1960 No. 2183

The Wages Regulation (Road Haulage) (No. 2) Order, 1960

Made - - - - 24*th November*, 1960
Coming into Operation 19*th December*, 1960

Whereas the Minister of Labour (hereafter in this Order referred to as "the Minister") has received from the Road Haulage Wages Council the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 11 of the Wages Councils Act, 1959(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Road Haulage) (No. 2) Order, 1960.

2.—(1) In this Order the expression "the specified date" means the 19th day of December, 1960, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament and as if this Order and the Order hereby revoked were Acts of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date and as from that date the Wages Regulation (Road Haulage) Order, 1960(c), shall cease to have effect.

Dated this 24th day of November, 1960.

John Hare,
Minister of Labour.

(a) 7 & 8 Eliz. 2. c. 69. (b) 52 & 53 Vict. c. 63. (c) S.I. 1960/754.

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SCHEDULE

The following minimum remuneration and holiday requirements shall be substituted for those fixed by the Wages Regulation (Road Haulage) Order, 1960 (hereinafter referred to as Order R.H. (68)).

PART I

STATUTORY MINIMUM REMUNERATION

Remuneration of regular road haulage workers (as defined in paragraph 29)

1.—(*a*) Workers whose home depot is situated in the London Area as defined in paragraph 40 (other than the workers specified in sub-paragraph (*c*) of this paragraph):—

(i) Drivers of vehicles other than steam wagons or tractors:—

Age of driver	Carrying capacity of vehicle (as defined in paragraph 25)	Remuneration per week
		s. d.
Under 19	Of 1 ton or less	*124 0*
19 and under 21 ...		*148 3*
21 and over		*183 0*
All ages	Over 1 ton and up to and including 5 tons	*183 0*
	Over 5 tons and up to and including 10 tons	*190 6*
	Over 10 tons and up to and including 15 tons	*196 9*
	Over 15 tons and up to and including 18 tons	*204 3*
	Over 18 tons	*213 9*

	Per week s. d.
(ii) Drivers of steam wagons or tractors other than tractors not exceeding two tons unladen weight used exclusively for furniture removal work:—	
Carrying capacity of vehicle—	
Up to and including 8 tons	*190 9*
Over 8 tons and up to and including 12 tons	*197 3*
Over 12 tons	*204 6*
(iii) Drivers of tractors not exceeding two tons unladen weight used exclusively for furniture removal work	*183 0*
(iv) Mates (all ages) on steam wagons	*178 0*
(v) Workers of 21 years of age or over employed as foremen, removal packers or porters in the Furniture Warehousing and Removing Industry—	
Foremen	*182 0*
Removal packers	*175 9*
Porters	*173 9*
(vi) Statutory attendants under 18 years of age	*105 0*
(vii) Other road haulage workers—	
21 years of age or over	*175 9*
20 and under 21 years of age	*136 6*
19 „ „ 20 „ „	*123 9*
18 „ „ 19 „ „	*113 3*
17 „ „ 18 „ „	*84 3*
16 „ „ 17 „ „	*77 6*
Under 16 years of age	*71 0*

(*b*) Workers (other than the workers specified in sub-paragraph (*c*) of this paragraph) whose home depot is situated outside the London Area, including those who are employed on long distance services as defined in paragraph 26.

(The rates in this sub-paragraph are subject to the provisions of paragraph 3 relating to vehicles loaded or unloaded in higher graded places and to the provisions of sub-paragraph (*d*) of this paragraph relating to workers temporarily transferred):

(i) Drivers, other than drivers of tractors not exceeding two tons unladen weight used exclusively for furniture removal work:—

Age of driver	Carrying capacity of vehicle (as defined in paragraph 25)	Remuneration per week	
		Grade 1 areas (as defined in paragraph 40) and long distance services (as defined in paragraph 26)	Grade 2 areas (as defined in paragraph 40)
		s. d.	s. d.
Under 19	Of 1 ton or less	*122 0*	*120 0*
19 and under 21 ...		*146 3*	*144 3*
21 and over ...		*178 0*	*174 0*
All ages	Over 1 ton and up to and including 5 tons	*178 0*	*174 0*
	Over 5 tons and up to and including 10 tons	*185 6*	*181 6*
	Over 10 tons and up to and including 15 tons	*191 9*	*187 9*
	Over 15 tons and up to and including 18 tons	*199 3*	*195 3*
	Over 18 tons	*208 9*	*204 9*
(ii) Drivers of tractors not exceeding two tons unladen weight used exclusively for furniture removal work		*178 0*	*174 0*
(iii) Workers of 21 years of age or over employed as foremen, removal packers or porters in the Furniture Warehousing and Removing Industry—			
Foremen		*177 6*	*175 6*
Removal packers		*173 3*	*171 3*
Porters		*171 3*	*168 9*
(iv) Statutory attendants under 18 years of age ...		*102 3*	*99 9*
(v) Other road haulage workers—			
21 years of age or over		*172 9*	*168 9*
20 and under 21 years of age		*132 3*	*129 9*
19 „ „ 20 „ „		*120 0*	*117 6*
18 „ „ 19 „ „		*110 6*	*108 0*
17 „ „ 18 „ „		*83 0*	*81 6*
16 „ „ 17 „ „		*75 3*	*73 9*
Under 16 years of age		*68 9*	*68 3*

(*c*) Workers employed on the Carriage of Indivisible Loads—

(i) Workers on vehicles whilst used in connection with the movement of loads, other than live or dead cattle, which by reason of indivisibility require mechanical loading or unloading equipment carried on the vehicle and operated upon the responsibility of the driver:—

