STATUTORY INSTRUMENTS

1965 No. 1155

WAGES COUNCILS

The Wages Regulation (Jute) Order 1965

Made - - - -	18*th May* 1965
Coming into Operation	4*th June* 1965

Whereas the Minister of Labour (hereafter in this Order referred to as "the Minister") has received from the Jute Wages Council (Great Britain) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister by virtue of the powers conferred on him by section 11 of the Wages Councils Act 1959(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Jute) Order 1965.

2.—(1) In this Order the expression "the specified date" means the 4th June 1965, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(b) shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament and as if this Order and the Order hereby revoked were Acts of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date and as from that date the Wages Regulation (Jute) Order 1964(c) shall cease to have effect.

Signed by order of the Minister of Labour 18th May 1965.

L. J. Dunnett,
Secretary,
Ministry of Labour.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Wages Regulation (Jute) Order 1964 (Order J. (110)).

(a) 7 & 8 Eliz. 2. c. 69. (b) 52 & 53 Vict. c. 63. (c) S.I. 1964/1248 (1964 II, p. 2881).

STATUTORY MINIMUM REMUNERATION

PART I

GENERAL

1. The minimum remuneration payable to a worker to whom this Schedule applies for all work except work to which a minimum overtime rate applies under Part V is:—

(1) in the case of a time worker, not less than the hourly general minimum time rate applicable to the worker;

(2) in the case of a worker employed on piece work,

(*a*) where a general minimum piece rate is applicable under Part III of this Schedule, not less than that rate;

(*b*) *where no general minimum piece rate applies, piece rates each of which would yield, in the circumstances of the case, to an ordinary worker at least the same amount of money as the hourly general minimum time rate which would be applicable to the worker if he were a time worker; and*

(*c*) in addition to the rate or rates applicable under provision (*a*) of sub-paragraph (2) of this paragraph, in the case of a worker (irrespective of age or sex) to whom there applies a general minimum piece rate specified in Part III of this Schedule an amount calculated in accordance with the provisions of paragraph 5:

Provided that where an hourly guaranteed time rate is applicable to a worker and the worker's minimum remuneration calculated on a time work basis at that rate exceeds the minimum remuneration calculated under the provisions of sub-paragraph (2) of this paragraph, the worker shall be paid at not less than that guaranteed time rate.

HOURLY RATES

2. For the purposes of this Schedule the expressions "hourly general minimum time rate" and "hourly guaranteed time rate" mean respectively the general minimum time rate and the guaranteed time rate applicable to the worker under Part II of this Schedule divided in either case by *42*.

PART II

GENERAL MINIMUM TIME RATES AND GUARANTEED TIME RATES

MALE WORKERS

3. The general minimum time rates applicable to male workers and the guaranteed time rates applicable to male piece workers are as follows:—

	Per week of 42 hours	
	s.	*d.*
(1) Loom tenters aged 21 years or over with a recognised full charge	*217*	*6*
(2) Loom under-tenters aged 19 years or over	*194*	*7*
(3) All other workers		
Aged 19 years or over	*194*	*7*
" 18 " and under 19 years	*158*	*6*
" 17½ " " 18 "	*120*	*6*
" 17 " " 17½ "	*103*	*0*
" 16½ " " 17 "	*95*	*5*
" 16 " " 16½ "	*92*	*2*
" 15½ " " 16 "	*86*	*1*
" 15 " " 15½ "	*83*	*4*

FEMALE WORKERS

4.—(1) The general minimum time rates applicable to female workers, including weaving learners, and the guaranteed time rates applicable to female piece workers are as follows:—

	Per week of 42 hours s.	d.
Aged 18 years or over	*135*	*7*
„ 17½ „ and under 18 years	*120*	*6*
„ 17 „ „ „ 17½ „	*103*	*0*
„ 16½ „ „ „ 17 „	*95*	*5*
„ 16 „ „ „ 16½ „	*92*	*2*
„ 15½ „ „ „ 16 „	*86*	*1*
„ 15 „ „ „ 15½ „	*83*	*4*

(2) A weaving learner is a female worker who is employed learning weaving under the immediate instruction of a weaving teacher for one period of learnership not exceeding two months;

