STATUTORY INSTRUMENTS

1964 No. 1254

WAGES COUNCILS

The Wages Regulation (Flax and Hemp) (Amendment) Order 1964

Made - - - -	31*st July* 1964
Coming into Operation	21*st August* 1964

Whereas the Minister of Labour (hereafter in this Order referred to as " the Minister ") has received from the Flax and Hemp Wages Council (Great Britain) the wages regulation proposals set out in the Schedule hereto ;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 11 of the Wages Councils Act 1959(a), and of all other powers enabling him in that behalf, hereby makes the following Order :—

1. This Order may be cited as the Wages Regulation (Flax and Hemp) (Amendment) Order 1964.

2.—(1) In this Order the expression " the specified date " means the 21st August 1964, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(b) shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Dated 31st July 1964.

Joseph Godber,
Minister of Labour.

(a) 7 & 8 Eliz. 2. c. 69. (b) 52 & 53 Vict. c. 63.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Flax and Hemp) (No. 2) Order 1963(a) (Order F.H. (102)) shall have effect as if in the Schedule thereto for Parts II and III there were substituted the following Parts:—

"PART II

FEMALE WORKERS

GENERAL MINIMUM TIME RATES

2.—(1) The following general minimum time rates are applicable to female workers:—

	Per week of 42½ hours s.	d.
(*a*) Spinners aged 18 years or over	*127*	*0*
(*b*) Spinners aged under 18 years who have completed two years' employment (including any period of learnership) in some or all of the processes of bobbin carrying, doffing, piecing, or assisting at spinning frame, and who are in charge of a frame	*120*	*0*
(*c*) Card-cutters aged 18 years or over	*127*	*0*
(*d*) Weavers, winders, reelers and warpers aged 18 years or over	*127*	*0*
(*e*) All other workers (except learners to whom the minimum rates specified in paragraph 3(1) apply)—		
Aged 18 years or over	*117*	*10*
„ 17 and under 18 years	*96*	*8*
„ 16 „ „ 17 „	*83*	*8*
„ under 16 years	*69*	*2*

(2) For the purposes of this paragraph a winder is a worker (other than a bit or beating winder) who is employed wholly or mainly on winding from the reel, hank or bobbin.

LEARNERS AND WEAVING TEACHERS

3.—(1) The following general minimum time rates are applicable to female learners:—

	Per week of 42½ hours s.	d.
(*a*) Learners employed in weaving, warping, winding, reeling or spinning for one period of learnership not exceeding six months where such learnership is commenced—		
(i) At 16 years of age or over	*83*	*8*
(ii) Under 16 years of age	*69*	*2*
(*b*) Learners employed in card-cutting for one period of learnership not exceeding 12 months where such learnership is commenced—		
(i) At 16 years of age or over	*83*	*8*
(ii) Under 16 years of age	*69*	*2*

(a) S.I. 1963/2005 (1963 III, p. 4232).

(2) For the purposes of this paragraph a learner is a female worker who is employed during the whole or a substantial part of her time in learning weaving, warping, winding, reeling, spinning or card-cutting by an employer who ensures that she receives reasonable and proper facilities for such learning and, in the case of a learner employed in weaving, is placed under a competent worker to be taught.

(3) Notwithstanding the provisions of paragraph 2, the weekly remuneration applicable to a worker who is employed in teaching a learner weaving shall be not less than the sum of the following amounts, that is to say—

(*a*) the amount obtained by multiplying the worker's average hourly earnings during the previous eight weeks (exclusive of any week during which she was teaching a learner) by the number of hours constituting the worker's normal working week while teaching the learner;

(*b*) the amount (if any) by which the piece work basis time rate in paragraph 4 exceeds the piece work basis time rate which was applicable at the end of the period of eight weeks specified in (*a*); and

(*c*) 12 shillings a week.

