STATUTORY INSTRUMENTS

1968 No. 1536

WAGES COUNCILS

The Wages Regulation (Retail Food) (England and Wales) (Amendment) Order 1968

Made - - - - *26th September* 1968

Coming into Operation *25th November* 1968

Whereas the Secretary of State has received from the Retail Food Trades Wages Council (England and Wales) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Secretary of State in exercise of her powers under section 11 of the Wages Councils Act 1959(a), and of all other powers enabling her in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Retail Food) (England and Wales) (Amendment) Order 1968.

2.—(1) In this Order the expression "the specified date" means the 25th November 1968, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(b) shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Secretary of State.

26th September 1968.

P. H. St. J. Wilson,

Deputy Under Secretary of State,
Department of Employment and Productivity.

(a) 1959 c. 69.

(b) 1889 c. 63.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Retail Food) (England and Wales) Order 1967(a) (Order R.F.C. (47)) shall have effect as if in the Schedule thereto:—

1. for paragraph 2 there were substituted the following paragraph:—

"SHOP MANAGERS AND SHOP MANAGERESSES

2. Subject to the provisions of this paragraph, the minimum remuneration payable to Shop Managers and Shop Manageresses employed in the areas specified in Column 2 of the next following table shall be the amount appearing in the said Column 2 against the amount of weekly trade shown in Column 1.

Column 1	Column 2					
	London Area per week		Provincial A Area per week		Provincial B Area per week	
	Male	Female	Male	Female	Male	Female
Weekly Trade:—	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Under £100	259 6	225 0	252 0	218 6	238 0	206 0
£100 and under £110	264 6	230 0	257 0	223 6	243 0	211 0
£110 „ „ £120	266 6	232 0	259 0	225 6	245 0	213 0
£120 „ „ £130	268 6	234 0	261 0	227 6	247 0	215 0
£130 „ „ £140	270 6	236 0	263 0	229 6	249 0	217 0
£140 „ „ £150	272 6	238 0	265 0	231 6	251 0	219 0
£150 „ „ £160	273 6	239 0	266 0	232 6	252 0	220 0
£160 „ „ £170	274 6	240 0	267 0	233 6	253 0	221 0
£170 „ „ £180	275 6	241 0	268 0	234 6	254 0	222 0
£180 „ „ £190	276 6	242 0	269 0	235 6	255 0	223 0
£190 „ „ £200	277 6	243 0	270 0	236 6	256 0	224 0
£200 „ „ £210	278 6	244 0	271 0	237 6	257 0	225 0
£210 „ „ £220	279 6	245 0	272 0	238 6	258 0	226 0
£220 „ „ £230	280 6	246 0	273 0	239 6	259 0	227 0
£230 „ „ £240	281 6	247 0	274 0	240 6	260 0	228 0
£240 „ „ £250	282 6	248 0	275 0	241 6	261 0	229 0
£250 „ „ £260	283 6	249 0	276 0	242 6	262 0	230 0
£260 „ „ £270	284 6	250 0	277 0	243 6	263 0	231 0
£270 „ „ £280	285 6	251 0	278 0	244 6	264 0	232 0
£280 „ „ £290	286 6	252 0	279 0	245 6	265 0	233 0
£290 „ „ £300	287 6	253 0	280 0	246 6	266 0	234 0
£300 „ „ £310	290 6	256 0	283 0	249 6	269 0	237 0
£310 „ „ £320	291 6	257 0	284 0	250 6	270 0	238 0
£320 „ „ £330	292 6	258 0	285 0	251 6	271 0	239 0
£330 „ „ £340	293 6	259 0	286 0	252 6	272 0	240 0

(a) S.I. 1967/745 (1967 II, p. 2197).