Carrying capacity of vehicle (as defined in paragraph 25)	London area (as defined in paragraph 40)		Grade 1 and 2 areas (as defined in paragraph 40)	
	Drivers	Mates	Drivers	Mates
	Per week		Per week	
	s. d.	s. d.	s. d.	s. d.
Over 6 tons and up to and including 10 tons	*197 0*	*175 9*	*193 0*	*172 9*
Over 10 tons and up to and including 16 tons	*205 6*	*175 9*	*201 6*	*172 9*

(ii) Workers employed on vehicles authorised for the carriage of abnormal indivisible loads as defined in the Motor Vehicles (Authorisation of Special Types) General Order, 1955(a):—

Carrying capacity of vehicle (as defined in paragraph 25)	London area (as defined in paragraph 40)		Grade 1 and 2 areas (as defined in paragraph 40)	
	Drivers	Mates	Drivers	Mates
	Per week		Per week	
	s. d.	s. d.	s. d.	s. d.
Over 16 tons and up to and including 20 tons	*218 0*	*178 0*	*214 0*	*175 0*
Over 20 tons and up to and including 25 tons	*223 6*	*183 3*	*219 6*	*180 3*
Over 25 tons and up to and including 45 tons	*228 9*	*183 3*	*224 9*	*180 3*
Over 45 tons	*255 3*	*183 3*	*251 3*	*180 3*
	Per week		Per week	
	s. d.		s. d.	
Heavy brakesman and steersman (as defined in paragraph 32)	*197 0*		*194 0*	

A worker who on any day is employed in the circumstances specified in this sub-paragraph shall be paid at the rate appropriate to the vehicle for all hours worked by him on that day notwithstanding that he may be employed on other work during some part of that day.

(*d*) Workers temporarily transferred.—A worker who is temporarily transferred away from his normal home depot and stationed in another locality (beyond reasonable daily travelling distance from his home) for more than one week shall be paid the rates of wages appropriate to the locality in which his normal home depot is situated, to the new locality to which he has been stationed, or in accordance with the provisions of paragraph 3 ("Vehicles loaded or unloaded in higher graded places") whichever is the most favourable to the worker.

(*e*) Milk workers—Sunday work.—A milk worker (as defined in paragraph 34) shall be paid time-and-a-half for seven hours twenty minutes for any time worked or deemed to have been worked not exceeding seven hours twenty minutes on Sunday not being the worker's normal day of rest and, thereafter, in accordance with paragraph 13 (*b*).

Night Work

2. A worker whose hours of duty or any part thereof entail employment between 7 p.m. and 6 a.m. shall be paid the appropriate rates of wages specified

(a) S.I. 1955/1038 (1955 II, p. 2224).

in paragraph 1 or paragraph 7 *and, in addition, in each spell of duty*, 8d. for each hour, or part of an hour, worked between 7 p.m. and 6 a.m. provided that where a spell of duty commences before 7 p.m. and finishes not later than 9 p.m. the additional payment shall not be payable. Where overtime is payable in respect of hours worked between 7 p.m. and 6 a.m., this additional payment remains payable but is not to be included for the purpose of calculating the overtime rate payable in respect of those hours.

Vehicles loaded or unloaded in higher graded places

3. Where a vehicle picks up or sets down a load at a point or points where the scales of wages payable are higher than that applicable to the locality in which the worker's home depot is situated, the worker employed thereon shall be paid for the whole journey at the highest rate of wages applicable to that class of vehicle at any of the points where he picks up or sets down, or if employed on long distance services, at the rate applicable thereto :

Provided that where a vehicle picks up or sets down in the London Area, the rate of wages applicable to a worker employed thereon whose home depot is in a grade 1 or 2 locality shall be the appropriate grade 1 rate or the rate appropriate to long distance services as the case may be.

The provisions of this paragraph shall not apply to foremen, removal packers and porters engaged in the Furniture Warehousing and Removing Industry.

Guaranteed Weekly Remuneration

4.—(1) This paragraph applies to a regular worker (as defined in paragraph 29) in respect of any week in which he has performed some road haulage work for the employer.

(2) Notwithstanding the provisions of the other paragraphs of this Schedule, where in respect of any such week the remuneration payable to the worker for time worked or deemed to have been worked (excluding overtime, and special payments as defined in sub-paragraph (4) of this paragraph) is less than the guaranteed weekly remuneration provided under this paragraph, the minimum remuneration payable to that worker for that week shall, subject to the provisions of this paragraph, be the guaranteed weekly remuneration, with the addition of any amount which may be payable in respect of overtime and by way of special payments.

(3) The guaranteed weekly remuneration is 44 hours' pay calculated as follows :—

(*a*) for the hours worked (including hours deemed to have been worked but excluding overtime and special payments) at the rate or rates appropriate to such work ;

(*b*) for the remaining hours (except hours during which the worker was suspended from work following the expiry of any notice given to him in the manner and circumstances stated in (i) to (iii) below and except hours during which he was absent from work without leave of the employer or on account of sickness) at the time rate normally applicable to him.

(i) Flood, snow, ice or other climatic conditions of such a nature as to preclude the operation of the vehicle, provided that not less than 24 hours' notice of the suspension of work shall be given individually to the worker and by the posting of a notice in the depot or other mutually convenient place ;

(ii) where the employer is unable to carry on his business by reason of a strike or lock-out, provided that not less than 4 days' notice of such inability is given to the worker ;

(iii) where the employer is unable to operate a vehicle or vehicles owing to the restriction of his fuel supply under any enactment or regulation made thereunder, provided that not less than 24 hours' notice of such inability is given to the worker or workers concerned :

Provided that the foregoing notices shall not be given when the worker is away from his home depot, and the suspension shall not operate until the required notice has been given to the worker on his return to his home depot.

