EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from the 13th July, 1959, sets out the holidays which an employer is required to allow to workers and the remuneration payable for those holidays in substitution for the holidays and holiday remuneration fixed by the Wages Regulation (Keg and Drum) (Holidays) Order, 1957 (Order K.D. (56)), which is revoked.

New provisions are printed in italics.

1959 No. 899

The Wages Regulation (Lace Finishing) Order, 1959

Made - - - -	*20th May,* 1959
Coming into Operation	*3rd June,* 1959

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Lace Finishing Wages Council (Great Britain) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Lace Finishing) Order, 1959.

2.—(1) In this Order the expression "the specified date" means the 3rd day of June, 1959, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date and as from that date the Lace Finishing Wages Council (Great Britain) Wages Regulation Order, 1953(c), shall cease to have effect.

Signed by order of the Minister of Labour and National Service this 20th day of May, 1959.

Harold Emmerson,
Secretary,
Ministry of Labour and National Service.

(a) 8 & 9 Geo. 6. c. 17. (b) 52 & 53 Vict. c. 63. (c) S.I. 1953/581 (1953 II, p. 2470).

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Lace Finishing Wages Council (Great Britain) Wages Regulation Order, 1953 (Order L. (26)).

STATUTORY MINIMUM REMUNERATION

PART I

GENERAL

1. The minimum remuneration payable to a worker to whom this Schedule applies for all work except work to which a minimum overtime rate applies under Part V of this Schedule shall be—

(1) in the case of a time worker, the general minimum time rate payable to the worker under Part II of this Schedule:

(2) in the case of a worker employed on piece work,

(*a*) where a general minimum piece rate applies under Part III or Part IV of this Schedule, that rate:

Provided that no such piece rate shall apply where, before the work is started, it is agreed between the employer and the worker that special difficulty is occasioned as a result of the processing of the yarn or of any technical process of manufacture or finish;

(*b*) where no general minimum piece rate applies, piece rates each of which would yield, in the circumstances of the case, to an ordinary piece worker, at least 2s. 4d. per hour:

Provided that where the worker fetches her own work from the warehouse and does not receive it through a middlewoman or middleman, the appropriate rates under (*a*) or (*b*) of this sub-paragraph shall be increased by 15 per cent.

2. This Schedule applies to female workers (not being middlewomen) in relation to whom the Lace Finishing Wages Council (Great Britain) operates that is to say workers employed in Great Britain in the branch of the lace trade specified in the Trade Boards (Lace Finishing Trade, Great Britain) (Constitution and Proceedings) Regulations, 1931(a), that is to say:—

That branch of the lace trade which is engaged in machine-made lace and net finishing, other than the finishing of the product of plain net machines but including the finishing of hair nets, veilings and quillings whether made on plain net or other machines.

PART II

GENERAL MINIMUM TIME RATES

3. The general minimum time rates payable to workers employed on time work are as follows:—

	Per hour s. d.
Workers aged 18 years or over	2 4
„ „ 17 „ and under 18 years	1 10
„ „ 16 „ „ „ 17 „	1 6
„ „ under 16 years	1 4

(a) S.R. & O. 1931/841 (1931, p. 1355).

PART III

LACE FINISHING OTHER THAN THE FINISHING OF HAIR NETS

GENERAL MINIMUM PIECE RATES

4. The general minimum piece rates specified in this Part of this Schedule apply to machine-made lace finishing other than the finishing of hair nets:

Provided that where the lace is black lace the said rates (except those for jennying in paragraph 8) shall be increased by one-twelfth.

DRAWING AND ROVING

5. The general minimum piece rates for drawing and roving are as follows:—

	Per gross yards s.	d.
(1) Leavers laces and Raschel laces with Leavers type draw threads		
(*a*) One thread drawing (up to and including 12 tyes of the draw thread per inch)	1	3
(*b*) One thread drawing (over 12 tyes of the draw thread per inch)	1	6
(*c*) Two thread drawing	2	0
(*d*) For each thread over two		6
(*e*) Roving irrespective of number of threads (payable in addition to the drawing prices)		3
(2) Warp laces (bar and string) and Raschel laces with chain stitch rover		
(*a*) One thread roving		9
(*b*) Two thread roving	1	0

CLIPPING

6.—(1) The general minimum piece rates for clipping are as follows:—

	Per 1,000 clips s.	d.
(*a*) Laces up to and including 18 inches wide		9
(*b*) Laces over 18 inches wide	1	0

(2) For the purposes of this paragraph—

(*a*) two cuts shall count as one clip and

(*b*) where two clips can be removed with two cuts they shall count as one clip unless a short end is left and a further cut is necessary when the price shall be increased proportionately to the number of extra cuts required.

