1956 No. 226

The Wages Regulation (Licensed Residential Establishment and Licensed Restaurant) (Amendment) Order, 1956

Made - - - - 21*st February*, 1956
Coming into Operation 5*th March*, 1956

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Licensed Residential Establishment and Licensed Restaurant Wages Board (hereafter in this Order referred to as the "Wages Board") the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 8 of the Catering Wages Act, 1943(**a**), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Licensed Residential Establishment and Licensed Restaurant) (Amendment) Order, 1956.

2. The Interpretation Act, 1889(**b**), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the 5th day of March, 1956, and as from that date the Wages Regulation (Licensed Residential Establishment and Licensed Restaurant) (Amendment) Order, 1955(**c**) shall cease to have effect.

Signed by order of the Minister of Labour and National Service this 21st day of February, 1956.

Guildhaume Myrddin-Evans,
Deputy Secretary,
Ministry of Labour and National Service.

(**a**) 6 & 7 Geo. 6. c. 24. (**b**) 52 & 53 Vict. c. 63. (**c**) S.I. 1955/267 (1955 I, p. 263).

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Licensed Residential Establishment and Licensed Restaurant) Order, 1954(a) (Order L.R. (18)), shall have effect as if in the Schedule thereto:—

1. for paragraphs 2 and 3 there were substituted the following paragraphs:—

" 2. (*a*) The minimum remuneration for workers employed in Area A, B or C (as defined in paragraph 34) shall be in the case of a worker of a grade or description specified in column 1 of the table set out in this sub-paragraph, in accordance with that table.

Column 1	Per week of 48 hours								
	Column 2			Column 3			Column 4		
Grade or description of worker (The number in brackets refers to the number of the definition in paragraph 33)	Where the employer supplies the worker with full board and lodging on seven days a week			Where column 2 is not applicable and the employer supplies the worker with such meals as are normally available in the establishment during the time the worker is on duty			Where neither column 2 nor column 3 is applicable		
	Area A	Area B	Area C	Area A	Area B	Area C	Area A	Area B	Area C
	s. d.	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*
(1) Attendant, Railway Refreshment Establishment (female)	*70 0*	*69 0*	*67 0*	*95 0*	*93 0*	*90 0*	*112 0*	*110 0*	*107 0*
(2) Barmaid	*66 0*	*65 0*	*63 0*	*91 0*	*89 0*	*86 0*	*108 0*	*106 0*	*103 0*
(4) Barmaid, Head...	*76 0*	*75 0*	*73 0*	*101 0*	*99 0*	*96 0*	*118 0*	*116 0*	*113 0*
(6) Barman, Dispense, etc.	*90 0*	*89 0*	*87 0*	*117 0*	*115 0*	*112 0*	*134 0*	*132 0*	*129 0*
(7) Barman, Head	*95 0*	*94 0*	*92 0*	*122 0*	*120 0*	*117 0*	*139 0*	*137 0*	*134 0*
(9) Barman, Public	*85 0*	*84 0*	*82 0*	*112 0*	*110 0*	*107 0*	*129 0*	*127 0*	*124 0*
(10) Butcher (male)	*125 0*	*124 0*	*122 0*	*152 0*	*150 0*	*147 0*	*169 0*	*167 0*	*164 0*
(11) Butcher, Assistant (male)	*105 0*	*104 0*	*102 0*	*132 0*	*130 0*	*127 0*	*149 0*	*147 0*	*144 0*
(12) Carver (male)	*125 0*	*124 0*	*122 0*	*152 0*	*150 0*	*147 0*	*169 0*	*167 0*	*164 0*
(13) Cashier, Dining-room and restaurant (female) ...	*64 0*	*63 0*	*61 0*	*89 0*	*87 0*	*84 0*	*106 0*	*104 0*	*101 0*