Column 1	Column 2					
	London Area per week		Provincial A Area per week		Provincial B Area per week	
	Male	Female	Male	Female	Male	Female
Weekly Trade:—	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
£340 and under £350	294 6	260 0	287 0	253 6	273 0	241 0
£350 „ „ £370	295 6	261 0	288 0	254 6	274 0	242 0
£370 „ „ £390	296 6	262 0	289 0	255 6	275 0	243 0
£390 „ „ £410	297 6	263 0	290 0	256 6	276 0	244 0
£410 „ „ £430	298 6	264 0	291 0	257 6	277 0	245 0
£430 „ „ £450	299 6	265 0	292 0	258 6	278 0	246 0
£450 „ „ £470	301 6	267 0	294 0	260 6	280 0	248 0
£470 „ „ £490	302 6	268 0	295 0	261 6	281 0	249 0
£490 „ „ £510	303 6	269 0	296 0	262 6	282 0	250 0
£510 „ „ £530	304 6	270 0	297 0	263 6	283 0	251 0
£530 „ „ £550	305 6	271 0	298 0	264 6	284 0	252 0
£550 „ „ £570	307 6	273 0	300 0	266 6	286 0	254 0
£570 „ „ £590	308 6	274 0	301 0	267 6	287 0	255 0
£590 „ „ £610	309 6	275 0	302 0	268 6	288 0	256 0
£610 „ „ £630	310 6	276 0	303 0	269 6	289 0	257 0
£630 „ „ £650	311 6	277 0	304 0	270 6	290 0	258 0
£650 „ „ £670	313 6	279 0	306 0	272 6	292 0	260 0
£670 „ „ £690	314 6	280 0	307 0	273 6	293 0	261 0
£690 „ „ £710	315 6	281 0	308 0	274 6	294 0	262 0
£710 „ „ £730	316 6	282 0	309 0	275 6	295 0	263 0
£730 „ „ £750	317 6	283 0	310 0	276 6	296 0	264 0
£750 „ „ £770	319 6	285 0	312 0	278 6	298 0	266 0
£770 „ „ £790	320 6	286 0	313 0	279 6	299 0	267 0
£790 „ „ £810	321 6	287 0	314 0	280 6	300 0	268 0
£810 „ „ £830	322 6	288 0	315 0	281 6	301 0	269 0
£830 „ „ £850	323 6	289 0	316 0	282 6	302 0	270 0
£850	325 6	291 0	318 0	284 6	304 0	272 0
over £850 and up to and including £1,250	the appropriate amount specified in this table for a worker employed at a shop where the weekly trade is £850, and in addition 1s. for every complete £20 of weekly trade in excess of that sum.					
more than £1,250	345 6	311 0	338 0	304 6	324 0	292 0

Provided that in shops where the sales of excisable liquors amount to 20 per cent. or more of the weekly trade, the minimum remuneration of the Shop Manager or Shop Manageress shall be that specified in the foregoing table less the following amounts:—

Where the percentage of weekly trade from sales of excisable liquors amounts to—

	s. d.		s. d.
20% and under 30% ..	1 0	60% and under 70% ..	5 0
30% „ „ 40% ..	2 0	70% „ „ 80% ..	6 0
40% „ „ 50% ..	3 0	80% „ „ 90% ..	7 0
50% „ „ 60% ..	4 0	90% or over	8 0

For the purposes of this paragraph, 'weekly trade' shall be calculated half-yearly and based on the period of 12 months immediately preceding the commencement of each half-year in the following manner:—

For the period of 26 weeks beginning (*a*) with the 5th week or (*b*) with the 31st week following the accounting date in any year, the weekly trade of a shop shall be 1/52nd of the amount of the total receipts for goods sold at that shop during the 52 weeks immediately preceding the accounting date (in the case of (*a*) hereof) or immediately preceding the 26th week following the accounting date (in the case of (*b*) hereof).

Except as provided as aforesaid, the weekly trade in respect of any week shall be the amount of the total receipts for goods sold at the shop in the preceding week.

In this paragraph the expression 'accounting date' means that date in each year on which the books of accounts of a shop are closed for the purpose of preparing the annual accounts in respect of that shop, or, in the absence of any such date, the fifth day of April in any year."

2. for paragraphs 4 and 5 there were substituted the following paragraphs:—

"WORKERS OTHER THAN SHOP MANAGERS, TEMPORARY SHOP MANAGERS, SHOP MANAGERESSES, TEMPORARY SHOP MANAGERESSES AND TRANSPORT WORKERS

4. Subject to the provisions of paragraph 1, the minimum remuneration payable to male or female workers of the classes specified in Column 1 of the next following table employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 2.