PIECE WORK BASIS TIME RATE

	Per week of 42½ hours s.	d.
4. The piece work basis time rate applicable to female workers employed on piece work is	*128*	*7*

GUARANTEED TIME RATES FOR PIECE WORKERS

5. The guaranteed time rates applicable to female workers employed on piece work (except learners to whom the minimum rates specified in paragraph 3(1) apply) are as follows:—

	Per week of 42½ hours s.	d.
Aged 18 years or over	*117*	*10*
„ 17 and under 18 years	*96*	*8*
„ 16 „ „ 17 „	*83*	*8*
„ under 16 years	*69*	*2*

PART III

MALE WORKERS

GENERAL MINIMUM TIME RATES

6. The following general minimum time rates are applicable to male workers:—

	Per week of 42½ hours s.	d.
(1) Tenters aged 21 years or over	*206*	*5*
(2) Under-tenters aged 21 years or over—		
(*a*) During the first year of employment as an under-tenter at or after the age of 21 years	*162*	*0*
(*b*) During the second and third years of employment as an under-tenter after the age of 21 years	*174*	*6*
(*c*) Thereafter	*186*	*6*
(3) Dressers, mounters, card-cutters and hacklers (hand-dressers) aged 21 years or over	*196*	*8*

	Per week of 42½ hours s. d.
(4) Hemp-rollers on non-reciprocating machines and hemp breakers aged 21 years or over	199 11
(5) Day Shift spinners—	
Aged 21 years or over	177 11
„ 20 and under 21 years	151 9
„ 19 „ „ 20 „	136 7
„ 18 „ „ 19 „	123 0
„ 17 „ „ 18 „	92 7
(6) Night Shift spinners—	
Aged 21 years or over	207 7
„ 20 and under 21 years	177 1
„ 19 „ „ 20 „	159 4
„ 18 „ „ 19 „	143 6
(7) Weavers aged 21 years or over—	
(*a*) During the first six months of employment as a weaver at or after the age of 21 years	174 6
(*b*) Thereafter	186 6
(8) All other workers (except the apprentices and improvers to tenting or dressing to whom paragraph 7 applies):—	
Aged 21 years or over	176 9
„ 20 and under 21 years	148 6
„ 19 „ „ 20 „	134 0
„ 18 „ „ 19 „	120 6
„ 17 „ „ 18 „	96 9
„ 16 „ „ 17 „	83 7
„ under 16 years	69 2

APPRENTICES AND IMPROVERS TO TENTING OR DRESSING

7.—(1) The following general minimum time rates are applicable to male workers:—

	Per week of 42½ hours s. d.
(*a*) Apprentices to tenting, aged 16 years or over, whose employment complies with the provisions of Part V of this Schedule—	
During the—	
1st year of apprenticeship	83 7
2nd „ „	96 9
3rd „ „	120 6
4th „ „	134 0
(*b*) Improvers to tenting—	
During the 1st year of employment as an improver ...	159 2
During the 2nd year of employment as an improver ...	192 1
(*c*) Apprentices to dressing aged 16 years or over, whose employment complies with the provisions of Part V of this Schedule—	
During the—	
1st year of apprenticeship	83 7
2nd „ „	96 9
3rd „ „	120 6

(*d*) Improvers to dressing—

During the one year of employment as an improver ... *132 4*

(2) For the purposes of this paragraph :—

(*a*) an improver to tenting is a male worker who having completed four years' apprenticeship as an apprentice tenter in accordance with the provisions of Part V of this Schedule has had thereafter less than two years' employment in tenting and is the holder of a certificate of registration as an improver to tenting issued by, or on behalf of, the Wages Council or has made application for such certificate which has been acknowledged and is still under consideration ;

(*b*) an improver to dressing is a male worker who having completed three years' apprenticeship as an apprentice dresser in accordance with the provisions of Part V of this Schedule has had thereafter less than one year's employment in dressing.

PIECE WORK BASIS TIME RATE

HOSE-PIPE WEAVERS

	Per week of 42½ hours s. d.
8. The piece work basis time rate applicable to male hose-pipe weavers employed on piece work on power or hand looms is ...	*195 2*

GUARANTEED TIME RATES FOR PIECE WORKERS

WEAVERS

9. The guaranteed time rates applicable to male weavers employed on piece work are as follows:—

	Per week of 42½ hours s. d.
(1) During the first six months of employment as a weaver at or after the age of 21 years	*174 6*
(2) Thereafter	*186 6*"

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from the 21st August 1964, amends the Wages Regulation (Flax and Hemp) (No. 2) Order 1963 (Order F.H.(102)), by increasing the statutory minimum remuneration fixed by that Order.

New rates are printed in italics.