(14) Cellarman	90	0	89	0	87	0	117	0	115	0	112	0	134	0	132	0	129	0
(15) Cellarman, Head	105	0	104	0	102	0	132	0	130	0	127	0	149	0	147	0	144	0
(16) Chambermaid	60	0	59	0	57	0	83	0	81	0	78	0	98	0	96	0	93	0
(17) Chef or Head Cook (male)	145	0	144	0	142	0	172	0	170	0	167	0	189	0	187	0	184	0
(18) Chef de cuisine (male)...	225	0	224	0	222	0	252	0	250	0	247	0	269	0	267	0	264	0
(19) Chef entremetier (Head vegetable or soup cook) (male)	125	0	124	0	122	0	152	0	150	0	147	0	169	0	167	0	164	0
(20) Chef garde-manger (Head larder cook) (male) ...	155	0	154	0	152	0	182	0	180	0	177	0	199	0	197	0	194	0
(21) Chef pâtissier (Head pastry cook) (male)	155	0	154	0	152	0	182	0	180	0	177	0	199	0	197	0	194	0
(22) Chef poissonnier (Head fish cook) (male)	125	0	124	0	122	0	152	0	150	0	147	0	169	0	167	0	164	0
(23) Chef rôtisseur (Head roast cook) (male)	135	0	134	0	132	0	162	0	160	0	157	0	179	0	177	0	174	0
(24) Chef saucier (Head sauce cook) (male)	155	0	154	0	152	0	182	0	180	0	177	0	199	0	197	0	194	0
(25) Cleaner (female)	56	6	55	6	53	6	81	6	79	6	76	6	98	6	96	6	93	6
(26) Clerk or receptionist (female)	79	0	78	0	76	0	104	0	102	0	99	0	121	0	119	0	116	0
(26) Clerk or receptionist (male)	105	0	104	0	102	0	132	0	130	0	127	0	149	0	147	0	144	0
(27) Clerk or receptionist, Head (female)	99	0	98	0	96	0	124	0	122	0	119	0	141	0	139	0	136	0
(27) Clerk or receptionist, Head (male)	125	0	124	0	122	0	152	0	150	0	147	0	169	0	167	0	164	0
(29) Commis cook (male)	105	0	104	0	102	0	132	0	130	0	127	0	149	0	147	0	144	0
(30) Commis garde-manger (Larder cook) (male) ...	115	0	114	0	112	0	142	0	140	0	137	0	159	0	157	0	154	0
(31) Commis pâtissier (Pastry cook) (male)	115	0	114	0	112	0	142	0	140	0	137	0	159	0	157	0	154	0
(32) Commis saucier (Sauce cook) (male)	115	0	114	0	112	0	142	0	140	0	137	0	159	0	157	0	154	0
(33) Cook (female)	86	6	85	6	83	6	111	6	109	6	106	6	128	6	126	6	123	6
(34) Cook (male)	115	0	114	0	112	0	142	0	140	0	137	0	159	0	157	0	154	0
(35) Cook, Assistant (female)	69	0	68	0	66	0	94	0	92	0	89	0	111	0	109	0	106	0
(35) Cook, Assistant (male)	95	0	94	0	92	0	122	0	120	0	117	0	139	0	137	0	134	0
(36) Cook, Head (female)	109	0	108	0	106	0	134	0	132	0	129	0	151	0	149	0	146	0
(37) Cook, Head breakfast (male)	125	0	124	0	122	0	152	0	150	0	147	0	169	0	167	0	164	0
(38) Cook, Head grill (male)	125	0	124	0	122	0	152	0	150	0	147	0	169	0	167	0	164	0
(39) Cook, Staff (male)	125	0	124	0	122	0	152	0	150	0	147	0	169	0	167	0	164	0
(40) Fireman (patrol)	95	0	94	0	92	0	122	0	120	0	117	0	139	0	137	0	134	0
(41) Fishmonger-poulterer (male)	120	0	119	0	117	0	147	0	145	0	142	0	164	0	162	0	159	0
(42) Fishmonger-poulterer, Assistant (male)	100	0	99	0	97	0	127	0	125	0	122	0	144	0	142	0	139	0
(43) Housekeeper—Grade I (female)	94	0	93	0	91	0	119	0	117	0	114	0	136	0	134	0	131	0
(44) Housekeeper—Grade II (female)	84	0	83	0	81	0	109	0	107	0	104	0	126	0	124	0	121	0
(45) Housekeeper, Head (female)	109	0	108	0	106	0	134	0	132	0	129	0	151	0	149	0	146	0
(46) Housemaid	56	6	55	6	53	6	81	6	79	6	76	6	98	6	96	6	93	6
(47) Lift attendant (female)	56	6	55	6	53	6	81	6	79	6	76	6	98	6	96	6	93	6
(47) Lift attendant (male)	85	0	84	0	82	0	112	0	110	0	107	0	129	0	127	0	124	0
(48) Linen keeper, head (female)	71	6	70	6	68	6	96	6	94	6	91	6	113	6	111	6	108	6

(a) S.I. 1954/1058 (1954 I, p. 213).

