(5) clerical or other office work carried on in conjunction with the sale by retail of any of the articles specified in (1) above and relating to such sale or to any of the operations specified in (2) to (4) above.

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from 7th July, 1958, sets out the statutory minimum remuneration payable and the holidays to be allowed in substitution for the statutory minimum remuneration and holidays set out in the Wages Regulation (Retail Drapery, Outfitting and Footwear) Order, 1957 (Order R.D.O. (28)), which Order is revoked.

New provisions are printed in italics.

1958 No. 893

The Wages Regulation (Retail Food) (England and Wales) (Amendment) Order, 1958

Made - - - -	*29th May*, 1958
Coming into Operation	*23rd June*, 1958

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Retail Food Trades Wages Council (England and Wales) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Retail Food) (England and Wales) (Amendment) Order, 1958.

2.—(1) In this Order the expression "the specified date" means the 23rd day of June, 1958, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date and as from that date the Wages Regulation (Retail Food) (England and Wales) (Amendment) Order, 1957(c), shall cease to have effect.

Signed by order of the Minister of Labour and National Service this 29th day of May, 1958.

Harold Emmerson,
Secretary,
Ministry of Labour and National Service.

(a) 8 & 9 Geo. 6. c. 17. (b) 52 & 53 Vict. c. 63. (c) S.I. 1957/685 (1957 II, p. 2926).

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Retail Food) (England and Wales) (No. 2) Order, 1956(a) (Order R.F.C. (23)) shall have effect as if in the Schedule thereto :—

1. for paragraph 2 there were substituted the following paragraph :—

"SHOP MANAGERS AND SHOP MANAGERESSES

2. Subject to the provisions of this paragraph, the minimum remuneration payable to Shop Managers and Shop Manageresses employed in the areas specified in Column 2 of the next following table shall be the amount appearing in the said Column 2 against the amount of weekly trade (as hereinafter defined) shown in Column 1.

Column 1	Column 2					
	London Area per week		Provincial A Area per week		Provincial B Area per week	
	Male	Female	Male	Female	Male	Female
Weekly Trade:—	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Under £50	167 0	146 0	163 0	142 0	157 0	135 0
£50 and under £60	168 0	147 0	164 0	143 0	158 0	136 0
£60 " " £70	169 0	148 0	165 0	144 0	159 0	137 0
£70 " " £80	171 0	150 0	167 0	146 0	161 0	139 0
£80 " " £90	173 0	152 0	169 0	148 0	163 0	141 0
£90 " " £100	175 0	154 0	171 0	150 0	165 0	143 0
£100 " " £110	180 0	159 0	176 0	155 0	170 0	148 0
£110 " " £120	182 0	161 0	178 0	157 0	172 0	150 0
£120 " " £130	184 0	163 0	180 0	159 0	174 0	152 0
£130 " " £140	186 0	165 0	182 0	161 0	176 0	154 0
£140 " " £150	188 0	167 0	184 0	163 0	178 0	156 0
£150 " " £160	189 0	168 0	185 0	164 0	179 0	157 0
£160 " " £170	190 0	169 0	186 0	165 0	180 0	158 0
£170 " " £180	191 0	170 0	187 0	166 0	181 0	159 0
£180 " " £190	192 0	171 0	188 0	167 0	182 0	160 0
£190 " " £200	193 0	172 0	189 0	168 0	183 0	161 0
£200 " " £210	194 0	173 0	190 0	169 0	184 0	162 0
£210 " " £220	195 0	174 0	191 0	170 0	185 0	163 0
£220 " " £230	196 0	175 0	192 0	171 0	186 0	164 0
£230 " " £240	197 0	176 0	193 0	172 0	187 0	165 0
£240 " " £250	198 0	177 0	194 0	173 0	188 0	166 0
£250 " " £260	199 0	178 0	195 0	174 0	189 0	167 0
£260 " " £270	200 0	179 0	196 0	175 0	190 0	168 0
£270 " " £280	201 0	180 0	197 0	176 0	191 0	169 0
£280 " " £290	202 0	181 0	198 0	177 0	192 0	170 0
£290 " " £300	203 0	182 0	199 0	178 0	193 0	171 0
£300 " " £310	206 0	185 0	202 0	181 0	196 0	174 0
£310 " " £320	207 0	186 0	203 0	182 0	197 0	175 0
£320 " " £330	208 0	187 0	204 0	183 0	198 0	176 0
£330 " " £340	209 0	188 0	205 0	184 0	199 0	177 0
£340 " " £350	210 0	189 0	206 0	185 0	200 0	178 0
£350 " " £370	211 0	190 0	207 0	186 0	201 0	179 0
£370 " " £390	212 0	191 0	208 0	187 0	202 0	180 0
£390 " " £410	213 0	192 0	209 0	188 0	203 0	181 0
£410 " " £430	214 0	193 0	210 0	189 0	204 0	182 0
£430 " " £450	215 0	194 0	211 0	190 0	205 0	183 0
£450 " " £470	217 0	196 0	213 0	192 0	207 0	185 0
£470 " " £490	218 0	197 0	214 0	193 0	208 0	186 0
£490 " " £510	219 0	198 0	215 0	194 0	209 0	187 0
£510 " " £530	220 0	199 0	216 0	195 0	210 0	188 0

