STATUTORY INSTRUMENTS

1965 No. 1898

WAGES COUNCILS

The Wages Regulation (Retail Food) (England and Wales) (Amendment) Order 1965

Made - - - - 1*st November* 1965
Coming into Operation 27*th December* 1965

Whereas the Minister of Labour (hereafter in this Order referred to as "the Minister") has received from the Retail Food Trades Wages Council (England and Wales) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister by virtue of the powers conferred on him by section 11 of the Wages Councils Act 1959(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Retail Food) (England and Wales) (Amendment) Order 1965.

2.—(1) In this Order the expression "the specified date" means the 27th December 1965, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(b) shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour 1st November 1965.

L. J. Dunnett,
Secretary,
Ministry of Labour.

(a) 7 & 8 Eliz. 2. c. 69. (b) 52 & 53 Vict. c. 63.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Retail Food) (England and Wales) Order 1965(a) (Order R.F.C. (43)) shall have effect as if in the Schedule thereto:—

1. for paragraph 2 there were substituted the following paragraph:—

"SHOP MANAGERS AND SHOP MANAGERESSES

2. Subject to the provisions of this paragraph, the minimum remuneration payable to Shop Managers and Shop Manageresses employed in the areas specified in Column 2 of the next following table shall be the amount appearing in the said Column 2 against the amount of weekly trade shown in Column 1.

Column 1	Column 2					
	London Area per week		Provincial A Area per week		Provincial B Area per week	
	Male	Female	Male	Female	Male	Female
Weekly Trade:—	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Under £100	236 0	204 6	228 6	198 0	214 6	185 6
£100 and under £110	241 0	209 6	233 6	203 0	219 6	190 6
£110 „ „ £120	243 0	211 6	235 6	205 0	221 6	192 6
£120 „ „ £130	245 0	213 6	237 6	207 0	223 6	194 6
£130 „ „ £140	247 0	215 6	239 6	209 0	225 6	196 6
£140 „ „ £150	249 0	217 6	241 6	211 0	227 6	198 6
£150 „ „ £160	250 0	218 6	242 6	212 0	228 6	199 6
£160 „ „ £170	251 0	219 6	243 6	213 0	229 6	200 6
£170 „ „ £180	252 0	220 6	244 6	214 0	230 6	201 6
£180 „ „ £190	253 0	221 6	245 6	215 0	231 6	202 6
£190 „ „ £200	254 0	222 6	246 6	216 0	232 6	203 6
£200 „ „ £210	255 0	223 6	247 6	217 0	233 6	204 6
£210 „ „ £220	256 0	224 6	248 6	218 0	234 6	205 6
£220 „ „ £230	257 0	225 6	249 6	219 0	235 6	206 6
£230 „ „ £240	258 0	226 6	250 6	220 0	236 6	207 6
£240 „ „ £250	259 0	227 6	251 6	221 0	237 6	208 6
£250 „ „ £260	260 0	228 6	252 6	222 0	238 6	209 6
£260 „ „ £270	261 0	229 6	253 6	223 0	239 6	210 6
£270 „ „ £280	262 0	230 6	254 6	224 0	240 6	211 6
£280 „ „ £290	263 0	231 6	255 6	225 0	241 6	212 6
£290 „ „ £300	264 0	232 6	256 6	226 0	242 6	213 6
£300 „ „ £310	267 0	235 6	259 6	229 0	245 6	216 6
£310 „ „ £320	268 0	236 6	260 6	230 0	246 6	217 6
£320 „ „ £330	269 0	237 6	261 6	231 0	247 6	218 6
£330 „ „ £340	270 0	238 6	262 6	232 0	248 6	219 6
£340 „ „ £350	271 0	239 6	263 6	233 0	249 6	220 6
£350 „ „ £370	272 0	240 6	264 6	234 0	250 6	221 6
£370 „ „ £390	273 0	241 6	265 6	235 0	251 6	222 6
£390 „ „ £410	274 0	242 6	266 6	236 0	252 6	223 6
£410 „ „ £430	275 0	243 6	267 6	237 0	253 6	224 6
£430 „ „ £450	276 0	244 6	268 6	238 0	254 6	225 6
£450 „ „ £470	278 0	246 6	270 6	240 0	256 6	227 6
£470 „ „ £490	279 0	247 6	271 6	241 0	257 6	228 6
£490 „ „ £510	280 0	248 6	272 6	242 0	258 6	229 6
£510 „ „ £530	281 0	249 6	273 6	243 0	259 6	230 6
£530 „ „ £550	282 0	250 6	274 6	244 0	260 6	231 6
£550 „ „ £570	284 0	252 6	276 6	246 0	262 6	233 6
£570 „ „ £590	285 0	253 6	277 6	247 0	263 6	234 6
£590 „ „ £610	286 0	254 6	278 6	248 0	264 6	235 6
£610 „ „ £630	287 0	255 6	279 6	249 0	265 6	236 6

