STATUTORY INSTRUMENTS

1965 No. 1885

WAGES COUNCILS

The Wages Regulation (Retail Food) (Scotland) (Amendment) Order 1965

Made - - - - 28*th October* 1965

Coming into Operation 13*th December* 1965

Whereas the Minister of Labour (hereafter in this Order referred to as "the Minister") has received from the Retail Food Trades Wages Council (Scotland) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister by virtue of the powers conferred on him by section 11 of the Wages Councils Act 1959(a), and of all other powers enabling him in that behalf, hereby makes the following Order :—

1. This Order may be cited as the Wages Regulation (Retail Food) (Scotland) (Amendment) Order 1965.

2.—(1) In this Order the expression "the specified date" means the 13th December 1965, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(b) shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour 28th October 1965.

L. J. Dunnett,

Secretary,
Ministry of Labour.

(a) 7 & 8 Eliz. 2. c. 69.

(b) 52 & 53 Vict. c. 63.

SCHEDULE
STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Retail Food) (Scotland) Order 1965(a) (Order R.F.C.S. (33)) shall have effect as if in the Schedule thereto for paragraphs 2, 3, 4 and 5 there were substituted the following paragraphs :—

"SHOP MANAGERS AND SHOP MANAGERESSES

2. Subject to the provisions of this paragraph, the minimum remuneration payable to Shop Managers and Shop Manageresses shall be the amount appearing in Column 2 of the following table against the amount of weekly trade shown in Column 1.

Column 1	Column 2	
Weekly Trade	Shop Manageresses All Areas	Shop Managers All Areas
	per week s. d.	per week s. d.
Under £50	172 6	214 6
£50 and under £60	175 6	214 6
£60 „ „ £70	178 6	214 6
£70 „ „ £80	180 6	214 6
£80 „ „ £90	183 6	214 6
£90 „ „ £100	185 6	214 6
£100 „ „ £110	193 6	222 6
£110 „ „ £120	196 6	224 6
£120 „ „ £130	198 6	226 6
£130 „ „ £140	200 6	228 6
£140 „ „ £150	201 6	230 6
£150 „ „ £160	202 6	231 6
£160 „ „ £170	203 6	233 6
£170 „ „ £180	205 6	234 6
£180 „ „ £190	206 6	235 6
£190 „ „ £200	207 6	236 6
£200 „ „ £210	210 6	240 6
£210 „ „ £220	212 6	242 6
£220 „ „ £230	213 6	243 6
£230 „ „ £240	214 6	244 6
£240 „ „ £250	215 6	245 6
£250 „ „ £260	216 6	246 6
£260 „ „ £270	217 6	247 6
£270 „ „ £280	218 6	248 6
£280 „ „ £290	219 6	249 6
£290 „ „ £300	220 6	250 6
£300 „ „ £310	225 0	255 6
£310 „ „ £320	226 0	256 6
£320 „ „ £330	227 0	257 6
£330 „ „ £340	228 0	258 6
£340 „ „ £350	229 0	259 6
£350 „ „ £370	230 0	260 6
£370 „ „ £390	231 0	261 6
£390 „ „ £410	232 0	262 6
£410 „ „ £430	233 0	263 6
£430 „ „ £450	234 0	264 6
£450 „ „ £470	235 0	265 6
£470 „ „ £490	236 0	266 6
£490 „ „ £500	237 0	267 6
£500 „ „ £510	238 0	268 6
£510 „ „ £530	239 0	269 6
£530 „ „ £550	240 0	270 6
£550 „ „ £570	241 0	271 6
£570 „ „ £590	242 0	272 6

(a) S.I. 1965/682 (1965 I, p. 2158).

Column 1	Column 2	
Weekly Trade	Shop Manageresses All Areas	Shop Managers All Areas
	per week s. d.	per week s. d.
£590 and under £600	243 0	273 6
£600 „ „ £610	244 0	274 6
£610 „ „ £630	245 0	275 6
£630 „ „ £650	246 0	276 6
£650 „ „ £670	247 0	277 6
£670 „ „ £690	248 0	278 6
£690 „ „ £700	249 0	279 6
£700 „ „ £710	250 0	280 6
£710 „ „ £730	251 0	281 6
£730 „ „ £750	252 0	282 6
£750 „ „ £770	253 0	283 6
£770 „ „ £790	254 0	284 6
£790 „ „ £800	255 0	285 6
£800 „ „ £810	256 0	286 6
£810	257 0	287 6

For Shop Managers and Shop Manageresses employed in shops with weekly trade in excess of £810 per week there shall be added to the above amounts of weekly remuneration for Shop Managers and Shop Manageresses employed in shops with a weekly trade of £810, one shilling for every additional complete £20 of weekly trade.

For the purposes of this paragraph, 'weekly trade' shall be calculated half-yearly and based on the period of 12 months immediately preceding the commencement of each half-year in the following manner:—

For the 26 pay weeks beginning with the fifth pay week following the last Saturday in February in any year, or for any part thereof, the weekly trade of a shop shall be one fifty-second of the amount of the total receipts for goods sold at that shop during the 52 weeks immediately preceding the last Saturday in February in that year and for the 26 pay weeks in any year immediately following (hereinafter called the 'second period'), or for any part thereof, the weekly trade of a shop shall be one fifty-second of the amount of the total receipts in respect of goods sold at that shop during the 52 weeks immediately preceding the last Saturday in August of the same year as that in which the second period begins:

Provided that, so long as a shop has been under management for less than 52 weeks immediately preceding the last Saturday in February in any year or the last Saturday in August in any year, as the case may be, the weekly trade of that shop, for the purpose of calculating the weekly minimum remuneration payable in any pay week under the foregoing table, shall until such period of 52 weeks has elapsed be the amount of the total receipts in respect of goods sold at that shop in the week immediately preceding such pay week and for the purpose of calculating such weekly minimum remuneration as aforesaid payable in respect of each of the first two pay weeks during which a shop is under management the weekly trade of that shop shall be the amount of the total receipts for goods sold thereat in the first week during which the shop is under management.

