. and under	5	4½	—	—	—
Hollow or flat cord over 29 in.	4½	4	—	—	—
Lags, slips and other machine brushes not specified below	5½	4½	4½	4	3½
Lags, slips—not exceeding 10 knots long	5	4½	4	—	—
Lags, slips—Jig	4½	—	—	—	3½
Lags, slips—Press	4½	—	—	—	3½
Sieve (round)	4½	—	—	—	3½
Rollers: other than those specified below	5	4½	4½	4	3½
Rollers: spiral	4½	4½	4	3½	3½
Rollers: sieve or threshing machine	—	4½	—	—	—
Rollers: sprinklers, dampers or stainers	5	4½	—	—	3½
Wheel or Polishing	5½	4½	4½	—	3½

(2) The rates in the above Table are subject to the following reductions where the cutting off is not performed by the pan hand:—

(*a*) as respects (i) hair or (ii) hair and fibre mixture (other than in the case of spiral rollers)—a reduction of 7½ per cent.

(*b*) as respects all materials other than hair or hair and fibre mixture and in the case of all spiral rollers—a reduction of 10 per cent.

(3) EXTRAS OR ALLOWANCES ARE AS FOLLOWS:—

	Knots less per penny
Work with synthetic monofilaments up to and including .008 in. gauge	¾
Work with synthetic monofilaments of gauges .009 in. to .019 in. inclusive	½
Work with synthetic monofilaments of gauges .020 in. and over	¼
Work with mixtures containing more than one-third synthetic monofilaments	¾
Work cut off under ⅛ in.	½
Where shaft will not allow hold being at least ⅛ in. deep	1¼
If whisk cut by pan hand	½
Pegged work	1¼
Setting with glue	1
Setting with cement prepared by pan hand	½
Setting with shake-up	¾
Setting with all materials under 3 in. except hairs previously used, riflings or shake-up	½
Setting with hairs or bristles previously used or with riflings or drafts	1
Setting with mixture containing whalebone or over one-third Kitool	½
Metal tube dampers	½
Old rollers, boring out or pulling to pieces	½
All rollers, cut slanting	½
Rollers over 9 ft. in length	¼
Where the pitch of the holes both along and across, but not diagonally is 1/16 in. centre to centre or less	¼

Cutting off tops and re-using in same job ½d. in 1s. extra.
Nailing 4d. in 1s. extra.
If hollows for French worsted machines set only, 4d. in the 1s. less:

Provided that not more than three of these extras on one job shall be counted being three giving the maximum yield to the worker.

MINIMUM PIECE RATES FOR MALE WORKERS EMPLOYED ON HAIRS

21.—(1) For the purposes of this Part of this Schedule:—

"Dressed bristles" are bristles which have been mixed, dragged, or are from shoe hairs engined in Great Britain or Ireland.

All other materials are classified as follows:—

CLASS 1

Indian, 5 in. and above.
Chinas, 5 in. and above.
China dressed Siberian, 4½ in. and above.
Waste or Engined Refuse.

CLASS 2

German bleached, all lengths.
Indian, 4 in. to 4¼ in.
Chinas, 4 in. to 4¼ in.
Dressed horsehair, except as provided in class 4.
German boiled (Gekochte).
Caucasian, 4¼ in. and above.
China dressed Siberian, 4¼ in. and below.
Synthetic monofilaments.

Above materials, if washed, to be reckoned in class 1.

CLASS 3

Fine bone, Finner hair, Kitool, Bass, Bassine.

CLASS 4

Chinas, 3¾ in. and below.
Tops.
Dressed riflings.
Madagascar fibre.
Indian, 3¾ in. and below.
Dressed horsehair cut from up to 9 in., other than best English, American and Australian.
Mixture horsehair and fibre.

Above materials, if washed, to be reckoned in class 2.

(2) The following materials shall be paid for as extras as provided in paragraph 24:—

Coco. Manila. Flagged fibre. Mexican fibre. Gumati fibre.

MIXING

22.—(1) In Tables 1 to 5 of this paragraph the rate per dozen lbs. for the whole job (on weight returned) is governed by:—

(*a*) the lowest classed material in the job,

(*b*) the addition of "extras" as provided in paragraph 24,

(*c*) the length of the material which forms the greater part of the job judged by the weight.

(2) Subject to the provisions of paragraph 24, the minimum piece rates for mixing are as follows:—

—	Table 1 Dressed bristles	Table 2 Class 1 materials	Table 3 Class 2 materials	Table 4 Class 3 materials	Table 5 Class 4 materials
	Per dozen lbs.				
	s. d.	s. d.	s. d.	s. d.	s. d.
2¾ in.	8 6	10 0	10 6	11 0	11 6
3 in.	7 6	8 6	9 0	9 6	10 0
3¼ in.	6 6	7 6	8 0	8 6	9 0
3½ in., 3¾ in. ...	5 6	6 6	7 0	7 6	8 0
4 in., 4¼ in.	5 0	6 0	6 6	7 0	7 6
4¼ in., 4¾ in. ...	4 6	5 6	6 0	6 6	7 0
5 in., 5¼ in.	4 0	5 0	5 6	6 0	6 6
Above 5¼ in. ...	3 6	4 6	5 0	5 6	6 0

DRAGGING, AND MIXING SIZES

23. Dragging:

(1) In Tables 6 to 8 in this paragraph the rate per dozen lbs. for the whole job (on weight returned) including the sizes, is governed by:

(*a*) the lowest classed material in the job,

(*b*) the addition of "extras" as provided below and in paragraph 24,

(*c*) the lowest length to which the material is dragged.

(2) Mixing Sizes. The rates per dozen lbs. in Table 9 of this paragraph are additional to the rates for dragging and are payable (on weight returned) according to the length of each size.

(3) Subject to the provisions of paragraph 24, the minimum piece rates for dragging and mixing sizes are as follows:—

—	For Dragging only			For mixing sizes and/or bottoms when part of a dragging job
	Table 6 Class 1 materials	Table 7 Class 2 materials	Table 8 Class 4 materials	Table 9
	Per dozen lbs.			
	s. d.	s. d.	s. d.	s. d.
2½ in.	12 6	14 0	15 0	5 0
2¾ in.	11 0	12 6	13 6	4 6
3 in.	9 6	11 0	12 0	4 0
3¼ in.	8 6	10 0	11 0	3 6
3½ in., 3¾ in.	7 6	9 0	10 0	3 0
4 in., 4¼ in.	7 0	8 6	9 6	2 6
4½ in., 4¾ in.	6 6	8 0	9 0	2 3
5 in., 5¼ in.	6 0	7 6	8 6	2 0
Above 5¼ in.	5 6	7 0	8 0	2 0

(4) The extra is as follows:—

Dragging the following material: Indian (all lengths), 2s. per dozen lbs. extra on the amount put into the job.

24. The EXTRAS ON PIECE RATES SPECIFIED IN PARAGRAPHS 22 AND 23 are:—

	Per doz. lbs. for whole job on weight returned
	s. d.
Manila, flagged fibre and coco	2 0
Dressed Mexican and/or Gumati fibre	1 0
Mixing white or yellow into a grey job	1 0
Mixing white Mexican into a grey job	1 6
Tying up bristles in 1 lb. bundles by weight (including weighing)	1 6
Working riflings into job (if unturned)	0 6
Working riflings into job (if turned)	1 0
If bleached bristle mixed in with unbleached	2 0

	Per doz. lbs. of bristles cut back s. d.
Cutting back bristles, 2¾ in.	6 3
Cutting back bristles, 3 in., 3½ in.	4 2
Cutting back bristles, 3¾ in., 4¾ in.	2 1
Cutting back bristles, above 4¾ in.	1 0

	Per doz. lbs. cut down s. d.
Cutting down above 4¾ in.	1 0

	Per oz. lbs. opened s. d.
Indians, opening knots, 4 in. and above	0 6
Indians, opening knots, 3¾ in. and below	1 0
Taking out turned hairs from dressing by engine:	
(*a*) Per doz. lbs. on weight returned, below 4½ in.	1 0
(*b*) Per doz. lbs. on weight returned, 4½ in. and above ...	0 6
Taking out turned hairs from dressing by sieve:	
(*a*) Per doz. lbs. on weight returned, below 4½ in.	5 0
(*b*) Per doz. lbs. on weight returned, 4½ in. and above ...	3 0

Samples of any job to be paid for at the proportionate rates.

25. Minimum piece rates are as follows:—

(1) WASHING AND BLEACHING AND TYING UP

	Per doz. lbs. s. d.
Shoe hairs	6 0
Other dressed bristles, 4½ in. and above	6 6
Other dressed bristles, 4¼ in. and 4 in.	7 0
Other dressed bristles, 3½ in. and 3¾ in.	7 6
Other dressed bristles, 3 in. and 3¼ in.	10 6
Other dressed bristles, 2¾ in.	13 6

Lecks and extras, 4¾ in. and above, 8d. per dozen lbs. extra.

Other undressed bristles, below 4¾ in., 2s. per dozen lbs. extra.

(2) POINTING AND STRAIGHTENING

Pointing and straightening washed bristles up to 4 in.	3 6
Pointing and straightening washed bristles 4 in. and longer ...	2 6
Pointing and straightening other than washed bristles above 4 in.	2 6
Pointing and straightening other than washed bristles 4 in. and below	3 6

Note.—These rates are not applicable when cones are used.

