CATERING WAGES

The Wages Regulation (Industrial and Staff Canteen Undertakings) (Amendment) Order, 1950

1950 No. 377

Made - - - - 17*th March*, 1950
Coming into Operation 12*th April*, 1950

I.S.C. (15)

Whereas the Minister of Labour and National Service (hereinafter in this Order referred to as "the Minister") has received from the Industrial and Staff Canteen Undertakings Wages Board the wages regulation proposals set out in the First and Second Schedules hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by Section 8 of the Catering Wages Act, 1943(a), and of all other powers in that behalf, hereby makes the following Order:—

Short title, commencement, and interpretation

1.—(1) This Order may be cited as the Wages Regulation (Industrial and Staff Canteen Undertakings) (Amendment) Order, 1950, and shall come into operation on the 12th day of April, 1950.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

Amendment of Wages Regulation Orders

2.—(1) Effect is hereby given to the said wages regulation proposals set out in the First and Second Schedules hereto.

(2) The provisions of the said Schedules shall have effect as from the 12th day of April, 1950.

Signed by order of the Minister of Labour and National Service this 17th day of March, 1950.

Godfrey H. Ince,
Secretary,
Ministry of Labour and National Service.

(a) 6 & 7 Geo. 6. c. 24. (b) 52 & 53 Vict. c. 63.

FIRST SCHEDULE

REMUNERATION FOR EMPLOYMENT

The Wages Regulation (Industrial and Staff Canteen Undertakings) Order, 1948(a), shall have effect as if in the First Schedule thereto—

(a) for paragraph 1 there were substituted the following paragraph:—

"Paragraph 1

The minimum remuneration for workers (other than night workers, shift workers and split duty workers) who are employed in the circumstances specified in paragraph 6 shall be in accordance with the following table:—

	Col. 1 Per week of 47 hours Workers employed in the circumstances specified in Paragraph 6 (1)		Col. 2
	London area	Other areas	All areas
	s. d.	s. d.	s. d.
A. FEMALE WORKERS—			
CANTEEN ATTENDANT (as defined in paragraph 10)	*58 0*	*55 6*	*38 6*
Provided that where a Canteen Attendant in the course of her duties on any day or night is engaged in the cooking of prepared food she shall receive for that day or night in addition an allowance of 8d.			
Provided also that where a Canteen Attendant is deputed to supervise staff for a minimum consecutive period of one hour, she shall receive in addition for all time during which she is so employed an allowance of 1d. per hour.			
ALL WORKERS UNDER 18 YEARS OF AGE—			
17 and under 18 years of age	*46 6*	*44 0*	*32 0*
16 " " 17 " "	*36 6*	*34 0*	*27 0*
Under 16 years of age	*31 6*	*29 0*	*23 0*
CASHIER (as defined in paragraph 10)	*61 0*	*58 6*	*41 6*
ASSISTANT COOK (as defined in paragraph 10)	*65 6*	*63 0*	*46 0*
COOK (as defined in paragraph 10)	*73 0*	*70 6*	*53 6*
HEAD COOK (as defined in paragraph 10) ...	*88 0*	*85 6*	*68 6*
CANTEEN SUPERVISOR, MANAGERESS OR STEWARDESS (as defined in paragraph 10)—			
Grade X	*77 6*	75 0	58 0
Grade A	*85 6*	83 0	66 0
Grade B	*95 6*	93 0	76 0
Grade C	*105 6*	103 0	86 0
Grade D	*115 6*	113 0	96 0
B. MALE WORKERS—			
PORTER OF 21 YEARS OF AGE OR OVER	*81 6*	*79 0*	*62 0*
Provided that where a Porter is deputed to supervise staff for a minimum consecutive period of one hour, he shall receive in addition for all time during which he is so employed an allowance of 1d. per hour.			

(a) S.I. 1948 (No. 1665) I, p. 315.

	Col. 1 Per week of 47 hours Workers employed in the circumstances specified in Paragraph 6 (1)		Col. 2 Paragraph 6 (2)
	London area	Other areas	All areas
B. MALE WORKERS cont.—	s. d.	s. d.	s. d.
ALL WORKERS UNDER 21 YEARS OF AGE—			
20 and under 21 years of age	*69 6*	*67 0*	*50 0*
19 " " 20 " "	*62 0*	*59 6*	*45 0*
18 " " 19 " "	*53 6*	*51 0*	*39 0*
17 " " 18 " "	*45 0*	*42 6*	*33 0*
16 " " 17 " "	*36 6*	*34 0*	*27 0*
Under 16 years of age	*31 6*	*29 0*	*23 0*
ASSISTANT COOK (as defined in paragraph 10)	*96 6*	*94 0*	*77 0*
COOK (as defined in paragraph 10)	*108 6*	*106 0*	*89 0*
HEAD COOK (as defined in paragraph 10) ...	*121 6*	*119 0*	*102 0*
CANTEEN SUPERVISOR, MANAGER OR STEWARD (as defined in paragraph 10)—			
Grade A	*116 6*	114 0	97 0
Grade B	*126 6*	124 0	107 0
Grade C	*136 6*	134 0	117 0
Grade D	*146 6*	144 0	127 0"

(b) for paragraph 7 there were substituted the following paragraph:—

WORKERS NOT SUPPLIED WITH MEALS, FULL BOARD, LODGING, OVERALLS OR HEADWEAR

" Paragraph 7

The minimum remuneration for a worker who is not employed in the circumstances specified in paragraphs 6 (1) or 6 (2) is:—

(1) In the case of a worker who is not provided by his employer with meals as specified in paragraph 6 (1) (*a*) or full board and lodging, the remuneration specified in paragraphs 1 (col. 1), 2, 3 or 5 for the corresponding description of worker *in the same area* INCREASED BY *12s.* PER WEEK.