(4) For the purposes of sub-paragraphs (2) and (3) of this paragraph:—

(*a*) in addition to any time deemed to have been worked under the other provisions of this Schedule a worker shall be deemed to have worked on any day allowed to him as a customary holiday or an annual holiday the number of hours (excluding overtime) ordinarily worked by him on that day of the week; and a worker who is required to work on a day of customary holiday for less than the number of hours (excluding overtime) ordinarily worked by him on that day of the week shall be deemed to have worked the number of hours (excluding overtime) ordinarily worked by him on that day of the week:

Provided that if a worker works on a customary holiday in accordance with the provisions of paragraph 16 (2) (*b*) or paragraph 17 (2) (*b*) or on a day in the circumstances set out in the proviso to paragraph 16 (4) (*a*) or paragraph 17 (4) (*a*) he shall be deemed only to have worked double the number of hours worked by him on that day (part of an hour being counted as an hour).

(*b*) "Special payments" means any sum payable to the worker under the following provisions of this Schedule—

(i) Paragraph 2 (Additional payment for night work).

(ii) Paragraph 10 (Payment for telephoning for instructions while off duty).

(iii) Paragraph 11 (Subsistence allowance other than payments for hours during which the worker is deemed to be on duty).

(iv) Paragraph 16 (1) and 17 (1) (Sums payable under provisos (i), (ii) and (iii) of paragraph 16 (i) or under provisos (i), (ii) and (iii) of paragraph 17 (i) in respect of customary holidays occurring on the worker's weekly half-holiday or, in the case of a five-day worker, on a Saturday, or in the case of a milk worker on the worker's normal day of rest).

5. The provisions of paragraph 4 shall not apply to a worker whose normal employment in the service of the employer substantially includes other work as well as road haulage work. Such a worker shall be paid in respect of the road haulage work at the appropriate rate for the time actually spent on such work.

A worker not normally a road haulage worker, but who occasionally performs road haulage work, shall be paid the rates of wages appropriate to a road haulage worker for the time actually spent on such work.

Computation of hours of work

6. The following provisions shall apply to regular workers to whom the guaranteed weekly remuneration provisions apply;—

(*a*) Regular workers other than milk workers—

(i) a five-day worker who works on any day other than Saturday or Sunday shall, subject to the provisions of paragraph 23 and the proviso to paragraph 35 (*a*) (ii), be deemed to have worked for 9 hours on any day Monday to Thursday and for 8 hours on Friday notwithstanding that he was employed for less than 9 or 8 hours respectively;

(ii) a six-day worker who works on any day other than Sunday shall, subject to the provisions of paragraph 23, be deemed to have worked for 8 hours on any day Monday to Friday and for 4 hours on Saturday notwithstanding that he was employed for less than 8 or 4 hours respectively.

(*b*) Milk workers—

A milk worker who works on any day shall be deemed to have worked for seven hours twenty minutes notwithstanding that he was employed for less than seven hours twenty minutes:

Provided that a worker who is instructed to report for duty and presents himself for duty but does not commence work shall be deemed to have commenced work.

Workers other than regular workers—Guaranteed day for, and remuneration

7. Subject to the provisions relating to customary holidays, a worker other than a regular worker shall be paid not less than the wages due for 8 hours in respect of work done, or deemed to have been done, by him on any day Monday to Friday, and not less than the wages due for 4 hours in respect of work done, or deemed to have been done, by him on Saturday:

Provided that—

(*a*) where a spell of duty commences before midnight and continues thereafter, a worker shall not be entitled, by that fact alone, to two guaranteed payments in respect of that spell of duty,

(*b*) a worker who is engaged for a day of not less than 8 hours on any day Monday to Friday, or for not less than 4 hours on Saturday, for work other than road haulage work, but who may perform some road haulage work, shall be paid for the time actually spent on road haulage work at the hourly rate or rates, calculated in accordance with the provisions of paragraph 8, applicable to a worker other than a regular worker, and

(*c*) a worker who is instructed to report for duty, and presents himself for duty but does not commence work, shall be deemed to have commenced work.

Subject to the provisions relating to overtime, a worker other than a regular worker shall, when the number of hours worked or payable under the guarantee provided in this paragraph, is 8 on any day Monday to Friday, or 4 on Saturday, be paid the wages applicable to a regular worker for 8 hours or 4 hours as the case may be, *plus 2s. 8d.*

In all other circumstances, he shall be paid at an hourly rate, which is *4d. per hour* above the hourly rate applicable to a regular worker.

The provisions of this paragraph are subject to the provisions of paragraph 23.

Hourly rate

8. For the purpose of calculating the hourly rates of regular workers, the rates of wages specified in paragraph 1 shall be divided by 44.

The hourly rate of a worker other than a regular worker shall be that applicable to a regular worker, *plus 4d.*

Travelling

9. When a worker is required to travel in, or on, or to accompany a vehicle for the purpose of doing road haulage work he shall, in determining the wages payable, be deemed to be engaged on the road haulage work usually performed by him.

Telephoning for instructions while off duty

10.—(*a*) If a worker during the period between two spells of duty is required to telephone for instructions he shall be paid the wages due for one hour: Provided that this provision shall not apply when the telephone call is made immediately following a spell of duty.

(*b*) On each subsequent occasion, during the same period between two spells of duty, on which the worker is required to telephone for instructions he shall be paid the wages due for four hours: Provided that if when telephoning on any such occasion the worker is instructed to commence work within one hour of so telephoning, he shall be paid for one hour instead of the said four hours.

(*c*) The payments to be made under sub-paragraphs (*a*) and (*b*) of this paragraph shall be at the rate normally applicable to the worker and shall be in addition to the weekly wages otherwise due to him.