26. The minimum piece rates for ENGINING SHOE HAIRS are as follows:—

—	Below 4½ in.	4½ in., 4¾ in.	5 in., 5¼ in., 5½ in.	Above 5½ in.
	Per dozen lbs.			
	s. d.	s. d.	s. d.	s. d.
1 or 2 engines	6 0	5 6	4 3	3 9
3 engines	6 9	6 0	4 9	4 6
4 engines	7 6	6 6	5 6	5 0
5 engines	8 0	7 0	6 0	5 6
6 engines	8 9	8 0	6 6	6 3

	Per doz. lbs. s. d.
Re-engining (cleansing)	6 0
Re-engining (cleansing) if four engines	6 6

Each pull to be calculated as one engine.
All hairs that require roughing for engining, 1s. 6d. per doz. lbs. extra.

27. MISCELLANEOUS MINIMUM PIECE RATES

	Per doz. lbs. s. d.
Jumping to be the same price as dragging (see paragraph 23).	
Shake-up, any materials:	
3 in.	14 0
3½ in.	12 0
Riflings, getting up:	
3½ in.	13 0
4 in.	12 0
4½ in. and above	10 0
Shoe hairs, mixing and knotting:	
1 oz.	10 6
½ oz.	14 6
¼ oz.	20 6

MINIMUM PIECE RATES FOR MALE WORKERS EMPLOYED ON HAND FINISHING

28. DEFINITIONS

For the purpose of this Part of this Schedule:—

(1) Hand finishing means the finishing of a brush throughout by one single man, without the assistance of machinery (except so far as the list provides for an allowance to be made in respect of brushes which are partly shaped or finished by machinery).

(2) HARD WOODS are

Satinwood.	Ebony.	Sabacu.	Beech.
Rosewood.	Sycamore.	Oak.	Walnut.

(3) SOFT WOODS are

Cherry.	Spanish Chestnut.	Lime.	Kauri Pine.
Elm.	Alder.	Ordinary Chestnut.	Mahogany.

29. Subject to the provisions of paragraph 31, the minimum piece rates for hand finishing are as follows:—

	Per doz. pairs of brushes s. d.
APHIS BRUSHES	2 1
APHIS BRUSHES including fitting up	3 2
	Per doz. brushes s. d.
BILLIARD BRUSHES:	
Flat boards:	
If ¼ in. back, bevelled	5 3
If ¼ in. back, cushioned or domed	5 9
Roached boards:	
Veneers scraped	5 3
¼ in. backs, cushioned	6 10
½ in. backs, roached	7 4
BREECHES OR BOOT TOP BRUSHES:	
Solid:	
⅜ in. backs, roached	3 6
½ in. backs, roached	3 10
BREWERS' OR BARREL BRUSHES:	
Cover or veneer:	
Straight sides, pinned	2 1
Grooved...	2 10
Solid backs:	
⅜ in. nailed up to and including 14 nails, glued	3 2
⅜ in. screwed up to and including 10 screws	4 2
Handled, bent, cover or thick veneer, pinned, handle already sawn out, finished rounded handle	3 2
Handled, bent, pinned, handle already sawn out, finished flat handle	2 1
Handled, bent, solid backs, glued, handle already sawn out, finished rounded handle	4 2
Handled, bent, glued, handle already sawn out, finished flat handle	3 2
(Cover or thick veneer, glued, 2d. per doz. extra.)	
Solid, hollow sides:	
Four screws grooved and glued	4 9
Bent screws grooved and glued	5 3
Flat hollow sides, pinned and grooved	3 2
Cover (thick veneer), dumb-bell or egg-shape:	
Pinned only	3 2
Glued and pinned	3 8
Solid, dumb-bell or egg-shaped, screwed	5 3
CLOTH AND HAT BRUSHES:	
Flat, veneer scraped, grooved sides	3 2
Roached, all sizes	3 2
Solid, 1/16 in. or ¼ in. backs, cushioned, straight sides, and grooved:	
Oak, mahogany or walnut	4 2
Rosewood or satinwood	5 3
Ebony	6 4
Ebony sides, rounded	5 3
Ebony, ⅜ in. back, roached, sides grooved	7 4
Ebony, ½ in. back, roached, sides grooved	8 5
Small (or pocket) size, ½ in. or ⅜ in. back, mahogany, cushioned	5 3

	Per doz. brushes s. d.
CLOTH AND HAT BRUSHES (contd.)	
Extra: Round ends grooved	1 1
Concave backs, straight sides, grooved, not hollowed:	
Mahogany, walnut, oak	7 4
Satinwood, rosewood	10 6
Ebony	12 7
Dumb-bell shape, rosewood	12 7
Dumb-bell shape, ebony	14 8
Leather or flexible, oblong, ¼ in., rosewood or satin backs 9 in. long and upward and rounded	6 4
Leather or flexible, oblong, ⅛ in. flat veneer up to 9 in. long	4 2
Handled:	
Veneered mahogany board	6 4
Veneered cherry board	5 3
With solid back of oak, mahogany or walnut	7 4
With solid back of rosewood or satinwood	8 5
Extra: Splash	1 1
Handled, extra large, or Stock Exchange	10 6
CRUMB BRUSHES:	
Board sawn to shape and size.	
Plain finished without neck, ¼ in. cherry or soft board not exceeding ⅛ in. back	5 3
Mahogany veneer	6 4
Rosewood or satinwood veneer	7 4
Solid backs of mahogany up to ½ in.	10 6
Extra: Rosewood or satinwood backs	2 1
DANDY AND DOG BRUSHES:	
Flat:	
Pinned	1 7
Pinned and glued	1 11
Pinned and glued and grooved	2 5
Solid:	
⅜ in. backs, 4 screws and pins at end, roached	3 8
½ in. backs, 4 screws and pins at end, roached	4 2
⅝ in. backs, 4 screws and pins at end, roached	4 9
Extra:	
Backs, roached and rounded	0 4
Ends, rounded, flat or solid	0 4
Additional screws (each screw)	0 2
Solid oval:	
⅜ in. backs, cushioned, up to 6 pins	4 2
½ in. backs, straight sides, grooved and pinned, up to 6 pins	3 2
DISH BRUSHES:	
Planed or sliced veneer	2 8
Veneer scraped	3 2
Solid, up to ¼ in. backs	3 2
FLESH BRUSHES:	
Round or oval or unhandled:	
Veneer planed	3 2
Veneer scraped	3 8
Solid, bevelled	4 2

	Per doz. brushes s. d.
FLESH BRUSHES (contd.)	
Handled:	
Straight	7 4
With shape or neck	9 5
Extras:	
Bent	1 1
Backs cushioned	0 6
Sides grooved	0 8
If boards are already sawn out, 1s. 4d. per dozen less than above prices.	
FURNITURE BRUSHES:	
Crevice or sash, handled	4 9
Double-ended, hollow waist:	
Veneered	4 9
Solid	5 3
Double, straight or slightly hollow sides grooved	4 9
Cater corner:	
⅜ in. backs, cushioned, grooved	3 10
½ in. backs, cushioned, grooved	4 2
Flat, cater, soft veneer	2 1
Triangle or table, veneered	3 8
Triangle or table, solid	4 2
Round or table, backs turned	2 1
Handle, wing, or chair seat, veneered	6 4
Handle, wing, or chair seat, ¼ in. solid backs	7 4
HAIR BRUSHES (HANDLED):	
Scurf boards, and rose or satin veneers scraped	3 8
Cherry or birch boards and backs	4 9
Cherry or birch boards, satin backs	5 9
Satinwood boards and backs	6 4
Rosewood boards and backs	6 4
Ebony—1s. per doz. above satinwood rates.	
Concave, ½ in. solid backs	14 8
Inlaid veneer board, recessed	6 4
Inlaid solid (panel ready made)	8 5
Small size, or Infant's, soft wood boards, satin veneer backs	2 10
Small size, or Infant's, soft wood boards, solid backs	3 8
Small size, or Infant's, hard wood boards, solid backs	4 2
HAIR BRUSHES (MILITARY):	
Army pattern	2 1
Navy pattern	2 8
Birch or cherry boards and backs	4 9
Birch or cherry boards, satin backs, ⅜ in.	5 9
Satinwood boards and backs, ⅜ in.	6 4
Satinwood boards and backs, ½ in.	7 4
Satinwood boards and backs, above ½ in.	8 5
Ebony—1s. per doz. above satinwood rates.	
Concave, ½ in. solid backs	11 7
Concave, ⅝ in. solid backs	14 8
HAT BRUSHES:	
Straight, veneers scraped, not grooved	2 8
Solid: same prices as corresponding style in cloth.	

	Per doz. brushes s. d.
HAT BRUSHES (contd.)	
Handled or brim and serpentine:	
Veneered sycamore, mahogany or walnut boards and backs	3 2
Veneered rosewood or satinwood boards and backs	3 6
Solid sycamore, mahogany, walnut, or oak boards and backs	4 2
Solid rosewood or satinwood boards and backs	4 9
Solid ebony	5 9
HORSE BRUSHES:	
Flat, sliced or planed veneer	2 10
Flat, sawn veneer scraped	3 6
Solid:	
¼ in. backs, upright	3 8
¼ in. backs, bevelled	4 2
⅜ in. backs, bevelled	4 9
½ in. backs, bevelled	5 3
Extras:	
Rosewood backs or other hard wood	1 1
Backs rounded and roached extra on bevelled prices	0 6
Backs cushioned or domed	0 8
Webbing	1 1
JEWELLERS' AND TYPEWRITER BRUSHES:	
Flat, straight sides	2 5
Flat, with neck	3 2
Bent, 4d. per doz. above rates of flat.	
Double bent, 8d. per doz. above rates of flat.	
LAUNDRY BRUSHES:	
Without backs	1 1
Flat, cover or thick veneer, pinned	1 7
Flat, cover or thick veneer, pinned and glued	1 11
Solid:	
¼ in. backs, bevelled	2 5
½ in. backs, bevelled	2 8
Extra: backs, cushioned	0 4
MOTOR BRUSHES:	
Body, cover (thick veneer) pinned on, cleaned	3 2
Spoke, triangle, filled in, covers pinned only	3 8
Spoke, triangle, not filled in	3 2
Spoke, semi-circular, filled in, covers pinned only	3 8
Spoke, semi-circular, not filled in	3 2
Mudguard, handles already sawn out, solid back, pinned	7 4
NAIL BRUSHES:	
Flat, straight sides	1 5
Flat, straight grooved	1 9
Solid back, straight sides, roached back	2 3
Solid back, straight sides, grooved	2 8
Solid back, oval roached	2 8
Extras:	
Backs cushioned	0 4
Satinwood, or other hard wood	1 1
Solid backs, concaved	2 1
PLATE AND CREST BRUSHES:	
Straight, up to and including 4 rows	2 10
Every additional row extra	0 2
Bent, 4d. per doz. above prices of straight.	

