STATUTORY INSTRUMENTS

# 1963 No. 634

# WAGES COUNCILS

## The Wages Regulation (Jute) Order 1963

| | |
|---|---|
| *Made* - - - - | *26th March* 1963 |
| *Coming into Operation* | *17th April* 1963 |

Whereas the Minister of Labour (hereafter in this Order referred to as "the Minister") has received from the Jute Wages Council (Great Britain) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 11 of the Wages Councils Act 1959(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

**1.** This Order may be cited as the Wages Regulation (Jute) Order 1963.

**2.**—(1) In this Order the expression "the specified date" means the 17th April 1963, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(b), shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament and as if this Order and the Order hereby revoked were Acts of Parliament.

**3.** The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date and as from that date the Wages Regulation (Jute) Order 1962(c), shall cease to have effect.

Dated 26th March 1963.

*John Hare,*
Minister of Labour.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Wages Regulation (Jute) Order 1962(c) (Order J.(106)).

(a) 7 & 8 Eliz. 2. c. 69. (b) 52 & 53 Vict. c. 63. (c) S.I. 1962/834 (1962 I, p. 910).

## STATUTORY MINIMUM REMUNERATION

### PART I

### GENERAL

1. The minimum remuneration payable to a worker to whom this Schedule applies for all work except work to which a minimum overtime rate applies under Part VI is:—

(1) in the case of a time worker, not less than the hourly general minimum time rate applicable to the worker;

(2) in the case of a worker employed on piece work,

(*a*) where a general minimum piece rate is applicable under Part IV of this Schedule, not less than that rate;

(*b*) where no general minimum piece rate applies, piece rates each of which would yield, in the circumstances of the case, to an ordinary worker at least the same amount of money as the piece work basis time rate applicable to the worker under paragraph 9, or where no piece work basis time rate applies, at least the same amount of money as the hourly general minimum time rate which would be applicable to the worker if he were a time worker; and

(*c*) in addition to the rate or rates applicable under provision (*a*) of sub-paragraph (2) of this paragraph, in the case of a worker (irrespective of age or sex) to whom there applies a general minimum piece rate specified in Part IV of this Schedule an amount calculated in accordance with the provisions of paragraph 10:

Provided that where an hourly guaranteed time rate is applicable to a worker and the worker's minimum remuneration calculated on a time work basis at that rate exceeds the minimum remuneration calculated under the provisions of sub-paragraph (2) of this paragraph, the worker shall be paid at not less than that guaranteed time rate.

### HOURLY RATES

2. For the purposes of this Schedule the expressions "hourly general minimum time rate" and "hourly guaranteed time rate" mean respectively the general minimum time rate and the guaranteed time rate applicable to the worker under Part II or Part III of this Schedule divided in either case by 43.

### PART II

### MALE WORKERS

### GENERAL MINIMUM TIME RATES

3. The following general minimum time rates are applicable to male workers:—

| | Per week of 43 hours s. | d. |
|---|---|---|
| (1) Loom tenters aged 21 years or over with a recognised full charge ... ... ... ... ... ... ... | *197* | *2* |
| (2) Loom under-tenters aged 21 years or over ... ... | *175* | *4* |
| (3) Other workers (not being workers specified in paragraph 4):— | | |
| Aged 21 years or over ... ... ... ... ... | *175* | *4* |
| „ 20 and under 21 years ... ... ... ... | *147* | *6* |
| „ 19 „ „ 20 „ ... ... ... ... | *133* | *9* |
| „ 18 „ „ 19 „ ... ... ... ... | *119* | *8* |
| „ 17½ „ „ 18 „ ... ... ... ... | *103* | *0* |
| „ 17 „ „ 17½ „ ... ... ... ... | *83* | *6* |
| „ 16½ „ „ 17 „ ... ... ... ... | *80* | *5* |
| „ 16 „ „ 16½ „ ... ... ... ... | *77* | *2* |
| „ 15½ „ „ 16 „ ... ... ... ... | *71* | *1* |
| „ 15 „ „ 15½ „ ... ... ... ... | *68* | *4* |

## GUARANTEED TIME RATES AND GENERAL MINIMUM TIME RATES

4. The following guaranteed time rates and general minimum time rates are applicable to male workers employed on hessian weaving (as defined in paragraph 15):—

| | Per week of 43 hours s. d. |
|---|---|
| Aged 21 years or over ... ... ... ... ... | *175 4* |
| „ 20 and under 21 years ... ... ... ... | *147 6* |
| „ 19 „ „ 20 „ ... ... ... ... | *133 9* |
| „ 18 „ „ 19 „ ... ... ... ... | *119 8* |
| „ 17½ „ „ 18 „ ... ... ... ... | *103 0* |
| „ 17 „ „ 17½ „ ... ... ... ... | *83 6* |
| „ 16½ „ „ 17 „ ... ... ... ... | *80 5* |
| „ 16 „ „ 16½ „ ... ... ... ... | *77 2* |
| „ 15½ „ „ 16 „ ... ... ... ... | *71 1* |
| „ 15 „ „ 15½ „ ... ... ... ... | *68 4* |

