Non-Residential Establishment Wages Board operates and substitutes the statutory minimum remuneration set out in the First Schedule to this Order.

The provisions of the First Schedule to this Order which differ from those in the Schedule to Order L.N.R. (7) are set out in italics.

The Order also amends the Wages Regulation (Licensed Non-Residential Establishment) (Holidays) Order, 1947, in the manner set out in the Second Schedule to this Order.

The Wages Regulation (Licensed Non-Residential Establishment) (Managers and Club Stewards) Order, 1948

1948 No. 2101

Made - - - - - 14*th September*, 1948
Coming into Operation 31*st October*, 1948

L.N.R.(13)

Whereas the Minister of Labour and National Service (hereinafter referred to as " the Minister ") has received from the Licensed Non-Residential Establishment Wages Board (hereinafter referred to as " the Board ") the wages regulation proposals set out in the Schedule hereto, being proposals for fixing the remuneration to be paid by their employers to certain specified workers in relation to whom the Board operates;

6 & 7 Geo. 6. c. 24.

Now, therefore, the Minister by virtue of the powers conferred on him by section 8 of the Catering Wages Act, 1943, and of all other powers in that behalf hereby makes the following Order:—

Short title and commencement.

1.—(1) This Order may be cited as the Wages Regulation (Licensed Non-Residential Establishment) (Managers and Club Stewards) Order, 1948, and shall come into operation on the 31st day of October, 1948.

52 & 53 Vict. c. 63.

(2) The Interpretation Act, 1889, applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

Fixing of statutory remuneration.

2.—(1) Effect is hereby given to the said wages regulation proposals set out in the Schedule hereto.

(2) The provisions of the Schedule hereto shall have effect as from the 31st day of October, 1948.

Signed by order of the Minister of Labour and National Service this 14th day of September, 1948.

Godfrey H. Ince,
Secretary of the Ministry of Labour and National Service.

SCHEDULE

REMUNERATION FOR EMPLOYMENT

MANAGERS, MANAGERESSES, RELIEF MANAGERS, RELIEF MANAGERESSES AND THE WIVES OF MANAGERS AND RELIEF MANAGERS

Paragraph 1.

The minimum remuneration payable to a Manager or a Manageress, other than a Relief Manager or a Relief Manageress (as defined in paragraph 18), for any week in which he is employed, and during any part of which he is capable of and available for work, whether he performs any work for his employer in that week or not and irrespective of the number of hours worked, shall be in accordance with the table in paragraph 2.

Provided that the minimum remuneration payable under this paragraph shall be reduced in any week by the amount of any holiday remuneration paid to the worker in respect of any day or days of annual holiday allowed in that week to the worker under a wages regulation order.

Paragraph 2.

The table of weekly minimum remuneration is as follows:—

Column 1 Manager or Manageress	Column 2 Where the employer provides accommodation (as defined in paragraph 18 below)		Column 3 Where the employer does not provide accommodation (as defined in paragraph 18 below)	
	Manager	Manageress	Manager	Manageress
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Category A ...	5 0 0	4 0 0	6 5 0	5 5 0
,, B ...	5 10 0	4 8 0	6 15 0	5 13 0
,, C ...	6 0 0	4 16 0	7 5 0	6 1 0
,, D ...	6 10 0	5 4 0	7 15 0	6 9 0
,, E ...	7 0 0	5 12 0	8 5 0	6 17 0
,, F ...	7 10 0	6 0 0	8 15 0	7 5 0
,, G ...	8 0 0	6 8 0	9 5 0	7 13 0
,, H ...	9 0 0	7 4 0	10 5 0	8 9 0
,, I ...	10 0 0	8 0 0	11 5 0	9 5 0
,, J ...	11 0 0	8 16 0	12 5 0	10 1 0

Paragraph 3.

(1) For the purposes of paragraph 2 the category of a Manager or a Manageress in an establishment in which no staff hours are worked in a week or the number of staff hours worked in a week does not exceed 35 shall be A.