Subsistence

11.—(*a*) When a worker's period of rest occurs away from his home depot he shall be paid *18s. 0d.* in respect of each period of rest not exceeding 15 hours' continuous duration. When any such period of rest exceeds 15 hours the worker shall be deemed to be on duty and shall be entitled to be paid (in addition to the

18s. 0d.) at the time rate which would be payable if he were actually at work for the period he is resting in excess of 15 hours but not in excess of 24 hours or 23 hours according to whether he is a five- or six-day worker. If the period of rest exceeds 24 or 23 hours, as the case may be, these arrangements will continue to apply until the worker resumes actual duty.

(*b*) Notwithstanding the provisions of sub-paragraph (*a*) of this paragraph the following provisions shall apply in the case of a worker who is temporarily transferred away from his normal home depot and stationed in another locality (beyond reasonable daily travelling distance from his home) for more than one week:—

(i) after payment in respect of the first week in accordance with the provisions of sub-paragraph (*a*) of this paragraph a worker shall, in respect of the second and subsequent weeks, be paid a weekly subsistence allowance of *85s. 9d* (i.e., *12s. 3d.* per day);

(ii) if a worker already on temporary transfer is temporarily transferred to another new station beyond reasonable daily travelling distance from his home he shall (after payment in respect of the first week at such other new station in accordance with sub-paragraph (*a*) of this paragraph) be paid, in respect of the second and subsequent weeks, a weekly subsistence allowance of *85s. 9d* (i.e., *12s. 3d.* per day);

(iii) for any period of rest occurring away from a new station and from his home, he shall be paid in accordance with the provisions of sub-paragraph (*a*) of this paragraph and, in respect of any day for which payment is made to the worker under the provisions of that sub-paragraph, the subsistence allowances of *12s. 3d.* per day (specified in (i) and (ii) above) shall be reduced to *9s. 0d.* per day.

Overtime

12. Subject to the provisions of paragraphs 23 and 35 the following shall be regarded as overtime:—

(*a*) Regular workers other than milk workers—

(i) Time worked in excess of 8 hours on any day Monday to Friday in the case of a six-day worker and (subject to the proviso to paragraph 35 (*a*) (ii)) in excess of 9 hours on any day Monday to Thursday and 8 hours on Friday in the case of a five-day worker.

(ii) Time worked on Saturday as follows:—

in the case of a six-day worker in excess of 4 hours, provided that all time worked after 12.30 p.m. by a worker other than a film transport worker shall be regarded as overtime;

in the case of a five-day worker, all time worked, provided that a five-day worker who works for less than 4 hours shall be deemed to have worked for 4 hours.

(*b*) Milk workers—

Time worked in excess of seven hours twenty minutes on any day other than the worker's normal day of rest, and all time worked on the worker's normal day of rest.

(*c*) Workers other than regular workers—

Time worked in excess of 8 hours on any day Monday to Friday and in excess of 4 hours on Saturday.

(*d*) All workers other than milk workers—

Time worked on Sunday.

A worker who works for less than 5½ hours on Sunday shall be deemed to have worked for 5½ hours: Provided that a worker whose hours entail a spell of duty commencing on Saturday and finishing on Sunday before 5.30 a.m. or commencing on Sunday after 6.30 p.m. and finishing on Monday, shall not, unless the Sunday duty is less than 3 hours, be deemed to have worked on Sunday in excess of the hours actually worked. If the Sunday

duty is less than 3 hours he shall be deemed to have worked 3 hours on Sunday: Provided also that a worker commencing work on Saturday who finishes work between midnight and 1 a.m. on Sunday shall be deemed to have worked one hour on Sunday.

(*e*) All regular workers—

Time worked in any week in excess of 44 hours.

(*f*) (i) In determining the time to be regarded as overtime, time worked shall include time deemed to have been worked under the provisions of paragraphs 6, 11 and 12 (*d*).

(ii) Time worked on a customary holiday in accordance with paragraph 16 (2) (*b*) or paragraph 17 (2) (*b*) or on a day in the circumstances set out in the proviso to paragraph 16 (4) (*a*) or paragraph 17 (4) (*a*) shall not be included in the calculation of overtime.

Payment for Overtime

13. Regular workers—

(*a*) Workers other than milk workers—

For the first six hours of overtime in any week (exclusive of Saturday and Sunday)	Time-and-a-quarter
After the first six hours of overtime in any week (exclusive of Saturday and Sunday)	Time-and-a-half
On Saturday	Time-and-a-half
On Sunday	Double time

(*b*) Milk workers—

In any week exclusive of the worker's normal day of rest, Saturday and Sunday	
For the first six hours of overtime	Time-and-a-quarter
For all time worked in excess of six hours of overtime	Time-and-a-half
On Saturday not being the worker's normal day of rest—	
For all time worked in excess of seven hours and twenty minutes	Time-and-a-half
On Sunday not being the worker's normal day of rest—	
For all time worked in excess of seven hours and twenty minutes	Double time
On the worker's normal day of rest—	
For any time worked not exceeding seven hours and twenty minutes	Double time for seven hours twenty minutes
For all time worked in excess of seven hours and twenty minutes	Double time.

14. Workers other than regular workers—

On any day (other than Saturday and Sunday) ...	Time-and-a-quarter
On Saturday	Time-and-a-half
On Sunday	Double time.

Overtime—Definition of a day when night work is involved

15. When a worker's hours of duty or any part thereof entail employment between 9 p.m. and 6 a.m., a day shall, for the purpose of paragraph 12 (*a*), paragraph 12 (*b*) and paragraph 12 (*c*) be deemed to be any period of 24 hours commencing at 12 noon.

