STATUTORY INSTRUMENTS

1968 No. 1730

WAGES COUNCILS

The Wages Regulation (Retail Bread and Flour Confectionery) (Scotland) (Amendment) Order 1968

Made - - - *29th October* 1968

Coming into Operation *2nd December* 1968

Whereas the Secretary of State has received from the Retail Bread and Flour Confectionery Trade Wages Council (Scotland) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Secretary of State in exercise of her powers under section 11 of the Wages Councils Act 1959(a), and of all other powers enabling her in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Retail Bread and Flour Confectionery) (Scotland) (Amendment) Order 1968.

2.—(1) In this Order the expression "the specified date" means the 2nd December 1968, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(b) shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Secretary of State.
29th October 1968.

P. H. St. J. Wilson,
Deputy Under Secretary of State,
Department of Employment and Productivity.

(a) 1959 c. 69.

(b) 1889 c. 63.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Retail Bread and Flour Confectionery) (Scotland) Order 1967(a) (Order B.F.C.S. (22)) shall have effect as if in the Schedule thereto:—

1. for paragraph 2 there were substituted the following paragraph:—

"MANAGERS AND MANAGERESSES

2. The minimum remuneration for managers and manageresses shall be the amount appearing in Column 2 of the following table against the amount of weekly trade shown in Column 1 of the said table:—

Column 1	Column 2			
	Manageresses		Managers	
Weekly trade	Area 1	Area 2	Area 1	Area 2
	per week s. d.	per week s. d.	per week s. d.	per week s. d.
Under £50	*190 6*	*186 6*	*239 6*	*231 6*
£50 and under £60	*192 6*	*188 6*	*239 6*	*231 6*
£60 „ „ £70	*194 6*	*190 6*	*239 6*	*231 6*
£70 „ „ £80	*196 6*	*192 6*	*239 6*	*231 6*
£80 „ „ £90	*199 6*	*195 6*	*239 6*	*231 6*
£90 „ „ £100	*201 6*	*197 6*	*239 6*	*231 6*
£100 „ „ £110	*203 0*	*199 0*	*239 6*	*231 6*
£110 „ „ £120	*206 6*	*202 6*	*240 6*	*232 6*
£120 „ „ £130	*208 6*	*204 6*	*242 6*	*234 6*
£130 „ „ £140	*210 6*	*206 6*	*244 6*	*236 6*
£140 „ „ £150	*211 6*	*207 6*	*246 6*	*238 6*
£150 „ „ £160	*214 6*	*210 6*	*250 0*	*242 0*
£160 „ „ £170	*215 6*	*211 6*	*252 0*	*244 0*
£170 „ „ £180	*217 6*	*213 6*	*253 0*	*245 0*
£180 „ „ £190	*219 0*	*215 0*	*254 0*	*246 0*
£190 „ „ £200	*220 0*	*216 0*	*255 0*	*247 0*
£200	*222 0*	*218 0*	*256 0*	*248 0*

For Managers and Manageresses employed in shops with a weekly trade in excess of £200 per week there shall be added to the above amounts of remuneration for Managers and Manageresses employed in shops with a weekly trade of £200, one shilling for each additional complete £10 of weekly trade above £200 per week up to £350 per week and thereafter a further one shilling for every additional complete £20 of weekly trade.

For the purposes of this paragraph, 'weekly trade' shall be calculated half-yearly and based on the period of 12 months immediately preceding the commencement of each half-year in the following manner:—

(1) for the 26 pay weeks beginning with the fifth pay week following the last Saturday in February in any year, or for any part thereof, the weekly trade of a shop shall be one fifty-second of the amount of the total receipts for goods sold at that shop during the 52 weeks immediately preceding the last Saturday in February in that year;

(a) S.I. 1967/928 (1967 II, p.2789).

(2) for the 26 pay weeks in any year immediately following (hereinafter called the 'second period'), or for any part thereof, the weekly trade of a shop shall be one fifty-second of the amount of the total receipts in respect of goods sold at that shop during the 52 weeks immediately preceding the last Saturday in August of the same year as that in which the second period begins:

Provided that, so long as a shop has been under management for less than 52 weeks immediately preceding the last Saturday in February in any year or the last Saturday in August in any year, as the case may be, the weekly trade of that shop, for the purpose of calculating the weekly minimum remuneration payable in any pay week under the foregoing table, shall until such period of 52 weeks has elapsed be the amount of the total receipts for goods sold at that shop in the week immediately preceding such pay week and for the purpose of calculating such weekly minimum remuneration as aforesaid payable in respect of each of the first two pay weeks during which a shop is under management the weekly trade of that shop shall be the amount of the total receipts in respect of goods sold thereat in the first week during which the shop is under management."

2. for paragraphs 4 and 5 there were substituted the following paragraphs:—

"WORKERS OTHER THAN MANAGERS, MANAGERESSES, TEMPORARY MANAGERS, TEMPORARY MANAGERESSES, TRANSPORT WORKERS AND VAN SALESMEN

4. The minimum remuneration for workers of the classes specified in Column 1 of the following table, employed in Area 1 or Area 2, as the case may be, shall be the appropriate amount set out in Column 2:—

Column 1	Column 2			
	Male Workers		Female Workers	
	Area 1	Area 2	Area 1	Area 2
	per week s. d.	per week s. d.	per week s. d.	per week s. d.
Workers other than Managers, Manageresses, Temporary Managers, Temporary Manageresses, Transport Workers and Van Salesmen—				
Aged 15 and under 16 years	*103 0*	*97 0*	*86 0*	*82 0*
„ 16 „ „ 17 „	*110 6*	*104 6*	*91 0*	*86 0*
„ 17 „ „ 18 „	*115 6*	*109 6*	*96 0*	*91 0*
„ 18 „ „ 19 „	*141 0*	*132 0*	*114 6*	*108 6*
„ 19 „ „ 20 „	*154 6*	*143 6*	*119 6*	*112 6*
„ 20 „ „ 21 „	*165 6*	*154 6*	*129 6*	*122 6*
„ 21 „ „ 22 „	*199 0*	*187 0*	*152 6*	*145 6*
„ 22 years or over	*220 6*	*207 6*	*168 6*	*160 6*

TRANSPORT WORKERS AND VAN SALESMEN

5. The minimum remuneration for transport workers and van salesmen employed in Area 1 or Area 2, as the case may be, shall be the appropriate amount set out in Column 3 of the table below:—

Column 1	Column 2	Column 3	
Age of Worker	Vehicle with carrying capacity of	Area 1	Area 2
		per week s. d.	per week s. d.
Transport Worker:—			
21 years or over	1 ton or less	*228 6*	*217 6*
20 and under 21 years	1 ton or less	*191 0*	*185 0*
19 „ „ 20 „	1 ton or less	*179 0*	*173 0*
18 „ „ 19 „	1 ton or less	*164 6*	*159 6*
Under 18 years	1 ton or less	*142 0*	*139 6*
All ages	Over 1 ton	*234 0*	*223 0*
Van Salesmen:—			
Female Van Salesmen, all ages	10 cwt. or less	*191 0*	*181 0*
All other Van Salesmen, all ages	—	*237 6*	*226 6*"

EXPLANATORY NOTE

(This Note is not part of the Order.)

This Order, which has effect from 2nd December 1968, amends the Wages Regulation (Retail Bread and Flour Confectionery) (Scotland) Order 1967 (Order B.F.C.S. (22)) by increasing the statutory minimum remuneration fixed by that Order.

New rates are printed in italics.