## PART III

## FEMALE WORKERS

## GENERAL MINIMUM TIME RATES

5. The following general minimum time rates are applicable to female workers other than workers specified in sub-paragraph (1) of paragraph 6 or in paragraph 7:—

| | Per week of 43 hours s. d. |
|---|---|
| Aged 18 years or over ... ... ... ... ... | *122 0* |
| „ 17½ and under 18 years ... ... ... ... | *98 3* |
| „ 17 „ „ 17½ „ ... ... ... ... | *83 6* |
| „ 16½ „ „ 17 „ ... ... ... ... | *80 5* |
| „ 16 „ „ 16½ „ ... ... ... ... | *77 2* |
| „ 15½ „ „ 16 „ ... ... ... ... | *71 1* |
| „ 15 „ „ 15½ „ ... ... ... ... | *68 4* |

## WEAVING LEARNERS AND WEAVING MISTRESSES

6.—(1) The following general minimum time rates are applicable to weaving learners:—

| | Per week of 43 hours s. d. |
|---|---|
| Aged 18 years or over ... ... ... ... ... | *122 0* |
| „ 17½ and under 18 years ... ... ... ... | *98 3* |
| „ 17 „ „ 17½ „ ... ... ... ... | *83 6* |
| „ 16½ „ „ 17 „ ... ... ... ... | *80 5* |
| „ 16 „ „ 16½ „ ... ... ... ... | *77 2* |
| „ 15½ „ „ 16 „ ... ... ... ... | *71 1* |
| „ 15 „ „ 15½ „ ... ... ... ... | *68 4* |

(2) A weaving learner is a female worker who is employed learning weaving under the immediate instruction of a weaving mistress for one period of learnership not exceeding two months under the following conditions:—

(*a*) the weaving learner shall cease to be employed on time work and shall be employed on piece work at the earliest practicable date, and

(*b*) (i) where the weaving mistress has immediate responsibility for the instruction of one weaving learner, the weaving mistress shall be paid by the employer in respect of such responsibility a sum not less than 7s. 6d. per week in addition to her earnings on piece work, based on the total output of the weaving mistress and the weaving learner;

(ii) where the weaving mistress has immediate responsibility for the instruction of more than one weaving learner or is engaged in instructing learners of weaving under a group system of instruction, the weaving mistress shall be paid by the employer in respect of such responsibility or such instruction a sum to be arranged between the weaving mistress and the employer.

## SPINNERS

7.—(1) The following general minimum time rates are applicable to female spinners:—

| | Per week of 43 hours s. d. |
|---|---|
| (*a*) Spinning shifting mistresses ... ... ... ... | *128 6* |
| (*b*) Orra (or spare) spinners aged 18 years or over ... | *122 0* |

(*c*) Spinners in charge of one or more of the ordinary flyer frames commonly in use in the jute trade:—

(i) where the size of yarn is not greater than the normal size specified in sub-paragraph (2) of this paragraph:—

| Up to and including 4″ bobbins | 4¼″ and 4½″ bobbins | 5″ bobbins | 6″ bobbins | Per week of 43 hours | |
|---|---|---|---|---|---|
| | | | | Single spinners | Double spinners |
| Number of spindles attended | Number of spindles attended | Number of spindles attended | Number of spindles attended | Column 1 s. d. | Column 2 s. d. |
| 44 and under | 38 and under | 34 and under | 28 and under | *122 0* | — |
| 46 | 40 | 36 | 30 | *122 0* | — |
| 48 | 42 | 38 | 32 | *122 0* | — |
| 50 | 44 | 40 | 33 | *122 0* | — |
| 52 | 46 | 42 | 34 | *122 0* | — |
| 54 | 48 | 43 | 36 | *122 0* | — |
| 56 | 50 | 44 | 37 | *122 0* | — |
| 58 | 52 | 46 | 38 | *122 0* | — |
| 60 | 54 | 48 | 40 | *122 0* | — |
| 62 | 56 | 50 | 41 | *122 0* | — |
| 64 | 57 | 51 | 42 | *122 0* | *122 0* |
| 66 | 58 | 52 | 44 | *122 0* | *122 0* |
| 68 | 60 | 54 | 45 | *122 0* | *122 0* |
| 70 | 62 | 56 | 46 | *122 0* | *122 0* |
| 72 | 64 | 58 | 48 | *122 0* | *122 0* |
| 74 | 66 | 59 | 49 | *122 0* | *122 0* |
| 76 | 68 | 60 | 50 | *122 0* | *122 0* |
| 78 | 70 | 62 | 52 | *122 0* | *122 0* |
| 80 | 72 | 64 | 53 | *122 0* | *122 0* |
| 82 | 74 | 66 | 54 | *122 0* | *122 0* |
| 84 | 75 | 67 | 56 | *122 0* | *122 0* |
| 86 | 76 | 68 | 57 | *122 0* | *122 0* |
| 88 | 78 | 70 | 58 | *122 0* | *122 0* |
| 90 | 80 | 72 | 60 | *122 0* | *122 0* |
| 92 | 82 | 74 | 61 | *122 0* | *122 0* |
| 94 | 84 | 75 | 62 | *122 1* | *122 0* |
| 96 | 86 | 76 | 64 | *122 10* | *122 0* |
| 98 | 88 | 78 | 65 | *123 6* | *122 0* |
| 100 | 89 | 80 | 66 | *124 6* | *122 0* |