Customary holidays—England and Wales

16.—(1) Subject to the provisions of this paragraph, an employer in England and Wales shall allow the following days as holidays to regular workers to whom paragraph 1 applies and who were in his employment on the day immediately prior to the day of holiday:—Christmas Day (or, if Christmas Day falls on a Sunday, such weekday as may be prescribed by national proclamation, or the next following Tuesday), Boxing Day, Good Friday, Easter Monday, Whit Monday, August Bank Holiday and all nationally proclaimed holidays. Where in any place it is not the custom or practice to observe such days as holidays, other days (not fewer in number) may, by agreement between the employer and the worker, be substituted for the above-mentioned days. Each such day (i.e., one of the days specified above or a day substituted therefor—hereafter in this paragraph referred to as a "customary holiday") taken as a holiday shall be paid for on the basis of the wages due for the number of hours (excluding overtime) ordinarily worked by the worker on that day of the week at the time rate normally applicable to the worker:

Provided that—

(i) in addition to the foregoing, in the case of a six-day worker, other than a milk worker, where the customary holiday falls on the worker's weekly half-holiday he shall be paid in respect of that day a sum equivalent to the wages due for 4 hours' work at the rate normally applicable to him;

(ii) in the case of a five-day worker, where the customary holiday falls on a Saturday he shall be paid in respect of that day a sum equivalent to the wages due for 8 hours' work at the rate normally applicable to him;

(iii) in the case of a milk worker, where the customary holiday falls on the worker's normal day of rest he shall be paid in respect of that day a sum equivalent to the wages due for 8 hours' work at the rate normally applicable to him.

(2) Notwithstanding the foregoing provisions of this paragraph, a regular worker may work for the employer on a customary holiday:—

(*a*) where by reason of the necessity of maintaining essential services the allowing of a customary holiday is rendered impracticable, or

(*b*) where the worker will work on the customary holiday for not more than three hours during a spell of duty commencing on the day before the customary holiday or ending on the day after the holiday:

provided that this sub-paragraph shall not apply to women and young persons in whose cases work on the customary holiday would be illegal.

(3) (*a*) Where a worker works on a customary holiday by virtue of sub-paragraph (2) (*a*) he shall be paid for work on that day at not less than double the rate appropriate to such work for all time worked by him thereon or for the basic hours for that worker, whichever amount is the greater. For the purpose of this sub-paragraph basic hours means, in the case of a milk worker, 8 hours and, in the case of any other worker, the number of hours (excluding overtime) ordinarily worked by him on the day of the week on which the customary holiday falls.

(*b*) Where a worker works on a customary holiday by virtue of sub-paragraph (2) (*b*) he shall be paid for work on that day at not less than double the rate appropriate to such work (part of an hour being counted as an hour) and, in addition, an amount equal to the holiday remuneration to which he would have been entitled under the provisions of this order if he had been allowed a customary holiday on that day.

(4) (*a*) Where a regular worker works on a customary holiday by virtue of the provisions of sub-paragraph (2) (*a*) he shall, within the period of *eight* weeks immediately following the customary holiday, be allowed a day's holiday (hereafter referred to as "a day in lieu of a customary holiday") on a weekday (other than a weekly half-holiday) on which the worker normally works for the employer:

Provided that if on a weekday which is not a customary holiday or a weekly half-holiday within the said period of *eight* weeks the worker works for the employer for not more than three hours during a spell of duty commencing on

the immediately preceding day or ending on the following day and the worker is paid for such work remuneration not less than the remuneration provided for work on a customary holiday under sub-paragraph (3) (*b*), an employer is not required to allow to a worker a day in lieu of a customary holiday.

(*b*) For each day in lieu of a customary holiday allowed to a worker he shall be paid not less than the holiday remuneration to which he would have been entitled under the provisions of this Schedule if the day had been a customary holiday.

(*5*) *The holiday remuneration for a customary holiday or a day in lieu of a customary holiday shall be paid by the employer to the worker not later than the day on which the wages for the first working day following the customary holiday or day in lieu of the customary holiday are paid.*

(6) Except as specified in sub-paragraph (*7*) a worker, other than a regular worker, who is employed on a customary holiday shall be paid for such work at double the rate otherwise appropriate thereto, and, notwithstanding that he may work for less than 8 hours of any such day, he shall be paid not less than twice the amount due, under the provisions of paragraph 7, for a guaranteed day of 8 hours.

(*7*) *Where a worker, other than a regular worker, works for the employer on a customary holiday for not more than 3 hours during a spell of duty commencing on the immediately preceding day or ending on the following day, he shall be paid for such work at double the rate appropriate to such work, part of an hour being counted as an hour.*

Customary holidays—Scotland

17.—(1) Subject to the provisions of this paragraph, an employer in Scotland shall allow the following days as holidays to regular workers to whom paragraph 1 applies and who were in his employment on the day immediately prior to the day of holiday:—

(*a*) New Year's day (or the following day if New Year's day falls on a Sunday), the local Spring Holiday, the local Autumn Holiday, and all nationally proclaimed holidays;

(*b*) Three other days in the course of a calendar year to be fixed by the employer and notified to the workers not less than 21 days before the holiday;

(*c*) Where in any place it is not the custom or practice to observe the days mentioned in (*a*) above as holidays, other days (not fewer in number) may, by agreement between the employer and the worker, be substituted for the above-mentioned days.