Column 1 Grade or description of worker (The number in brackets refers to the number of the definition in paragraph 33)	Per week of 48 hours								
	Column 2 Where the employer supplies the worker with full board and lodging on seven days a week			Column 3 Where column 2 is not applicable and the employer supplies the worker with such meals as are normally available in the establishment during the time the worker is on duty			Column 4 Where neither column 2 nor column 3 is applicable		
	Area A	Area B	Area C	Area A	Area B	Area C	Area A	Area B	Area C
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(49) Maid, Head stillroom	71 6	70 6	68 6	96 6	94 6	91 6	113 6	111 6	108 6
(50) Maid, Kitchen, scullery or vegetable	56 6	55 6	53 6	81 6	79 6	76 6	98 6	96 6	93 6
(51) Maid, Linen or sewing	64 0	63 0	61 0	89 0	87 0	84 0	106 0	104 0	101 0
(52) Maid or Female attendant, staff	56 6	55 6	53 6	81 6	79 6	76 6	98 6	96 6	93 6
(53) Maid, stillroom	61 6	60 6	58 6	86 6	84 6	81 6	103 6	101 6	98 6
(54) Plate or Pantry woman or female crockery attendant	56 6	55 6	53 6	81 6	79 6	76 6	98 6	96 6	93 6
(55) Plateman or Pantryman, Head or foreman... ...	95 0	94 0	92 0	122 0	120 0	117 0	139 0	137 0	134 0
(56) Porter, House, Basement, Cellar or Store (male) ...	85 0	84 0	82 0	112 0	110 0	107 0	129 0	127 0	124 0
(58) Porter, Kitchen (male) or Plateman, pantryman or male crockery attendant	85 0	84 0	82 0	112 0	110 0	107 0	129 0	127 0	124 0
(63) Salad Hand (female)	69 0	68 0	66 0	94 0	92 0	89 0	111 0	109 0	106 0
(63) Salad Hand (male)	95 0	94 0	92 0	122 0	120 0	117 0	139 0	137 0	134 0
(64) Service dispenser (female)	61 6	60 6	58 6	86 6	84 6	81 6	103 6	101 6	98 6
(64) Service dispenser (male)	90 0	89 0	87 0	117 0	115 0	112 0	134 0	132 0	129 0
(65) Sous Chef de cuisine (male)	185 0	184 0	182 0	212 0	210 0	207 0	229 0	227 0	224 0
(66) Stillroom man	90 0	89 0	87 0	117 0	115 0	112 0	134 0	132 0	129 0
(67) Storesman	90 0	89 0	87 0	117 0	115 0	112 0	134 0	132 0	129 0
(68) Storesman, Head	105 0	104 0	102 0	132 0	130 0	127 0	149 0	147 0	144 0
(69) Stoker (male)	95 0	94 0	92 0	122 0	120 0	117 0	139 0	137 0	134 0
(70) Telephone operator (female)	71 6	70 6	68 6	96 6	94 6	91 6	113 6	111 6	108 6
(71) Telephone operator (male)	90 0	89 0	87 0	117 0	115 0	112 0	134 0	132 0	129 0
(72) Telephone operator, Head (female)	81 6	80 6	78 6	106 6	104 6	101 6	123 6	121 6	118 6
(73) Timekeeper (male)	95 0	94 0	92 0	122 0	120 0	117 0	139 0	137 0	134 0
(83) Window cleaner (male)	95 0	94 0	92 0	122 0	120 0	117 0	139 0	137 0	134 0

Column 1 Grade or description of worker	Per week of 48 hours Column 2 Where the employer supplies the worker with full board and lodging on seven days a week			Column 3 Where column 2 is not applicable and the employer supplies the worker with such meals as are normally available in the establishment during the time the worker is on duty			Column 4 Where neither column 2 nor column 3 is applicable		
	Area A	Area B	Area C	Area A	Area B	Area C	Area A	Area B	Area C
	s. d.	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*
Other Female Workers not being workers to whom sub-paragraph (*b*) or sub-paragraph (*c*) of this paragraph applies—									
aged 21 years or over	*56 6*	*55 6*	*53 6*	*81 6*	*79 6*	*76 6*	*98 6*	*96 6*	*93 6*
,, 20 and under 21 years	*54 6*	*53 6*	*51 6*	*79 6*	*77 6*	*74 6*	*94 6*	*92 6*	*89 6*
,, 19 ,, ,, 20 ,, ...	*51 0*	*50 0*	*48 0*	*74 0*	*72 0*	*69 0*	*88 0*	*86 0*	*83 0*
,, 18 ,, ,, 19 ,, ...	*46 6*	*45 6*	*43 6*	*67 6*	*65 6*	*62 6*	*80 6*	*78 6*	*75 6*
,, 17 ,, ,, 18 ,, ...	*43 6*	*42 6*	*40 6*	*62 6*	*60 6*	*57 6*	*73 0*	*71 0*	*68 0*
,, 16 ,, ,, 17 ,, ...	*39 0*	*38 0*	*36 0*	*55 0*	*53 0*	*50 0*	*64 6*	*62 6*	*59 6*
,, 15 ,, ,, 16 ,, ...	*38 0*	*37 0*	*35 0*	*52 0*	*50 0*	*47 0*	*60 6*	*58 6*	*55 6*
Other Male Workers not being workers to whom sub-paragraph (*b*) or sub-paragraph (*c*) of this paragraph applies—									
aged 21 years or over	*85 0*	*84 0*	*82 0*	*112 0*	*110 0*	*107 0*	*129 0*	*127 0*	*124 0*
,, 20 and under 21 years	*79 6*	*78 6*	*76 6*	*106 6*	*104 6*	*101 6*	*121 6*	*119 6*	*116 6*
,, 19 ,, ,, 20 ,, ...	*73 0*	*72 0*	*70 0*	*97 0*	*95 0*	*92 0*	*111 0*	*109 0*	*106 0*
,, 18 ,, ,, 19 ,, ...	*67 6*	*66 6*	*64 6*	*88 6*	*86 6*	*83 6*	*101 6*	*99 6*	*96 6*
,, 17 ,, ,, 18 ,, ...	*61 6*	*60 6*	*58 6*	*80 6*	*78 6*	*75 6*	*91 0*	*89 0*	*86 0*
,, 16 ,, ,, 17 ,, ...	*55 0*	*54 0*	*52 0*	*71 0*	*69 0*	*66 0*	*80 6*	*78 6*	*75 6*
,, 15 ,, ,, 16 ,, ...	*51 6*	*50 6*	*48 6*	*65 6*	*63 6*	*60 6*	*74 0*	*72 0*	*69 0*

For the purpose of the above table the employer shall be treated as supplying full board and lodging if he makes it available to the worker.