CUTTING AND SCOLLOPING

7.—(1) The general minimum piece rates for straight cutting and scolloping are as follows:—

	Per gross yards s.	d.
(*a*) Straight cutting	1	0
(*b*) Scolloping, where the scollops are of regular shape:		
(i) Up to and including 4 cuts per scollop	4	6
(ii) Over 4 cuts per scollop	5	0

Provided that where crossband laces and flouncings over 18 inches wide are scolloped at premises not under the control or management of the employer, or of a middlewoman or middleman, the appropriate rate under (*b*) of this sub-paragraph shall be increased by 25 per cent.

(2) (*a*) The rates for scolloping in this paragraph are payable in addition to piece rates for any cutting or drawing.

(*b*) Where one cut clears two edges it shall count as one scollop.

(3) The general minimum piece rates for scolloping, where the scollops are of irregular shape and incrustations, shall be such piece rates as would yield, in the circumstances of the case, to an ordinary worker, at least 2s. 4d. per hour.

JENNYING

8. The general minimum piece rates for the following operations are:—

(1) Rough finishing (jennying only)

	Per 100 cards s. d.
(*a*) 36 yards on a card	6 3
(*b*) 72 „ „ „ „	9 0
(*c*) 144 „ „ „ „	16 8

	Per 100 pieces s. d.
(2) Soft finishing (jennying and finishing) 12 yards per piece	4 6

PART IV

HAIR NETS—GENERAL MINIMUM PIECE RATES

CARDING ON CARDS OR RINGS

9.—(1) The general minimum piece rates for carding hair nets on cards or rings, any number of dozen per card or ring, are as follows:—

(*a*) of silk and nylon yarns ... ... 5½d. per gross nets.

(*b*) of other yarns ... ... 4½d. „ „ „

(2) In the calculation of remuneration payable under this paragraph, nets given out to card and rejected as unsatisfactory for carding shall be included in the number for which payment is made.

PART V

OVERTIME AND WAITING TIME

MINIMUM OVERTIME RATES

10. Minimum overtime rates are payable to any worker whose place of work is under the control or management of the employer or of a middlewoman or middleman, as follows:—

(1) On a Sunday, for all time worked ... ... Double time

(2) In any week for all time worked in excess of 45 hours, exclusive of Sunday ... ... Time-and-a-quarter

11. In this Part of this Schedule, the expressions "time-and-a-quarter" and "double time" mean respectively

(1) in the case of a time worker, one and a quarter times and twice the general minimum time rate otherwise payable to the worker;

(2) in the case of a worker employed on piece work,

(*a*) the piece rates otherwise payable to the worker and in addition thereto

(*b*) time rates of 7d. per hour and 2s. 4d. per hour respectively.

WAITING TIME

12.—(1) A worker is entitled to payment of the minimum remuneration specified in this Schedule for all time during which she is present on the premises of her employer, unless she is present thereon in any of the following circumstances:—

(*a*) without the employer's consent, express or implied,

(*b*) for some purpose unconnected with her work and other than that of waiting for work to be given to her to perform,

(*c*) by reason only of the fact that she is resident thereon,

(*d*) during normal meal times in a room or place in which no work is being done, and she is not waiting for work to be given to her to perform.

(2) The minimum remuneration payable under sub-paragraph (1) of this paragraph to a piece worker when not engaged on piece work is that which would be payable if she were a time worker.

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which applies only to female workers and has effect from 3rd June, 1959, sets out the statutory minimum remuneration payable in substitution for that fixed by the Lace Finishing Wages Council (Great Britain) Wages Regulation Order, 1953 (Order L. (26)). It increases the general minimum time rate payable to workers and fixes revised general minimum piece rates. Order L. (26) is revoked.

1959 No. 2091

The Wages Regulation (Lace Finishing) (Holidays) Order, 1959

Made - - - - *8th December*, 1959
Coming into Operation *23rd December*, 1959

Whereas the Minister of Labour (hereafter in this Order referred to as "the Minister") has received from the Lace Finishing Wages Council (Great Britain) (hereafter in this Order referred to as the "Wages Council") the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 11 of the Wages Councils Act, 1959(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Lace Finishing) (Holidays) Order, 1959.

(a) 7 & 8 Eliz. 2. c. 69.