Each such day (i.e., one of the days specified above or a day substituted therefor—hereafter in this paragraph referred to as a "customary holiday") taken as a holiday shall be paid for on the basis of the wages due for the number of hours (excluding overtime) ordinarily worked by the worker on that day of the week at the time rate normally applicable to the worker:

Provided that—

(i) in addition to the foregoing, in the case of a six-day worker other than a milk worker, where the customary holiday falls on the worker's weekly half-holiday he shall be paid in respect of that day a sum equivalent to the wages due for 4 hours' work at the rate normally applicable to him;

(ii) in the case of a five-day worker, where the customary holiday falls on a Saturday he shall be paid in respect of that day a sum equivalent to the wages due for 8 hours' work at the rate normally applicable to him;

(iii) in the case of a milk worker, where the customary holiday falls on the worker's normal day of rest he shall be paid in respect of that day a sum equivalent to the wages due for 8 hours' work at the rate normally applicable to him.

(2) Notwithstanding the foregoing provisions of this paragraph, a regular worker may work for the employer on a customary holiday:—

(*a*) where by reason of the necessity of maintaining essential services the allowing of a customary holiday is rendered impracticable, or

(*b*) where the worker will work on the customary holiday for not more than three hours during a spell of duty commencing on the day before the customary holiday or ending on the day after the holiday:

provided that this sub-paragraph shall not apply to women and young persons in whose cases work on the customary holiday would be illegal.

(3) (*a*) Where a worker works on a customary holiday by virtue of sub-paragraph (2) (*a*) he shall be paid for work on that day at not less than double the rate appropriate to such work for all time worked by him thereon or for the basic hours for that worker, whichever amount is the greater. For the purpose of this sub-paragraph basic hours means, in the case of a milk worker, 8 hours and, in the case of any other worker, the number of hours (excluding overtime) ordinarily worked by him on the day of the week on which the customary holiday falls.

(*b*) Where a worker works on a customary holiday by virtue of sub-paragraph (2) (*b*) he shall be paid for work on that day at not less than double the rate appropriate to such work (part of an hour being counted as an hour) and, in addition, an amount equal to the holiday remuneration to which he would have been entitled under the provisions of this order if he had been allowed a customary holiday on that day.

(4) (*a*) Where a regular worker works on a customary holiday by virtue of the provisions of sub-paragraph (2) (*a*) he shall, within the period of *eight* weeks immediately following the customary holiday, be allowed a day's holiday (hereafter referred to as "a day in lieu of a customary holiday") on a weekday (other than a weekly half-holiday) on which the worker normally works for the employer:

Provided that if on a weekday which is not a customary holiday or a weekly half-holiday within the said period of *eight* weeks the worker works for the employer for not more than three hours during a spell of duty commencing on the immediately preceding day or ending on the following day and the worker is paid for such work remuneration not less than the remuneration provided for work on a customary holiday under sub-paragraph (3) (*b*), an employer is not required to allow to a worker a day in lieu of a customary holiday.

(*b*) For each day in lieu of a customary holiday allowed to a worker he shall be paid not less than the holiday remuneration to which he would have been entitled under the provisions of this Schedule if the day had been a customary holiday.

(5) *The holiday remuneration for a customary holiday or a day in lieu of a customary holiday shall be paid by the employer to the worker not later than the day on which the wages for the first working day following the customary holiday or day in lieu of a customary holiday are paid.*

(6) Except as specified in sub-paragraph (7) a worker, other than a regular worker, who is employed on any of the days mentioned in sub-paragraph (1) (*a*) of this paragraph shall be paid for such work at double the rate otherwise appropriate thereto, and, notwithstanding that he may work for less than 8 hours on any such day, he shall be paid not less than twice the amount due, under the provisions of paragraph 7, for a guaranteed day of 8 hours.

(7) *Where a worker, other than a regular worker, works for the employer on a customary holiday for not more than 3 hours during a spell of duty commencing on the immediately preceding day or ending on the following day, he shall be paid for such work at double the rate appropriate to such work, a part of an hour being counted as an hour.*

Annual holiday and holiday remuneration

18.—(*a*) In addition to the holidays provided for in paragraphs 16 and 17 (and subject to the provisions of sub-paragraphs (*c*) and (*e*) of this paragraph) an employer shall between 1st May, 1961, and 15th October, 1961, and in each succeeding year between 1st May and 15th October allow a holiday (hereinafter referred to as an "annual holiday") to every worker in his employment for whom statutory minimum remuneration has been fixed under paragraph 1 or paragraph 7 and who was during the 12 months immediately preceding the commencement of the holiday season in that year (hereinafter referred to as the "qualifying period") in his employment for any of the periods of employment specified

below, and the duration of a worker's annual holiday shall be related to the period of his employment during the qualifying period as follows:—

Six-day workers		Five-day workers	
Period of employment	Duration of annual holiday	Period of employment	Duration of annual holiday
At least 48 weeks ...	12 days	At least 48 weeks ...	10 days
„ 44 „ ...	11 „	„ 43 „ ...	9 „
„ 40 „ ...	10 „	„ 38 „ ...	8 „
„ 36 „ ...	9 „	„ 33 „ ...	7 „
„ 32 „ ...	8 „	„ 28 „ ...	6 „
„ 28 „ ...	7 „	„ 24 „ ...	5 „
„ 24 „ ...	6 „	„ 19 „ ...	4 „
„ 20 „ ...	5 „	„ 14 „ ...	3 „
„ 16 „ ...	4 „	„ 9 „ ...	2 „
„ 12 „ ...	3 „	„ 4 „ ...	1 day
„ 8 „ ...	2 „		
„ 4 „ ...	1 day		

(*b*) For the purpose of calculating a period of employment in respect of annual holidays and accrued holiday remuneration "employment" means employment on road haulage work specified in paragraphs 36 and 37 and also employment partly on that work and partly on work other than such road haulage work, and a worker shall be treated as in the employment of the employer when absent from work in any of the following circumstances:—

(i) absences of the worker arising from suspension in accordance with sub-paragraph (3) (*b*) of paragraph 4;

(ii) absences of the worker owing to proved illness or accident up to but not exceeding 16 weeks in the aggregate during the qualifying period;

(iii) suspension from employment owing to shortage of work or mechanical breakdown up to but not exceeding 16 weeks in the aggregate during the qualifying period;

(iv) absences of the worker arising from the allowance of holidays provided for in paragraph 16 or paragraph 17 and annual holidays allowed under the provisions of this paragraph;

(v) other absences with reasonable cause during the qualifying period;

(vi) absence for not more than 7 days during the qualifying period for reasons other than those specified in (i) to (v) above.