(*b*) The minimum remuneration for workers employed in Area A, B or C (as defined in paragraph 34) shall be, in the case of a worker of one of the grades or descriptions specified in column 1 of the table set out in this sub-paragraph (hereafter in this Schedule referred to as a "service worker") who is employed under a written agreement under which his employer undertakes to pay him in respect of each week of his employment in which he performs some work, in addition to the statutory minimum remuneration to which he is entitled under the provisions of this Schedule, a sum not less than the sum (if any) by which the total amount of gratuities from customers received by the worker in connection with his employment during the week falls short of the sum specified in column 1 (A) of the said table for a worker of his grade or description, the amount specified in column 2, 3 or 4 of the said table appropriate to the worker.

Column 1 Grade or description of worker (The number in brackets refers to the number of the definition in paragraph 33)	Column 1 (A)	Per week of 48 hours								
		Column 2 Where the employer supplies the worker with full board and lodging on seven days a week			Column 3 Where column 2 is not applicable and the employer supplies the worker with such meals as are normally available in the establishment during the time the worker is on duty			Column 4 Where neither column 2 nor column 3 is applicable		
	s. d.	Area A *s. d.*	Area B *s. d.*	Area C *s. d.*	Area A *s. d.*	Area B *s. d.*	Area C *s. d.*	Area A *s. d.*	Area B *s. d.*	Area C *s. d.*
Workers of the following grades or descriptions being aged 21 years or over—										
(3) Barmaid, Cocktail	15 0	*47 6*	*46 6*	*44 6*	*70 6*	*68 6*	*65 6*	*85 6*	*83 6*	*80 6*
(5) Barman, Cocktail	20 0	*65 0*	*64 0*	*62 0*	*89 0*	*87 0*	*84 0*	*104 0*	*102 0*	*99 0*
(8) Barman, Head cocktail	20 0	*75 0*	*74 0*	*72 0*	*99 0*	*97 0*	*94 0*	*114 0*	*112 0*	*109 0*
(28) Cloakroom and toilet attendant (female)...	15 0	*37 6*	*36 6*	*34 6*	*60 6*	*58 6*	*55 6*	*75 6*	*73 6*	*70 6*
(28) Cloakroom and toilet attendant (male) ...	20 0	*60 0*	*59 0*	*57 0*	*84 0*	*82 0*	*79 0*	*99 0*	*97 0*	*94 0*
(57) Porter (Hall or Floor) or Boots (male) ...	20 0	*60 0*	*59 0*	*57 0*	*84 0*	*82 0*	*79 0*	*99 0*	*97 0*	*94 0*
(59) Porter, Head hall	20 0	*90 0*	*89 0*	*87 0*	*114 0*	*112 0*	*109 0*	*129 0*	*127 0*	*124 0*
(60) Porter, Night	20 0	*75 0*	*74 0*	*72 0*	*99 0*	*97 0*	*94 0*	*114 0*	*112 0*	*109 0*
(61) Porter, Second Head hall (male)	20 0	*75 0*	*74 0*	*72 0*	*99 0*	*97 0*	*94 0*	*114 0*	*112 0*	*109 0*
(62) Porter, Single or Leading (male)	20 0	*65 0*	*64 0*	*62 0*	*89 0*	*87 0*	*84 0*	*104 0*	*102 0*	*99 0*

(74) Valet (male)	20	0	65	0	64	0	62	0	89	0	87	0	84	0	104	0	102	0	99	0
(75) Waiter	20	0	70	0	69	0	67	0	94	0	92	0	89	0	109	0	107	0	104	0
(76) Waiter, Head	20	0	110	0	109	0	107	0	134	0	132	0	129	0	149	0	147	0	144	0
(77) Waiter, Head wine	20	0	80	0	79	0	77	0	104	0	102	0	99	0	119	0	117	0	114	0
(78) Waiter, Leading or Charge	20	0	80	0	79	0	77	0	104	0	102	0	99	0	119	0	117	0	114	0
(79) Waiter, Second Head	20	0	90	0	89	0	87	0	114	0	112	0	109	0	129	0	127	0	124	0
(80) Waitress	15	0	50	0	49	0	47	0	73	0	71	0	68	0	88	0	86	0	83	0
(81) Waitress, Head	15	0	65	0	64	0	62	0	88	0	86	0	83	0	103	0	101	0	98	0
(82) Waitress, Second Head	15	0	60	0	59	0	57	0	83	0	81	0	78	0	98	0	96	0	93	0
Workers of the above-mentioned grades or descriptions being aged under 21 years—																				
Females—																				
aged 20 and under 21 years	10	0	44	0	43	0	41	0	67	0	65	0	62	0	80	0	78	0	75	0
„ 19 „ „ 20 „	10	0	41	6	40	6	38	6	64	0	62	0	59	0	76	6	74	6	71	6
„ 18 „ „ 19 „	10	0	38	0	37	0	35	0	57	6	55	6	52	6	69	0	67	0	64	0
Males—																				
aged 20 and under 21 years	15	0	64	6	63	6	61	6	88	6	86	6	83	6	101	6	99	6	96	6
„ 19 „ „ 20 „	15	0	59	0	58	0	56	0	80	0	78	0	75	0	92	6	90	6	87	6
„ 18 „ „ 19 „	15	0	50	6	49	6	47	6	69	6	67	6	64	6	80	6	78	6	75	6

For the purpose of the above table the employer shall be treated as supplying full board and lodging if he makes it available to the worker.