(a) S.I. 1956/1387 (1956 II, p. 2814).

Column 1	Column 2					
	London Area per week		Provincial A Area per week		Provincial B Area per week	
	Male	Female	Male	Female	Male	Female
Weekly Trade:—	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
£530 and under £550	221 0	200 0	217 0	196 0	211 0	189 0
£550 „ „ £570	223 0	202 0	219 0	198 0	213 0	191 0
£570 „ „ £590	224 0	203 0	220 0	199 0	214 0	192 0
£590 „ „ £610	225 0	204 0	221 0	200 0	215 0	193 0
£610 „ „ £630	226 0	205 0	222 0	201 0	216 0	194 0
£630 „ „ £650	227 0	206 0	223 0	202 0	217 0	195 0
£650 „ „ £670	229 0	208 0	225 0	204 0	219 0	197 0
£670 „ „ £690	230 0	209 0	226 0	205 0	220 0	198 0
£690 „ „ £710	231 0	210 0	227 0	206 0	221 0	199 0
£710 „ „ £730	232 0	211 0	228 0	207 0	222 0	200 0
£730 „ „ £750	233 0	212 0	229 0	208 0	223 0	201 0
£750 „ „ £770	235 0	214 0	231 0	210 0	225 0	203 0
£770 „ „ £790	236 0	215 0	232 0	211 0	226 0	204 0
£790 „ „ £810	237 0	216 0	233 0	212 0	227 0	205 0
£810 „ „ £830	238 0	217 0	234 0	213 0	228 0	206 0
£830 „ „ £850	239 0	218 0	235 0	214 0	229 0	207 0
£850	241 0	220 0	237 0	216 0	231 0	209 0
over £850 and up to and including £1,250	the appropriate amount specified in this table for a worker employed at a shop where the weekly trade is £850, and in addition 1s. for every complete £20 of weekly trade in excess of that sum.					
more than £1,250	261 0	240 0	257 0	236 0	251 0	229 0

Provided that in shops where the sales of excisable liquors amount to 20 per cent. or more of the weekly trade, the minimum remuneration of the Shop Manager or Shop Manageress shall be that specified in the foregoing table less the following amounts:—

Where the percentage of weekly trade from sales of excisable liquors amounts to—	s. d.		s. d.
20% and under 30% ...	1 0	60% and under 70% ...	5 0
30% „ „ 40% ...	2 0	70% „ „ 80% ...	6 0
40% „ „ 50% ...	3 0	80% „ „ 90% ...	7 0
50% „ „ 60% ...	4 0	90% or over	8 0

