1957 No. 685

The Wages Regulation (Retail Food) (England and Wales) (Amendment) Order, 1957

Made - - - -	17*th April*, 1957
Coming into Operation	13*th May*, 1957

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Retail Food Trades Wages Council (England and Wales) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(**a**), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Retail Food) (England and Wales) (Amendment) Order, 1957.

2.—(1) In this Order the expression "the specified date" means the 13th day of May, 1957, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(**b**), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour and National Service this 17th day of April, 1957.

Wilfred J. Neden,
Chief Industrial Commissioner,
Ministry of Labour and National Service.

(a) 8 & 9 Geo. 6. c. 17. (b) 52 & 53 Vict. c. 63.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Retail Food) (England and Wales) (No. 2) Order, 1956(a) (Order R.F.C. (23)) shall have effect as if in the Schedule thereto:—

1. for paragraph 2 there were substituted the following paragraph:—

"SHOP MANAGERS AND SHOP MANAGERESSES

2. Subject to the provisions of this paragraph, the weekly minimum remuneration payable to Shop Managers and Shop Manageresses employed in the areas specified in Column 2 of the next following table shall be the amount appearing in the said Column 2 against the amount of weekly trade (as hereinafter defined) shown in Column 1.

Column 1	Column 2					
	London Area per week		Provincial A Area per week		Provincial B Area per week	
	Male	Female	Male	Female	Male	Female
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
WEEKLY TRADE:—						
Under £50	159 0	140 0	155 0	136 0	149 0	129 0
£50 and under £60	160 0	141 0	156 0	137 0	150 0	130 0
£60 ,, ,, £70	161 0	142 0	157 0	138 0	151 0	131 0
£70 ,, ,, £80	163 0	144 0	159 0	140 0	153 0	133 0
£80 ,, ,, £90	165 0	146 0	161 0	142 0	155 0	135 0
£90 ,, ,, £100	167 0	148 0	163 0	144 0	157 0	137 0
£100 ,, ,, £110	172 0	153 0	168 0	149 0	162 0	142 0
£110 ,, ,, £120	174 0	155 0	170 0	151 0	164 0	144 0
£120 ,, ,, £130	176 0	157 0	172 0	153 0	166 0	146 0
£130 ,, ,, £140	178 0	159 0	174 0	155 0	168 0	148 0
£140 ,, ,, £150	180 0	161 0	176 0	157 0	170 0	150 0
£150 ,, ,, £160	181 0	162 0	177 0	158 0	171 0	151 0
£160 ,, ,, £170	182 0	163 0	178 0	159 0	172 0	152 0
£170 ,, ,, £180	183 0	164 0	179 0	160 0	173 0	153 0
£180 ,, ,, £190	184 0	165 0	180 0	161 0	174 0	154 0
£190 ,, ,, £200	185 0	166 0	181 0	162 0	175 0	155 0
£200 ,, ,, £210	186 0	167 0	182 0	163 0	176 0	156 0
£210 ,, ,, £220	187 0	168 0	183 0	164 0	177 0	157 0
£220 ,, ,, £230	188 0	169 0	184 0	165 0	178 0	158 0
£230 ,, ,, £240	189 0	170 0	185 0	166 0	179 0	159 0
£240 ,, ,, £250	190 0	171 0	186 0	167 0	180 0	160 0
£250 ,, ,, £260	191 0	172 0	187 0	168 0	181 0	161 0
£260 ,, ,, £270	192 0	173 0	188 0	169 0	182 0	162 0
£270 ,, ,, £280	193 0	174 0	189 0	170 0	183 0	163 0
£280 ,, ,, £290	194 0	175 0	190 0	171 0	184 0	164 0
£290 ,, ,, £300	195 0	176 0	191 0	172 0	185 0	165 0
£300 ,, ,, £310	196 0	177 0	192 0	173 0	186 0	166 0
£310 ,, ,, £320	197 0	178 0	193 0	174 0	187 0	167 0
£320 ,, ,, £330	198 0	179 0	194 0	175 0	188 0	168 0
£330 ,, ,, £340	199 0	180 0	195 0	176 0	189 0	169 0
£340 ,, ,, £350	200 0	181 0	196 0	177 0	190 0	170 0
£350 ,, ,, £370	201 0	182 0	197 0	178 0	191 0	171 0
£370 ,, ,, £390	202 0	183 0	198 0	179 0	192 0	172 0
£390 ,, ,, £410	203 0	184 0	199 0	180 0	193 0	173 0
£410 ,, ,, £430	204 0	185 0	200 0	181 0	194 0	174 0
£430 ,, ,, £450	205 0	186 0	201 0	182 0	195 0	175 0
£450 ,, ,, £470	207 0	188 0	203 0	184 0	197 0	177 0
£470 ,, ,, £490	208 0	189 0	204 0	185 0	198 0	178 0

(a) S.I. 1956/1387 (1956 II, p. 2814).

