STATUTORY INSTRUMENTS

1964 No. 1582

WAGES COUNCILS

The Wages Regulation (Cotton Waste Reclamation) (Amendment) Order 1964

Made - - - - 24*th September* 1964

Coming into Operation 12*th October* 1964

Whereas the Minister of Labour (hereafter in this Order referred to as "the Minister") has received from the Cotton Waste Reclamation Wages Council (Great Britain) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 11 of the Wages Councils Act 1959(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Cotton Waste Reclamation) (Amendment) Order 1964.

2.—(1) In this Order the expression "the specified date" means the 12th October 1964, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(b), shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour.
24th September 1964.

L. J. Dunnett,
Secretary,
Ministry of Labour.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Cotton Waste Reclamation) Order 1964(c) (Order C.W.(71)) shall have effect as if in the Schedule thereto for paragraph 4 there was substituted the following paragraph:—

"MINIMUM OVERTIME RATES

4.—(*1*) *Subject to the provisions of this paragraph, minimum overtime rates are payable to any worker as follows:—*

(*a*) *on any day other than a Saturday, Sunday or customary holiday—*

(*i*) *for the first 2 hours worked in excess of 9 hours* *time-and-a-quarter*

(*ii*) *thereafter* ... ... *time-and-a-half*

(a) 7 & 8 Eliz. 2. c. 69. (b) 52 & 53 Vict. c. 63. (c) S.I. 1964/1127 (1964 II, p. 2515).

(b) on a Saturday—

(i) for the first 2 hours worked ... ... time-and-a-quarter

(ii) thereafter ... ... time-and-a-half

(c) on a Sunday or a customary holiday, for all time worked ... ... double time

(d) in any week (exclusive of any time in respect of which any minimum overtime rate is payable under the foregoing provisions of this sub-paragraph)—

(i) for the first 2 hours worked in excess of 42½ hours ... ... time-and-a-quarter

(ii) thereafter ... ... time-and-a-half

(2) Notwithstanding the provisions of (a) (i) (b) (i) and (d) (i) of sub-paragraph (1) of this paragraph, overtime at the rate of time-and-a-quarter shall not be paid for more than an aggregate of 2 hours worked in any week and any overtime so worked in excess of 2 hours in the aggregate shall be paid for at the overtime rate of time-and-a-half.

(3) In this paragraph the expression 'customary holiday' means:—

(a) (i) in England and Wales—

Christmas Day (or, if Christmas Day falls on a Sunday, such week day as may be appointed by national proclamation, or, if none is so appointed, the next following Tuesday), Boxing Day, Good Friday, Easter Monday, Whit Monday and August Bank Holiday.

(ii) in Scotland—

New Year's Day (or, if New Year's Day falls on a Sunday, the following Monday);

the local Spring holiday;

the local Autumn holiday; and

three other days (being days on which the worker normally works for the employer) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday;

or (b) in the case of each of the said days (other than a day fixed by the employer in Scotland and notified to the worker as aforesaid) a day substituted by the employer therefor, being a day recognised by local custom as a day of holiday in substitution for the said day, or a day substituted by agreement between the employer and the worker or his representative.

(4) In this paragraph the expressions 'time-and-a-quarter', 'time-and-a-half' and 'double time' mean respectively one and a quarter times, one and a half times, and twice the minimum remuneration payable to the worker for work to which a minimum overtime rate does not apply."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order which has effect from 12th October 1964 amends the Wages Regulation (Cotton Waste Reclamation) Order 1964 (Order C.W.(71)) by providing for overtime rates to be payable on a daily as well as a weekly basis for all days of the week.

New provisions are printed in italics.