(a) S.I. 1965/787 (1965 I, p. 2265).

Column 1	Column 2					
	London Area per week		Provincial A Area per week		Provincial B Area per week	
	Male	Female	Male	Female	Male	Female
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Weekly Trade:—						
£630 and under £650	288 0	256 6	280 6	250 0	266 6	237 6
£650 „ „ £670	290 0	258 6	282 6	252 0	268 6	239 6
£670 „ „ £690	291 0	259 6	283 6	253 0	269 6	240 6
£690 „ „ £710	292 0	260 6	284 6	254 0	270 6	241 6
£710 „ „ £730	293 0	261 6	285 6	255 0	271 6	242 6
£730 „ „ £750	294 0	262 6	286 6	256 0	272 6	243 6
£750 „ „ £770	296 0	264 6	288 6	258 0	274 6	245 6
£770 „ „ £790	297 0	265 6	289 6	259 0	275 6	246 6
£790 „ „ £810	298 0	266 6	290 6	260 0	276 6	247 6
£810 „ „ £830	299 0	267 6	291 6	261 0	277 6	248 6
£830 „ „ £850	300 0	268 6	292 6	262 0	278 6	249 6
£850	302 0	270 6	294 6	264 0	280 6	251 6
over £850 and up to and including £1,250	the appropriate amount specified in this table for a worker employed at a shop where the weekly trade is £850, and in addition 1s. for every complete £20 of weekly trade in excess of that sum.					
more than £1,250	322 0	290 6	314 6	284 0	300 6	271 6

Provided that in shops where the sales of excisable liquors amount to 20 per cent. or more of the weekly trade, the minimum remuneration of the Shop Manager or Shop Manageress shall be that specified in the foregoing table less the following amounts:—

Where the percentage of weekly trade from sales of excisable liquors amounts to—

	s. d.		s. d.
20% and under 30% ...	1 0	60% and under 70% ...	5 0
30% „ „ 40% ...	2 0	70% „ „ 80% ...	6 0
40% „ „ 50% ...	3 0	80% „ „ 90% ...	7 0
50% „ „ 60% ...	4 0	90% or over	8 0

For the purposes of this paragraph, 'weekly trade' shall be calculated half-yearly and based on the period of 12 months immediately preceding the commencement of each half-year in the following manner:—

For the period of 26 weeks beginning (*a*) with the 5th week or (*b*) with the 31st week following the accounting date in any year, the weekly trade of a shop shall be 1/52nd of the amount of the total receipts for goods sold at that shop during the 52 weeks immediately preceding the accounting date (in the case of (*a*) hereof) or immediately preceding the 26th week following the accounting date (in the case of (*b*) hereof).

Except as provided as aforesaid, the weekly trade in respect of any week shall be the amount of the total receipts for goods sold at the shop in the preceding week.

In this paragraph the expression 'accounting date' means that date in each year on which the books of accounts of a shop are closed for the purpose of preparing the annual accounts in respect of that shop, or, in the absence of any such date, the fifth day of April in any year."

2. for paragraphs 4 and 5 there were substituted the following paragraphs:—

"WORKERS OTHER THAN SHOP MANAGERS, TEMPORARY SHOP MANAGERS, SHOP MANAGERESSES, TEMPORARY SHOP MANAGERESSES AND TRANSPORT WORKERS

4. Subject to the provisions of paragraph 1, the minimum remuneration payable to male or female workers of the classes specified in Column 1 of the next following table employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 2.