(2) The category of a Manager or a Manageress in an establishment in which the number of staff hours worked in a week exceeds that specified in Column 2 of the table to this sub-paragraph but does not exceed that in Column 3 shall be that specified in Column 1 of that table.

Column 1	Column 2	Column 3
Category B	35 hours	70 hours
,, C	70 ,,	105 ,,
,, D	105 ,,	175 ,,
,, E	175 ,,	280 ,,
,, F	280 ,,	420 ,,
,, G	420 ,,	560 ,,
,, H	560 ,,	735 ,,
,, I	735 ,,	980 ,,
,, J	980 ,,	1,330 ,,

(3) For the purpose of sub-paragraphs (1) and (2) of this paragraph:—

(*a*) the staff hours shall be calculated as follows: in any week there shall be counted all hours including overtime actually worked by workers for whom statutory minimum remuneration has been fixed pursuant to proposals of the Board and who are employed in the establishment by the employer, but excluding any time worked by the Manager or Manageress, a Relief Manager or Relief Manageress or the wife of the Manager or Relief Manager and excluding also any time worked by any worker in any ancillary business the profits from which are taken by the Manager, the Manageress or the wife of the Manager;

(*b*) the number of staff hours worked in a week shall be the total of weekly staff hours calculated as in (*a*) of this sub-paragraph averaged over the period of 52 pay weeks preceding the last Saturday in February in each year and the resulting figure shall determine the category of the Manager or the Manageress for the 26 pay weeks beginning with the fifth pay week following the last Saturday in February. For the following period of 26 pay weeks the number of staff hours worked in a week shall be the total of weekly staff hours calculated as in (*a*) of this sub-paragraph averaged over the period of 52 pay weeks preceding the last Saturday in August in each year and the resulting figure shall determine the category of the Manager or Manageress for the purposes of remuneration for that period of 26 pay weeks.

Provided that where an establishment is newly opened or has been under management for less than 52 pay weeks immediately preceding the last Saturday in February or the last Saturday in August in any year, the category of the Manager or the Manageress in any pay week shall be determined by the staff hours worked in the previous pay week calculated as in (*a*) above until the establishment shall have been under management for not less than 52 pay weeks preceding the last Saturday in February or the last Saturday in August as the case may be.

Paragraph 4.

Where the wife of a Manager or of a Relief Manager is required by the employer to assist in the work of the establishment she shall be paid not less than 30s. for any week in which she is employed and during any part of which she is capable of and available for work whether she performs any work for her employer in that week or not and irrespective of the number of hours she works.

Provided that the minimum remuneration payable under this paragraph shall be reduced in any week by the amount of any holiday remuneration paid to the worker in respect of any day or days of annual holiday allowed in that week to the worker under a wages regulation order.

Paragraph 5.

The remuneration for a Relief Manager (as defined in paragraph 18 below), whether accommodation is provided by the employer or not, shall be not less than £5 10s. 0d. for any week in which he is employed on the duties of a Relief Manager and during any part of which he is capable of and available for work, whether he performs any work for his employer in that week or not and irrespective of the number of hours he works.

Provided that the minimum remuneration payable under this paragraph shall be reduced in any week by the amount of any holiday remuneration paid to the worker in respect of any day or days of annual holiday allowed in that week to the worker under a wages regulation order.

Paragraph 6.

The remuneration for a Relief Manageress (as defined in paragraph 18 below) whether accommodation is provided by the employer or not, shall be not less than £4 8s. 0d. for any week in which she is employed on the duties of

a Relief Manageress and during any part of which she is capable of and available for work whether she performs any work for her employer in that week or not and irrespective of the number of hours she works.

Provided that the minimum remuneration payable under this paragraph shall be reduced in any week by the amount of any holiday remuneration paid to the worker in respect of any day or days of annual holiday allowed in that week to the worker under a wages regulation order.