	Per doz. brushes s. d.
SCRUBBING BRUSHES:	
Flat, "cover" or thick veneer, pinned	1 7
Flat, "cover" or thick veneer, pinned and glued	2 1
Bent	2 5
Solid:	
¼ in. back, bevelled or roached up to and including 8 pins	2 10
⅜ in. back, bevelled or roached up to and including 8 pins	3 2
½ in. back, bevelled or roached up to and including 8 pins	3 6
Bent ¼ in. back, bevelled or roached up to and including 8 pins	3 2
Bent ⅜ in. back, bevelled or roached up to and including 8 pins	3 6
Solid S-shaped	3 10
Extras:	
Backs cushioned	0 4
Dummy screws up to and including 2	0 2
Dummy screws over 2	0 4
Sides grooved	0 8
Toy:	
¼ in. backs	2 10
⅜ in. backs	3 2
Deck or boat, nailed	2 5
Deck or boat, screwed	2 10
Extra: Blocks cleaned	0 8
Butchers:	
Pinned only	1 9
Pinned and glued	2 5
Block, handles already sawn out finished round handles	4 2
Block, handles already sawn out finished flat handles	3 2
SHOE BRUSHES:	
Flat	1 7
Flat grooved	1 11
Flat veneer to be scraped	2 3
Roached boards, sliced or planed veneer	2 3
Roached boards, sawn veneer to be scraped	2 8
Dumb-bell or hollow sides	3 0
Solid, up to ⅜ in. backs, roached	3 6
Solid, up to ½ in. backs, roached	3 10
Extras:	
Dumb-bell or hollow sides	0 4
Oak backs	0 4
Pocket or camp size, up to and including 6 in., 4d. per doz. less.	
Extras:	
Backs, rounded and roached	0 6
Burnishing	1 1
SPOKE BRUSHES:	
Flat:	
Pinned, plain and handled	2 10
Pinned, and glued handle	3 4
Solid:	
Straight, including screws from face	5 3
Bent or straight, turned handle	5 9
Taper, or bicycle, up to 9 in.	3 8
Taper, or bicycle, above 9 in. to 12 in.	4 2
Taper, or bicycle, above 12 in.	5 3
Taper, and turned end	6 10

	Per doz. brushes s. d.
SPOKE BRUSHES (contd.)	
Scotch, or semi-circular rolled, solid back	4 2
Scotch, or semi-circular rolled, flat back, filled in	3 8
Scotch, or semi-circular rolled, flat back, not filled in ...	3 2
STOVE BRUSHES:	
Flat	1 9
Bent	2 1
Convex	2 8
Solid:	
¼ in. backs	3 2
⅜ in. backs	3 6
Extra: Grooved all round	1 1
Porcupine, veneer	2 1
Porcupine, filled in and veneer	2 5
Extra: Finished dumb-bell	0 8
Porcupine, solid ¼ in. backs, bevelled	3 2
Porcupine, ⅜ in. backs, bevelled	3 6
Extras:	
Filled in	0 4
Backs, cushioned	0 4
Handles, screwed from front	0 6
Veneers scraped	0 4
Veneers of Rosewood	0 6
WATER BRUSHES:	
Flat, glued, pinned	3 2
Solid:	
⅜ in. backs, roached,6 screws, or 4 screws and 4 pins ...	4 2
½ in. backs, roached, 6 screws, or 4 screws and 4 pins ...	4 11
⅝ in. backs, roached, 6 screws, or 4 screws and 4 pins ...	5 7
Extras:	
Backs, rounded and roached	0 6
Additional screws. Up to and including 10 in all... ...	0 4
Screwing from front in addition	0 8
WEAVERS' CLOTH BRUSHES:	
Set:	
Round edge	2 1
Grooved...	3 2
Cleaning up after setting	1 7
Fancy card	4 2
MISCELLANEOUS BRUSHES:	
Banister (ordinary), (drawn), backs pinned on	2 5
Banister (ordinary), (drawn), backs pinned and glued	2 10
Banisters and brooms (drawn), whisk or bass, veneered (veneer scraped), stock already shaped at end	2 8
Banisters and brooms (drawn), whisk or bass, veneered (veneer scraped), stock to be shaped at end	3 2
Bass brooms, cover pinned, shaved edges, length of stock up to 12 in.	1 1
Bass brooms, cover pinned, shaved edges, length of stock over 12 in.	1 5
Bit brushes, round edge	0 8
Boiler, shaped handle	1 9
Carriage washers, blocks made to shape, screwed	4 9
Carriage washers, blocks rough sawn, screwed	6 4

	Per-doz. brushes s. d.
MISCELLANEOUS BRUSHES (contd.)	
Celery, resembling plate	3 2
Celery, solid back	6 4
Celery, made on "spoke board", veneered	4 9
Churn, boards already sawn out, veneer glued and pinned	4 2
Churn, boards not sawn out, veneer glued and pinned	6 4
Extra: Bent boards	9 5
Clamp nailed	3 2
Clamp screwed	4 2
Clamp heavy, undressed	5 3
Cog wheel	1 5
Curriers'	5 3
Dressing:	
⅜ in. backs, round ends	5 3
1 in. backs, round ends	6 4
Grooving sides extra	0 8
Flat back, length of stock under 40 in.	8 5
Flat back, length of stock under 50 in.	10 6
Flat back, length of stock under 60 in.	12 7
Extra: Machine driving on above	2 1
Dabbing:	
5 in. and under across the broad end	6 4
(For every ½ in. above 5 in. 1s. per doz. extra.)	
Warp dressing, length of stock 30 to 36 in.	8 5
Circular dabbing	8 5
Roach or gill dabbing	12 7
Dabbing board facing	0 6
Davy lamp, filling up	0 8
Double rubbers	2 5
Drawn whisk or bass, camel back	5 3
Dubbin or handled shoe, veneered	3 6
Dyers' rolled back	5 3
Fettlers:	
Roach back	1 1
Roach back grooved at each end	1 5
Bass, no cover, cleaned up	0 4
Fish or can and dairy, flat or veneer, straight, pinned	1 3
Fish or can and dairy, flat or veneer, straight, pinned and glued	1 7
Fish or can and dairy, flat or veneer, bent, pinned	1 7
Fish or can and dairy, flat or veneer, bent, pinned and glued	2 1
Floor polishers	4 2
	Each brush s. d.
Extra:	
Loaded with one block	1 1
Loaded with sheet lead (per layer of lead)	0 5
Fitted with swivel, including cutting slot for pin	1 1
Fitted with swivel, if slot already cut	0 8
	Per doz. brushes s. d.
Grease:	
Straight, veneered	3 2
Bent	3 8
Moulders:	
Cover, or thick veneer, glued and pinned	2 1
Solid	3 2
Paint cleaner, handle already sawn	3 2
Pan:	
Double or dumb-bell, cover pinned	2 1
Handled, dumb-bell, cover pinned	3 2

	Per doz. brushes s. d.
MISCELLANEOUS BRUSHES (contd.)	
Paperhangers:	
Drawn, ½ in. board, ⅞ in. back...	4 2
Set, plain backs	2 1
Set, turned stocks, dromedary backs	3 2
Set, unturned stocks, dromedary backs	7 4
Set, unturned stocks, special round backs, hard wood ...	6 4
Set, London handle	8 5
Hamilton's new London pattern	3 2
Manchester handle	4 2
Pot or saucepan (drawn)	2 8
Printers' beater's, handle already sawn	12 7
Extra: Screwing up to and including 8 screws	1 1
Printers' lye	5 3
Extra: Grooved sides	0 8
Printers':	
Pick, flat, pinned only	1 9
Pick, flat, glued...	1 9
Pick, flat, solid	2 10
Ring roller	2 1
Ring throstle	1 9
Separators:	
Pointed, cover pinned	1 7
Handled, cover pinned, turned	3 2
Sink oblong, solid, roached	3 2
Starch-making and boxing:	
10 in. and under	3 2
10 in. to 12 in.	4 9
12½ in. and over	5 3
Steel, hand brushes, pinned, cleaned, bound (2 bands) and webbed	3 6
Steel, firebrooms, screwed from front (4 screws) and cleaned ...	3 6
Steel, brooms, screwed from back	1 5
Steel, brooms, screwed from front	1 9
Street orderly:	
Pinned only	2 1
Pinned and glued	2 5
Stipplers:	
3 in. by 4 in. bridge or neck handle, 8 screws	16 10
4 in. by 6 in. to 6 in. by 8 in. bridge or neck handle, 8 screws	25 2
Making handles	8 5
Sweeps:	
(Drawn), backs pinned on	1 9
(Drawn), backs pinned and glued	2 1
Travis, handled	3 2
Warehouse or bundle	3 2
Warehouse or bundle handled	5 3
Washers	3 2
W.C., 2 screws, or 1 screw and pins	1 7
Window sash, handles already turned	1 7
Window sash, handles not turned	4 2
Window washers:	
Porcupine, blocks already made, screwed	3 8
Flat boards, blocks already made, screwed	4 2
GENERAL EXTRAS:	
Screwing: All screws to be turned in.	
Up to and including 2 screws...	0 4
Up to and including 6 screws...	0 8
Up to and including 10 screws	1 7

	Per doz. brushes s. d.
GENERAL EXTRAS (contd.)	
Pinning:	
Up to and including 6 pins	0 4
Up to and including 10 pins	0 6
Veneers: Intermediate veneers, 2d. per dozen.	