Column 1	Column 2					
	London Area per week		Provincial A Area per week		Provincial B Area per week	
	Male	Female	Male	Female	Male	Female
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
WEEKLY TRADE cont.:—						
£490 and under £510	*209 0*	*190 0*	*205 0*	*186 0*	*199 0*	*179 0*
£510 „ „ £530	*210 0*	*191 0*	*206 0*	*187 0*	*200 0*	*180 0*
£530 „ „ £550	*211 0*	*192 0*	*207 0*	*188 0*	*201 0*	*181 0*
£550 „ „ £570	*213 0*	*194 0*	*209 0*	*190 0*	*203 0*	*183 0*
£570 „ „ £590	*214 0*	*195 0*	*210 0*	*191 0*	*204 0*	*184 0*
£590 „ „ £610	*215 0*	*196 0*	*211 0*	*192 0*	*205 0*	*185 0*
£610 „ „ £630	*216 0*	*197 0*	*212 0*	*193 0*	*206 0*	*186 0*
£630 „ „ £650	*217 0*	*198 0*	*213 0*	*194 0*	*207 0*	*187 0*
£650 „ „ £670	*219 0*	*200 0*	*215 0*	*196 0*	*209 0*	*189 0*
£670 „ „ £690	*220 0*	*201 0*	*216 0*	*197 0*	*210 0*	*190 0*
£690 „ „ £710	*221 0*	*202 0*	*217 0*	*198 0*	*211 0*	*191 0*
£710 „ „ £730	*222 0*	*203 0*	*218 0*	*199 0*	*212 0*	*192 0*
£730 „ „ £750	*223 0*	*204 0*	*219 0*	*200 0*	*213 0*	*193 0*
£750 „ „ £770	*225 0*	*206 0*	*221 0*	*202 0*	*215 0*	*195 0*
£770 „ „ £790	*226 0*	*207 0*	*222 0*	*203 0*	*216 0*	*196 0*
£790 „ „ £810	*227 0*	*208 0*	*223 0*	*204 0*	*217 0*	*197 0*
£810 „ „ £830	*228 0*	*209 0*	*224 0*	*205 0*	*218 0*	*198 0*
£830 „ „ £850	*229 0*	*210 0*	*225 0*	*206 0*	*219 0*	*199 0*
£850	*231 0*	*212 0*	*227 0*	*208 0*	*221 0*	*201 0*
over £850 and up to and including £1,250	*the appropriate amount specified in this table for a worker employed at a shop where the weekly trade is £850, and in addition 1s. for every complete £20 of weekly trade in excess of that sum.*					
more than £1,250	*251 0*	*232 0*	*247 0*	*228 0*	*241 0*	*221 0*

Provided that in shops where the sales of excisable liquors amount to 20 per cent. or more of the weekly trade, the minimum remuneration of the Shop Manager or Shop Manageress shall be that specified in the foregoing table less the following amounts:—

Where the percentage of weekly trade from sales of excisable liquors amounts to—

	s. d.		s. d.
20% and under 30% ...	1 0	60% and under 70% ...	5 0
30% „ „ 40% ...	2 0	70% „ „ 80% ...	6 0
40% „ „ 50% ...	3 0	80% „ „ 90% ...	7 0
50% „ „ 60% ...	4 0	90% or over	8 0

For the purposes of this paragraph, 'weekly trade' shall be calculated half-yearly and based on the period of twelve months immediately preceding the commencement of each half-year in the following manner:—

For the period of 26 weeks beginning (*a*) with the fifth week or (*b*) with the 31st week following the accounting date in any year, the weekly trade of a shop shall be 1/52nd of the amount of the total receipts for goods sold at that shop during the 52 weeks immediately preceding the accounting date (in the case of (*a*) hereof) or immediately preceding the 26th week following the accounting date (in the case of (*b*) hereof).

Except as provided as aforesaid, the weekly trade in respect of any week shall be the amount of the total receipts for goods sold at the shop in the preceding week.

In this paragraph the expression 'accounting date' means that date in each year on which the books of accounts of a shop are closed for the purpose of preparing the annual accounts in respect of that shop, or, in the absence of any such date, the fifth day of April in any year."

2. for paragraphs 4 and 5 there were substituted the following paragraphs:—

"WORKERS OTHER THAN SHOP MANAGERS, TEMPORARY SHOP MANAGERS, SHOP MANAGERESSES, TEMPORARY SHOP MANAGERESSES AND TRANSPORT WORKERS.

4. Subject to the provisions of paragraph 1 of this Schedule, the minimum remuneration payable to male or female workers of the classes specified in Column 1 of the next following table employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 2.