BENEFITS OR ADVANTAGES

MANAGERS OR MANAGERESSES SUPPLIED WITH FULL BOARD

Paragraph 7.

For the purpose of calculating the weekly minimum remuneration of a Manager or Manageress, the Board authorises the following benefits or advantages, being benefits or advantages provided in connection with the employment by the employer or by some other person under arrangements with the employer and not being benefits or advantages illegally provided, to be reckoned as payment of wages by the employer in lieu of payment in cash:—

(i) full board supplied to a Manager and his wife;
(ii) where (i) above is not provided, full board supplied to a Manager or a Manageress

and the Board defines the value at which such benefits or advantages are to be reckoned at 30s. a week and 15s. a week respectively.

WEEKLY DAY OF REST

Paragraph 8.

Where a worker to whom the foregoing paragraphs of this Schedule apply is required to work on the weekly day of rest, he shall be paid in respect of the pay week in which no weekly day of rest has been allowed, in addition to the weekly minimum remuneration to which he is entitled under the provisions of those paragraphs, an amount equal to one-sixth of that weekly minimum remuneration.

For the purpose of this paragraph, the weekly day of rest shall be—

(1) in an establishment open on seven days in the week—
  (*a*) a week-day fixed by agreement between the employer and the worker, being a day which may be changed by agreement between the employer and the worker; or
  (*b*) if no such day has been fixed or agreed—Wednesday.

(2) in an establishment closed on Sunday—Sunday;

(3) in any other case—
  (*a*) a day fixed by agreement between the employer and the worker, being a day which may be changed by agreement between the employer and the worker; or
  (*b*) if no such day has been fixed or agreed—the first day in the week on which the establishment is closed.

PUBLIC HOLIDAYS

Paragraph 9.

Where a worker to whom the foregoing paragraphs of this Schedule apply is required to work on a day of public holiday, or where such day of public holiday falls on a day of annual holiday, and his employer has neither (*a*) during the four weeks immediately preceding the day of public holiday allowed him on a weekday other than the weekly day of rest or a day of annual holiday, a day of holiday in lieu of the day of public holiday, nor (*b*) agreed to allow him such a day of holiday within four weeks of the day of public holiday, the worker shall be paid in respect of the day of public holiday in addition to the minimum remuneration to which he is entitled under the provisions of paragraphs 1 to 7 of this Schedule an amount equal to one-sixth of that weekly minimum remuneration.

CLUB STEWARDS, CLUB STEWARDESSES AND THE WIVES OF CLUB STEWARDS

Paragraph 10.

The minimum remuneration payable to a Club Steward or a Club Stewardess who ordinarily works for the employer for not less than 34 hours a week on work to which this Schedule applies for any week in which he is employed and during any part of which he is capable of and available for work whether he performs any work for his employer in that week or not and irrespective of the number of hours worked shall be in accordance with the table in paragraph 11.

Provided that the minimum remuneration payable under this paragraph shall be reduced in any week by the amount of any holiday remuneration paid to the worker in respect of any day or days of annual holiday allowed in that week to the worker under a wages regulation order.

Paragraph 11.

The table of weekly minimum remuneration is as follows:—

Column 1	Column 2		Column 3	
Club Steward or Club Stewardess	Where the employer provides accommodation (as defined in paragraph 18 below)		Where the employer does not provide accommodation (as defined in paragraph 18 below)	
	Club Steward	Club Stewardess	Club Steward	Club Stewardess
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Category A ...	4 10 0	3 12 0	5 15 0	4 17 0
„ B ...	5 0 0	—	6 5 0	—
„ C ...	5 0 0	4 0 0	6 5 0	5 5 0
„ D ...	5 10 0	4 8 0	6 15 0	5 13 0
„ E ...	6 0 0	4 16 0	7 5 0	6 1 0
„ F ...	6 10 0	5 4 0	7 15 0	6 9 0
„ G ...	7 0 0	5 12 0	8 5 0	6 17 0
„ H ...	7 10 0	6 0 0	8 15 0	7 5 0
„ I ...	8 0 0	6 8 0	9 5 0	7 13 0
„ J ...	9 0 0	7 4 0	10 5 0	8 9 0
„ K ...	10 0 0	8 0 0	11 5 0	9 5 0
„ L ...	11 0 0	8 16 0	12 5 0	10 1 0

Paragraph 12.