(*c*) Notwithstanding the provisions of sub-paragraphs (*a*) and (*b*) of this paragraph, a worker who has been absent for more than 7 days during the qualifying period for reasons other than those specified in (i) to (v) of sub-paragraph (*b*) shall not be entitled to any annual holiday in respect of such period.

(*d*) In this Schedule the expression "holiday season" means in relation to an annual holiday during the year 1961, the period commencing on 1st May, 1961, and ending on 15th October, 1961, and in relation to each subsequent year, the period commencing on 1st May and ending on 15th October in that year.

(*e*) Notwithstanding the provisions of sub-paragraphs (*a*) and (*d*) of this paragraph, where before 1st October in any holiday season, at the written request of a worker his employer has agreed in writing that the worker shall be allowed after the end of the holiday season and before 1st May in the following year, the annual holiday, or any part thereof, for which he has qualified under this paragraph, any such days of annual holiday may, subject to the provisions of paragraph 22, be allowed in accordance with the agreement and if so allowed shall be treated for the purposes of this Schedule as having been allowed during the holiday season.

19.—(*a*) In respect of an annual holiday allowed under paragraph 18, holiday remuneration shall be paid as follows:—

Period of annual holiday	Holiday remuneration for—		
Column 1	Six-day workers Column 2	Five-day workers Column 3	Column 4
12 days...	Twice the amount in Col. 4.	—	The amount which the worker would be entitled to receive from his employer at the date of the annual holiday for 44 hours' work (exclusive of overtime) at the time rate normally applicable to him under this Schedule.
11 days...	One and five-sixths times the amount in Col. 4.	—	
10 days...	One and two-thirds times the amount in Col. 4.	Twice the amount in Col. 4.	
9 days...	One and a half times the amount in Col. 4.	One and four-fifths times the amount in Col. 4.	
8 days...	One and one-third times the amount in Col. 4.	One and three-fifths times the amount in Col. 4.	
7 days...	One and one-sixth times the amount in Col. 4.	One and two-fifths times the amount in Col. 4.	
6 days...	The amount in Col. 4.	One and one-fifth times the amount in Col. 4.	
5 days...	Five-sixths of the amount in Col. 4.	The amount in Col. 4.	
4 days...	Two-thirds of the amount in Col. 4.	Four-fifths of the amount in Col. 4.	
3 days...	One-half of the amount in Col. 4.	Three-fifths of the amount in Col. 4.	
2 days...	One-third of the amount in Col. 4.	Two-fifths of the amount in Col. 4.	
1 day ...	One-sixth of the amount in Col. 4.	One-fifth of the amount in Col. 4.	

(*b*) Holiday remuneration shall be paid on the last pay day preceding the annual holiday: Provided that where in accordance with the proviso to paragraph 22 (*a*) an annual holiday is allowed in two or three periods the holiday remuneration shall be apportioned accordingly.

20. Where any accrued holiday remuneration has been paid by the employer to the worker under paragraph 21 (*a*) in respect of any period of employment in the qualifying period preceding the holiday season current when the annual holiday is allowed, the amount to be paid in respect of the period of such holiday is the appropriate amount payable under paragraph 19 less the accrued holiday remuneration previously paid as aforesaid.

21.—(*a*) Where a worker ceases to be employed, accrued holiday remuneration shall, immediately on the termination of the employment, be paid to him by his employer in accordance with the next following sub-paragraph for periods of employment in respect of which he has not been allowed or has not become entitled to be allowed an annual holiday under this Schedule:

Provided that:—(i) where a worker ceases to be employed after being allowed a part of the annual holiday for which he has qualified by reason of his employment during any of the periods of twelve months referred to in the next following sub-paragraph but before being allowed the rest of the annual holiday for which he has so qualified, the accrued holiday remuneration payable to him

in respect of his employment during the said period of twelve months shall be reduced by the amount of holiday remuneration received by him in respect of the part of the annual holiday he has been allowed;

(ii) the amount of any accrued holiday remuneration payable in respect of any period of employment shall be reduced by the amount of any previous payment of accrued holiday remuneration in respect of that period made by the employer to the worker under the provisions of this Schedule or of Order R.H. (68).