GENERAL

30. In case of straight-sided brushes, boards and backs are to be within ½ in. of extreme width and length of finished article. If larger are used, extra payment to be made.

Any particular brush or article not specified herein to be paid for at the price of specified brush it most nearly resembles. Allowance in the price to be made for differences.

All glue, pins, screws, sand-paper, etc., to be provided by employer.

31. THE ALLOWANCES TO BE MADE FROM THE MINIMUM PIECE RATES SET OUT IN PARAGRAPH 29 FOR BOARDS AND/OR BACKS SHAPED BY MACHINERY ARE AS FOLLOWS:—

	If bandsawn per doz. brushes d.	If spindled per doz. brushes d.
HAIR BRUSHES (HANDLED):		
Cherry boards and back	4	6
Hardwood	6	9
HAIR BRUSHES (MILITARY):		
Soft wood	4	6
Hard wood	6	9
CLOTH AND HAT BRUSHES:		
Flat (solid) not handled:		
Soft	4	6
Hard	6	9
Handled:		
Soft	4	6
Hard	6	9
Dandy, dog and shoe	3	4
Scrubbing, up to ½ in.	3	4
Scrubbing, over ½ in. board at edge or end	4	6
FLESH AND HORSE BRUSHES:		
Soft wood	4	6
Hard wood	6	9
CREVICE OR SASH BRUSHES:		
Over ½ in.	6	—
½ in. or under	4	—
PLATE AND CREST BRUSHES:		
Boards and handles, including bevelling handles ...	—	8
STOVE BRUSHES:		
Flat	—	2
Bent	—	4
WATER BRUSHES (same as Dandy).		
BANDSAWING BOARDS and Backs AFTER GLUED:		
Scrubbing brushes (not including bandsawing round wings):		
Single wing	—	4½
Double wing	—	2
Shoe brushes	—	4½

32. MINIMUM PIECE RATES FOR MALE WORKERS EMPLOYED ON PAINTING BRUSH MAKING GROUND BRUSHES

(1) Rates include grinding and pointing, or damping and pointing, but not finishing. If unground for dusters, etc., minimum piece rates include finishing, washing handles, trimming flat, and one coat of varnish or paint.

Size	10/0	8/0	6/0	4/0	3/0	2/0	1/0	1	2	3	4	5	6
Weight (ozs.)	6½	6	5½	5	4½	4	3½	3	2½	2	1½	1¼	1
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(A) Paper socket, S.B., per doz.	5 9	5 5	5 5	4 11	4 11	4 9	4 7	4 2	4 2	3 8	3 8	—	—
(B) Zinc socket, S.B., per doz.	4 9	4 5	4 5	3 10	3 10	3 8	3 6	3 2	3 2	2 8	2 8	—	—
(C) Metal ferrule socket, per doz.	4 0	3 8	3 8	3 4	3 4	3 2	3 0	2 10	2 10	2 1	2 1	—	—
(D) Copper cup, per doz. ...	—	3 10	3 10	3 4	3 4	3 2	3 0	2 10	2 10	2 5	2 5	—	—
(E) Copper oval, solid centre, per doz.	4 7	4 2	4 2	3 10	3 10	3 8	3 8	3 6	3 6	2 10	2 10	—	—
(F) Oval metal, hair through, varnish or flat paint set with varnish, per doz....	—	5 5	5 1	4 9	4 9	4 5	4 2	3 10	3 10	3 6	3 6	3 2	3 2
(G) Metal ferrule socket, mixture, per doz.	3 10	3 4	3 4	3 2	3 2	2 10	2 5	2 3	2 3	1 11	1 11	—	—
(H) Zinc socket, mixture, S.B., per doz.	4 7	4 2	4 2	3 8	3 8	3 4	3 0	2 8	2 8	2 3	2 3	—	—
(I) Old pattern, S.B.— Size ...	10/0	8/0	6/0	4/0	3/0	2/0	1/0	1	2	3	4	5	6	7
Weight (ozs.)	8	7½	6½	6	5½	5	4½	4	3½	3	2½	1¾	1½	1
Per doz. ...	s. d. 4 7	s. d. 4 5	s. d. 4 2	s. d. 4 0	s. d. 3 10	s. d. 3 8	s. d. 3 4	s. d. 3 2	s. d. 3 0	s. d. 2 10	s. d. 2 8	s. d. 2 5	s. d. 2 3	s. d. 2 1

GROUND BRUSHES (contd.)

O.K. OVAL GROUND

Size	14½	13½	12½	11½	10½	9½	8½	7½	6½
Weight (ozs.)	5½	5	4½	3¾	3½	2½	2	1¾	1½
Price (per doz.)	s. d. 4 5	s. d. 4 5	s. d. 4 0	s. d. 4 0	s. d. 3 9	s. d. 3 6	s. d. 3 6	s. d. 2 10	s. d. 2 10

All intermediate weights to be charged to the size above.

(2) EXTRAS ARE AS FOLLOWS:—

Casing brushes with bristle, 6d. per doz. knots.

Lily and yellow work, sizes 10/0—1/0 inclusive, 8d. per doz.; below size 1/0, 4d. per doz.

Setting with other than the ordinary resin cement, (F) excepted, 6d. per doz.

Bevelling 6½ oz.—3½ oz. inclusive, 2s. 1d. per doz.; 3 oz. and 2½ oz., 1s. 7d. per doz.; below 2½ oz., 1s. 1d. per doz.

If bevelled on the flag in a mould, an additional 6d. per doz. on above bevelling prices.

Shaping handles for socket work, 8d. per doz. Shaping woods, 1s. 5d. per doz. Plain bridling, 2s. 1d. per doz.

Varnishing ferrules, 2d. per doz.

(A), (B), (H), (I).—Binding with copper wire, 1s. 5d. per doz.; binding with iron wire, 2s. 1d. per doz.

(A), (B), (C), (G), (H), (I).—If ovalled, 4d. per doz.

(G), (H).—Made only of fibre and drafts middles. Damping and pointing. Washing hair for cappings, extra.

(I).—Prices include hair through metal ring. Chaining above three rounds, 1s. 1d. per doz. brushes.

For pointing with thrumbs. One knot and ground brushes—below size 1/0, 1s. 5d. per gross; size 1/0 and above, 2s. 1d. per gross.

33. DISTEMPER BRUSHES, ONE, TWO AND THREE KNOT, AND METAL BAND DISTEMPER BRUSHES

(1) Rates include grinding and pointing, or damping and pointing, but not finishing

	Weight (ozs.) ...	12	11	10	9	8	7	6½	6	5½	5	4½	4	3½	3	2½	2	1½	1
		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(A)	One knot, S.B. or C.B., per doz.	—	—	—	—	4 10	4 10	4 8	See (F) below as respects weights 6-3½ ozs.						3 8	3 6	3 4	3 1	3 1
(B)	Two knot, S.B. or C.B., per doz.	8 0	7 8	7 3	7 1	6 11	6 8	—	6 6	—	6 3	—	—	—	—	—	—	—	—
(C)	Three knot, S.B. or C.B., per doz.	8 5	8 1	7 8	7 6	7 4	7 2	—	7 0	—	6 10	—	—	—	—	—	—	—	—
(D)	Hair through C.B., per doz.	9 9	9 9	9 2	9 2	8 10	8 10	—	8 5	—	8 5	—	—	—	—	—	—	—	—
(E)	Metal band on tongued handle, per doz. ...	10 4	9 11	9 6	9 2	8 10	8 10	—	—	—	—	—	—	—	—	—	—	—	—

All intermediate weights to be charged to the size above.

	Weight (ozs.)	6	5½	5	4½	4	3½
	Width of handle	2⅞ in. to 3⅛ in.	2⅝ in. to 2⅞ in.	2⅜ in. to 2⅝ in.	2⅛ in. to 2⅜ in.	2¼ in. to 2⅛ in.	2⅛ in. to 2¼ in.
		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(F)	One knot, S.B. or C.B., per doz. ...	4 6	4 6	4 2	4 2	4 0	3 10

Any of the above weights made on a smaller handle to be charged by weight only.
Any of the above weights made on a larger handle to be charged by width of handle only.

(2) EXTRAS ARE AS FOLLOWS:—

Casing brushes with bristle, 6d. per dozen knots.
Tying with iron wire, 1s. per doz. for one knot; 6d. per doz. for each additional knot. Plain bridling, 2s. 1d. per doz.
Setting with other than ordinary resin cement 6d. per doz.
Lily and yellow work down to and including 3½ oz., 8d. per doz.; below 3½ oz., 4d. per doz.
Preparing shouldered handles for hood cornering, 2d. per doz.
Soldering C.B. ferrules. 4d. per doz. strips.
(A), (B), (C).—Looping, including tacking, 6d. per doz. Corner clipping, including tacking, 10d. per doz.
Side clipping, 6d. per doz, knots. Chaining, 4d. per doz. knots. Varnishing wires, 2d. per doz. knots.
(B).—Lily and yellow work, 1s. per doz. Preparing handles for hood cornering, 6d. per doz.
(D), (E).—Including varnishing of bands before bleaching.
Cornering on all of above, 4d. per doz.; soldering, 4d. per doz.
Bevelling 1 knot down to and including 3½ oz., 2s. 1d. per doz.; 3 oz. and 2½ oz., 1s. 7d. per doz.; 2 oz. and 1½ oz., 1s. per doz.; 1 oz., 8d. per doz.
If bevelled on the flag in a mould 6d. per doz. in addition to above bevelling prices.