| Up to and including 4″ bobbins | 4½″ and 4¾″ bobbins | 5″ bobbins | 6″ bobbins | Per week of 43 hours | |
|---|---|---|---|---|---|
| | | | | Single spinners | Double spinners |
| Number of spindles attended | Number of spindles attended | Number of spindles attended | Number of spindles attended | Column 1 s. d. | Column 2 s. d. |
| 102 | 90 | 82 | 68 | *125 0* | *122 0* |
| 104 | 92 | 83 | 70 | *125 3* | *122 1* |
| 106 | 94 | 84 | 71 | *126 7* | *122 9* |
| 108 | 96 | 86 | 72 | *127 5* | *123 3* |
| 110 | 98 | 88 | 73 | *127 8* | *123 8* |
| 112 | 99 | 90 | 74 | *128 5* | *124 6* |
| 114 | 100 | 91 | 76 | *129 5* | *124 11* |
| 116 | 102 | 92 | 77 | *130 0* | *125 1* |
| 118 | 104 | 94 | 78 | *130 5* | *125 9* |
| 120 | 106 | 96 | 80 | *131 2* | *126 7* |
| 122 | 108 | 98 | 81 | *132 5* | *127 0* |
| 124 | 110 | 99 | 82 | *132 7* | *127 6* |
| 126 | 112 | 100 | 84 | *133 7* | *127 8* |
| 128 | 114 | 102 | 85 | *134 4* | *128 5* |
| 130 | 116 | 104 | 86 | *134 10* | *129 5* |
| 132 | 117 | 105 | 88 | *135 4* | *130 0* |
| 134 | 118 | 106 | 89 | *136 4* | *130 5* |
| 136 | 120 | 108 | 90 | *137 1* | *131 2* |
| 138 | 122 | 110 | 92 | *138 3* | *132 5* |
| 140 | 124 | 112 | 93 | *138 7* | *132 7* |
| 142 | 126 | 114 | 94 | *139 2* | *133 7* |
| 144 | 128 | 116 | 96 | *140 1* | *134 4* |
| 146 | 130 | 117 | 97 | *140 9* | *134 10* |
| 148 | 132 | 118 | 98 | *141 3* | *135 4* |
| 150 | 133 | 120 | 100 | *141 11* | *136 4* |
| 152 | 134 | 122 | 101 | *142 11* | *137 1* |
| 154 | 136 | 123 | 102 | *143 6* | *138 3* |
| 156 | 138 | 124 | 104 | *144 8* | *138 7* |
| 158 | 140 | 126 | 105 | *144 11* | *139 2* |
| 160 | 142 | 128 | 106 | *145 5* | *140 1* |
| 162 | 144 | 130 | 108 | *146 10* | *140 9* |
| 164 | 146 | 131 | 109 | *147 1* | *141 3* |
| 166 | 148 | 132 | 110 | *147 10* | *141 11* |
| 168 | 149 | 134 | 112 | *148 2* | *142 11* |
| 170 | 150 | 136 | 113 | *149 1* | *143 6* |
| 172 | 152 | 137 | 114 | *149 11* | *144 8* |
| 174 | 154 | 138 | 116 | *150 9* | *144 11* |
| 176 | 156 | 140 | 117 | *151 3* | *145 5* |
| 178 | 158 | 142 | 118 | *152 0* | *146 10* |
| 180 | 160 | 144 | 120 | *153 0* | *147 1* |
| 182 | 161 | 145 | 121 | *153 7* | *147 10* |
| 184 | 162 | 146 | 122 | *153 10* | *148 2* |
| 186 | 164 | 148 | 124 | *154 10* | *149 1* |
| 188 | 166 | 150 | 125 | *155 9* | *149 11* |
| 190 | 168 | 152 | 126 | *156 1* | *150 9* |
| 192 | 170 | 154 | 128 | *156 11* | *151 3* |

The work to which the foregoing rates apply includes cleaning and blowing down frames, starting and stopping frames when required, and other usual spinners' duties. In the case of single spinners, it includes shifting a carriage:

Provided that in cases where spinners are working on two sizes of bobbins which fall under different scales in the foregoing Table, the general minimum time rate payable shall be based on the weighted average of the rates for the respective sizes arrived at as follows:—

By taking for each size of bobbin the rates for double spinners set out in the said Table for the total number of spindles attended and multiplying each such rate by the number of bobbins attended of the respective size, adding the products and dividing the result by the total number of spindles attended:

Provided that when the rate so obtained contains a fraction of a penny, any such fraction less than ½d. shall be disregarded and any such fraction if ½d. or more shall be counted as 1d.

