STATUTORY INSTRUMENTS

1968 No. 1851

WAGES COUNCILS

The Wages Regulation (Retail Food) (Scotland) (Amendment) Order 1968

Made - - - -	21*st November* 1968
Coming into Operation	30*th December* 1968

Whereas the Secretary of State has received from the Retail Food Trades Wages Council (Scotland) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Secretary of State in exercise of her powers under section 11 of the Wages Councils Act 1959(**a**), and of all other powers enabling her in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Retail Food) (Scotland) (Amendment) Order 1968.

2.—(1) In this Order the expression "the specified date" means the 30th December 1968, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(**b**) shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Secretary of State.

21st November 1968.

A. A. Jarratt,
Deputy Under Secretary of State,
Department of Employment and Productivity.

(**a**) 1959 c. 69. (**b**) 1889 c. 63.

Article 3 SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Wages Regulation (Retail Food) (Scotland) Order 1967(a) (Order R.F.C.S. (37)) shall have effect as if in the Schedule thereto for paragraphs 2 to 5 there were substituted the following paragraphs:—

"SHOP MANAGERS AND SHOP MANAGERESSES

2. Subject to the provisions of this paragraph, the minimum remuneration payable to Shop Managers and Shop Manageresses shall be the amount appearing in Column 2 of the following table against the amount of weekly trade shown in Column 1.

Column 1	Column 2	
Weekly Trade	Shop Manageresses All Areas	Shop Managers All Areas
	per week s. d.	per week s. d.
Under £50	193 0	238 0
£50 and under £60	196 0	238 0
£60 „ „ £70	199 0	238 0
£70 „ „ £80	201 0	238 0
£80 „ „ £90	204 0	238 0
£90 „ „ £100	206 0	238 0
£100 „ „ £110	214 0	246 0
£110 „ „ £120	217 0	248 0
£120 „ „ £130	219 0	250 0
£130 „ „ £140	221 0	252 0
£140 „ „ £150	222 0	254 0
£150 „ „ £160	223 0	255 0
£160 „ „ £170	224 0	257 0
£170 „ „ £180	226 0	258 0
£180 „ „ £190	227 0	259 0
£190 „ „ £200	228 0	260 0
£200 „ „ £210	231 0	264 0
£210 „ „ £220	233 0	266 0
£220 „ „ £230	234 0	267 0
£230 „ „ £240	235 0	268 0
£240 „ „ £250	236 0	269 0
£250 „ „ £260	237 0	270 0
£260 „ „ £270	238 0	271 0
£270 „ „ £280	239 0	272 0
£280 „ „ £290	240 0	273 0
£290 „ „ £300	241 0	274 0
£300 „ „ £310	245 6	279 0
£310 „ „ £320	246 6	280 0
£320 „ „ £330	247 6	281 0
£330 „ „ £340	248 6	282 0
£340 „ „ £350	249 6	283 0
£350 „ „ £370	250 6	284 0
£370 „ „ £390	251 6	285 0
£390 „ „ £410	252 6	286 0
£410 „ „ £430	253 6	287 0
£430 „ „ £450	254 6	288 0
£450 „ „ £470	255 6	289 0
£470 „ „ £490	256 6	290 0
£490 „ „ £500	257 6	291 0
£500 „ „ £510	258 6	292 0
£510 „ „ £530	259 6	293 0
£530 „ „ £550	260 6	294 0

(a) S.I. 1967/859 (1967 II, p. 2539).

Column 1 Weekly Trade	Column 2 Shop Manageresses All Areas	Shop Managers All Areas
	per week s. d.	per week s. d.
£550 and under £570	*261 6*	*295 0*
£570 „ „ £590	*262 6*	*296 0*
£590 „ „ £600	*263 6*	*297 0*
£600 „ „ £610	*264 6*	*298 0*
£610 „ „ £630	*265 6*	*299 0*
£630 „ „ £650	*266 6*	*300 0*
£650 „ „ £670	*267 6*	*301 0*
£670 „ „ £690	*268 6*	*302 0*
£690 „ „ £700	*269 6*	*303 0*
£700 „ „ £710	*270 6*	*304 0*
£710 „ „ £730	*271 6*	*305 0*
£730 „ „ £750	*272 6*	*306 0*
£750 „ „ £770	*273 6*	*307 0*
£770 „ „ £790	*274 6*	*308 0*
£790 „ „ £800	*275 6*	*309 0*
£800 „ „ £810	*276 6*	*310 0*
£810	*277 6*	*311 0*
For Shop Managers and Shop Manageresses employed in shops with weekly trade in excess of £810 per week there shall be added to the above amounts of weekly remuneration for Shop Managers and Shop Manageresses employed in shops with a weekly trade of £810, one shilling for every additional complete £20 of weekly trade up to and including a weekly trade of £3,100.		
More than £3,100	*391 6*	*425 0*

For the purposes of this paragraph, 'weekly trade' shall be calculated half-yearly and based on the period of 12 months immediately preceding the commencement of each half-year in the following manner:—

For the 26 pay weeks beginning with the fifth pay week following the last Saturday in February in any year, or for any part thereof, the weekly trade of a shop shall be one fifty-second of the amount of the total receipts for goods sold at that shop during the 52 weeks immediately preceding the last Saturday in February in that year and for the 26 pay weeks in any year immediately following (hereinafter called the 'second period'), or for any part thereof, the weekly trade of a shop shall be one fifty-second of the amount of the total receipts in respect of goods sold at that shop during the 52 weeks immediately preceding the last Saturday in August of the same year as that in which the second period begins:

Provided that, so long as a shop has been under management for less than 52 weeks immediately preceding the last Saturday in February in any year or the last Saturday in August in any year, as the case may be, the weekly trade of that shop, for the purpose of calculating the weekly minimum remuneration payable in any pay week under the foregoing table, shall until such period of 52 weeks has elapsed be the amount of the total receipts in respect of goods sold at that shop in the week immediately preceding such pay week and for the purpose of calculating such weekly remuneration as aforesaid payable in respect of each of the first two pay weeks during which a shop is under management the weekly trade of that shop shall be the amount of the total receipts for goods sold thereat in the first week during which the shop is under management.