(3) Notwithstanding the provisions of sub-paragraph (1) of this paragraph, the weekly remuneration applicable to a worker who is employed in teaching one or two learners weaving shall be not less than the sum of the following amounts, that is to say—

(a) the amount obtained by multiplying the worker's average hourly earnings during the previous eight weeks (exclusive of any week during which she was teaching a learner) by the number of hours constituting the worker's normal working week while teaching the learner;

(b) the amount (if any) by which the guaranteed time rate in sub-paragraph (1) of this paragraph exceeds the guaranteed time rate which was applicable at the end of the period of eight weeks specified in (a); and

(c) 20 shillings a week.

PART III

MALE AND CERTAIN FEMALE WORKERS EMPLOYED ON HESSIAN WEAVING

SUPPLEMENTAL PAYMENTS

	Per week of *42 hours* s.	d.
5. In addition to the minimum remuneration payable in any week under this Part of this Schedule, the following supplemental payments shall be made to workers to whom this Part of this Schedule applies:—		
(1) In the case of male workers (irrespective of age)	*39*	*3*
(2) In the case of female workers (irrespective of age)	*34*	*4*

In any week in which a worker's hours of employment, exclusive of overtime, are less than *42* the said supplemental payments are payable subject to a proportionate reduction according as his hours of employment, exclusive of overtime, in that week are less than *42*.

GENERAL MINIMUM PIECE RATES

6.—(1) Subject to the provisions of this Part of this Schedule, the general minimum piece rates specified in this paragraph apply to piece workers employed on hessian weaving (as defined in paragraph 10) being—

(a) male workers, or

(*b*) female workers employed in the areas of Dundee, Kirkcaldy and Tayport.

(2) The standard general minimum piece rate for weaving the standard length of the standard width of the standard fabric (as defined in paragraph 9) is—

(*a*) for single loom weavers (as defined in paragraph 9):—

(i) male workers *129·9d.*

(ii) female workers *128·66d.*

(*b*) for double loom weavers (as defined in paragraph 9) 15 per cent. less than the standard general minimum piece rate for single loom weavers.

(3) The general minimum piece rates for fabric which is different in build from the standard fabric (as defined in paragraph 9) shall be calculated as follows:—

Porter and/or shots	Variation for porter		Variation for shots per inch	
			Per cent.	
5	Deduct 15	Per cent.	Deduct 50	Per cent.
5½			„ 48	„
6	„ 12½	„	„ 46	„
6½		from the appropriate	„ 43	„
7	„ 10	„ standard	„ 41	„
7½		general	„ 38	„ from the appropriate standard general
8	„ 7½	„ minimum	„ 35	„
8½		piece rate	„ 32	„
9	„ 5	„ specified in	„ 29	„ minimum
9½		sub-paragraph	„ 27	„ piece rate
10	„ 2½	„ (2) of this	„ 23	„ specified in
10½		paragraph.	„ 20	„ sub-paragraph
11	No variation		„ 17	„ (2) of this
11½			„ 14	„ paragraph.
12	Add 6 per cent.		„ 10	„
12½			„ 7	„
13	„ 12	„	„ 3	„
13½			No variation	
14	„ 18	„ to the	Add 5 per cent.	
14½		appropriate	„ 10	„
15	„ 24	„ standard	„ 15	„
15½		general	„ 20	„ to the appropriate standard
16	„ 33	„ minimum	„ 25	„
16½		piece rate	„ 30	„ general
17	„ 48	„ specified in	„ 35	„ minimum
17½		sub-paragraph	„ 40	„ piece rate
18	„ 66	„ (2) of this	„ 45	„ specified in
18½		paragraph.	„ 50	„ sub-paragraph
19	„ 87	„	„ 55	„ (2) of this
19½			„ 60	„ paragraph.
20	„110	„	„ 65	„

Provided that in cases where variation in the standard general minimum piece rate has to be made in respect of both porter and shots, the variations for porter and shots shall not be made separately, but as follows:—The sum or difference, as the case may be, of the appropriate percentage figures set out in the Table for porter and shots respectively shall first be calculated, and the standard general minimum piece rate shall then be varied by the application thereto of the percentage figure so arrived at.