(*c*) The minimum remuneration for workers employed in Area A, B or C (as defined in paragraph 34) shall be, in the case of a worker of one of the grades or descriptions specified in column 1 of the table set out in this sub-paragraph, not being a service worker to whom sub-paragraph (*b*) of this paragraph applies, in accordance with the following table:—

Column 1	Per week of 48 hours								
	Column 2 — Where the employer supplies the worker with full board and lodging on seven days a week			Column 3 — Where column 2 is not applicable and the employer supplies the worker with such meals as are normally available in the establishment during the time the worker is on duty			Column 4 — Where neither column 2 nor column 3 is applicable		
Grade or description of worker (The number in brackets refers to the number of the definition in paragraph 33)	Area A	Area B	Area C	Area A	Area B	Area C	Area A	Area B	Area C
	s. d.	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*
Workers of the following grades or descriptions being aged 21 years or over—									
(3) Barmaid, Cocktail	62 6	61 6	59 6	85 6	83 6	80 6	100 6	98 6	95 6
(5) Barman, Cocktail	85 0	84 0	82 0	109 0	107 0	104 0	124 0	122 0	119 0
(8) Barman, Head Cocktail	95 0	94 0	92 0	119 0	117 0	114 0	134 0	132 0	129 0
(28) Cloakroom and toilet attendant (female)	52 6	51 6	49 6	75 6	73 6	70 6	90 6	88 6	85 6
(28) Cloakroom and toilet attendant (male)	80 0	79 0	77 0	104 0	102 0	99 0	119 0	117 0	114 0
(57) Porter (Hall or Floor) or Boots (male)	80 0	79 0	77 0	104 0	102 0	99 0	119 0	117 0	114 0
(59) Porter, Head hall (male)	110 0	109 0	107 0	134 0	132 0	129 0	149 0	147 0	144 0
(60) Porter, Night	95 0	94 0	92 0	119 0	117 0	114 0	134 0	132 0	129 0
(61) Porter, Second Head hall (male)	95 0	94 0	92 0	119 0	117 0	114 0	134 0	132 0	129 0
(62) Porter, Single or leading (male)	85 0	84 0	82 0	109 0	107 0	104 0	124 0	122 0	119 0
(74) Valet (male)	85 0	84 0	82 0	109 0	107 0	104 0	124 0	122 0	119 0
(75) Waiter	90 0	89 0	87 0	114 0	112 0	109 0	129 0	127 0	124 0
(76) Waiter, Head	130 0	129 0	127 0	154 0	152 0	149 0	169 0	167 0	164 0
(77) Waiter, Head wine	100 0	99 0	97 0	124 0	122 0	119 0	139 0	137 0	134 0
(78) Waiter, Leading or Charge	100 0	99 0	97 0	124 0	122 0	119 0	139 0	137 0	134 0
(79) Waiter, Second Head	110 0	109 0	107 0	134 0	132 0	129 0	149 0	147 0	144 0
(80) Waitress	65 0	64 0	62 0	88 0	86 0	83 0	103 0	101 0	98 0
(81) Waitress, Head	80 0	79 0	77 0	103 0	101 0	98 0	118 0	116 0	113 0
(82) Waitress, Second Head	75 0	74 0	72 0	98 0	96 0	93 0	113 0	111 0	108 0

Column 1 Grade or description of worker	Per week of 48 hours								
	Column 2 Where the employer supplies the worker with full board and lodging on seven days a week			Column 3 Where column 2 is not applicable and the employer supplies the worker with such meals as are normally available in the establishment during the time the worker is on duty			Column 4 Where neither column 2 nor column 3 is applicable		
	Area A s. d.	Area B s. d.	Area C s. d.	Area A s. d.	Area B s. d.	Area C s. d.	Area A s. d.	Area B s. d.	Area C s. d.
Workers of the above-mentioned grades or description being aged under 21 years—									
Females—									
aged 20 and under 21 years	54 0	53 0	51 0	77 0	75 0	72 0	90 0	88 0	85 0
„ 19 „ „ 20 „	51 6	50 6	48 6	74 0	72 0	69 0	86 6	84 6	81 6
„ 18 „ „ 19 „	48 0	47 0	45 0	67 6	65 6	62 6	79 0	77 0	74 0
„ 17 „ „ 18 „	45 0	44 0	42 0	62 6	60 6	57 6	71 6	69 6	66 6
„ 16 „ „ 17 „	42 0	41 0	39 0	57 0	55 0	52 0	65 6	63 6	60 6
„ 15 „ „ 16 „	39 0	38 0	36 0	52 0	50 0	47 0	59 6	57 6	54 6
Males—									
aged 20 and under 21 years	79 6	78 6	76 6	103 6	101 6	98 6	116 6	114 6	111 6
„ 19 „ „ 20 „	74 0	73 0	71 0	95 0	93 0	90 0	107 6	105 6	102 6
„ 18 „ „ 19 „	65 6	64 6	62 6	84 6	82 6	79 6	95 6	93 6	90 6
„ 17 „ „ 18 „	60 0	59 0	57 0	77 0	75 0	72 0	86 0	84 0	81 0
„ 16 „ „ 17 „	54 6	53 6	51 6	69 0	67 0	64 0	77 0	75 0	72 0
„ 15 „ „ 16 „	51 6	50 6	48 6	63 6	61 6	58 6	71 0	69 0	66 0

For the purpose of the above table the employer shall be treated as supplying full board and lodging if he makes it available to the worker.