SASH TOOLS AND MARBLE TOOLS

(1) Rates include grinding and pointing, but not finishing.

Size	24	22	20	18	16	14	12	10	9
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(A) S.B. forked, per doz.	7 10	7 2	6 8	6 1	5 1	4 8	4 1	3 9	3 4
(C) S.B. socket, per doz....	—	—	—	5 6	4 6	4 1	3 9	3 4	2 11
(D) S.B. scene painters, per doz.	8 7	8 0	7 5	6 10	6 3	5 8	4 10	4 6	4 1
(E) Metal ferrule, per doz.	—	—	—	5 3	4 3	3 11	3 6	3 1	2 9
(B) S.B. forked marble, per doz.	—	—	—	—	—	—	4 8	4 3	3 11

Size	8	7	6	5	4	3	2	1	0
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(A) S.B. forked, per doz.	2 11	2 9	2 6	2 4	2 2	2 2	1 11	1 11	1 11
(C) S.B. socket, per doz....	2 6	2 6	2 4	2 2	1 11	1 11	1 9	1 9	1 9
(D) S.B. scene painters, per doz.	3 9	3 6	3 1	2 11	2 9	2 6	2 2	2 2	2 2
(E) Metal ferrule, per doz.	2 4	2 2	1 11	1 9	1 7	1 7	1 5	1 5	1 5
(B) S.B. forked marble, per doz.	3 6	3 4	2 11	2 9	2 6	2 4	1 11	1 11	1 11

Rates include trimming and one coat of glue or varnish (A), (C), (D), (E). Unground, 2d. per doz. less.

(2) EXTRAS ARE AS FOLLOWS:—

Setting with other than ordinary resin cement, 4d. per doz.
Bevelling, 18-14, 2s. 1d. per doz.; 12-9, 1s. 7d. per doz.; 8-6, 1s. per doz.; 5-1, 8d. per doz.
Bridling, 24-10, 2s. 1d. per doz.; 9-7, 1s. 5d. per doz.; 6-0, 1s. per doz., including one coat of glue or varnish.
For pointing with thrumbs—Sash tools: up to size 4, 8d. per gross; sizes 5-8, 1s. per gross; size 9 and above, 1s. 5d. per gross.
(A), (B), (C), (D).—Binding with copper wire, 24-20, 3s. 4d. per doz.; 18-14, 2s. 3d. per doz.; 12-10, 1s. 11d. per doz.; 9-7, 1s. 7d. per doz.; 6-4, 1s. 5d. per doz.; 4-0, 1s. per doz.; Soldering, 4d. per doz. strips.
(A), (B), (C), (D).—Binding with iron wire, 4d. per doz. above copper wire.
(B).—Trimming and pointing, 8d. per doz.
(E).—Making with peg-top handle, 2d. per doz. Tied on peg-top handles, 4d. per doz.

35. UNGROUND DISTEMPER, WASH DOWNS AND STOCK BRUSHES

(1) Rates include finishing i.e., trimming flat, washing handles, and one coat of varnish.

Weight (ozs.)	12	11	10	9	8	7	6	5	4	3	2	1
S.B. and C.B.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(A) Two knot, per doz.	7 3	6 11	6 7	6 5	6 3	6 1	5 11	5 9	5 7	5 4	—	—
(B) Three knot, per doz.	8 0	8 0	7 8	7 8	7 3	6 11	6 3	6 1	5 9	5 2	5 0	4 7
(C) Four knot, per doz.	8 10	8 10	8 5	8 5	8 0	7 8	7 5	6 11	6 6	5 11	5 9	5 4
(D) Copper band, hair through, per doz.	8 10	8 10	8 4	8 4	8 0	8 0	7 8	7 8	—	—	—	—
(E) Metal band, tongued handle, per doz.	9 4	9 0	8 8	8 4	8 0	8 0	—	—	—	—	—	—

All intermediate sizes to be charged to the size above.

(2) EXTRAS ARE AS FOLLOWS:—

Casing brushes with bristle, 6d. per dozen knots.

(A), (B), (C).—Tying with iron wire, 1s. 7d. per doz. for 2 knot; 6d. per doz. for each additional knot.

(A), (B), (C).—Looping, including tacking, 6d. per doz. brushes. Corner clipping, including tacking, 10d. per doz. brushes. Side clipping, 6d. per doz. knots. Chaining, 4d. per doz. knots. Preparing handles for hood cornering, 6d. per doz.

Cornering, 4d. per doz. Soldering, 4d. per doz.

36. TIERING OR CALICO BRUSHES

Three knot. Rates include finishing, i.e., trimming flat, washing handles, and one coat of varnish.

	s. d.		s. d.
Worsted bound (per doz.)	8 0	Copper bound (per doz.)	6 0

37. FIBRE WORK

(1) Rates include finishing, i.e., washing handles, flat trimming, and one coat of varnish.

Weight (ozs.) ...	12	11	10	9	8	7	6½	6	5½	5	4½	4	3½	3	2½	2	1½	1
(A) S.B. or C.B.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
One knot, per doz. ...	—	—	—	—	4 2	4 2	3 10	3 10	3 10	3 6	3 6	3 4	3 4	3 2	3 2	3 0	2 10	2 10
Two knot, per doz. ...	4 11	4 11	4 7	4 7	4 2	4 2	—	3 10	—	3 10	—	—	—	—	—	—	—	—
Three knot, per doz. ...	7 6	6 11	6 7	6 0	6 0	5 5	—	5 0	—	5 0	—	—	—	—	—	—	—	—
Four knot, per doz. ...	8 3	7 8	7 4	6 9	6 9	6 1	—	5 9	—	5 9	—	—	—	—	—	—	—	—
Bath brushes, S.B., per doz.	—	—	5 1	4 11	4 9	4 7	—	4 5	—	4 2	—	—	—	—	—	—	—	—
(B) Zinc socket, S.B., per doz.	—	—	—	—	—	—	—	—	3 6	3 0	3 0	2 10	2 8	2 3	2 3	2 3	2 3	—

All intermediate weights to be charged to the size above.

(2) EXTRAS ARE AS FOLLOWS:—

(A).—Tying with iron wire, 1s. per doz. for one knot; 6d. per doz. for each additional knot.

Above four knot, 8d. per doz. knots for making.

Damping and pointing, 6d. per doz.

Cornering, 4d. per doz. Soldering, 4d. per doz.

(B).—Binding with copper wire, 1s. 4d. per doz. Iron wire, 2s. per doz.

38. COMMONWEALTH FIBRE STOCK

Made on a handle bored in a similar manner to a string stock brush, using 12-in. Fibre, 1½ oz. to each knot passed through each hole and tied with four round of copper wire.

	s. d.		s. d.		s. d.
Five knot, per doz....	5 7	Four knot, per doz.	4 9	Three knot, per doz....	3 10

Rates include trimming.

FLAT TIN FIBRE.—1 oz. made in stencil tin, compressed at top, 1s. 11d. per doz. including 2 pins and trimming.

39.

FLAT LIMERS AND NAIL STOCK

(1) Excluding all fibre brushes:—

Width of handle, inches	11	10½	10	9½	9	8½	8	7½	7	6½	6	5½	5	4½
Weight (ozs.)	14	13	12	11	10	9	8	7	6	5	4	3	2	1
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Uncapped (per doz.)	9 8	9 2	8 9	8 4	7 11	7 5	7 0	6 7	6 2	5 8	5 3	4 10	4 5	3 11
Capped (per doz.)	10 7	10 2	9 8	9 2	8 8	8 3	7 8	7 3	6 9	6 4	5 9	5 4	4 10	4 5

Rates include finishing, trimming flat, washing handles, and one coat of varnish.

Any of the above weights made on a smaller handle to be charged by weight; made on a larger handle to be charged by width of handle.

(2) For fibre brushes:—

Size (measurement by width of handle), inches	10	9½	9	8½	8	7½	7	6½	6	5½	5	4½
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Per doz.	8 0	7 3	7 0	6 7	5 9	5 6	5 4	4 10	4 6	4 5	3 11	3 7

Rates include finishing, trimming flat, and one coat of varnish.

(3)

EXTRAS ARE AS FOLLOWS:—

Perforated metal bands with ordinary brush flats, 1s. 5d. per doz.

Small-headed nails, 8d. per doz. brushes extra up to 7 in.; above 7 in., 1s. 1d. per doz.

Making with shellac, 7 in. and above, 8d. per doz.; below 7 in., 4d. per doz.

Capped with white material, 6d. per doz.

40. ROUND LIMERS

(1) Excluding all fibre brushes:—

Uncapped—weight (ozs.)	12	11	10	9	8	7	6	5	4	3	2	1
Handle (diameter in inches) ...	4½	4½	4	3¾	3½	3¼	3	2¾	2½	2¼	2	1¾
(Per doz.)	s. d. 7 8	s. d. 7 4	s. d. 7 0	s. d. 6 8	s. d. 6 4	s. d. 5 11	s. d. 5 7	s. d. 5 1	s. d. 4 7	s. d. 4 2	s. d. 3 8	s. d. 3 4

Prices include finishing same as flat limers.

(2) For fibre brushes:—

Size (diameter of handle), inches	3¼	3
	s. d.	s. d.
Per doz.	4 8	4 5

Rates include finishing, trimming flat, and one coat of varnish.

Any of the above weights made on a smaller handle to be charged by weight; made on a larger handle to be charged by width of handle.

(3) EXTRAS ARE AS FOLLOWS:—

Perforated metal bands with ordinary brush flats, 1s. 5d. per doz.
Small-headed nails, 8d, per doz. extra up to 7 oz.; above 7 oz., 1s. 1d. per doz.
Making with shellac, 7 oz. and above, 8d. per doz. extra; below 7 oz., 4d. per doz.
Capped with other than white material, 6d. per doz.
Capped with white material, 1s. 1d. per doz.