(1) For the purposes of paragraph 11 the category of a Club Steward or a Club Stewardess shall be determined in the following manner:—

(*a*) Where no staff hours are worked in a week in a club and, in the case of a Club Steward, his wife is not required by the employer to assist in the work of the club, the category shall be A.

(*b*) Where no staff hours are worked in a week in a club, but the wife of the Club Steward is required by the employer to assist in the work of the club, the category shall be B.

(*c*) Where the number of staff hours worked in a week in a club does not exceed 35, the category shall be C.

(*d*) Where the number of staff hours worked in a week in a club exceeds that specified in Column 2 of the table to this sub-paragraph but does not exceed that in Column 3 the category shall be that specified in Column 1 of that table.

Column 1	Column 2	Column 3
Category D	35 hours	70 hours
„ E	70 „	105 „
„ F	105 „	175 „
„ G	175 „	280 „
„ H	280 „	420 „
„ I	420 „	560 „
„ J	560 „	735 „
„ K	735 „	980 „
„ L	980 „	1,330 „

(2) For the purpose of sub-paragraph (1) of this paragraph

(*a*) the staff hours shall be calculated as follows:—in any week there shall be counted all hours, including overtime, actually worked by the following grades or descriptions of workers employed in the club:—

(i) Cellarmen (England or Wales)

(ii) Barmen (England or Wales) or Barmen (Scotland only)

(iii) Barmaids (Great Britain)

(iv) Club Waiters (Great Britain) who are under the control of the Club Steward or Club Stewardess

(v) Club Waitresses (Great Britain) who are under the control of the Club Steward or Club Stewardess

(vi) Workers employed in cleaning the bar and such other parts of the club, for the cleanliness of which the Club Steward or Club Stewardess is required by the employer to be responsible.

Provided that hours worked by a worker relieving a Club Steward or a Club Stewardess in his absence shall not be included for the purpose of calculating the number of staff hours.

(*b*) the number of staff hours worked in a week shall be the total of weekly staff hours calculated as in (*a*) of this sub-paragraph averaged over the period of 52 pay weeks preceding the last Saturday in February in each year and the resulting figure shall determine the category of the Club Steward or the Club Stewardess for the 26 pay weeks beginning with the fifth pay week following the last Saturday in February. For the following period of 26 pay weeks the number of staff hours worked in a week shall be the total of weekly staff hours calculated as in (*a*) of this sub-paragraph averaged over the period of 52 pay weeks preceding the last Saturday in August in each year and the resulting figure shall determine the category of the Club Steward or the Club Stewardess for the purposes of remuneration for that period of 26 pay weeks.

Provided that where a club has been in existence for less than 52 pay weeks immediately preceding the last Saturday in February or the last Saturday in August in any year, the category of the Club Steward or the Club Stewardess in any pay week shall be determined by the staff hours worked in the previous pay week calculated as in (*a*) above until the club shall have been in existence for not less than 52 pay weeks preceding the last Saturday in February or the last Saturday in August as the case may be.

Paragraph 13.

Minimum remuneration for a Club Steward or a Club Stewardess who ordinarily works for his employer for less than 34 hours in a week on work to which this Schedule applies, shall be at the rate of 2s. 3d. an hour for each hour worked.

Paragraph 14.

Where the wife of a Club Steward is required by the employer to assist in the work of the club she shall be paid not less than 30s. for any week in which she is employed and during any part of which she is capable of and available for work whether she performs any work for the employer in that week or not and irrespective of the number of hours she works.