APPRENTICE COOKS

3.—(1) The minimum remuneration for apprentice cooks employed in Area A, B or C (as defined in paragraph 34) shall be in accordance with the following table:—

Column 1	Per week of 48 hours								
	Column 2			Column 3			Column 4		
Year of apprenticeship	Where the employer supplies the worker with full board and lodging on seven days a week			Where column 2 is not applicable and the employer supplies the worker with such meals as are normally available in the establishment during the time the worker is on duty			Where neither column 2 nor column 3 is applicable		
	Area A	Area B	Area C	Area A	Area B	Area C	Area A	Area B	Area C
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
First year of apprenticeship	*31 0*	*30 0*	*28 0*	*48 0*	*46 0*	*43 0*	*58 0*	*56 0*	*53 0*
Second year of apprenticeship	*41 0*	*40 0*	*38 0*	*58 0*	*56 0*	*53 0*	*68 0*	*66 0*	*63 0*
Third year of apprenticeship	*62 0*	*61 0*	*59 0*	*79 0*	*77 0*	*74 0*	*89 0*	*87 0*	*84 0*
Fourth year of apprenticeship	*83 0*	*82 0*	*80 0*	*100 0*	*98 0*	*95 0*	*110 0*	*108 0*	*105 0*
Fifth year of apprenticeship	*104 0*	*103 0*	*101 0*	*121 0*	*119 0*	*116 0*	*131 0*	*129 0*	*126 0*

Provided that for the purpose of determining the "year of apprenticeship" in the above table any period by which the 5 years' apprenticeship is reduced under the proviso to (*a*) of sub-paragraph (2) of this paragraph, shall be treated as a period of apprenticeship.

(2) An apprentice cook is a male worker under the age of 21 years who is employed during the whole of his time under a written contract of apprenticeship which has been duly executed and which contains the following provisions or provisions substantially to the same effect and no provisions contrary thereto:—

(*a*) the worker of his own free will and with the consent of his guardian binds himself to serve the employer as his apprentice for a term of not less than five years: Provided that where the worker has after attaining the age of 15 years received a course of instruction in cookery in a technical class at any university, college, school or similar establishment, the minimum period of five years' apprenticeship shall be reduced by a period equal to the duration of such course of instruction subject to a maximum reduction of two years;

(*b*) the employer will employ the worker as his apprentice during the said term and to the best of his power, skill and knowledge, instruct the worker or cause him to be instructed by a Chef de Cuisine, Chef de Partie, or a Head Cook in the underlying principles of cookery including the preparation, cooking and service of fish, meat, poultry, game, vegetables, eggs, pastry, cakes and sauces."

2. for paragraphs 17 and 18 there were substituted the following paragraphs :—

"SPECIAL PROVISIONS RELATING TO FULL-TIME WORKERS WHO ARE NOT REQUIRED TO WORK ON A CUSTOMARY HOLIDAY

17.—(1) This paragraph applies only to a full-time worker who is not required to work on a customary holiday and who has been in the employer's employment for the six days immediately preceding the customary holiday and (unless excused by the employer or absent by reason of proved sickness) has worked for the employer throughout his normal working hours on the last working day on which work was available to him prior to the holiday and throughout his normal working hours on the next such working day following the holiday.

(2) Where the customary holiday is not a day which has been allowed to the worker and taken by him as a day of annual holiday, he shall be paid for that day not less than the amount to which he would have been entitled under this Part of this Schedule had the day not been a customary holiday and had he worked the number of hours ordinarily worked by him on a full working day.

(3) Where the customary holiday is a day which has been allowed to a worker and taken by him as a day of annual holiday, and

(a) he is allowed by his employer a day of holiday in lieu of the customary holiday on a day other than the weekly day of rest, within twenty-eight days of the customary holiday, he shall be paid for the holiday given in lieu not less than the amount to which he would have been entitled had he worked the number of hours ordinarily worked by him on that day of the week ; or

(b) he is not allowed a day in lieu of the customary holiday in accordance with (a) of this sub-paragraph, he shall be paid for the working day next following the twenty-eighth day after the customary holiday or for his last working day if he leaves his employment before the said twenty-eighth day, the remuneration to which he is entitled under the other provisions of this Schedule for all time worked on that day and in addition at the rate of single time for the number of hours ordinarily worked by him on a full working day.

SPECIAL PROVISIONS RELATING TO FULL-TIME WORKERS WHO WORK ON A CUSTOMARY HOLIDAY

18.—(1) Where a full-time worker works on a customary holiday he shall be paid for all time worked on that day the minimum remuneration to which he is entitled under the other provisions of this Part of this Schedule.

(2) Where a full-time worker who has worked on a customary holiday is allowed by his employer, on a day other than the weekly day of rest, a day of holiday in lieu of the customary holiday

(a) within 28 days of the customary holiday or

(b) before the end of the holiday season if the customary holiday falls within that season and the last day of that season is more than 28 days after the customary holiday,

he shall be paid for the day so allowed as a holiday not less than the amount to which he would have been entitled under this Part of this Schedule had he worked the number of hours ordinarily worked by him on that day of the week.