For the purposes of this paragraph, 'weekly trade' shall be calculated half-yearly and based on the period of twelve months immediately preceding the commencement of each half-year in the following manner:—

For the period of 26 weeks beginning (*a*) with the fifth week or (*b*) with the 31st week following the accounting date in any year, the weekly trade of a shop shall be 1/52nd of the amount of the total receipts for goods sold at that shop during the 52 weeks immediately preceding the accounting date (in the case of (*a*) hereof) or immediately preceding the 26th week following the accounting date (in the case of (*b*) hereof).

Except as provided as aforesaid, the weekly trade in respect of any week shall be the amount of the total receipts for goods sold at the shop in the preceding week.

In this paragraph the expression 'accounting date' means that date in each year on which the books of accounts of a shop are closed for the purpose of preparing the annual accounts in respect of that shop, or, in the absence of any such date, the fifth day of April in any year."

2. for paragraphs 4 and 5 there were substituted the following paragraphs :—

"WORKERS OTHER THAN SHOP MANAGERS, TEMPORARY SHOP MANAGERS, SHOP MANAGERESSES, TEMPORARY SHOP MANAGERESSES AND TRANSPORT WORKERS

4. Subject to the provisions of paragraph 1 of this Schedule, the minimum remuneration payable to male or female workers of the classes specified in Column 1 of the next following table employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 2.

Column 1	Column 2					
	London Area per week		Provincial A Area per week		Provincial B Area per week	
	Male	Female	Male	Female	Male	Female
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(1) CLERK GRADE I, AGED 23 YEARS OR OVER	*160 0*	*119 0*	*156 0*	*115 0*	*150 0*	*108 0*
(2) CLERK GRADE I, AGED UNDER 23 YEARS, CLERK GRADE II, SHOP ASSISTANT, STOCKMAN OR ORDERMAN, CANVASSER, VAN SALESMAN, CASHIER or CENTRAL WAREHOUSE WORKER:—						
Workers aged 22 years or over ...	*154 0*	*114 6*	*150 0*	*110 6*	*144 0*	*103 6*
,, ,, 21 and under 22 years	*139 6*	*103 0*	*133 6*	*98 6*	*127 6*	*93 0*
,, ,, 20 ,, ,, 21 ,,	*116 6*	*90 0*	*111 6*	*85 6*	*106 6*	*82 0*
,, ,, 19 ,, ,, 20 ,,	*106 0*	*84 0*	*101 0*	*79 6*	*96 0*	*76 0*
,, ,, 18 ,, ,, 19 ,,	*94 6*	*76 6*	*90 6*	*72 0*	*85 6*	*68 6*
,, ,, 17 ,, ,, 18 ,,	*80 6*	*66 6*	*75 6*	*62 0*	*71 6*	*58 6*
,, ,, 16 ,, ,, 17 ,,	*72 6*	*61 0*	*67 6*	*56 6*	*64 6*	*53 0*
,, ,, under 16 years ...	*67 0*	*56 0*	*62 0*	*51 6*	*59 0*	*48 0*
(3) ALL OTHER WORKERS (OTHER THAN TRANSPORT WORKERS):—						
Workers aged 22 years or over ...	*148 0*	*108 6*	*143 6*	*104 0*	*142 0*	*100 6*
,, ,, 21 and under 22 years	*137 6*	*101 0*	*131 6*	*96 6*	*125 6*	*91 0*
,, ,, 20 ,, ,, 21 ,,	*115 6*	*89 0*	*110 6*	*84 6*	*105 6*	*81 0*
,, ,, 19 ,, ,, 20 ,,	*105 0*	*83 0*	*100 0*	*78 6*	*95 0*	*75 0*
,, ,, 18 ,, ,, 19 ,,	*93 6*	*75 6*	*89 6*	*71 0*	*84 6*	*67 6*
,, ,, 17 ,, ,, 18 ,,	*79 6*	*65 6*	*74 6*	*61 0*	*70 6*	*57 6*
,, ,, 16 ,, ,, 17 ,,	*71 6*	*60 0*	*66 6*	*55 6*	*63 6*	*52 0*
,, ,, under 16 years ...	*66 0*	*55 0*	*61 0*	*50 6*	*58 0*	*47 0*