TEMPORARY SHOP MANAGERS AND TEMPORARY SHOP MANAGERESSES

3.—(1) Subject to the provisions of this paragraph, the minimum remuneration payable to Temporary Shop Managers and Temporary Shop Manageresses during any of the periods of employment in Column 1 shall be at the rate appearing in Column 2 of the following table:—

Column 1	Column 2	
Continuous period of employment as Temporary Shop Manager or Temporary Shop Manageress	Temporary Shop Manageresses All Areas	Temporary Shop Managers All Areas
	per week s. d.	per week s. d.
(*a*) during the first two weeks	*188 0*	*240 0*
(*b*) during the third and fourth weeks	*195 6*	*252 6*
(*c*) thereafter	the appropriate minimum remuneration for a Shop Manager or Shop Manageress, as the case may be, under the provisions of paragraph 2.	

Provided that where a Temporary Shop Manageress takes charge of a shop managed by a Shop Manager the weekly minimum remuneration payable to the Temporary Shop Manageress during the periods of employment in Column 1 shall be at the rate appearing in Column 2 of the following table:—

Column 1	Column 2
Continuous period of employment as Temporary Shop Manageress	Temporary Shop Manageresses All Areas
	per week s. d.
(i) during the first two weeks	*193 0*
(ii) during the third and fourth weeks	*203 0*
(iii) thereafter	the appropriate minimum remuneration for a Shop Manageress under the provisions of paragraph 2.

(2) For the purposes of this paragraph where a worker commences a period of employment as a Temporary Shop Manager or Temporary Shop Manageress within six months of the termination of such a period of employment at the same shop, the two periods of employment shall be treated as continuous.

WORKERS OTHER THAN SHOP MANAGERS, SHOP MANAGERESSES, TEMPORARY SHOP MANAGERS, TEMPORARY SHOP MANAGERESSES, CENTRAL TRANSPORT WORKERS AND RETAIL TRANSPORT WORKERS

4. Subject to the provisions of paragraph 1, the minimum remuneration payable to male or female workers of the classes specified in Column 1 of the following table employed in Area 1 or Area 2, as the case may be, shall be the appropriate amount set out in Column 2:—

Column 1	Column 2			
	Male Workers		Female Workers	
	Area 1	Area 2	Area 1	Area 2
	per week s. d.	per week s. d.	per week s. d.	per week s. d.
(1) CLERKS GRADE I other than those referred to in (2) of this paragraph, CLERKS GRADE II, SHOP ASSISTANTS, CENTRAL WAREHOUSE WORKERS, TRANSPORT WORKERS (other than those referred to in paragraph 5) and all other workers being workers aged:—				
15 and under 16 years	*107 0*	*102 0*	*89 0*	*85 0*
16 „ „ 17 „	*113 0*	*108 0*	*93 0*	*88 0*
17 „ „ 18 „	*119 0*	*114 0*	*98 0*	*93 0*
18 „ „ 19 „	*147 0*	*140 0*	*118 0*	*112 0*
19 „ „ 20 „	*160 0*	*151 0*	*125 0*	*118 0*
20 „ „ 21 „	*171 0*	*161 0*	*134 0*	*127 0*
21 „ „ 22 „	*203 6*	*191 6*	*155 6*	*147 0*
22 years or over	*226 6*	*213 6*	*171 6*	*162 0*
(2) CLERKS GRADE I aged 23 years or over	*230 6*	*217 6*	*174 6*	*165 0*

CENTRAL TRANSPORT WORKERS AND RETAIL TRANSPORT WORKERS

5. Subject to the provisions of paragraph 1, the minimum remuneration payable to Central Transport Workers and Retail Transport Workers employed in Area 1 or Area 2, as the case may be, on the types of vehicle described in Column 2 of the following table, shall be the appropriate amount set out in Column 3:—

Column 1	Column 2		Column 3	
Age of transport worker	Type of vehicle		Area 1	Area 2
	Mechanically propelled vehicle with carrying capacity of	Horse drawn vehicle		
(1) CENTRAL TRANSPORT WORKERS			per week s. d.	per week s. d.
21 years or over	1 ton or less	One-horse	*226 6*	*213 6*
20 and under 21 years			*186 9*	*177 9*
19 „ „ 20 „			*174 9*	*166 9*
18 „ „ 19 „			*161 0*	*154 0*
Under 18 years			*134 3*	*129 3*
All ages	Over 1 ton up to 2 tons	Two-horse	*229 6*	*216 6*
	Over 2 tons up to 5 tons	—	*229 6*	*216 6*
	Over 5 tons	—	*233 6*	*220 6*
(2) RETAIL TRANSPORT WORKERS				
All ages	Over 1½ tons up to 2 tons	Two-horse	*226 6*	*213 6*
	Over 2 tons up to 5 tons	—	*226 6*	*213 6*
	Over 5 tons	—	*230 6*	*217 6*"

EXPLANATORY NOTE

(This Note is not part of the Order.)

This Order, which has effect from 30th December 1968, amends the Wages Regulation (Retail Food) (Scotland) Order 1967 (Order R.F.C.S. (37)) by increasing the statutory minimum remuneration fixed by that Order.

New rates are printed in italics.