Column 1	Column 2					
	London Area per week		Provincial A Area per week		Provincial B Area per week	
	Male	Female	Male	Female	Male	Female
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(1) CLERK GRADE I, AGED 23 YEARS OR OVER	*153 0*	*114 0*	*149 0*	*110 0*	*143 0*	*103 0*
(2) CLERK GRADE I, AGED UNDER 23 YEARS, CLERK GRADE II, SHOP ASSISTANT, STOCKMAN OR ORDERMAN, CANVASSER, VAN SALESMAN, CASHIER or CENTRAL WAREHOUSE WORKER:—						
Workers aged 22 years or over ...	*147 0*	*109 6*	*143 0*	*105 6*	*137 0*	*98 6*
,, ,, 21 and under 22 years	*133 6*	*98 0*	*127 6*	*93 6*	*121 6*	*88 0*
,, ,, 20 ,, ,, 21 ,,	*111 6*	*86 0*	*106 6*	*81 6*	*101 6*	*78 0*
,, ,, 19 ,, ,, 20 ,,	*101 0*	*80 0*	*96 0*	*75 6*	*91 0*	*72 0*
,, ,, 18 ,, ,, 19 ,,	*90 6*	*73 6*	*86 6*	*69 0*	*81 6*	*65 6*
,, ,, 17 ,, ,, 18 ,,	*76 6*	*63 6*	*71 6*	*59 0*	*67 6*	*55 6*
,, ,, 16 ,, ,, 17 ,,	*69 6*	*58 0*	*64 6*	*53 6*	*61 6*	*50 0*
,, ,, under 16 years ...	*64 0*	*53 0*	*59 0*	*48 6*	*56 0*	*45 0*
(3) ALL OTHER WORKERS (OTHER THAN TRANSPORT WORKERS):—						
Workers aged 22 years or over ...	*141 0*	*103 6*	*136 6*	*99 0*	*135 0*	*95 6*
,, ,, 21 and under 22 years	*131 6*	*96 0*	*125 6*	*91 6*	*119 6*	*86 0*
,, ,, 20 ,, ,, 21 ,,	*110 6*	*85 0*	*105 6*	*80 6*	*100 6*	*77 0*
,, ,, 19 ,, ,, 20 ,,	*100 0*	*79 0*	*95 0*	*74 6*	*90 0*	*71 0*
,, ,, 18 ,, ,, 19 ,,	*89 6*	*72 6*	*85 6*	*68 0*	*80 6*	*64 6*
,, ,, 17 ,, ,, 18 ,,	*75 6*	*62 6*	*70 6*	*58 0*	*66 6*	*54 6*
,, ,, 16 ,, ,, 17 ,,	*68 6*	*57 0*	*63 6*	*52 6*	*60 6*	*49 0*
,, ,, under 16 years ...	*63 0*	*52 0*	*58 0*	*47 6*	*55 0*	*44 0*

Provided that where a shop assistant enters, or has entered, the retail food trades for the first time at or over the age of 20 years, the minimum remuneration payable shall be

(i) during the worker's first three months of employment 10s. 0d. per week less, and

(ii) during the worker's second three months of employment 5s. 0d. per week less

than the minimum remuneration otherwise applicable to the worker under (2) of this paragraph.

TRANSPORT WORKERS

5. Subject to the provisions of paragraph 1 of this Schedule, the minimum remuneration payable to Transport Workers employed in the London Area, Provinical A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 3 of the next following table:—

Column 1	Column 2		Column 3		
	Type of Vehicle				
Age of Transport worker	Mechanically propelled vehicle with carrying capacity (as defined) of	Horse drawn vehicle	London Area per week	Provincial A Area per week	Provincial B Area per week
			s. d.	s. d.	s. d.
21 years or over	1 ton or less	One-horse	*147 0*	*143 0*	*137 0*
20 and under 21 years ...			*119 6*	*117 6*	*113 6*
19 ,, ,, 20 ,, ...			*109 6*	*107 6*	*103 6*
18 ,, ,, 19 ,, ...			*99 6*	*97 6*	*93 6*
under 18 years			*86 6*	*84 6*	*80 6*
All ages	Over 1 ton and up to 2 tons ...	Two-horse	*153 0*	*149 0*	*143 0*
	Over 2 tons and up to 5 tons ...	—	*157 0*	*153 0*	*147 0*
	Over 5 tons...	—	*161 0*	*157 0*	*151 0*"

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from the 13th May, 1957, amends the Wages Regulation (Retail Food) (England and Wales) (No. 2) Order, 1956 (Order R.F.C. (23)), by increasing the statutory minimum remuneration fixed by that Order.

New provisions are printed in italics.