For example, the general minimum time rate for a spinner attending 118 spindles, namely 66 spindles with 3¼-inch bobbins and 52 spindles with 5-inch bobbins is calculated as follows:— Under Column 2—

$$\frac{(125\text{s. } 9\text{d.} \times 66) + (135\text{s. } 4\text{d.} \times 52)}{118} = 129\text{s. } 11\tfrac{4}{59}\text{d.}$$

The general minimum time rate in the case in question is accordingly 130s. 0d. per week of 43 hours.

(ii) where the size of yarn is greater than the normal size of yarn as specified in sub-paragraph (2) of this paragraph, the general minimum time rates set out in the foregoing Table shall be increased as follows:—

| Size of bobbin | | | | | | | |
|---|---|---|---|---|---|---|---|
| 2½ in. | ... | For every ½ lb. | per spyndle above | 4 lbs. | ... | 2 | per cent. |
| 2¾ in. | ... | „ ½ lb. | „ „ | 5 lbs. | ... | 2 | „ |
| 3 in. | ... | „ ½ lb. | „ „ | 6 lbs. | ... | 1¼ | „ |
| 3¼ in. | ... | „ ½ lb. | „ „ | 7 lbs. | ... | 1¼ | „ |
| 3½ in. | ... | „ 1 lb. | „ „ | 8 lbs. | ... | 2 | „ |
| 3¾ in. | ... | „ 1 lb. | „ „ | 10 lbs. | ... | 2 | „ |
| 4 in. | ... | „ 1 lb. | „ „ | 11 lbs. | ... | 1½ | „ |
| 4¼ in. | ... | „ 1 lb. | „ „ | 13 lbs. | ... | 1½ | „ |
| 4½ in. | ... | „ 1 lb. | „ „ | 16 lbs. | ... | 1¼ | „ |
| 5 in. | ... | „ 1 lb. | „ „ | 22 lbs. | ... | 1 | „ |
| 6 in. | ... | „ 1 lb. | „ „ | 32 lbs. | ... | 1 | „ |

For any intermediate size of yarn the rate for the next higher size shall be paid.

No extra shall be paid for weft and no deduction shall be made for hard warp.

(2) For the purposes of this paragraph the normal size of yarn used on a bobbin is as follows:—

| Size of bobbin | | Normal size of yarn |
|---|---|---|
| 2½ in. | ... | 4 lbs. per spyndle |
| 2¾ in. | ... | 5 lbs. „ „ |
| 3 in. | ... | 6 lbs. „ „ |
| 3¼ in. | ... | 7 lbs. „ „ |
| 3½ in. | ... | 8 lbs. „ „ |
| 3¾ in. | ... | 10 lbs. „ „ |
| 4 in. | ... | 11 lbs. „ „ |
| 4¼ in. | ... | 13 lbs. „ „ |
| 4½ in. | ... | 16 lbs. „ „ |
| 5 in. | ... | 22 lbs. „ „ |
| 6 in. | ... | 32 lbs. „ „ |

## GUARANTEED TIME RATES

8. The following guaranteed time rates are applicable to female piece workers to whom the general minimum piece rates specified in paragraph 11 apply if they have completed eight months' employment (including any period of learnership) on hessian weaving (as defined in paragraph 15):—

| | Per week of 43 hours s. d. |
|---|---|
| Aged 18 years or over ... ... ... ... ... | *122 0* |
| „ 17½ and under 18 years ... ... ... ... ... | *98 3* |
| „ 17 „ „ 17½ „ ... ... ... ... ... | *83 6* |
| „ 16½ „ „ 17 „ ... ... ... ... ... | *80 5* |
| „ 16 „ „ 16½ „ ... ... ... ... ... | *77 2* |
| „ 15½ „ „ 16 „ ... ... ... ... ... | *71 1* |
| „ 15 „ „ 15½ „ ... ... ... ... ... | *68 4* |

## PIECE WORK BASIS TIME RATE

9.—(1) The piece work basis time rate applicable to the female workers to whom this paragraph applies is *122s. 0d.* per week of 43 hours.

(2) This paragraph applies to all female workers employed on piece work other than—

(*a*) the spinners specified in paragraph 7;

(*b*) workers employed in the areas of Aberdeen, Barrow-in-Furness, Dundee, Kirkcaldy and Tayport (as defined in paragraph 16) on hessian weaving (as defined in paragraph 15); and

(*c*) weavers employed in the areas of Dundee and Aberdeen (as defined in paragraph 16) on the weaving of sacking, bagging or tarpaulin.

## PART IV

## MALE AND CERTAIN FEMALE WORKERS EMPLOYED ON HESSIAN WEAVING

## SUPPLEMENTAL PAYMENTS

10. In addition to the minimum remuneration payable in any week under this Part of this Schedule, the following supplemental payments shall be made to workers to whom this Part of this Schedule applies:—

| | Per week of 43 hours s. d. |
|---|---|
| (1) In the case of male workers (irrespective of age) ... | *27 5* |
| (2) In the case of female workers (irrespective of age) ... | *25 7* |

In any week in which a worker's hours of employment, exclusive of overtime, are less than 43 the said supplemental payments are payable subject to a proportionate reduction according as his hours of employment, exclusive of overtime, in that week are less than 43.