(4) The general minimum piece rates for fabric which is different in width from the standard fabric (as defined in paragraph 9) shall be calculated as follows :—

Width of finished cloth (inches)		Per		Width of finished cloth (inches)		Per		
25	Deduct	22½	cent.	80	Add	95	cent.	
26	"	21	"	81	"	97½	"	
27	"	19½	"	82	"	100	"	
28	"	18	"	83	"	102½	"	
29	"	16½	"	84	"	105	"	
30	"	15	"	85	"	107½	"	
31	"	13½	"	86	"	110	"	
32	"	12	"	87	"	112½	"	
33	"	10½	"	88	"	115	"	
34	"	9	"	89	"	117½	"	
35	"	7½	"	90	"	120	"	
36	"	6	"	91	"	122½	"	
37	"	4½	"	92	"	125	"	
38	"	3	"	93	"	127½	"	
39	"	1½	"	94	"	130	"	
40	No variation			95	"	132½	"	
41	Add	2	"	96	"	135	"	
42	"	4	"	97	"	137½	"	
43	"	6	"	98	"	140	"	
44	"	8	"	99	"	142½	"	
45	"	10	"	100	"	145	"	
46	"	12	"	101	"	147½	"	
47	"	14	"	102	"	150	"	
48	"	16	"	103	"	152½	"	
49	"	18	"	104	"	155	"	
50	"	20	"	105	"	157½	"	
51	"	22	"	106	"	160	"	
52	"	24	"	107	"	162½	"	
53	"	26	"	108	"	165	"	
54	"	28	"	109	"	167½	"	
55	"	30	"	110	"	170	"	
56	"	32	"	111	"	172½	"	
57	"	34	"	112	"	175	"	
58	"	36	"	113	"	177½	"	
59	"	38	"	114	"	180	"	
60	"	40	"	115	"	182½	"	
61	"	43	"	116	"	185	"	
62	"	46	"	117	"	187½	"	
63	"	49	"	118	"	190	"	
64	"	52	"	119	"	192½	"	
65	"	55	"	120	"	195	"	
66	"	58	"	121	"	197	"	
67	"	61	"	122	"	199	"	
68	"	64	"	123	"	201	"	
69	"	67	"	124	"	203	"	
70	"	70	"	125	"	205	"	
71	"	72½	"	126	"	207	"	
72	"	75	"	127	"	209	"	
73	"	77½	"	128	"	211	"	
74	"	80	"	129	"	213	"	
75	"	82½	"	130	"	215	"	
76	"	85	"	131	"	217	"	
77	"	87½	"	132	"	219	"	
78	"	90	"	133	"	221	"	
79	"	92½	"	134	"	223	"	

from the general minimum piece rate for cloth of standard width applicable under sub-paragraph (2) or (3) of this paragraph.

to the general minimum piece rate for cloth of standard width applicable under sub-paragraph (2) or (3) of this paragraph.

Width of finished cloth (inches)			Per		Width of finished cloth (inches)			Per	
135	Add	225	cent.	to the general minimum piece rate for cloth of standard width applicable under sub-paragraph (2) or (3) of this paragraph.	148	Add	251	cent.	to the general minimum piece rate for cloth of standard width applicable under sub-paragraph (2) or (3) of this paragraph.
136	„	227	„		149	„	253	„	
137	„	229	„		150	„	255	„	
138	„	231	„		151	„	257	„	
139	„	233	„		152	„	259	„	
140	„	235	„		153	„	261	„	
141	„	237	„		154	„	263	„	
142	„	239	„		155	„	265	„	
143	„	241	„		156	„	267	„	
144	„	243	„		157	„	269	„	
145	„	245	„		158	„	271	„	
146	„	247	„		159	„	273	„	
147	„	249	„		160	„	275	„	

7. The general minimum piece rates specified in paragraph 6 are subject to the following allowances and extras:—

(1) For narrow cloth in wide looms:—

(*a*) For looms up to and including a total reed space of 80 inches no allowance shall be made for cloth the yarn width of which (including selvages) in the reed is within 10 inches of the total reed space. If the yarn as measured within the reed (including selvages) is narrower than this, one-sixth of the total difference in inches between the yarn width and the total reed space shall be added to the cloth width.