Provided that where a shop assistant enters, or has entered, the retail food trades for the first time at or over the age of 20 years, the minimum remuneration payable shall be

(i) during the worker's first three months of employment 10s. 0d. per week less, and

(ii) during the worker's second three months of employment 5s. 0d. per week less

than the minimum remuneration otherwise applicable to the worker under (2) of this paragraph.

TRANSPORT WORKERS

5. Subject to the provisions of paragraph 1 of this Schedule, the minimum remuneration payable to Transport Workers employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 3 of the next following table:—

Column 1	Column 2		Column 3		
	Type of Vehicle				
Age of Transport worker	Mechanically propelled vehicle with carrying capacity (as defined) of	Horse drawn vehicle	London Area per week	Provincial A Area per week	Provincial B Area per week
			s. d.	s. d.	s. d.
21 years or over	1 ton or less	One-horse	*154 0*	*150 0*	*144 0*
20 and under 21 years ...			*124 6*	*122 6*	*118 6*
19 ,, ,, 20 ,, ...			*114 6*	*112 6*	*108 6*
18 ,, ,, 19 ,, ...			*103 6*	*101 6*	*97 6*
under 18 years			*90 6*	*88 6*	*84 6*
All ages	Over 1 ton and up to 2 tons ...	Two-horse	*160 0*	*156 0*	*150 0*
	Over 2 tons and up to 5 tons ...	—	*164 0*	*160 0*	*154 0*
	Over 5 tons ...	—	*168 0*	*164 0*	*158 0*"

3. for paragraph 7 there were substituted the following paragraph:—

"BENEFITS OR ADVANTAGES

7.—(1) The benefits or advantages set out in (*a*), (*b*), (*c*), (*d*), (*e*) and (*f*) of this sub-paragraph, being benefits or advantages provided, in pursuance of the terms and conditions of the employment of a worker to whom this Schedule applies, by the employer or by some other person under arrangements with the employer, are authorised to be reckoned as payment of wages by the employer in lieu of payment in cash in the following manner:—

(*a*) Dinner of good and sufficient quality and quantity provided on each day on which the worker normally works in the week, other than the weekly short day, as an amount of *10s. 0d.* per week, except in the circumstances provided for in (*d*) or (*e*) of this sub-paragraph.

(*b*) Tea of good and sufficient quality and quantity provided on each day on which the worker normally works in the week, other than the weekly short day, as an amount of *3s. 9d.* per week except in the circumstances provided for in (*d*) or (*e*) of this sub-paragraph.

(*c*) Full board on Sunday and customary holidays, part board only on the other days of the week and lodging for the full week, as the appropriate amount set out in the table below:—

In the case of a worker aged	London Area per week	Provincial A Area per week	Provincial B Area per week
	s. d.	s. d.	s. d.
21 years or over...	*31 5*	*27 1*	*23 5*
20 and under 21 years	*29 6*	*25 3*	*21 0*
19 ,, ,, 20 ,, ...	*27 1*	*22 10*	*19 2*
18 ,, ,, 19 ,, ...	*24 8*	*20 4*	*16 8*
17 ,, ,, 18 ,, ...	*22 10*	*18 6*	*14 3*
16 ,, ,, 17 ,, ...	*19 9*	*15 5*	*11 9*
under 16 years	*17 11*	*13 7*	*9 4*

(*d*) Full board and lodging for the full week, as the appropriate amount set out in the table below:—