## GENERAL MINIMUM PIECE RATES

11.—(1) Subject to the provisions of this Part of this Schedule, the general minimum piece rates specified in this paragraph apply to piece workers employed on hessian weaving (as defined in paragraph 15) being—

(*a*) male workers, or

(*b*) female workers employed in the areas of Aberdeen, Barrow-in-Furness, Dundee, Kirkcaldy and Tayport

(2) The standard general minimum piece rate for weaving the standard length of the standard width of the standard fabric (as defined in paragraph 14) is—

(*a*) for single loom weavers (as defined in paragraph 14):—

(i) male workers ... ... ... ... ... ... *120·84d.*

(ii) female workers ... ... ... ... ... ... *119·69d.*

(*b*) for double loom weavers (as defined in paragraph 14) 15 per cent. less than the standard general minimum piece rate for single loom weavers.

(3) The general minimum piece rates for fabric which is different in build from the standard fabric (as defined in paragraph 14) shall be calculated as follows:—

| Porter and/or shots | Variation for porter | | Variation for shots per inch | |
|---|---|---|---|---|
| 5 | Deduct 15 per cent. | from the appropriate standard general minimum piece rate specified in sub-paragraph (2) of this paragraph. | Deduct 50 per cent. | from the appropriate standard general minimum piece rate specified in sub-paragraph (2) of this paragraph. |
| 5½ | | | 48 „ | |
| 6 | „ 12½ „ | | 46 „ | |
| 6½ | | | 43 „ | |
| 7 | „ 10 „ | | 41 „ | |
| 7½ | | | 38 „ | |
| 8 | „ 7½ „ | | 35 „ | |
| 8½ | | | 32 „ | |
| 9 | „ 5 „ | | 29 „ | |
| 9½ | | | 27 „ | |
| 10 | „ 2½ „ | | 23 „ | |
| 10½ | | | 20 „ | |
| 11 | No variation | | 17 „ | |
| 11½ | | | 14 „ | |
| 12 | Add 6 per cent. | to the appropriate standard general minimum piece rate specified in sub-paragraph (2) of this paragraph. | 10 „ | |
| 12½ | | | 7 „ | |
| 13 | „ 12 „ | | 3 „ | |
| 13½ | | | No variation | |
| 14 | „ 18 „ | | Add 5 per cent. | to the appropriate standard general minimum piece rate specified in sub-paragraph (2) of this paragraph. |
| 14½ | | | „ 10 „ | |
| 15 | „ 24 „ | | „ 15 „ | |
| 15½ | | | „ 20 „ | |
| 16 | „ 33 „ | | „ 25 „ | |
| 16½ | | | „ 30 „ | |
| 17 | „ 48 „ | | „ 35 „ | |
| 17½ | | | „ 40 „ | |
| 18 | „ 66 „ | | „ 45 „ | |
| 18½ | | | „ 50 „ | |
| 19 | „ 87 „ | | „ 55 „ | |
| 19½ | | | „ 60 „ | |
| 20 | „ 110 „ | | „ 65 „ | |

Provided that in cases where variation in the standard general minimum piece rate has to be made in respect of both porter and shots, the variations for porter and shots shall not be made separately, but as follows:—The sum or difference, as the case may be, of the appropriate percentage figures set out in the Table for porter and shots respectively shall first be calculated, and the standard general minimum piece rate shall then be varied by the application thereto of the percentage figure so arrived at.

(4) The general minimum piece rates for fabric which is different in width from the standard fabric (as defined in paragraph 14) shall be calculated as follows:—