41. WEATHER BOARDS

(1)

Weight (ozs.)	9	8½	8	7½	7	6½	6	5½	5	4½	4	3½	3
Width of handle (inches) ...	8½	8	7½	7	6½	6	5½	5	4½	4	3½	3	2½
(Per doz.)	s. d. 12 6	s. d. 11 11	s. d. 11 4	s. d. 10 9	s. d. 10 2	s. d. 9 8	s. d. 9 1	s. d. 8 6	s. d. 7 11	s. d. 7 4	s. d. 6 11	s. d. 6 9	s. d. 6 2

Rates exclude washing hair and finishing.

(2) EXTRAS ARE AS FOLLOWS:—

One-third extra if made with two rows of nails.
Perforated metal bands, 1s. per doz.

42. KALSOMINE, PADDLE AND WALL BRUSHES

(1) Rates exclude washing hair and finishing. All intermediate sizes to be charged to the size above.

(Inches)	8	7½	7	6½	6	5½	5	4½	4	3½	3
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(A) Kalsomine (per doz.)	23 0	—	18 6	—	16 6	14 6	12 6	10 6	10 6	—	—
(B) Paddle or Wall (per doz.)	15 6	14 6	13 6	12 6	11 6	10 6	9 6	8 6	8 6	7 6	6 0
(C) Common Kalsomine or common Wall:—											
(i) Made of fibre and drafts, uncapped. To be made in perforated bands nailed all round, with holes not less than ¼ in. apart. To be made with wedge, and not on tongued handle. Per doz.	9 6	9 0	8 6	8 0	7 6	7 0	6 0	5 6	5 0	4 6	4 0
If capped, 1s. per doz. extra....											

(ii) With tin band made from yellow, grey or china bristles, dressed or straightened, ¼ in. thick wedge, the shorter width across the band not exceeding 1 in.; holes not less than ¼ in. apart; nailed all round; made with wedge and not with tongued handle.

	s. d.
Longer width across band not exceeding 4 in., weight not exceeding 1¾ oz., length of bristle not exceeding 3¼ in.	5 0 per dozen.
Longer width across band exceeding 4 in., but not exceeding 5 in., weight not exceeding 2 oz., length of bristle not exceeding 3¼ in.	6 0 per dozen.
Longer width across band exceeding 5 in., but not exceeding 6 in., weight not exceeding 2⅛ oz., length of bristle not exceeding 3¼ in.	7 6 per dozen.

(2) THE FOLLOWING IS EXTRA:—

(B).—Beating bands over for Army pattern 2s. 1d. per doz. extra.

43. (a) UNGROUND PASTE BRUSHES, SPRINKLERS, AND IRON BOUND GLUE BRUSHES
(b) TAR BRUSHES exceeding 4½ oz.

Weight (ozs.)	14	13	12	11½	11	10½	10	9½	9	8½	8	7½	7
Per doz.	s. d. 18 3	s. d. 18 3	s. d. 13 9	s. d. 13 9	s. d. 11 5	s. d. 11 5	s. d. 10 4	s. d. 10 4	s. d. 9 2	s. d. 9 2	s. d. 6 11	s. d. 6 11	s. d. 5 9
Weight (ozs.)	6½	6	5½	5	4½	4	3½	3	2½	2	1½	1	½
Per doz.	s. d. 5 2	s. d. 4 7	s. d. 4 7	s. d. 4 0	s. d. 4 0	s. d. 3 6	s. d. 3 6	s. d. 2 10	s. d. 2 6	s. d. 2 3	s. d. 2 1	s. d. 1 11	s. d. 1 6

All intermediate weights to be charged to the size above.

Above 14 oz., 2s. 3d. per doz. extra, for each oz.

Narrow ring glue brushes, 6d. per doz. extra, including trimming and washing handles.

44. SAUCEPAN BRUSHES

	s. d.		s. d.
Tin band, dipped and drawn through, per doz. (If pegged, 2d. extra; if tied at base, 2d. extra.)	1 0	String bound, per doz.	1 0
		Copper wire bound, per doz.	2 5

45. STENCIL BRUSHES

(1) Size	12	11	10	9	8	7	6	5	4	3	2	1
(A) Socket S.B., per doz.	s. d. 4 6	s. d. —	s. d. 4 1	s. d. 3 9	s. d. 3 4	s. d. 2 11	s. d. 2 9	s. d. 2 9	s. d. 2 6	s. d. 2 6	s. d. 2 4	s. d. 2 4
(B) Tin band, per doz.	2 11	2 9	2 6	2 4	2 2	1 11	1 9	1 9	1 7	1 7	1 5	1 5

Including trimming.

(2) EXTRAS ARE AS FOLLOWS:—

Making with other than the ordinary resin cement, 4d. per doz.

(A)—Prices include trimming and glueing bindings. If bound with wire same price as sash tools.

FLAT VARNISH BRUSHES, GRAINERS, etc., IN TIN

Rates include trimming.

Size, in.	6	5½	5	4½	4	3½	3	2½	2	1½	1
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Hog unbevelled (per doz.)	—	—	—	—	7 3	6 9	6 3	5 2	4 2	3 6	2 9
Flat oval nickelled steel or copper compressed (finishing extra) (per doz.)	—	—	—	—	—	—	6 9	5 9	4 8	3 8	3 1
Thin hair grainers (per doz.)	—	—	—	—	5 2	5 2	4 2	4 2	3 1	3 1	2 1
French mottlers (per doz.)	—	—	—	—	5 2	5 2	4 2	4 2	3 1	3 1	2 1
Oak grainers (per doz.)	—	—	—	—	12 6	10 11	9 4	7 3	6 3	4 8	—
Flat badger (per doz.)	—	—	—	18 9	16 8	14 7	12 6	10 5	8 4	7 3	4 2
Hair grainers (per doz.)	7 3	7 3	6 3	6 3	5 2	5 2	4 2	4 2	3 1	3 1	—

COMMON VARNISH BRUSHES OR "CARD WORK"

Bevelled varnish in tin made dry, one row of nails if possible. To include two rows of nails, and up to and including ⅛ in. thickness:—

Size, in.	4	3½	3	2½	2	1½	1
Per doz.	s. d. 12 6	s. d. 11 5	s. d. 10 5	s. d. 8 10	s. d. 6 11	s. d. 5 7	s. d. 4 2

Small bevelled varnish metal band or one knot, put on wheel, pegged or not, but not finished. Made with glue or cement:—

Weight, oz.	3	2½	2	1½	1¼	1	¾	½
Per doz.	s. d. 5 9	s. d. 5 4	s. d. 5 0	s. d. 3 8	s. d. 3 1	s. d. 2 11	s. d. 2 11	s. d. 2 11

Including trimming.

IRON BAND MAN HELPS

47.

Including grinding and pointing, cutting off handles and singeing.

Made in 1¼-in. glue ring (per doz.), 2s. 9d.

If made in narrow ring, 6d. per doz. extra.

(1) TAR BRUSHES SHORT

48.

(Not exceeding 4½ oz.)

Including trimming and washing handles.

Mixture not containing bristle turned out, 1s. 6d. per doz., turned in, 4½d. per doz. extra.

Mixture containing bristle or pure bristle; turned out, 2s. 3d. per doz., turned in, 5d. per doz. extra.

(2) TURK'S HEAD TAR BRUSHES

(Not exceeding 4½ oz.)

Uncapped (per doz.), 4s. 8d. Capped (per doz.), 5s. 2d.

Setting knots, 2d. per doz. knots extra, including trimming and washing handles.

(3) TAR HEADS

(Not exceeding 4½ oz.)

Mixture not containing bristle; turned out, 1s. 9d. per doz.; turned in, 4½d. per doz. extra.

Mixture containing bristle, or pure bristle; turned out, 2s. 5d. per doz.; turned in, 5d. per doz. extra.

Nailing on long handles, 1s. 1d. per doz. extra on short tar brush prices. Nailing limer stocks, 1s. 1d. per doz. heads extra.

Screwing with 1 or 2 screws, 1s. 5d. per doz. heads extra. Bolting, 1s. 1d. per doz. heads extra.

Long tar handling, above 50 in. in length, 4d. per doz. extra on above prices.

Navy tar, narrow ring, 3s. 6d. per doz., including pinning, trimming and washing handles.

Extra long driving handles, 4d. per doz. extra for all tar brushes.

Making with a plug driven on a metal dummy driving handle, 5d. per doz. extra.

(Note.—For tar brushes over 4½ ozs. in weight, see paragraph 43.)

IMPROVED OR TINNED GLUE

49.

Size	6	5	4	3	2	1
Weight (ozs.)	2½	2	1½	1	¾	½
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Per doz.	2 5	2 3	2 1	1 11	1 9	1 7

Rates include trimming. All intermediate weights to be charged to the size above.

GENERAL

50.

All work given out in quantities of less than ½ doz. to be charged 1½d. per brush extra.

All work requiring pinning, 1½d. per doz. pins extra.

Finishing ground work: anything after pointing to be paid extra.

Unground driven work includes trimming.

Dry tied work includes trimming, singeing, washing handles, and one coat of varnish on wires and across the handle.

Dry work, with the exception of tar and glue brushes, includes finishing, trimming, washing handles, and one coat of varnish or paint, not stamping.

All work, unless specially excluded, to be charged extra if made with cement other than the ordinary resin mixture.

Cornering and soldering to be charged extra, and to be reckoned as part of the making.

Tar brushes, Turk's head and iron band glue brushes made with hand or power press less 5 per cent.

All rates per doz., etc., refer to per doz. brushes except where otherwise stated.