In the case of a worker aged	London Area per week	Provincial A Area per week	Provincial B Area per week
	s. d.	s. d.	s. d.
21 years or over...	42 0	37 9	34 1
20 and under 21 years	40 2	35 11	31 8
19 „ „ 20 „	37 9	33 6	29 9
18 „ „ 19 „	34 8	30 5	26 9
17 „ „ 18 „	32 10	28 7	24 3
16 „ „ 17 „	29 9	25 6	21 3
under 16 years	27 4	23 1	19 5

(*e*) Full board (but not lodging) for the full week, as the appropriate amount set out in the table below:—

In the case of a worker aged	London Area per week	Provincial A Area per week	Provincial B Area per week
	s. d.	s. d.	s. d.
21 years or over...	27 9	27 7	25 8
20 and under 21 years	27 1	26 11	23 10
19 „ „ 20 „	25 10	25 8	23 1
18 „ „ 19 „	23 4	23 2	20 8
17 „ „ 18 „	22 8	22 6	19 4
16 „ „ 17 „	20 2	20 0	17 6
under 16 years	19 6	19 4	16 3

(*f*) Lodging for the full week, as the appropriate amount set out in the table below:—

In the case of a worker aged	London Area per week	Provincial A Area per week	Provincial B Area per week
	s. d.	s. d.	s. d.
21 years or over...	14 3	10 2	8 5
20 and under 21 years	13 1	9 0	7 10
19 „ „ 20 „	11 11	7 10	6 8
18 „ „ 19 „	11 4	7 3	6 1
17 „ „ 18 „	10 2	6 1	4 11
16 „ „ 17 „	9 7	5 6	3 9
under 16 years	7 10	3 9	3 2

Provided that where in any week the total amount which, in accordance with the foregoing provisions of this sub-paragraph, the employer would be entitled to reckon as payment of wages to a worker in lieu of payment in cash, exceeds the appropriate amount (according to the age of the worker and the area in which he is employed) set out in (*d*) of this sub-paragraph, then in the case of that worker the employer shall not be entitled in respect of that week, so to reckon as payment of wages as aforesaid, more than such appropriate amount set out in (*d*) of this sub-paragraph:

Provided also that where a worker is employed in a shop—

(i) which is registered under section 53 of the Shops Act, 1950 (which relates to persons observing the Jewish Sabbath), this sub-paragraph in relation to such a worker shall have effect as if for the word 'Sunday,' in (*c*) thereof, there were substituted the word 'Saturday';

(ii) situated in a district in which an order is in force under section 54 of the Shops Act, 1950, authorising shops to be open for the service of customers on Sunday and which it is the practice to keep open on Sunday, this sub-paragraph in relation to such a worker shall have effect as if for the word 'Sunday' there were substituted the

words 'the weekday upon which the shop in which the worker is employed must be closed in pursuance of an order made under section 54 of the Shops Act, 1950'.

(2) In this paragraph—

'PART BOARD' means breakfast and supper, being meals of good and sufficient quality and quantity;

'FULL BOARD' means breakfast, dinner, tea and supper, being meals of good and sufficient quality and quantity; and

'LODGING' means clean and adequate accommodation and clean and adequate facilities for eating, sleeping, washing and leisure.

(3) Nothing in this paragraph shall be construed as authorising the making of any deduction or the giving of remuneration in any manner which is illegal by virtue of the Truck Acts, 1831 to 1940, or of any other enactment."

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from 23rd June, 1958, amends the Wages Regulation (Retail Food) (England and Wales) (No. 2) Order, 1956 (Order R.F.C. (23)), as amended by the Wages Regulation (Retail Food) (England and Wales) (Amendment) Order, 1957 (Order R.F.C. (25)), by increasing the statutory minimum remuneration fixed by those Orders and by increasing the amounts authorised to be reckoned as payment of wages by an employer in lieu of payment in cash where specified benefits or advantages are supplied by the employer. Order R.F.C. (25) is revoked.

New provisions are printed in italics.