(*b*) For looms of a total reed space exceeding 80 inches no allowance shall be made for cloth the yarn width of which (including selvages) in the reed is within 10 inches or 10 per cent. of the total reed space, whichever is the greater. If the yarn as measured within the reed (including selvages) is narrower than this, one-sixth of the difference in inches between the yarn width on the one hand and the total reed space less 10 inches or 10 per cent. (whichever is the greater) on the other hand, shall be added to the cloth width.

(2) Where the weaver strips the cloth off the cloth pin ... ... 2 per cent. extra.

(3) Where the weaver ties on ... ... 2½d. per 100 threads extra.

(4) Where the weaver does any fileying an extra shall be paid to be mutually arranged between employer and worker, provided that such extra shall be at a rate not less than the appropriate general minimum time rate.

(5) For centre selvages:—

If unsplit in the loom—

5 per cent. extra for the first centre selvage;

3 per cent. extra for each centre selvage thereafter.

If split in the loom by the weaver—

A further 2 per cent. extra for each centre selvage so split.

(6) For the weaving of fabrics with dyed and/or bleached threads in the warp:——

(*a*) (i) Up to 10 per cent. of dyed and/or bleached single jute threads ... No extra.

(ii) For each additional 2 per cent. of dyed and/or bleached single jute threads or part thereof ... ... 1 per cent. extra.

(*b*) For warps consisting entirely of dyed and/or bleached single jute threads ... 36 per cent. extra.

(*c*) For warps consisting entirely of dyed and/or bleached single jute threads with a stripe or stripes ... ... 45 per cent. extra.

(7) For heavy wefts extras to be paid under the following scale on the calculated weight of weft to give the required weight of cloth:—

Length of cop	Diameter of cop	Weight of yarn (in lbs.) per spyndle									
9 inches but less than 10 inches	1⅜ inches	9	10	11	12	13	14	15	16	17	18
	1½ ,, ...	11	12	13	14	15	16	17	18	19	20
	1⅝ ,, ...	13	14	15	16	17	18	19	20	21	22
	1¾ ,, ...	15	17	18	20	21	23	24	26	28	30
	1⅞ ,, ...	18	20	21	23	24	26	28	30	32	34
	2 ,, ...	22	24	26	28	30	32	34	36	38	40
* Percentage to be added to rate for cut of standard length.		½%	1%	1½%	2%	2½%	3%	3½%	4%	4½%	5%

* For cops 10 inches long or over, ½ per cent. less.
,, ,, over 8 inches but under 9 inches long, an additional 1 per cent.

(8) Where cloth is woven one thread in a split:—

8 porter in 16 reed ... ... 2½ per cent. extra, and thereafter for every ½ porter in excess of 8 porter, an additional 2½ per cent.

8. In determining the general minimum piece rates applicable the following provisions apply:—

(1) No difference shall be made for quality;

(2) Shots shall be counted by the inch;

(3) Fractions shall be dealt with as follows:—

Fractions of One Shot—	Fractions of One Inch—
Under ¼ shall not count.	Under ½ inch shall not count.
¼ and under ¾ shall count as ½.	½ inch and over shall count as 1 inch.
¾ and over shall count as 1.	

(4) No extra shall be payable for long lengths in linoleum goods;

(5) Where the number of threads in the warp is increased above the normal build for which payment is made, the width of cloth to be paid for shall be that which the threads would give if not crowded;

(6) The work to which the piece rates apply shall include the making good of weaving faults by the weaver, in accordance with the hitherto accepted practice of the trade, and the other usual duties performed by the weaver, such as keeping the loom clean and removing the waste from it;

(7) Where the wages due contain a fraction of a penny, any such fraction shall be treated as a penny.

9. For the purpose of the general minimum piece rates set out in this Part of this Schedule :—

(1) A single loom weaver is a weaver who actually tends only one loom, other than a weaver specified in (2)(*b*) below ;

(2) A double loom weaver is a weaver who—

(*a*) is actually tending two looms, or

(*b*) regularly tends two looms, but who, owing to a stoppage of one of the looms, tends only one loom for an aggregate period not exceeding 8¼ hours in any one week, or for a continuous period not exceeding 8¼ hours ;

(3) The standard length is 100 yards (36 inch measure) of yarn laid ;

(4) The standard width is 40 inch of finished cloth ,

(5) The standard fabric is 10½ oz. 40 in. 11 porter 13½ shots per inch loom count : Hessian.