Column 1	Column 2					
	London Area per week		Provincial A Area per week		Provincial B Area per week	
	Male	Female	Male	Female	Male	Female
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(1) CLERK GRADE I, AGED 23 YEARS OR OVER	240 6	184 0	233 0	177 6	219 0	166 0
(2) CLERK GRADE I, AGED UNDER 23 YEARS, CLERK GRADE II, SHOP ASSISTANT, STOCKMAN OR ORDERMAN, CANVASSER, VAN SALESMAN, CASHIER OR CENTRAL WAREHOUSE WORKER:—						
Aged 22 years or over	234 6	179 6	227 0	173 0	213 0	161 6
„ 21 and under 22 years	216 6	167 0	210 6	160 0	196 6	150 0
„ 20 „ „ 21 „	180 0	141 6	175 0	134 6	162 6	127 6
„ 19 „ „ 20 „	169 6	135 6	164 6	128 6	152 0	121 6
„ 18 „ „ 19 „	156 0	128 0	151 0	121 0	139 6	114 0
„ 17 „ „ 18 „	129 0	106 6	123 0	99 6	114 6	93 0
„ 16 „ „ 17 „	121 0	101 0	115 0	94 0	107 6	87 6
„ under 16 years	113 6	95 0	108 6	88 0	101 0	81 6
(3) ALL OTHER WORKERS (OTHER THAN TRANSPORT WORKERS):—						
Aged 22 years or over	228 6	173 6	220 6	166 6	211 0	158 6
„ 21 and under 22 years	214 6	165 0	208 6	158 0	194 6	148 0
„ 20 „ „ 21 „	179 0	140 6	174 0	133 6	161 6	126 6
„ 19 „ „ 20 „	168 6	134 6	163 6	127 6	151 0	120 6
„ 18 „ „ 19 „	155 0	127 0	150 0	120 0	138 6	113 0
„ 17 „ „ 18 „	128 0	105 6	122 0	98 6	113 6	92 0
„ 16 „ „ 17 „	120 0	100 0	114 0	93 0	106 6	86 6
„ under 16 years	112 6	94 0	107 6	87 0	100 0	80 6

Provided that where a shop assistant enters, or has entered, the retail food trades for the first time at or over the age of 20 years, the minimum remuneration payable shall be

(*a*) during the worker's first three months of employment 10s. 0d. per week less, and

(*b*) during the worker's second three months of employment 5s. 0d. per week less

than the minimum remuneration otherwise applicable to the worker under sub-paragraph (2) of this paragraph.

TRANSPORT WORKERS

5. Subject to the provisions of paragraph 1, the minimum remuneration payable to Transport Workers employed in the London Area, Provincial A Area or Provincial B Area, as the case may be, shall be the appropriate amount set out in Column 3 of the next following table:—

Column 1	Column 2		Column 3		
Age of Transport Worker	Type of Vehicle		London Area per week	Provincial A Area per week	Provincial B Area per week
	Mechanically propelled vehicle with carrying capacity of	Horse drawn vehicle			
			s. d.	s. d.	s. d.
21 years or over	1 ton or less	One-horse	*234 6*	*227 0*	*213 0*
20 and under 21 years ..			*188 0*	*186 0*	*174 6*
19 „ „ 20 „ ..			*178 0*	*176 0*	*164 6*
18 „ „ 19 „ ..			*165 0*	*162 0*	*151 6*
under 18 years			*139 0*	*136 0*	*127 6*
All ages	Over 1 ton and up to 2 tons	Two-horse	*240 6*	*233 0*	*219 0*
	Over 2 tons and up to 5 tons	—	*244 6*	*237 0*	*223 0*
	Over 5 tons ..	—	*248 6*	*241 0*	*227 0* "

EXPLANATORY NOTE

(*This Note is not part of the Order.*)

This Order, which has effect from 25th November 1968, amends the Wages Regulation (Retail Food) (England and Wales) Order 1967 (Order R.F.C. (47)) by increasing the statutory minimum remuneration fixed by that Order.

New provisions are printed in italics.