| Width of finished cloth (inches) | | | | |
|---|---|---|---|---|
| 25 | Deduct | 22½ | Per cent. | from the general minimum piece rate for cloth of standard width applicable under sub-paragraph (2) or (3) of this paragraph. |
| 26 | ,, | 21 | ,, | |
| 27 | ,, | 19½ | ,, | |
| 28 | ,, | 18 | ,, | |
| 29 | ,, | 16½ | ,, | |
| 30 | ,, | 15 | ,, | |
| 31 | ,, | 13½ | ,, | |
| 32 | ,, | 12 | ,, | |
| 33 | ,, | 10½ | ,, | |
| 34 | ,, | 9 | ,, | |
| 35 | ,, | 7½ | ,, | |
| 36 | ,, | 6 | ,, | |
| 37 | ,, | 4½ | ,, | |
| 38 | ,, | 3 | ,, | |
| 39 | ,, | 1½ | ,, | |
| 40 | No variation | | | |
| 41 | Add | 2 | ,, | to the general minimum piece rate for cloth of standard width applicable under sub-paragraph (2) or (3) of this paragraph. |
| 42 | ,, | 4 | ,, | |
| 43 | ,, | 6 | ,, | |
| 44 | ,, | 8 | ,, | |
| 45 | ,, | 10 | ,, | |
| 46 | ,, | 12 | ,, | |
| 47 | ,, | 14 | ,, | |
| 48 | ,, | 16 | ,, | |
| 49 | ,, | 18 | ,, | |
| 50 | ,, | 20 | ,, | |
| 51 | ,, | 22 | ,, | |
| 52 | ,, | 24 | ,, | |
| 53 | ,, | 26 | ,, | |
| 54 | ,, | 28 | ,, | |
| 55 | ,, | 30 | ,, | |
| 56 | ,, | 32 | ,, | |
| 57 | ,, | 34 | ,, | |
| 58 | ,, | 36 | ,, | |
| 59 | ,, | 38 | ,, | |
| 60 | ,, | 40 | ,, | |
| 61 | ,, | 43 | ,, | |
| 62 | ,, | 46 | ,, | |
| 63 | ,, | 49 | ,, | |
| 64 | ,, | 52 | ,, | |
| 65 | ,, | 55 | ,, | |
| 66 | ,, | 58 | ,, | |
| 67 | ,, | 61 | ,, | |
| 68 | ,, | 64 | ,, | |
| 69 | ,, | 67 | ,, | |
| 70 | ,, | 70 | ,, | |
| 71 | ,, | 72½ | ,, | |
| 72 | ,, | 75 | ,, | |
| 73 | ,, | 77½ | ,, | |

| Width of finished cloth (inches) | | | | |
|---|---|---|---|---|
| 74 | Add | 80 | Per cent. | to the general minimum piece rate for cloth of standard width applicable under sub-paragraph (2) or (3) of this paragraph. |
| 75 | ,, | 82½ | ,, | |
| 76 | ,, | 85 | ,, | |
| 77 | ,, | 87½ | ,, | |
| 78 | ,, | 90 | ,, | |
| 79 | ,, | 92½ | ,, | |
| 80 | ,, | 95 | ,, | |
| 81 | ,, | 97½ | ,, | |
| 82 | ,, | 100 | ,, | |
| 83 | ,, | 102½ | ,, | |
| 84 | ,, | 105 | ,, | |
| 85 | ,, | 107½ | ,, | |
| 86 | ,, | 110 | ,, | |
| 87 | ,, | 112½ | ,, | |
| 88 | ,, | 115 | ,, | |
| 89 | ,, | 117½ | ,, | |
| 90 | ,, | 120 | ,, | |
| 91 | ,, | 122½ | ,, | |
| 92 | ,, | 125 | ,, | |
| 93 | ,, | 127½ | ,, | |
| 94 | ,, | 130 | ,, | |
| 95 | ,, | 132½ | ,, | |
| 96 | ,, | 135 | ,, | |
| 97 | ,, | 137½ | ,, | |
| 98 | ,, | 140 | ,, | |
| 99 | ,, | 142½ | ,, | |
| 100 | ,, | 145 | ,, | |
| 101 | ,, | 147½ | ,, | |
| 102 | ,, | 150 | ,, | |
| 103 | ,, | 152½ | ,, | |
| 104 | ,, | 155 | ,, | |
| 105 | ,, | 157½ | ,, | |
| 106 | ,, | 160 | ,, | |
| 107 | ,, | 162½ | ,, | |
| 108 | ,, | 165 | ,, | |
| 109 | ,, | 167½ | ,, | |
| 110 | ,, | 170 | ,, | |
| 111 | ,, | 172½ | ,, | |
| 112 | ,, | 175 | ,, | |
| 113 | ,, | 177½ | ,, | |
| 114 | ,, | 180 | ,, | |
| 115 | ,, | 182½ | ,, | |
| 116 | ,, | 185 | ,, | |
| 117 | ,, | 187½ | ,, | |
| 118 | ,, | 190 | ,, | |
| 119 | ,, | 192½ | ,, | |
| 120 | ,, | 195 | ,, | |
| 121 | ,, | 197 | ,, | |
| 122 | ,, | 199 | ,, | |

| Width of finished cloth (inches) | | | | |
|---|---|---|---|---|
| 123 | Add | 201 | Per cent. | to the general minimum piece rate for cloth of standard width applicable under sub-paragraph (2) or (3) of this paragraph. |
| 124 | " | 203 | " | |
| 125 | " | 205 | " | |
| 126 | " | 207 | " | |
| 127 | " | 209 | " | |
| 128 | " | 211 | " | |
| 129 | " | 213 | " | |
| 130 | " | 215 | " | |
| 131 | " | 217 | " | |
| 132 | " | 219 | " | |
| 133 | " | 221 | " | |
| 134 | " | 223 | " | |
| 135 | " | 225 | " | |
| 136 | " | 227 | " | |
| 137 | " | 229 | " | |
| 138 | " | 231 | " | |
| 139 | " | 233 | " | |
| 140 | " | 235 | " | |
| 141 | " | 237 | " | |

