STATUTORY INSTRUMENTS

1975 No. 947

WAGES COUNCILS

The Wages Regulation (Button Manufacturing) (No. 2) Order 1974 (Amendment) (No. 2) Order 1975

Made - - - -	*5th June* 1975
Coming into Operation	*26th June* 1975

Whereas the Secretary of State has received from the Button Manufacturing Wages Council (Great Britain) the wages regulation proposals set out in Schedules 1 and 2 hereto;

Now, therefore, the Secretary of State in exercise of powers conferred by section 11 of the Wages Councils Act 1959(a), and now vested in him (b), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Button Manufacturing) (No. 2) Order 1974 (Amendment) (No. 2) Order 1975.

2.—(1) In this Order the expression "the specified date" means the 26th June 1975, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(c) shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in Schedules 1 and 2 hereto shall have effect as from the specified date.

Signed by order of the Secretary of State.
5th June 1975.

R. J. Dawe,
Assistant Secretary,
Department of Employment.

(a) 1959 c. 69.
(b) S.I. 1959/1769, 1968/729 (1959 I, p. 1795; 1968 II, p. 2108).
(c) 1889 c. 63.

Article 3

SCHEDULE 1

STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Button Manufacturing) (No. 2) Order 1974(a) (Order V.(75)), as amended by the Wages Regulation (Button Manufacturing) (No. 2) Order 1974 (Amendment) Order 1975(b) (Order V.(77)), shall have effect as if in the Schedule thereto for Part IV there were substituted the following Part:—

"PART IV

HOME-WORKERS

GENERAL MINIMUM PIECE RATES

7. The following general minimum piece rates are payable to a home-worker where the materials for sewing the buttons by hand are provided by the employer and the worker actually performs the work:—

The carding of buttons (by needle and thread)—	Per 1,000 buttons	
	Sew through	Shanks
	p	p
12 buttons or over per card	*61*	*73*
5—11 buttons per card	*73*	*78*
3—4 „ „ „	*89*	*91*
1—2 „ „ „	*108*	*118*

Provided that where perforated or sectional cards are used the above rates shall apply to each section or knotting off or fastening off.

PIECE WORK BASIS TIME RATE

	Per hour
	p
8. The piece work basis time rate applicable to all home-workers employed on piece work, other than those to whom the general minimum piece rates set out in paragraph 7 apply, is	*30*"

Article 3

SCHEDULE 2

HOLIDAYS AND HOLIDAY REMUNERATION

The Wages Regulation (Button Manufacturing) (Holidays) Order 1974(c) (Order V.(73)), as amended by the Wages Regulation (Button Manufacturing) (No. 2) Order 1974 (Order V.(75)), shall have effect as if in the Schedule thereto for paragraph 9 there were substituted the following paragraph:—

"ACCRUED HOLIDAY REMUNERATION PAYABLE ON TERMINATION OF EMPLOYMENT

9. Where a worker ceases to be employed by an employer after the provisions of this Schedule become effective the employer shall, immediately on the termination of the employment, pay to the worker as accrued holiday remuneration:—

(a) S.I. 1974/1718 (1974 III, p. 6153). (b) S.I. 1975/508 (1975 I, p. 1676).
(c) S.I 1974/675 (1974 I, p. 2661).

(1) in respect of employment in the twelve months up to and including 30th April immediately preceding the termination date, a sum equal to the holiday remuneration for any days of annual holiday for which he has qualified, except days of annual holiday which he has been allowed or has become entitled to be allowed before leaving the employment; and

(2) in respect of any employment since 30th April immediately preceding the termination date, a sum equal to the holiday remuneration which would have been payable to him if he could have been allowed an annual holiday in respect of that employment at the time of leaving it:

Provided that where a worker is employed under a contract of service under which he is required to give not less than one week's notice before terminating his employment and the worker, without the consent of his employer, and for a reason other than the proved illness or accident to the worker, terminates his employment without having given not less than one week's notice or before one week has expired from the beginning of such notice, the amount of accrued holiday remuneration payable to the worker shall be the amount payable under the foregoing provisions of this paragraph less an amount equal to the statutory minimum remuneration which would be payable to him at the termination date for one week's work if working his normal working week and the normal number of daily hours worked by him."

EXPLANATORY NOTE

(This Note is not part of the Order.)

This Order has effect from 26th June 1975.

Schedule 1 amends the Wages Regulation (Button Manufacturing) (No. 2) Order 1974 (Order V.(75)) as amended by the Wages Regulation (Button Manufacturing) (No. 2) Order 1974 (Amendment) Order 1975 (Order V.(77)) and sets out the increased statutory minimum remuneration payable to home-workers in relation to whom the Button Manufacturing Wages Council (Great Britain) operates.

Schedule 2 amends the provisions of the Wages Regulation (Button Manufacturing) (Holidays) Order 1974 (V.(73)) as amended by Order V.(75) by varying the provisions relating to payment of accrued holiday remuneration.

New provisions are printed in italics.

SI 1975/947
ISBN 0-11-050947-1