Provided that the minimum remuneration payable under this paragraph shall be reduced in any week by the amount of any holiday remuneration paid to the worker in respect of any day or days of annual holiday allowed in that week to the worker under a wages regulation order.

BENEFITS OR ADVANTAGES

CLUB STEWARDS OR CLUB STEWARDESSES SUPPLIED WITH FULL BOARD

Paragraph 15.

For the purpose of calculating the weekly minimum remuneration of a Club Steward or Club Stewardess, the Board authorises the following benefits or advantages, being benefits or advantages provided in connection with the employment by the employer or by some other person under arrangements with the employer and not being benefits or advantages illegally provided, to be reckoned as payment of wages by the employer in lieu of payment in cash:—

(i) full board supplied to a Club Steward and his wife;

(ii) where (i) above is not provided, full board supplied to a Club Steward or a Club Stewardess;

and the Board defines the value at which such benefits or advantages are to be reckoned at 30s. a week and 15s. a week respectively.

WEEKLY DAY OF REST

Paragraph 16.

Where a worker to whom paragraphs 10, 11, 13, 14 or 15 of this Schedule apply, but excluding such a worker who ordinarily works for the employer for less than 15 hours a week, is required by the employer to work on the weekly day of rest, he shall be paid in respect of the pay week in which no weekly day of rest has been allowed, in addition to the weekly minimum remuneration to which he is entitled under the provisions of paragraphs 10, 11, 13, 14 and 15 of this Schedule, an amount equal to one-sixth of that weekly minimum remuneration.

For the purpose of the provisions of this paragraph—

(1) the weekly day of rest shall be:—

(*a*) in a club open on seven days in the week—

(i) a week-day fixed by agreement between the employer and the worker, being a day which may be changed by agreement between the employer and the worker; or

(ii) if no such day has been fixed or agreed—Wednesday.

(*b*) in a club closed on Sunday—Sunday;

(*c*) in any other case—

(i) a day fixed by agreement between the employer and the worker, being a day which may be changed by agreement between the employer and the worker; or

(ii) if no such day has been fixed or agreed—the first day in the week on which the club is closed.

(2) " weekly minimum remuneration " for a worker to whom the provisions of paragraph 13 apply means the minimum remuneration to which the worker is entitled for a week's work under the provisions of this Schedule if working the number of hours ordinarily worked by him in a week, exclusive of hours worked on the weekly day of rest.

PUBLIC HOLIDAYS

Paragraph 17.

Where a worker to whom any of the paragraphs 10, 11, 13, 14 or 15 of this Schedule applies, not being a worker who ordinarily works for the employer for less than 15 hours a week, is required by the employer to work on a day of public holiday, or when such day of public holiday falls on a day of annual holiday, and his employer has neither (*a*) during the four weeks immediately preceding the day of public holiday allowed him on a week-day other than the weekly day of rest or a day of annual holiday, a day of holiday in lieu of the day of public holiday, nor (*b*) agreed to allow him such a day of holiday within four weeks of the day of public holiday, the worker shall be paid in respect of the day of public holiday in addition to the minimum remuneration to which he is entitled under the provisions of paragraphs 10, 11, 13, 14 and 15 of this Schedule, an amount equal to one-sixth of that weekly minimum remuneration.

For the purposes of this paragraph " weekly minimum remuneration " for a worker to whom the provisions of paragraph 13 apply means the minimum remuneration to which the worker is entitled for a week's work under the provisions of this Schedule if working the number of hours ordinarily worked by him in a week, exclusive of hours worked on the weekly day of rest.

DEFINITIONS

Paragraph 18.

For the purposes of this Schedule—

" ACCOMMODATION " means living premises, including the supply of light and heat.