MINIMUM PIECE RATES FOR MALE DRAWING HANDS ON MACHINE BRUSHES

51.—(1) The minimum piece rates are in respect of boring, drawing and trimming unless otherwise specified.

(2) In this Part of this Schedule:—

LAG—means a detached segment, made of wood, aluminium or other metal, to be attached to a centre core or bearer with screws or bolts. A set of lags fitted together forms a roller or part of a roller.

SLIP—means a flat or roached faced stock, bored through pattern, up to and including 1 in. thick at thickest part; if over 1 in. thick whether bored through pattern or not, or more than 72 in. long irrespective of the thickness, to be regarded as a lag.

52.—(1) The minimum piece rates for male drawing hands on machine brushes are:—

Types of Brushes	Filling Material								
	All materials other than wire and those specified in Columns 3-7	Badger hair drawn root in hole	Bass, African or Bahia (other than fine drawing Bahia)	Monkey bass or bassine other than H.V. bassine	H.V. bassine or fine drawing Bahia	Bone	Wire (inclusive)		
							Fine wire over 40 gauge	35 to 40 gauge	27 to 34 gauge
Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	Column 8	Column 9	Column 10
	Knots per penney	Knots per penny	Knots per penny	Knots per penny	Knots per penny	Knots per penny	Knots per penny	Knots per penny	Knots per penny
Lags	9	8	6	8	8	7	7	6	4
Lags drawn specially tight	8	—	—	—	—	—	—	—	—
Wheel or pulley (tentering or polishing) ...	9	—	6	8	8	7	7	6	4
Slips	9	8	6	8	8	7	7	—	—
Metal work ready bored	9	7	—	—	—	—	7	—	—
Silk weavers, dressers and thread polishers. Lags	9	—	—	—	—	—	—	—	—
Silk weavers, dressers and thread polishers. Slips	10	—	—	—	—	—	—	—	—
Roller brushes in two halves (comber)	9	—	6	9	8	7	8	—	—
Card brushes	9	—	—	—	—	8	—	—	—

Dabbing other than metal or composition including boring	9	—	—	—	—	—	—	—	—
Dabbing metal or composition ready bored ...	10	—	—	—	—	—	—	—	—
Dabbing and circular disc, refilled or repaired...	8½	—	—	—	—	—	—	—	—
Hollow or cord	8	—	—	—	—	—	—	—	—
Grain cleaner, flat or roached stocks, under 7 in. wide or 24 in. long	10	—	—	—	—	—	—	—	—
Grain cleaner, flat or roached stocks, 7 in. wide or over, or over 24 in. long up to and including 30 in. long	9	—	—	—	—	—	—	—	—
Grain cleaner, flat or roached stocks, 7 in. wide or over, or over 30 in. long	8	—	—	—	—	—	—	—	—
Grain cleaner, flat or roached stocks, circular, concave or convex	7	—	—	—	—	—	—	—	—
Leather straps or brush belts, eyeletted	9*	—	—	—	—	—	—	—	—
Leather straps or brush belts, not eyeletted ...	9	—	—	—	—	—	8	6	—
Leather straps or brush belts, in Kitool (or in hair drawn double over 3½ in. out overall) ...	8	—	—	7	—	—	—	—	—

*This price does not include fitting the eyelets.

(2) EXTRAS TO COLUMN 2 ARE AS FOLLOWS:—

	Knots less per penny
Work with synthetic monofilaments gauges ·005 to ·013 in. inclusive	½
Work with synthetic monofilaments gauges ·014 to ·020 in. inclusive	1
Work with synthetic monofilaments gauges ·021 in. and over	2
Work with mixtures containing more than one-third synthetic monofilaments, gauges ·005 to ·013 in. inclusive	½
Work with mixtures containing more than one-third synthetic monofilaments, gauges ·014 to ·020 in. inclusive	1
Work with mixtures containing more than one-third synthetic monofilaments, gauges ·021 in. and over	1½

(3) OTHER EXTRAS AND ALLOWANCES ARE AS FOLLOWS:—

All work drawn through side—1 knot per 1d. less.

All work drawn root in hole (other than badger hair work)—1 knot per 1d. less.

All work drawn penetrating—1 knot per 1d. less.

Cutting off or trimming, when done by worker other than drawing hand, 7½ per cent less.

Time spent on marking out spiral rollers—the appropriate piece work basis time rate per hour extra net.

MINIMUM PIECE RATES FOR MALE WORKERS EMPLOYED ON BONE BRUSH MAKING

53.

	Per score s. d.
(1) For cutting	0 9
	Per gross
	s. d.
(2) For profiling:	
Children's	1 3
If cutters sharpened for profiler	1 2
Others	1 7
If cutters sharpened for profiler	1 6

(3) For fashioning:

	Child's	3 Row and Ladies'	4 Row	5 Row
	per gross s. d.	per gross s. d.	per gross s. d.	per gross s. d.
Common	—	16 6	18 0	—
Regulars	14 6	18 6	19 0	24 6
Corners	17 0	20 6	23 0	27 6
Pierrepont	19 0	22 6	25 0	32 0
Tom Thumb	13 6	—	—	—

PART VIII

MINIMUM PIECE RATES FOR FEMALE WORKERS

MINIMUM PIECE RATES FOR FEMALE PAN HANDS (OTHER THAN FEMALE APPRENTICES TO PAN SETTING TO WHOM THE MINIMUM RATES SPECIFIED IN PARAGRAPH 7 APPLY)

54. Workers employed on work other than:—

(1) Coco and any other fibre brooms and banisters of any length (except bass and bassine heads on stocks over 12 in. in length and more than 30 knots round, and whisk brooms and banisters).

Bass heads up to 12 in. stock, 30 knots round and other than

(2) Broom heads up to 11½ in. stock and banisters up to 8½ in. blade, middles made of all fibre or fibre and drafts mixed up to 3½ in., and outsides of any material up to and including 3¼ in.

Banisters (whisk) up to 7½ in. blade made with common Venetian tops (imported as tops).

Sweeps' hand brushes up to and including 5 in. blade and toy hearth brushes up to and including 3½ in. both made with fibre, fibre and drafts, drafts only or China below 3 in.

(*a*) Pan hands who set but neither bore nor trim work other than that specified in (1) and (2) above.	The piece rates for male workers employed on pan work set out in paragraph 16.—Less 25 per cent.
(*b*) Pan hands who set and trim but do not bore work other than that specified in (1) and (2) above.	The piece rates for male workers employed on pan work set out in paragraph 16.—Less 15 per cent.
(*c*) Pan hands who set and bore but do not trim work other than that specified in (1) and (2) above.	The piece rates for male workers employed on pan work set out in paragraph 16.—Less 10 per cent.
(*d*) Pan hands who set, bore and trim work other than that specified in (1) and (2) above.	The piece rates for male workers employed on pan work set out in paragraph 16.

MINIMUM PIECE RATES FOR FEMALE DRAWING HANDS

55.—(1) Subject to the provisions of paragraph 58, the minimum piece rates for hand drawing TOILET BRUSHES are as follows:—

	Per 100 knots d.
Cloth	4¼
Flesh	4¼
Flesh long handled	5
Hair	4¼
Hair bristle mixed with horn or bone	5
Hair ball cut or cushion	5¼
Hair whalebone, flat cut	5½
Hair whalebone, ball cut	5¾
Hat	4½
Nail	4½
Trepanned brushes:	
Cloth	6½
Hair	6½
Hat	6
Nail	6

Ivory brushes:

1s. 6d. per dozen extra on rates for hair, hat and cloth brushes.

1s. 0d. per dozen extra on rates for nail and other small brushes.

(2) In the case of hair brushes the minimum piece rates specified in this paragraph include trimming but are payable without deduction where the drawing hand is not required to do the trimming.

In the case of all brushes other than hair brushes, the minimum piece rates specified in this paragraph include trimming. The deduction to be made where the brushes are trimmed by a worker other than the drawing hand is set out in paragraph 58 (1).

Work with synthetic monofilaments and mixtures containing more than one-third of same, 15 per cent. extra.

56. Subject to the provisions of paragraph 58, the minimum piece rates for hand drawing HOUSEHOLD BRUSHES are as follows:—

	Per 100 knots d.
Billiard	5
Boot top:	
Shear cut	4¼
Hard, shear cut	4¾
Can:	
Fibre or bass, shear cut	4½
Pure Bahia, shear cut	5
Carriage washing:	
Drawn doubled	5½
Root in hole	7
Churn, long handled, shear cut	5
Churn bass, shear cut	5¾
Crevice or sash, single end, bristle	5½
Crumb	4¾
Dandy:	
Whisk, shear cut	5½
Bassine, shear cut	5
Bass, shear cut	5¾
Bone, shear cut	5½
Quill, shear cut	6
Davy lamp	6

HOUSEHOLD BRUSHES (contd.	Per 100 knots d.
Dish:	
Shear cut	4½
Hard, shear cut	4¾
Floor polishing:	
Up to 10 in. by 5 in.	5
Over 10 in. by 5 in.	6
Furniture	4¾
Furniture porcupine	7
Horse:	
Fibre or mixed, shear cut	5
Bristle, shear cut	5½
Moulders' pattern brushes	5
Paperhanging, drawn, root in hole	7
Pick and Lye	4¾
Plate:	
Shear cut	4½
Hard, shear cut	4¾
Round oil, shear cut	4½
Saucepan, drawn-handled, shear cut	5
Scrubs, deck	5¾
Scrubs, household:	
Bristle and mixed, shear cut	4¾
Fibre, bass (other than Bahia) and union, shear cut	4½
Pure Bahia, shear cut	5
Shoe:	
Blacking and polishing, shear cut	4½
Hard, shear cut	4¾
Sink, bristle, oblong pattern, shear cut	4¾
Spoke:	
Fibre or mixed, shear cut	5
Bristle, shear cut	5½
Porcupine, shear cut	6
Stove:	
Shear cut	4½
Hard, shear cut	4¾
Porcupine, shear cut	5
Water:	
Fibre or mixed, shear cut	5
Bristle, shear cut	5½
W.C., porcupine, shear cut	6

Work with synthetic monofilaments and mixtures containing more than one-third of same, 15 per cent. extra.

