STATUTORY INSTRUMENTS

1968 No. 1428

WAGES COUNCILS

The Wages Regulation (Retail Drapery, Outfitting and Footwear) (Amendment) Order 1968

Made - - - - 4th September 1968

Coming into Operation 7th October 1968

Whereas the Secretary of State has received from the Retail Drapery, Outfitting and Footwear Trades Wages Council (Great Britain) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Secretary of State in exercise of her powers under section 11 of the Wages Councils Act 1959(a), and of all other powers enabling her in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Retail Drapery, Outfitting and Footwear) (Amendment) Order 1968.

2.—(1) In this Order the expression "the specified date" means the 7th October 1968, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(b) shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Secretary of State.

4th September 1968.

P. H. St. J. Wilson,
Deputy Under Secretary of State,
Department of Employment and Productivity.

(a) 1959 c. 69.

(b) 1889 c. 63.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Retail Drapery, Outfitting and Footwear) Order 1967(a) (Order R.D.O. (50)) shall have effect as if in the Schedule thereto:—

1. for paragraph 2 there were substituted the following paragraph:—

"WORKERS OTHER THAN TEMPORARY SHOP MANAGERS, TEMPORARY SHOP MANAGERESSES AND TRANSPORT WORKERS

2.—(1) Subject to the provisions of paragraph 1, the minimum remuneration payable to male or female workers of the classes specified in Column 1 of the following table employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 2.

Column 1	Column 2					
	LONDON AREA		PROVINCIAL A AREA		PROVINCIAL B AREA	
	Per week		Per week		Per week	
	Male	Female	Male	Female	Male	Female
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(*a*) SHOP MANAGERS, SHOP MANAGERESSES where the number of staff (computed in accordance with the provisions of sub-paragraph (2) of this paragraph) is:—						
1 or 2	274 0	234 6	268 0	228 6	257 0	219 6
3	280 0	240 6	274 0	234 6	263 0	225 6
4	286 6	247 0	280 6	241 0	269 6	232 0
5	293 0	253 6	287 0	247 6	276 0	238 6
6	299 6	260 0	293 6	254 0	282 6	245 0
(*b*) CLERKS GRADE I, aged 23 years or over	247 6	187 6	240 0	182 0	226 6	171 6
(*c*) CLERKS GRADE I, aged under 23 years, CLERKS GRADE II, SALES ASSISTANTS, CASHIERS, CENTRAL WAREHOUSE WORKERS, CREDIT TRAVELLERS, STOCK HANDS—						
Aged 22 years or over	241 6	183 0	234 0	177 6	220 6	167 0
„ 21 and under 22 years	224 0	169 6	218 0	164 0	204 0	154 0
„ 20 „ „ 21 „	184 6	142 6	179 6	137 0	167 0	130 0
„ 19 „ „ 20 „	174 0	136 6	169 0	131 0	156 6	124 0
„ 18 „ „ 19 „	160 6	129 0	155 6	123 6	145 0	116 6
„ 17 „ „ 18 „	133 0	108 6	128 0	103 0	119 6	96 6
„ 16 „ „ 17 „	124 0	103 0	119 0	97 6	111 6	91 0
„ under 16 years	117 6	97 6	112 6	91 6	105 0	85 0
(*d*) ALL OTHER WORKERS (OTHER THAN THE WORKERS SPECIFIED IN PARAGRAPH 3 AND PARAGRAPH 4)—						
Aged 22 years or over	233 6	178 0	226 0	172 6	216 0	162 0
„ 21 and under 22 years	221 0	167 6	215 0	162 0	201 0	152 0
„ 20 „ „ 21 „	183 6	140 6	178 6	135 0	166 0	128 0
„ 19 „ „ 20 „	173 0	135 6	168 0	130 0	155 6	123 0
„ 18 „ „ 19 „	159 6	128 0	154 6	122 6	144 0	115 6
„ 17 „ „ 18 „	132 0	107 6	127 0	102 0	118 6	95 6
„ 16 „ „ 17 „	123 0	102 0	118 0	96 6	110 6	90 0
„ under 16 years	116 6	96 6	111 6	90 6	104 0	84 0

(a) S.I. 1967/618 (1967 I, p. 1830).

Provided that where a sales assistant enters, or has entered, the retail drapery, outfitting and footwear trades for the first time at or over the age of 20 years, the minimum remuneration payable shall be—

(i) during the first three months of the employment, 10s. 0d. per week less, and

(ii) during the second three months of the employment, 5s. 0d. per week less than the minimum remuneration otherwise applicable to the worker under (*c*) of this sub-paragraph.

(2) In the foregoing table, 'number of staff' means the number of persons (including the manager or manageress) normally employed by the employer, for whose control the manager or manageress is responsible to the employer, and in computing that number both full-time workers and workers other than full-time workers shall be included, except that in the case of workers other than full-time workers the number to be counted shall be the number of such workers or the number (treating any fraction as one) obtained by dividing by 30 the aggregate of the hours normally worked in the week by all such workers whichever is the less."

2. for paragraph 4 there were substituted the following paragraph:—

"TRANSPORT WORKERS

4. Subject to the provisions of paragraph 1, the minimum remuneration payable to Transport Workers employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 3 of the following table:—

Column 1	Column 2		Column 3		
Age of transport worker	Type of Vehicle: Mechanically propelled vehicle with carrying capacity of	Type of Vehicle: Horse-drawn vehicle	LONDON AREA — Per week	PROVINCIAL A AREA — Per week	PROVINCIAL B AREA — Per week
			s. d.	s. d.	s. d.
21 years or over	1 ton or less	one-horse	*241 6*	*234 0*	*220 0*
20 and under 21 years	1 ton or less	one-horse	*192 6*	*190 6*	*179 0*
19 " " 20 "	1 ton or less	one-horse	*182 6*	*180 6*	*169 0*
18 " " 19 "	1 ton or less	one-horse	*169 6*	*167 6*	*158 0*
under 18 years	1 ton or less	one-horse	*143 0*	*141 0*	*132 6*
All ages	Over 1 ton and up to 2 tons	two-horse	*245 6*	*238 0*	*224 0*
	Over 2 tons and up to 5 tons	—	*249 6*	*242 0*	*228 0*
	Over 5 tons	—	*253 6*	*246 0*	*232 0* "

EXPLANATORY NOTE

(*This Note is not part of the Order.*)

This Order, which has effect from 7th October 1968, amends the Wages Regulation (Retail Drapery, Outfitting and Footwear) Order 1967 (Order R.D.O.(50)) by increasing the statutory minimum remuneration fixed by that Order.

New rates are printed in italics.