| Width of finished cloth (inches) | | | | |
|---|---|---|---|---|
| 142 | Add | 239 | Per cent. | to the general minimum piece rate for cloth of standard width applicable under sub-paragraph (2) or (3) of this paragraph. |
| 143 | " | 241 | " | |
| 144 | " | 243 | " | |
| 145 | " | 245 | " | |
| 146 | " | 247 | " | |
| 147 | " | 249 | " | |
| 148 | " | 251 | " | |
| 149 | " | 253 | " | |
| 150 | " | 255 | " | |
| 151 | " | 257 | " | |
| 152 | " | 259 | " | |
| 153 | " | 261 | " | |
| 154 | " | 263 | " | |
| 155 | " | 265 | " | |
| 156 | " | 267 | " | |
| 157 | " | 269 | " | |
| 158 | " | 271 | " | |
| 159 | " | 273 | " | |
| 160 | " | 275 | " | |

12. The general minimum piece rates specified in paragraph 11 are subject to the following allowances and extras:—

(1) For narrow cloth in wide looms:—

(*a*) For looms up to and including a total reed space of 80 inches no allowance shall be made for cloth the yarn width of which (including selvages) in the reed is within 10 inches of the total reed space. If the yarn as measured within the reed (including selvages) is narrower than this, one-sixth of the total difference in inches between the yarn width and the total reed space shall be added to the cloth width.

(*b*) For looms of a total reed space exceeding 80 inches no allowance shall be made for cloth the yarn width of which (including selvages) in the reed is within 10 inches or 10 per cent. of the total reed space, whichever is the greater. If the yarn as measured within the reed (including selvages) is narrower than this, one-sixth of the difference in inches between the yarn width on the one hand and the total reed space less 10 inches or 10 per cent. (whichever is the greater) on the other hand, shall be added to the cloth width.

(2) Where the weaver strips the cloth off the cloth pin ... ... ... ... 2 per cent. extra.

(3) Where the weaver ties on ... ... $2\frac{1}{2}$d. per 100 threads extra.

(4) Where the weaver does any fileying an extra shall be paid to be mutually arranged between employer and worker, provided that such extra shall be at a rate not less than the appropriate general minimum time rate.

(5) For centre selvages:—

If unsplit in the loom—

5 per cent. extra for the first centre selvage;

3 per cent. extra for each centre selvage thereafter.

If split in the loom by the weaver—

A further 2 per cent. extra for each centre selvage so split.

(6) For the weaving of fabrics with dyed and/or bleached threads in the warp:—

(*a*) (i) Up to 10 per cent. of dyed and/or bleached single jute threads ... ... ... ... No extra.

(ii) For each additional 2 per cent. of dyed and/or bleached single jute threads or part thereof ... 1 per cent. extra.

(*b*) For warps consisting entirely of dyed and/or bleached single jute threads ... ... ... ... ... 36 per cent. extra.

(*c*) For warps consisting entirely of dyed and/or bleached single jute threads with a stripe or stripes... ... 45 per cent. extra.

(7) For heavy wefts extras to be paid under the following scale on the calculated weight of weft to give the required weight of cloth:—

| Length of cop | Diameter of cop | Weight of yarn (in lbs.) per spyndle | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 9 inches but less than 10 inches | 1⅜ inches ... | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| | 1½ „ ... | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| | 1⅝ „ ... | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| | 1¾ „ ... | 15 | 17 | 18 | 20 | 21 | 23 | 24 | 26 | 28 | 30 |
| | 1⅞ „ ... | 18 | 20 | 21 | 23 | 24 | 26 | 28 | 30 | 32 | 34 |
| | 2 „ ... | 22 | 24 | 26 | 28 | 30 | 32 | 34 | 36 | 38 | 40 |
| *Percentage to be added to rate for cut of standard length. | | ½% | 1% | 1½% | 2% | 2½% | 3% | 3½% | 4% | 4½% | 5% |

* For cops 10 inches long or over, ½ per cent. less.
„ „ over 8 inches but under 9 inches long, an additional 1 per cent.

(8) Where cloth is woven one thread in a split:—

8 porter in 16 reed ... ... ... ... 2½ per cent. extra, and thereafter for every ½ porter in excess of 8 porter, an additional 2½ per cent.

13. In determining the general minimum piece rates applicable the following provisions apply:—

(1) No difference shall be made for quality;

(2) Shots shall be counted by the inch;

(3) Fractions shall be dealt with as follows:—

Fractions of One Shot—
Under ¼ shall not count.
¼ and under ¾ shall count as ½.
¾ and over shall count as 1.

Fractions of One inch—
Under ½ inch shall not count.
½ inch and over shall count as 1 inch.

(4) No extras shall be payable for long lengths in linoleum goods;

(5) Where the number of threads in the warp is increased above the normal build for which payment is made, the width of cloth to be paid for shall be that which the threads would give if not crowded;

(6) The work to which the piece rates apply shall include the making good of weaving faults by the weaver, in accordance with the hitherto accepted practice of the trade, and the other usual duties performed by the weaver, such as keeping the loom clean and removing the waste from it;

(7) Where the wages due contain a fraction of a penny, any such fraction shall be treated as a penny.