WORK TO WHICH GENERAL MINIMUM PIECE RATES APPLY

10. For the purposes of this Schedule, the expression " hessian weaving " means the weaving of all hessian, floor-cloth and linoleum goods, other than those woven in looms the reed space of which is 32 inches or narrower.

PART IV

DEFINITION OF AREAS

11. For the purposes of this Schedule, the areas of Dundee, Kirkcaldy and Tayport comprise respectively :—

(1) the area of Dundee, that is to say, the County of the City of Dundee and that part of the Burgh of Monifieth which lies south and west of Dighty Water ;

(2) the Burgh of Kirkcaldy ,

(3) the Burgh of Tayport.

PART V

OVERTIME AND WAITING TIME

OVERTIME—MALE OR FEMALE WORKERS

12. Minimum overtime rates are payable as follows :—

(1) on any day, not being Saturday, Sunday or a customary public or statutory holiday, for all time worked in excess of *8 hours 24 minutes*— time-and-a-half ;

(2) on a Saturday, not being a customary public or statutory holiday, for all time worked—time-and-a-half ;

(3) on a Sunday or a customary public or statutory holiday, for all time worked—double time.

13. In this Schedule the expressions " time-and-a-half " and " double time " mean respectively :—

(1) in the case of a worker employed on time work, one and a half times and twice the hourly general minimum time rate otherwise applicable to the worker ;

(2) in the case of a worker employed on piece work—

(*a*) a time rate equal respectively to one half and the whole of the hourly general minimum time rate which would be applicable to the worker if he were a time worker and, in addition thereto,

(*b*) the minimum remuneration applicable to the worker under (2) of paragraph 1.

WAITING TIME

14.—(1) A worker is entitled to payment of the minimum remuneration specified in this Schedule for all the time during which he is present on the premises of the employer, unless he is present thereon in any of the following circumstances, that is to say:—

(*a*) without the employer's consent, express or implied;

(*b*) for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform;

(*c*) by reason only of the fact that he is resident thereon; or

(*d*) during normal meal times in a room or place in which no work is being done, and he is not waiting for work to be given to him to perform.

(2) The minimum remuneration payable under sub-paragraph (1) of this paragraph to a piece worker when not engaged on piece work is that which would be applicable to him if he were employed as a time worker.

PART VI

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

15. This Schedule applies to male workers and female workers in relation to whom the Jute Wages Council (Great Britain) operates, that is to say, male workers and female workers employed in Great Britain in the trade specified in the Schedule to the Trade Boards (Jute Trade, Great Britain) (Constitution and Proceedings) Regulations 1934(a), that is to say:—

"the preparing, spinning or weaving (*a*) of jute or (*b*) of jute and any other fibre except flax or hemp;

Including—

(1) The preparing and spinning of waste reclaimed at any stage; and

(2) All packing, despatching, warehousing, storing, or other operations incidental to or appertaining to any of the above-mentioned work,

But excluding—

(1) The calendering, bleaching, dyeing or finishing of any of the above-mentioned materials; and

(2) The preparing or spinning of materials required for the making or remaking of (*a*) rope (including driving rope and banding), (*b*) cord (including blind and window cord, but excluding silk, worsted, and other fancy cords), (*c*) core for wire ropes, (*d*) lines, (*e*) twine (including binder and trawl twine), (*f*) lanyards, (*g*) net and similar articles, when such preparing or spinning is carried on in the same factory or workshop as the said making or remaking; and

(3) The making or repair of sacks or bags, and also

(4) The weaving of carpets, rugs or mats."

EXPLANATORY NOTE

(This Note is not part of the Order.)

This Order, which has effect from 4th June 1965, sets out the statutory minimum remuneration payable in substitution for that fixed by the Wages Regulation (Jute) Order 1964 (Order J. (110)), which is revoked.

New provisions are printed in italics.

(a) S.R. & O. 1934/302 (1934 II, p. 676).