(3) *Where a full-time worker who has worked on a customary holiday is not allowed a day in lieu of the customary holiday in accordance with sub-paragraph (2) of this paragraph he shall be paid for the working day next following the last day on which the holiday could have been allowed in accordance with that sub-paragraph or for his last working day if he leaves his employment before that day, for all time worked on the said working day the minimum remuneration to which he is entitled under the provisions of this Schedule and in addition at the rate of single time for the number of hours worked by him on the customary holiday."*

3. paragraph 19 were omitted.

4. for paragraphs 21 to 27 (which relate to annual holidays) there were substituted the following paragraphs :—

"21. Subject to the provisions of this Part of this Schedule, an employer shall, during the holiday season (as defined in paragraph 34 of this Schedule) in 1956 and in each succeeding year, allow a holiday (in this Schedule referred to as an 'annual holiday') to every worker (other than an extra waiter, extra waitress and extra head waiter) for whom statutory minimum remuneration has been fixed, who has been employed by him during the twelve months immediately preceding the commencement of the holiday season (hereinafter referred to as the 'qualifying period') for any of the periods of employment (calculated in accordance with the provisions of paragraph 31 of this Schedule) set out in the first column of the Table below and the duration of the annual holiday shall be related to the period of the worker's employment during the qualifying period in accordance with that Table:—

Period of employment during the qualifying period	Duration of annual holiday for a worker whose normal working week is		
	6 days	5 days	4 days or less
(1)	(2)	(3)	(4)
At least 8 weeks	2 days	1 day	1 day
" " 12 "	3 "	2 days	2 days
" " 16 "	4 "	3 "	2 "
" " 20 "	5 "	4 "	3 "
" " 24 "	6 "	5 "	4 "
" " 28 "	7 "	6 "	4 "
" " 32 "	8 "	6 "	5 "
" " 36 "	9 "	7 "	5 "
" " 40 "	10 "	8 "	6 "
" " 44 "	11 "	9 "	7 "
" " 48 "	12 "	10 "	8 "

22. Notwithstanding the provisions of paragraph 21 of this Schedule the number of days of annual holiday to which a worker is entitled under the provisions of this Schedule shall not exceed the number of days normally worked by the worker in a fortnight.

23. An annual holiday shall be allowed on consecutive working days and days of annual holiday shall be treated as consecutive notwithstanding that the worker's weekly day of rest or a customary holiday or a day of holiday in lieu of a customary holiday intervenes:

Provided that where a worker is entitled to more days of annual holiday than the number constituting his normal working week his holiday may be allowed in two separate periods of which one shall consist of at least the number of days constituting his normal working week.

24. Notwithstanding the provisions of paragraph 21 of this Schedule, an annual holiday may be allowed—

(1) (i) in the case of a worker employed in a seasonal establishment during the four months preceding the commencement of the holiday season ; or

(ii) in the case of any other worker, during the five months preceding the commencement of the holiday season ;

or (2) in the case of any worker after the end of the holiday season and before the commencement of the next following holiday season

in the following circumstances, that is to say—

(*a*) in the case of sub-paragraph (1) of this paragraph, where the worker informs his employer not less than one month before the date at which he wishes to take all or part of the annual holiday that he wishes to take it before the commencement of the holiday season and the employer agrees and the said agreement is reduced to writing and sets out the dates on which the annual holiday is to be allowed ;

(*b*) in the case of sub-paragraph (2) of this paragraph, where the worker in the course of the holiday season informs his employer that he wishes to take the annual holiday after the end of the holiday season and the employer agrees and the said agreement is reduced to writing and sets out the dates on which the annual holiday is to be allowed.

Where under the provisions of this paragraph an annual holiday is taken during the four or five month period (as the case may be) preceding the commencement of the holiday season the qualifying period for the purpose of calculating the duration of the said holiday of the worker concerned shall be varied and shall be the twelve months immediately preceding the commencement of the annual holiday, provided that where an annual holiday is allowed to a worker in two separate periods in accordance with the provisions of paragraph 23 of this Schedule the qualifying period as varied referred to in this paragraph shall be the period of 12 months immediately preceding the first holiday period.

25. Notwithstanding the provisions of paragraph 21 of this Schedule, the Wages Board may vary the holiday season in respect of any establishment if they receive an application for the purpose from an employer and are satisfied that it is reasonable to do so to meet special circumstances. Such variation may provide for the commencement of the holiday season earlier than 1st April or its extension beyond 30th November in the case of a worker employed at a seasonal establishment or 31st October in the case of any other worker. An application relating to the commencement of the holiday season shall be made to the Wages Board not less than six weeks before the operative date and an application to extend the duration of the holiday season before 15th July. Any such alteration in the holiday season shall not become effective until notice of the decision of the Wages Board has been communicated to the employer concerned.

In the case of any variation of the holiday season under this provision the qualifying period for the purpose of calculating the duration of the annual holiday of the worker or workers concerned shall be varied and shall be the 12 months immediately preceding the commencement of the holiday season as varied.

26. An employer shall give to a worker reasonable notice of the commencing date and duration of his annual holiday and such notice may be given individually to a worker or by the posting of a notice in the place where the worker is employed.