14. For the purpose of the general minimum piece rates set out in this Part of this Schedule:—

(1) A single loom weaver is a weaver who actually tends only one loom, other than a weaver specified in (2) (*b*) below;

(2) A double loom weaver is a weaver who—

(*a*) is actually tending two looms, or

(*b*) regularly tends two looms, but who, owing to a stoppage of one of the looms, tends only one loom for an aggregate period not exceeding 8¼ hours in any one week, or for a continuous period not exceeding 8¼ hours;

(3) The standard length is 100 yards (36 inch measure) of yarn laid;

(4) The standard width is 40 inch of finished cloth;

(5) The standard fabric is 10½ oz. 40 in. 11 porter 13½ shots per inch loom count: Hessian.

## WORK TO WHICH GENERAL MINIMUM PIECE RATES APPLY

15. For the purposes of this Schedule, the expression "hessian weaving" means the weaving of all hessian, floor-cloth and linoleum goods, other than those woven in looms the reed space of which is 32 inches or narrower.

## PART V

## DEFINITION OF AREAS

16. For the purposes of this Schedule, the areas of Aberdeen, Barrow-in-Furness, Dundee, Kirkcaldy and Tayport comprise respectively:—

(1) the County of the City of Aberdeen;

(2) the County Borough of Barrow-in-Furness;

(3) the area of Dundee, that is to say, the County of the City of Dundee and the Parish of Liff and Benvie, the Parish of Mains and Strathmartine, the Parish of Dundee and that part of the Burgh of Monifieth which lies south and west of Dighty Water;

(4) the Burgh of Kirkcaldy;

(5) the area of Tayport, that is to say, the Burgh of Tayport including the Parish of Ferry-Port-on-Craig.

## PART VI

## OVERTIME AND WAITING TIME

### OVERTIME—MALE OR FEMALE WORKERS

17. Minimum overtime rates are payable as follows:—

(1) on any day, not being Saturday, Sunday or a customary public or statutory holiday, for all time worked in excess of 8 hours 36 minutes—time-and-a-half;

(2) on a Saturday, not being a customary public or statutory holiday, for all time worked—time-and-a-half;

(3) on a Sunday or a customary public or statutory holiday, for all time worked—double time.

18. In this Schedule the expressions "time-and-a-half" and "double time" mean respectively:—

(1) in the case of a worker employed on time work, one and a half times and twice the hourly general minimum time rate otherwise applicable to the worker;

(2) in the case of a worker employed on piece work—

(*a*) a time rate equal respectively to one half and the whole of the hourly general minimum time rate which would be applicable to the worker if he were a time worker and, in addition thereto,

(*b*) the minimum remuneration applicable to the worker under (2) of paragraph 1.

## WAITING TIME

19.—(1) A worker is entitled to payment of the minimum remuneration specified in this Schedule for all the time during which he is present on the premises of the employer, unless he is present thereon in any of the following circumstances, that is to say:—

(*a*) without the employer's consent, express or implied;

(*b*) for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform;

(*c*) by reason only of the fact that he is resident thereon; or

(*d*) during normal meal times in a room or place in which no work is being done, and he is not waiting for work to be given to him to perform.

(2) The minimum remuneration payable under sub-paragraph (1) of this paragraph to a piece worker when not engaged on piece work is that which would be applicable to him if he were employed as a time worker.

## PART VII

## APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

20. This Schedule applies to male workers and female workers in relation to whom the Jute Wages Council (Great Britain) operates, that is to say, male workers and female workers employed in Great Britain in the trade specified in the Schedule to the Trade Boards (Jute Trade, Great Britain) (Constitution and Proceedings) Regulations 1934(a), that is to say:—

"the preparing, spinning or weaving (*a*) of jute or (*b*) of jute and any other fibre except flax or hemp;

Including—

(1) The preparing and spinning of waste reclaimed at any stage; and

(2) All packing, despatching, warehousing, storing, or other operations incidental to or appertaining to any of the above-mentioned work,

But excluding—

(1) The calendering, bleaching, dyeing or finishing of any of the above-mentioned materials; and

(2) The preparing or spinning of materials required for the making or remaking of (*a*) rope (including driving rope and banding), (*b*) cord (including blind and window cord, but excluding silk, worsted, and other fancy cords), (*c*) core for wire ropes, (*d*) lines, (*e*) twine (including binder and trawl twine), (*f*) lanyards, (*g*) net and similar articles, when such preparing or spinning is carried on in the same factory or workshop as the said making or remaking; and

(3) The making or repair of sacks or bags, and also

(4) The weaving of carpets, rugs or mats."

(a) S.R. & O. 1934/302 (1934 II, p. 676).

## EXPLANATORY NOTE

*(This Note is not part of the Order, but is intended to indicate its general purport.)*

This Order, which has effect from 17th April 1963, sets out the statutory minimum remuneration payable in substitution for that fixed by the Wages Regulation (Jute) Order 1962 (Order J. (106)), which is revoked.

New provisions are printed in italics.