TEMPORARY SHOP MANAGERS AND TEMPORARY SHOP MANAGERESSES

3.—(1) Subject to the provisions of this paragraph, the minimum remuneration payable to Temporary Shop Managers and Temporary Shop Manageresses during

any of the periods of employment in Column 1 shall be at the rate appearing in Column 2 of the following table :—

Column 1	Column 2	
Continuous period of employment as Temporary Shop Manager or Temporary Shop Manageress	Temporary Shop Manageresses All Areas	Temporary Shop Managers All Areas
	per week s. d.	per week s. d.
(*a*) during the first two weeks	*167 6*	*216 6*
(*b*) during the third and fourth weeks	*175 0*	*229 0*
(*c*) thereafter	the appropriate minimum remuneration for a Shop Manager or Shop Manageress, as the case may be, under the provisions of paragraph 2.	

Provided that where a Temporary Shop Manageress takes charge of a shop managed by a Shop Manager the weekly minimum remuneration payable to the Temporary Shop Manageress during the periods of employment in Column 1 shall be at the rate appearing in Column 2 of the following table :—

Column 1	Column 2
Continuous period of employment as Temporary Shop Manageress	Temporary Shop Manageresses All Areas
	per week s. d.
(i) during the first two weeks	*172 6*
(ii) during the third and fourth weeks	*182 6*
(iii) thereafter	the appropriate minimum remuneration for a Shop Manageress under the provisions of paragraph 2.

(2) For the purposes of this paragraph where a worker commences a period of employment as a Temporary Shop Manager or Temporary Shop Manageress within six months of the termination of such a period of employment at the same shop, the two periods of employment shall be treated as continuous.

WORKERS OTHER THAN SHOP MANAGERS, SHOP MANAGERESSES, TEMPORARY SHOP MANAGERS, TEMPORARY SHOP MANAGERESSES, CENTRAL TRANSPORT WORKERS AND RETAIL TRANSPORT WORKERS

4. Subject to the provisions of paragraph 1, the minimum remuneration payable to male or female workers of the classes specified in Column 1 of the following table employed in Area 1 or Area 2, as the case may be, shall be the appropriate amount set out in Column 2 :—

Column 1	Column 2			
	Male Workers		Female Workers	
	Area 1	Area 2	Area 1	Area 2
	per week s. d.	per week s. d.	per week s. d.	per week s. d.
(1) CLERKS GRADE I other than those referred to in (2) of this paragraph, CLERKS GRADE II, SHOP ASSISTANTS, CENTRAL WAREHOUSE WORKERS, TRANSPORT WORKERS (other than those referred to in paragraph 5) and all other workers being workers aged:—				
15 and under 16 years	*93 0*	*88 0*	*77 0*	*73 0*
16 „ „ 17 „	*99 0*	*94 0*	*81 0*	*76 0*
17 „ „ 18 „	*105 0*	*100 0*	*86 0*	*81 0*
18 „ „ 19 „	*129 0*	*122 0*	*102 0*	*96 0*
19 „ „ 20 „	*142 0*	*133 0*	*109 0*	*102 0*
20 „ „ 21 „	*153 0*	*143 0*	*118 0*	*111 0*
21 „ „ 22 „	*181 0*	*169 0*	*136 0*	*127 6*
22 years or over	*204 0*	*191 0*	*152 0*	*142 6*
(2) CLERKS GRADE I aged 23 years or over	*208 0*	*195 0*	*155 0*	*145 6*

CENTRAL TRANSPORT WORKERS AND RETAIL TRANSPORT WORKERS

5. Subject to the provisions of paragraph 1, the minimum remuneration payable to Central Transport Workers and Retail Transport Workers employed in Area 1 or Area 2, as the case may be, on the types of vehicle described in Column 2 of

the following table, shall be the appropriate amount set out in Column 3 :—

Column 1	Column 2		Column 3	
Age of transport worker	Type of vehicle		Area 1	Area 2
	Mechanically propelled vehicle with carrying capacity of	Horse drawn vehicle		
(1) CENTRAL TRANSPORT WORKERS			per week s. d.	per week s. d.
21 years or over	1 ton or less	One-horse	*204 0*	*191 0*
20 and under 21 years			*168 9*	*159 9*
19 „ „ 20 „			*156 9*	*148 9*
18 „ „ 19 „			*143 0*	*136 0*
Under 18 years			*120 3*	*115 3*
All ages	Over 1 ton up to 2 tons	Two-horse	*207 0*	*194 0*
	Over 2 tons up to 5 tons	—	*207 0*	*194 0*
	Over 5 tons	—	*211 0*	*198 0*
(2) RETAIL TRANSPORT WORKERS				
All ages	Over 1½ tons up to 2 tons	Two-horse	*204 0*	*191 0*
	Over 2 tons up to 5 tons	—	*204 0*	*191 0*
	Over 5 tons	—	*208 0*	*195 0* "

EXPLANATORY NOTE

(This Note is not part of the Order.)

This Order, which has effect from 13th December 1965, amends the Wages Regulation (Retail Food) (Scotland) Order 1965 (Order R.F.C.S. (33)) by increasing the statutory minimum remuneration fixed by that Order.

New rates are printed in italics.