" CATERING UNDERTAKING " means any undertaking or any part of an undertaking which consists wholly or mainly in the carrying on (whether for profit or not) of one or more of the following activities, that is to say, the supply of food or drink for immediate consumption, the provision of living accommodation for guests or lodgers or for persons employed in the undertaking and any other activity so far as it is incidental or ancillary to any such activity as aforesaid of the undertaking.

" DAY OF PUBLIC HOLIDAY " means

(*a*) in England and Wales—

Christmas Day (or if Christmas Day falls on a Sunday, such week-day as may be prescribed by national proclamation or if no such day is prescribed, the next following Tuesday), Boxing Day, Good Friday, Easter Monday, Whit Monday, August Bank Holiday and any day proclaimed as an additional Bank Holiday or a general holiday.

(*b*) in Scotland—

(i) New Year's Day (or the following day if New Year's Day falls on a Sunday), the local Spring holiday, the local Autumn holiday and any day proclaimed as an additional Bank Holiday or a general holiday; and

(ii) any other week-days in the course of a calendar year locally recognised as days of public holiday, not exceeding three in any one year.

" ESTABLISHMENT " means a licensed non-residential establishment.

" FULL BOARD " means not less than three meals per day of good and sufficient quality and quantity, one of which shall be dinner.

" LICENSED NON-RESIDENTIAL ESTABLISHMENT " means—

(1) a public house, inn, hotel or other premises, being an establishment

(*a*) at which it is lawful for intoxicating liquor to be sold for consumption on the premises or to be supplied for consumption on the premises by reason of the fact that part of the premises is habitually used for the purposes of a registered club; and

(*b*) which is not a residential establishment within the meaning of this Schedule;

(2) a club

(*a*) at which it is lawful for intoxicating liquor to be supplied for consumption on the premises; and

(*b*) which is not a residential establishment within the meaning of this Schedule

but does not include

(i) any such establishment or club as aforesaid if the main activity there carried on consists of the supply of food or drink for immediate consumption at one or more of the following places, that is to say, a restaurant, dining room, cafe or similar place;

(ii) any hostel or similar establishment provided by or by arrangement with an employer wholly or mainly for the purposes of accommodating persons employed by him.

" RAILWAY REFRESHMENT ESTABLISHMENT " means any place of refreshment at a railway station being a place of refreshment;—

(i) at which it is lawful for intoxicating liquor to be sold for consumption on the premises; or

(ii) the activities of which are carried on by a railway company

and for the purpose of this definition " place of refreshment " means a place used either regularly or occasionally as, or for the purposes of, a restaurant, dining room, cafe, tea shop, canteen or similar place or coffee stall, buffet or bar.

" RESIDENTIAL ESTABLISHMENT " means an establishment which either contains four or more rooms ordinarily available as sleeping accommodation for guests or lodgers or if it contains less than four such rooms which contains sleeping accommodation ordinarily available for not less than eight guests or lodgers.

" WAGES REGULATION ORDER " means an order made by the Minister to give effect to proposals made by the Board.

" BARMAID (Great Britain) " means a female worker wholly or mainly employed in dispensing or in dispensing and serving refreshment.

" BARMAN OR BARMAN-WAITER (England or Wales) " means a male worker aged 21 years or over who is employed in England or Wales and who is wholly or mainly employed in dispensing or in dispensing and serving refreshment.

" BARMAN (Scotland only) " means a male worker aged 21 years or over who is employed in Scotland and who is wholly or mainly engaged in preparing, supplying and serving refreshment.

" CELLARMAN (England or Wales) " means a male worker aged 21 years or over who is employed in England or Wales and who is wholly or mainly employed in receiving, bottling or binning beers, wines, spirits or minerals, and who is responsible for the custody, issue and keeping records thereof, and for the satisfactory condition of beer and beer pipes and for seeing that beer is ready for sale.

" CLUB STEWARD " or " CLUB STEWARDESS " means a worker aged 21 years or over who is responsible for the stock and management of the bar or bars in a club to which this Schedule applies.