(2) In the case of a worker who is provided by his employer with full board or lodging (but not full board and lodging) the remuneration specified in paragraphs 1 (col. 2), 2, 3, 4 or 5 for the corresponding description of worker *in the same area* increased by the following amounts:—

(*a*) Where lodging is provided but not full board:—

(i) Workers 17 years of age or over — AN INCREASE of *18s. 8d.* per week of seven days or *2s. 8d.* per day.

(ii) Workers under 17 years of age .. — AN INCREASE of *14s. 7d.* per week of seven days or *2s. 1d.* per day.

(*b*) Where full board is provided but not lodging:—

(i) Workers 17 years of age or over — AN INCREASE of 10s. 6d. per week of seven days or 1s. 6d. per day.

(ii) Workers under 17 years of age .. — AN INCREASE of 7s. 0d. per week of seven days or 1s. 0d. per day.

(3) In the case of any worker who is not provided by his employer with a reasonable supply in good repair of clean overalls and headwear as specified in paragraph 6 (1) (*b*) or (2) (*b*) the remuneration specified in paragraphs 1, 2, 3, 4 or 5 for the corresponding description of worker *in the same area* INCREASED BY 2s. 0d. PER WEEK."

(c) in paragraphs 2, 3, 15 and 16 there were inserted after the words "corresponding description of worker" the following words:—" *in the same area.*"

(d) in paragraph 10 there were added the following definitions:—

"'*LONDON AREA*' *means the City of London and the Metropolitan Police District.*

'*OTHER AREAS*' *means all areas other than the London area.*"

SECOND SCHEDULE

The Wages Regulation (Industrial and Staff Canteen Undertakings (Holidays) Order, 1946(a), as amended by the Wages Regulation (Industrial and Staff Canteen Undertakings) Order, 1948, shall have effect as if in the Schedule thereto there were substituted:—

REMUNERATION FOR CUSTOMARY HOLIDAYS

(a) for paragraph 4 the following paragraph:—

"Paragraph 4

(1) Subject to the provisions of sub-paragraph (2) of this paragraph, for each day allowed as a holiday under paragraphs 2 and 3 of this Schedule, the worker shall be paid the appropriate statutory minimum remuneration as defined in paragraph 15 to which he would have been entitled had the day not been a day of holiday and he had worked the number of hours of work usually worked by him on that day of the week, and

(i) in the case of a worker other than a worker to whom the provisions of sub-paragraph (ii) of this sub-paragraph apply AN ADDITION OF *2s. 0d.* for each day of holiday or

(ii) in the case of a worker who is employed in the circumstances that he is provided by his employer with full board and lodging or either full board or lodging, AN ADDITION OF—

(*a*) *4s. 2d.* if the worker is 17 years of age or over, or

(*b*) *3s. 1d.* if the worker is under 17 years of age

for each day of holiday except where board and lodging is available to the worker on that day.

(2) Notwithstanding the provisions of the foregoing sub-paragraph, payment of remuneration in respect of the said holiday is subject to the condition that the worker (unless excused by the employer or absent by reason of proved sickness) worked for the employer the number of hours ordinarily worked by him on the first working day on which work was available to him following the holiday."

(a) S.R. & O. 1946 (No. 1819) I, p. 98.

REMUNERATION FOR ANNUAL HOLIDAYS

(b) for paragraph 11 the following paragraph:—

"Paragraph 11

Holiday remuneration for annual holidays shall be paid on the last pay day preceding the holiday as follows:—

For each week (but not exceeding 48) in respect of which under the provisions of paragraph 6 the worker is treated as having been employed, one forty-eighth of the amount he would receive from his employer had he worked his normal working hours for the week and been paid at the appropriate statutory minimum remuneration (as defined in paragraph 15) with—

(1) in the case of a worker other than a worker to whom the provisions of sub-paragraph (2) of this paragraph apply AN ADDITION OF *2s. 0d.* for each day of holiday or

(2) in the case of a worker who is employed in the circumstance that he is provided by his employer with full board and lodging or either full board or lodging AN ADDITION OF—

(a) *4s. 2d.* if the worker is 17 years of age or over, or

(b) *3s. 1d.* if the worker is under 17 years of age,

for each full day during the week in which the holiday is taken that the worker is absent with the concurrence of his employer from his place of lodging or employment."

(c) for paragraph 13 the following paragraph:—

"Paragraph 13

For the purpose of paragraph 12, holiday remuneration shall accrue as follows during the period of twelve months commencing on the 1st April, 1949, and thereafter during each successive period of twelve months commencing 1st April:—

For each week (but not exceeding 48) in respect of which under the provisions of paragraph 6 the worker is treated as having been employed, one forty-eighth of the amount he would receive from his employer had he worked his normal working hours for the week and been paid at the appropriate statutory minimum remuneration (as defined in paragraph 15) with—

(1) in the case of a worker other than a worker to whom the provisions of sub-paragraph (2) of this paragraph apply AN ADDITION OF *2s. 0d.* or

(2) in the case of a worker who is employed in the circumstance that he is provided by his employer with full board and lodging or either full board or lodging AN ADDITION OF—

(a) *4s. 2d.* if the worker is 17 years of age or over, or

(b) *3s. 1d.* if the worker is under 17 years of age,

for each day of holiday for which he had qualified at the time of the termination of employment."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order amends the provisions relating to statutory minimum remuneration contained in the Wages Regulation (Industrial and Staff Canteen Undertakings) Order, 1948.

It also further amends the Wages Regulation (Industrial and Staff Canteen Undertakings) (Holidays) Order, 1946, in relation to remuneration for customary holidays and annual holidays.

New provisions are set out in italics in the Schedules.