57. Subject to the provisions of paragraph 58, the minimum piece rates for hand drawing BROOMS, SWEEPS, etc., are as follows:—

	Per 100 knots d.
Brooms:	
Coco	5¾
Whisk	6
Drawn bass—single wire	6½
Drawn bass—double wire	7½
Window	5
Bassine, monkey bass, Madagascar fibre, Kitool and union fibre	5¾
Brooms and banisters, double drawn	5½

BROOMS, SWEEPS (contd.)

Banisters:

	d.
Coco	5¾
Whisk	6
Bassine, monkey bass, Madagascar fibre, Kitool and union fibre	5¾
Bass	6½
Hair work, root in hole	6½

58. The extras and allowances on the minimum piece rates specified in paragraphs 55-57 are as follows:—

(1) As respects all brushes other than hair brushes:

5 per cent. deduction to be made where the brushes are trimmed by a worker other than the drawing hand.

(2) As respects shoe and stove brushes made with C. Hong Kong, ½d. per 100 knots extra.

(3) As respects brushes referred to in paragraphs 56 and 57, for each wing snout or tuft, 2d. extra per dozen brushes.

59. The minimum piece rates for hand drawing TOOTH BRUSHES are as follows:—

	Per gross s.	d.
9 or 10 holes, total holes 38-42	18	6
10 or 11 holes, total holes 42-46	19	6
12 or 13 holes, total holes 50-54	21	0
14 or 15 holes, total holes 58-62	22	0
3 rows (40 holes and upwards)	18	6
Tom Thumb (28 holes and upwards)	16	0
Child's (34 holes and upwards)	17	6
5 rows	29	6

Work with synthetic monofilaments and mixtures containing more than one-third of same, 15 per cent. extra.

60. The minimum piece rates for hand drawing (including trimming) POTTERY BRUSHES are as follows:—

		Per 100 knots d.
BISCUIT STUMPER	New	6¾
BISCUIT STUMPER	Refills	7¼
GLOST STUMPER (hair, bristle or a mixture of hair and bristle)	New	7¾
GLOST STUMPER (hair, bristle or a mixture of hair and bristle)	Refills	8¼
JUG	New	8½
JUG	Refills	9½
MACHINE DISC BRUSHES—		
Face of brush not exceeding 6 in. diameter	New	8
Face of brush exceeding 6 in. diameter	New	9
Face of brush not exceeding 6 in. diameter	Refills	8½
Face of brush exceeding 6 in. diameter	Refills	9½

The diameter means the diameter of the stock occupied by the holes, not the diameter of the whole stock.

The rates for refills set out above are applicable only when the old brush is pulled to pieces by the drawing hand.

Work with synthetic monofilaments and mixtures containing more than one-third of same, 15 per cent. extra.

MINIMUM PIECE RATES FOR FEMALE DRAWING HANDS ON MACHINE BRUSHES

61.—(1) The minimum piece rates are in respect of drawing only.

(2) In this Part of this Schedule:—

LAG—means a detached segment, made of wood, aluminium or other metal, to be attached to a centre core or bearer with screws or bolts. A set of lags fitted together forms a roller or part of a roller.

SLIP—means a flat or roached faced stock, bored through pattern, up to and including 1 in. at thickest part; if over 1 in. thick whether bored through pattern or not, or more than 72 in. long irrespective of the thickness, to be regarded as a lag.

62.—(1) The minimum piece rate for female drawing hands on machine brushes are:—

Types of brushes	Filling material						
	All materials other than those specified in Columns 3 to 8	Gumati, Kitool or finner, synthetic monofilaments from ·005 in. to ·013 in. and mixtures containing same	Synthetic monofilaments from ·014 in. to ·018 in. and mixtures containing same	Badger hair drawn root in hole	Bass, African or Bahia (other than fine drawing Bahia)	Monkey bass or bassine other than H.V. bassine	H.V. bassine or fine drawing Bahia, synthetic monofilaments from ·019 in. upwards and mixture containing same
Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	Column 8
	Per 100 knots	Per 100 knots	Per 100 knots	Per 100 knots	Per 100 knots	Per 100 knots	Per 100 knots
	d.	d.	d.	d.	d.	d.	d.
Lags	6	6½	7	9½	10½	6½	8½
Wheel or pulley tentering or polishing	6¾	7½	7¾	9¾	10¾	7¼	8¾
Slips including heald varnish	5¾	6½	6¾	9	10	6¼	8
Roller brushes in two halves	6	6½	7	9½	10½	6½	8½
Card brushes	5½	6	6½	—	—	—	—
Dabbing, drawn in wood	5½	—	—	—	—	—	—
Dabbing, drawn in metal or composition	6	—	—	—	—	—	—
Dabbing and circular disc refilled or repaired	6	—	—	—	—	—	—
Bar, cog wheel, roller and ring	5½	6	—	—	—	—	—
Collier's lamp	6½	—	—	—	—	—	—

Asa Lees bobbins	8	—	—	—	—	—	—
Asa Lees circular	6	—	—	—	—	—	—
Platts bobbins	9	—	—	—	—	—	—
Hollow or cord, 4 in. radius and under	$7\frac{3}{4}$	$8\frac{1}{4}$	—	—	—	—	—
Hollow or cord, over 4 in. radius	$6\frac{1}{2}$	7	—	—	—	—	—
Grain cleaner, flat or roached stocks under 7 in. wide or 24 in. long	$6\frac{1}{2}$	—	—	—	—	—	—
Grain cleaner, 7 in. wide or over 24 in. long	7	—	—	—	—	—	—
Grain cleaner, circular, concave or convex	$8\frac{1}{2}$	—	—	—	—	—	—
Leather straps or brush belts, eyeletted	$6\frac{1}{2}$	7	—	—	—	—	—
Leather straps or brush belts, not eyeletted	$6\frac{1}{2}$	7	—	—	—	—	—

EXTRAS ARE AS FOLLOWS:—

(2)

Lags when over 100 in. long—$\frac{1}{2}$d. per 100 knots extra.
All work drawn through side—$\frac{1}{2}$d. per 100 knots extra.
All work drawn root in hole (other than badger)—1d. per 100 knots extra.
All work drawn penetrating—1d. per 100 knots extra.
All work, other than with synthetic monofilaments, cut off or trimmed by drawing hand, except metal work—1d. in 1s. extra.
All metal work cut-off and trimmed by drawing hand—2d. in 1s. extra.
All work drawn for materials $2\frac{1}{4}$ in. and under—$\frac{1}{2}$d. per 100 knots extra.
All work drawn in holes $\frac{6}{64}$ in. diameter and under $\frac{7}{64}$ in. diameter—$\frac{1}{2}$d. per 100 knots extra.
All work drawn in holes $\frac{4}{64}$ in. diameter and $\frac{5}{64}$ in. diameter—1d. per 100 knots extra.
All work drawn in holes $\frac{2}{64}$ in. diameter and $\frac{3}{64}$ in. diameter—$1\frac{1}{2}$d. per 100 knots extra.
All work drawn with double wire—$1\frac{1}{2}$d. per 100 knots extra.
All work drawn with string or nylon (instead of wire)—1d. per 100 knots extra.
Spiral lags when wire is fastened off in sections—1d. per 100 knots extra.
Columns 2 to 4 inclusive—Lags and wheel or pulley drawn especially tight—$\frac{1}{2}$d. per 100 knots extra.
Columns 2 to 8 inclusive—Wheel or pulley below 3 in. diameter stock—$\frac{1}{2}$d. per 100 knots extra.
Columns 2 to 8 inclusive—Roller Brushes in two halves below 3 in. internal diameter—$\frac{1}{2}$d. per 100 knots extra.
Columns 2 to 4 inclusive—Lags, wheel or pulley, slips and roller brushes in two halves in metal work—$1\frac{1}{2}$d. per 100 knots extra.
Work with synthetic monofilaments and mixtures containing more than one-third of same, cut off or trimmed by the drawing hand, except metal work, $1\frac{1}{2}$d. in the 1s. extra.

SCHEDULE 2

HOLIDAYS AND HOLIDAY REMUNERATION

The Wages Regulation (Brush and Broom) (Holidays) Order 1963(a) (Order M. (97)) shall have effect as if in the Schedule thereto for sub-paragraph (2) (*a*) (i) of paragraph 2 (which relates to customary holidays) there were substituted the following:—

"(*a*) (i) In England and Wales—
Christmas Day (or, if Christmas Day falls on a Sunday, such weekday as may be appointed by national proclamation, or, if none is so appointed, the next following Tuesday), Boxing Day, Good Friday, Easter Monday, Whit Monday (*or where another day is substituted therefor by national proclamation, that day*) and August Bank Holiday;"

EXPLANATORY NOTE

(*This Note is not part of the Order.*)

This Order has effect from 1st January 1968. Schedule 1 sets out the Statutory minimum remuneration payable in substitution for that fixed by the Wages Regulation (Brush and Broom) Order 1964 (Order M.(99)), as amended by the Wages Regulation (Brush and Broom) (Amendment) Order 1966 (Order M.(103)), which Orders are revoked. Schedule 2 amends the Wages Regulation (Brush and Broom) (Holidays) Order 1963 (Order M.(97)), by providing that a nationally proclaimed holiday may be substituted for Whit Monday.

New provisions are printed in italics.

(a) S.I. 1963/382 (1963 I, p. 412).