" CLUB WAITER (Great Britain) " or " CLUB WAITRESS (Great Britain) " means a worker aged 21 years or over who is wholly or mainly employed in serving refreshment in a club and who is under the control of a Club Steward or a Club Stewardess.

" MANAGER " or " MANAGERESS " means the person responsible to the employer for the cleanliness, care and supervision of the premises and equipment of an establishment other than a club, for the keeping of records and for the correct handling of the cash and stocks, for the control of the staff where any are employed and for the conduct of the establishment as required by the law.

" RELIEF MANAGER " or " RELIEF MANAGERESS " means a worker who is appointed by the employer to take charge of an establishment other than a club in the absence of the Manager or Manageress and who is not in receipt of minimum remuneration under a wages regulation order other than the remuneration provided for a Relief Manager or a Relief Manageress.

GENERAL

APPLICABILITY OF WAGES REGULATION ORDER

Paragraph 19.

Subject to the provisions of paragraph 20, the provisions of this Schedule apply to the following workers employed in Great Britain in a catering undertaking who are employed by the person or body of persons carrying on that undertaking, that is to say:—

(1) a Manager, Manageress, Relief Manager, Relief Manageress, Club Steward, Club Stewardess; and

(2) the wife of a Manager, a Relief Manager or of a Club Steward if she is required by the employer to assist in the work of an establishment

and who are so employed either

(*a*) for the purposes of such of the activities of the undertaking as are carried on at a licensed non-residential establishment; or

(*b*) in connection with the provision of food or drink or living accommodation provided wholly or mainly for workers employed for the purposes of any of the activities of the undertaking specified in sub-paragraph (*a*) of this paragraph;

and who are engaged on any of the following work, that is to say:—

(i) the preparation of food or drink;

(ii) the service of food or drink;

(iii) work incidental to such preparation or service;

(iv) work connected with the provision of living accommodation;

(v) work in connection with any retail sale of goods at a licensed non-residential establishment;

(vi) transport work;

(vii) work performed at any office or at any store or warehouse or similar place or at any garage or stable or similar place;

(viii) any work other than that specified in sub-paragraphs (i) to (vii) hereof performed in or about a licensed non-residential establishment, including work in connection with any service or amenity provided in or about such establishment.

Paragraph 20.

This Schedule does not apply to any of the following workers in respect of their employment in any of the following circumstances, that is to say:—

(1) workers who are employed by the same employer partly in a catering undertaking and partly in some other undertaking, if their employment in the catering undertaking is confined to work specified either in sub-paragraph (vi) or sub-paragraph (vii) of paragraph 19 or partly to work specified in the said sub-paragraph (vi) and partly to work specified in the said sub-paragraph (vii) and they are mainly employed on work in or in connection with that other undertaking;

(2) workers who are employed for the purposes of any of the activities carried on at a theatre, music hall or other place of entertainment ordinarily used for the public performance of stage plays or variety entertainments;

(3) workers who are employed for the purposes of any of the activities carried on in a railway train;

(4) workers employed for the purposes of the activities carried on at a railway refreshment establishment;

(5) workers who are employed by the Crown;

(6) workers in relation to whom the Industrial and Staff Canteen Undertakings Wages Board operates, in respect of any employment which is for the time being within the field of operation of that Wages Board.

Paragraph 21.

Nothing in the provisions of this Schedule shall be construed as authorising the making of any deduction or the giving of any remuneration in any manner that is illegal by virtue of the Truck Acts, 1831 to 1940, or of any other enactment.

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from the 31st October, 1948, fixes the statutory minimum remuneration to be paid to the following workers in relation to whom the Licensed Non-Residential Establishment Wages Board operates, namely, Managers, Manageresses, Relief Managers, Relief Manageresses, Club Stewards, Club Stewardesses and the wives of Managers, Relief Managers and Club Stewards where such wives are required by the employer to assist in the work of a licensed non-residential establishment.