27. Subject to the provisions of paragraph 23 of this Schedule, any day of annual holiday under this Schedule may be allowed on a day on which the worker is entitled to a day of holiday or to a half-holiday under any enactment other than the Catering Wages Act, 1943."

5. in paragraph 30 (which relates to accrued holiday remuneration payable on termination of employment) there were substituted for the second proviso thereto the following:—

"(2) accrued holiday remuneration shall not be payable where a worker is dismissed on the ground either of dishonesty or of misconduct involving contravention of the licensing laws and is so informed by the employer at the time of dismissal."

6. in paragraph 33 for the definitions "Chef or Head Cook (male)," "Cook (female)," "Cook (male)," "Cook Assistant," "Cook, Head (female)" there were substituted the following definitions:—

"(17) CHEF OR HEAD COOK (MALE) is a male worker aged 21 years or over experienced in all departments of the kitchen, who is wholly or mainly employed on the preparation and cooking of food requiring the mixing of two or more ingredients, or the preparation and cooking of meat, poultry, game or fish, and *who supervises not less than three cooks or assistant cooks, whether male or female.*"

"(33) COOK (FEMALE) is a female worker aged 21 years or over (*not being an assistant cook*) *who is wholly or mainly employed in the preparation and cooking of food requiring the mixing of two or more ingredients, or the preparation and cooking of meat, poultry, game or fish, and duties ancillary to any of these duties.*

(34) COOK (MALE) is a male worker aged 21 years or over (*not being an assistant cook or a commis cook*) *who is wholly or mainly employed in the preparation and cooking of food requiring the mixing of two or more ingredients, or the preparation and cooking of meat, poultry, game or fish, and duties ancillary to any of these duties.*

(35) COOK, ASSISTANT is a worker aged 21 years or over who is wholly or mainly employed *in assisting a chef or head cook, or cook, whether male or female, in the preparation and cooking of food* (*not being mainly the preparation of vegetables or salads*).

(36) *COOK,* HEAD (FEMALE) is a female worker aged 21 years or over experienced in all departments of the kitchen, who is wholly or mainly employed in the preparation and cooking of food requiring the mixing *of two* or more ingredients, or the preparation and cooking of meat, poultry, game or fish, and *who supervises not less than three cooks or assistant cooks, whether male or female.*"

7. in paragraph 34

(*a*) for the definition "Day of customary holiday" there were substituted the following definition:—

"'CUSTOMARY HOLIDAY' means

(1) In England and Wales—

(*a*) Christmas Day (or if Christmas Day falls on a Sunday such other day as may be prescribed by national proclamation or if no such day is prescribed the next following Tuesday), Boxing Day, Good Friday, Easter Monday, Whit Monday, August Bank Holiday and any day proclaimed as an additional Bank Holiday or a general holiday; or

(*b*) in the case of each of the said days, a day substituted by the employer therefor, being a day recognised by local custom as a day of holiday in substitution for the said day.

(2) In Scotland—

(*a*) New Year's Day (or the following day if New Year's Day falls on a Sunday), the local Spring Holiday, the local Autumn Holiday and any day proclaimed as an additional Bank Holiday or a general holiday throughout Scotland; and

(*b*) three other week-days in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday, or any other day or days falling within the same calendar year which may be substituted for such day or days by agreement between the employer and the worker or his representative."

(*b*) for the definition "Holiday Season" there were substituted the following definition:—

"'HOLIDAY SEASON' means in any year

(i) in the case of a worker employed at a seasonal establishment the period commencing on the 1st day of April and ending on the 30th day of November in that year, or

(ii) in the case of any other worker the period commencing on the 1st day of April and ending on the 31st day of October in that year."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order has effect from the 5th March, 1956. It amends the Wages Regulation (Licensed Residential Establishment and Licensed Restaurant) Order, 1954 (Order L.R. (18)), as amended by the Wages Regulation (Licensed Residential Establishment and Licensed Restaurant) (Amendment) Order, 1955 (Order L.R. (20)), by:—

(1) increasing the statutory minimum remuneration;

(2) amending the provisions relating to the remuneration of full-time workers for customary holidays;

(3) altering the definitions of a Chef, Cook (male and female), Assistant Cook and Head Cook (female).

It also repeats without alteration the amendments relating to annual holidays, accrued holiday remuneration and the definition of a customary holiday which were contained in Order L.R. (20) which is revoked.

New provisions are printed in italics.

1956 No. 760

The Wages Regulation (Unlicensed Place of Refreshment) (Amendment) Order, 1956

Made - - - -	*22nd May*, 1956
Coming into Operation	*11th June*, 1956

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Unlicensed Place of Refreshment Wages Board the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 8 of the Catering Wages Act, 1943(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Unlicensed Place of Refreshment) (Amendment) Order, 1956.

2. The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the 11th day of June, 1956, and as from that date the Wages Regulation (Unlicensed Place of Refreshment) (Amendment) Order, 1955(c), shall cease to have effect.

Signed by order of the Minister of Labour and National Service this 22nd day of May, 1956.

H. C. Emmerson,
Secretary,
Ministry of Labour and National Service.

(a) 6 & 7 Geo. 6. c. 24. (b) 52 & 53 Vict. c. 63. (c) S.I. 1955/386 (1955 I, p. 275).