1958 No. 2109

The Wages Regulation (Hairdressing) (Amendment) Order, 1958

Made - - - - 11*th December*, 1958
Coming into Operation 12*th January*, 1959

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Hairdressing Undertakings Wages Council (Great Britain) (hereafter in this Order referred to as the "Wages Council") the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Hairdressing) (Amendment) Order, 1958.

2.—(1) In this Order the expression "the specified date" means the 12th day of January, 1959, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour and National Service this 11th day of December, 1958.

Harold Emmerson,
Secretary,
Ministry of Labour and National Service.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Hairdressing) Order, 1958(c) (Order H.U. (22)), shall have effect as if in the Schedule thereto for paragraph 6 there were substituted the following paragraph:—

"APPRENTICES

CONDITIONS AS TO RATES FOR APPRENTICES

6.—(1) For the purposes of this Schedule 'APPRENTICE' means any worker during the first three years of his apprenticeship during which the following conditions are satisfied, in respect of that worker, that is to say:—

(*a*) the worker shall be employed during the whole of his time under a written contract of apprenticeship, entered into on or after the 17th day of October, 1949, which has been duly executed and which contains the

(a) 8 & 9 Geo. 6. c. 17. (b) 52 & 53 Vict. c. 63.
(c) S.I. 1958/1110 (Pt. II, p. 2458 of this volume).

following provisions or provisions substantially to the same effect and no provisions contrary thereto:—

(i) the worker of his own free will and with the consent of his guardian binds himself to serve the employer as his apprentice in his trade of hairdressing for the term of not less than three years;

(ii) the employer will employ the worker as his apprentice during the said term and to the best of his power, skill and knowledge instruct the worker or cause him to be instructed in either ladies' or gentlemen's hairdressing or both;

(iii) the employer will keep the worker under his own supervision or place him under the supervision of one or more operative hairdressers;

(*b*) the total number of workers employed at any time at the establishment at which the worker works in respect of whom the conditions contained in (*a*) of this sub-paragraph are fulfilled or who are prospective apprentices to whom sub-paragraph (2) of this paragraph relates, shall not exceed *one for each experienced operative hairdresser employed at the said establishment; and for the purposes of this condition 'experienced operative hairdresser' means an operative hairdresser who has completed a total of not less than two years' employment as such in one or more hairdressing undertakings:*

Provided that—

(i) no account shall be taken of an operative hairdresser who is not employed in the branch or branches of hairdressing in which the worker is bound to serve;

(ii) no account shall be taken of an operative hairdresser who does not normally work for the employer for at least 24 hours a week as a worker to whom this Schedule applies;

(iii) no account shall be taken of the temporary absence of an operative hairdresser or a casual vacancy for a short period in the number of operative hairdressers employed;

(iv) where an employer or a manager is himself a hairdresser of not less than five years' experience wholly or mainly employed in hairdressing, he shall be treated as an *experienced* operative hairdresser.

(2) Notwithstanding the foregoing provisions of this paragraph, where an employer employs a worker as a prospective apprentice for a probationary period not exceeding three months (or such extended period as is hereinafter mentioned) and the condition specified at (*b*) of sub-paragraph (1) of this paragraph is satisfied in the case of that worker, the minimum remuneration applicable to that worker during the probationary period shall be that applicable to an apprentice employed in accordance with the conditions specified in the foregoing provisions of this paragraph, and, in the event of the worker being continued thereafter at his employment as an apprentice, the said probationary period shall, for the purposes of this Schedule, be treated as part of the period of apprenticeship, whether or not it is included therein. Where, before the expiration of three months from the commencement of employment as a prospective apprentice as aforesaid, the Wages Council has received and acknowledged in writing written notification of such employment and of the intention of the employer and worker to enter into a written contract of apprenticeship the said probationary period may be extended as the Wages Council may consider necessary for the drawing up and execution of the written contract.

(3) A worker who, after attaining the age of 15 years, undergoes a full-time course of instruction in hairdressing of not less than two years' duration at any school or institution approved by the Wages Council, shall, at the end of the course of instruction, be deemed for the purposes of this paragraph to have served a period of three years' apprenticeship during which the conditions specified in sub-paragraph (1) of this paragraph were satisfied."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from 12th January, 1959, amends the Wages Regulation (Hairdressing) Order, 1958 (Order H.U. (22)), by amending the provisions relating to the conditions as to rates for apprentices.

New provisions are printed in italics.

1958 No. 1008

The Wages Regulation (Hat, Cap and Millinery) (England and Wales) (Amendment) Order, 1958

Made - - - -	*17th June*, 1958
Coming into Operation	*4th July*, 1958

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Hat, Cap and Millinery Wages Council (England and Wales) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Hat, Cap and Millinery) (England and Wales) (Amendment) Order, 1958.

2.—(1) In this Order the expression "the specified date" means the 4th day of July, 1958, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour and National Service this 17th day of June, 1958.

Mary Smieton,
Deputy Secretary,
Ministry of Labour and National Service.

(a) 8 & 9 Geo. 6. c. 17. (b) 52 & 53 Vict. c. 63.