Column 1	Column 2					
	London Area per week		Provincial A Area per week		Provincial B Area per week	
	Male	Female	Male	Female	Male	Female
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(1) CLERK GRADE I, AGED 23 YEARS OR OVER	218 0	164 6	210 6	158 0	196 6	146 6
(2) CLERK GRADE I, AGED UNDER 23 YEARS, CLERK GRADE II, SHOP ASSISTANT, STOCKMAN OR ORDERMAN, CANVASSER, VAN SALESMAN, CASHIER OR CENTRAL WAREHOUSE WORKER:—						
Aged 22 years or over	212 0	160 0	204 6	153 6	190 6	142 0
„ 21 and under 22 years	194 0	147 6	188 0	140 6	174 0	130 6
„ 20 „ „ 21 „	162 0	125 6	157 0	118 6	144 6	111 6
„ 19 „ „ 20 „	151 6	119 6	146 6	112 6	134 0	105 6
„ 18 „ „ 19 „	138 0	112 0	133 0	105 0	121 6	98 0
„ 17 „ „ 18 „	115 0	94 6	109 0	87 6	100 6	81 0
„ 16 „ „ 17 „	107 0	89 0	101 0	82 0	93 6	75 6
„ under 16 years	99 6	83 0	94 6	76 0	87 0	69 6
(3) ALL OTHER WORKERS (OTHER THAN TRANSPORT WORKERS):—						
Aged 22 years or over	206 0	154 0	198 0	147 0	188 6	139 0
„ 21 and under 22 years	192 0	145 6	186 0	138 6	172 0	128 6
„ 20 „ „ 21 „	161 0	124 6	156 0	117 6	143 6	110 6
„ 19 „ „ 20 „	150 6	118 6	145 6	111 6	133 0	104 6
„ 18 „ „ 19 „	137 0	111 0	132 0	104 0	120 6	97 0
„ 17 „ „ 18 „	114 0	93 6	108 0	86 6	99 6	80 0
„ 16 „ „ 17 „	106 0	88 0	100 0	81 0	92 6	74 6
„ under 16 years	98 6	82 0	93 6	75 0	86 0	68 6

Provided that where a shop assistant enters, or has entered, the retail food trades for the first time at or over the age of 20 years, the minimum remuneration payable shall be

(i) during the worker's first three months of employment 10s. 0d. per week less, and

(ii) during the worker's second three months of employment 5s. 0d. per week less

than the minimum remuneration otherwise applicable to the worker under sub-paragraph (2) of this paragraph.

TRANSPORT WORKERS

5. Subject to the provisions of paragraph 1, the minimum remuneration payable to Transport Workers employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 3 of the next following table:—

Column 1	Column 2		Column 3		
Age of Transport Worker	Type of vehicle		London Area per week	Provincial A Area per week	Provincial B Area per week
	Mechanically propelled vehicle with carrying capacity of	Horse drawn vehicle			
			s. d.	s. d.	s. d.
21 years or over	1 ton or less	One-horse	*212 0*	*204 6*	*190 6*
20 and under 21 years ...			*170 0*	*168 0*	*156 6*
19 „ „ 20 „ ...			*160 0*	*158 0*	*146 6*
18 „ „ 19 „ ...			*147 0*	*144 0*	*133 6*
under 18 years			*125 0*	*122 0*	*113 6*
All ages	Over 1 ton and up to 2 tons	Two-horse	*218 0*	*210 6*	*196 6*
	Over 2 tons and up to 5 tons	—	*222 0*	*214 6*	*200 6*
	Over 5 tons ...	—	*226 0*	*218 6*	*204 6*"

EXPLANATORY NOTE

(This Note is not part of the Order.)

This Order, which has effect from 27th December 1965, amends the Wages Regulation (Retail Food) (England and Wales) Order 1965 (Order R.F.C. (43)) by increasing the statutory minimum remuneration fixed by that Order.

New rates are printed in italics.