(*b*) For the purpose of sub-paragraph (*a*) of this paragraph, during the period of 12 months commencing on 1st May, 1960, and thereafter during each successive period of twelve months commencing on 1st May, accrued holiday remuneration shall be payable as follows:—

Six-day workers		Five-day workers		
Period of employment Column 1	Accrued holiday remuneration Column 2	Period of employment Column 3	Accrued holiday remuneration Column 4	Column 5
After 48 weeks	Twice the amount in Col. 5.	After 48 weeks	Twice the amount in Col. 5.	The amount which the worker would be entitled to receive from his employer at the date of the termination of his employment for 44 hours' work (exclusive of overtime) at the time rate normally applicable to him under this Schedule.
„ 44 „	One and five-sixths times the amount in Col. 5.	„ 43 „	One and four-fifths times the amount in Col. 5.	
„ 40 „	One and two-thirds times the amount in Col. 5.	„ 38 „	One and three-fifths times the amount in Col. 5.	
„ 36 „	One and a half times the amount in Col. 5.	„ 33 „	One and two-fifths times the amount in Col. 5.	
„ 32 „	One and one-third times the amount in Col. 5.	„ 28 „	One and one-fifth times the amount in Col. 5.	
„ 28 „	One and one-sixth times the amount in Col. 5.	„ 24 „	The amount in Col. 5.	
„ 24 „	The amount in Col. 5.	„ 19 „	Four-fifths of the amount in Col. 5.	
„ 20 „	Five-sixths of the amount in Col. 5.	„ 14 „	Three-fifths of the amount in Col. 5.	
„ 16 „	Two-thirds of the amount in Col. 5.	„ 9 „	Two-fifths of the amount in Col. 5.	
„ 12 „	One-half of the amount in Col. 5.	„ 4 „	One-fifth of the amount in Col. 5.	
„ 8 „	One-third of the amount in Col. 5.			
„ 4 „	One-sixth of the amount in Col. 5.			

(*c*) Accrued holiday remuneration shall not be payable to a worker in respect of a qualifying period during which he was absent for more than 7 days for reasons other than those specified in (i) to (v) of paragraph 18 (*b*).

22.—(*a*) An annual holiday under paragraph 18 shall be allowed on consecutive working days being days upon which the worker is normally called upon to work, and days of holiday shall be treated as consecutive notwithstanding that a Sunday or any of the holidays allowed under paragraph 16 or paragraph 17 intervenes: Provided that where the duration of an annual holiday for which a worker is qualified exceeds the period of his normal working week, the holiday may, at the written request of the worker and with the agreement of the employer, be allowed in two or three periods, one of which shall be not less than the period of his normal working week.

(*b*) An employer shall give to a worker reasonable notice of the commencing date or dates and of the duration of his annual holiday. Such notice may be given individually to a worker or by the posting of a notice in the worker's home depot.

Alternative weekly half-holiday

23. Notwithstanding the provisions of paragraphs 4, 6, 7, 12 and 35 where it is the established practice of any section of the industry to allow as the weekly half-holiday a specific day other than Saturday, such other specific day may in the case of a six-day worker be substituted as the weekly half-holiday for the purpose of such provisions. In any case in which such substitution is made the above-mentioned provisions shall apply in like manner as if in such provisions such specific half-holiday were substituted for "Saturday" and "Saturday" for such specific half-holiday: Provided that the half-holiday substituted for Saturday shall not be a Sunday.

Meal times

24. The hours of work specified are, except for the purpose of paragraph 11, exclusive of meal times.

PART II

DEFINITIONS

Carrying capacity

25.—(*a*) The carrying capacity of a vehicle is the weight of the maximum load normally carried by the vehicle, and such carrying capacity when so established shall not be affected either by variations in the weight of the load resulting from collections or deliveries or emptying of containers during the course of the journey, or by the fact that on any particular journey a load greater or less than the established carrying capacity is carried.

(*b*) Where a trailer is attached to the vehicle, the load shall be the loads of the vehicle and trailer combined.

Long distance services

26. A long distance service is a journey involving a road mileage of more than 70 miles from the worker's home depot, other than a home depot within the London Area, and other than a journey from which the worker returns to his home depot within 11 hours excluding rest periods.

Overtime expressions

27. The expressions time-and-a-quarter, time-and-a-half and double time mean respectively one and a quarter times, one and a half times and twice the rate of wages otherwise applicable.

Vehicle

28. Vehicle means a mechanically driven goods vehicle.

Regular worker

29. A regular worker is a worker employed by the week or longer period.

Driver

30. A driver is a worker employed in driving a vehicle and in performing when so required any other road haulage work.

Foremen and removal packers in the Furniture Warehousing and Removing Industry

31.—(*a*) A foreman in the Furniture Warehousing and Removing Industry is a worker who has charge of a removal and who has authority to issue instructions to two or more persons.

(*b*) A removal packer in the Furniture Warehousing and Removing Industry is a skilled worker who packs china and other articles.

Heavy brakesman and steersman

32. A heavy brakesman and steersman is a person operating the steering and braking equipment of a heavy trailer used for the carriage of abnormal indivisible loads.

Film transport worker

33. A film transport worker is a worker engaged exclusively in the collection and delivery of films for the cinematograph industry: provided that a worker shall not cease to be a film transport worker solely by reason of the fact that he collects from and delivers to cinemas cinematograph accessories and equipment which are carried at the same time as the films are normally carried.

Milk worker

34. A milk worker is a regular worker who is employed on six days a week and who is exclusively engaged in the collection of milk from farms and its delivery to dairies:

Provided that a worker shall not cease to be a milk worker solely by reason of the fact that, exceptionally, he is required to work on the duties specified above on the remaining day of the week.

Ordinary working hours

35. The expression "number of hours (excluding overtime) ordinarily worked by the worker on that day of the week" means—

(*a*) in the case of a regular worker other than a milk worker—

(i) in respect of a six-day worker, 8 hours on any day Monday to Friday and (subject to the provisions of paragraph 23), 4 hours on Saturday;

(ii) in respect of a five-day worker, 9 hours on any day Monday to Thursday and 8 hours on Friday:

Provided that 9 hours may be substituted for 8 hours on Friday and 8 hours substituted for 9 hours on any specific day Monday to Thursday.

(*b*) in the case of a milk worker, seven hours twenty minutes.

Part III

APPLICABILITY OF THE PROVISIONS OF THIS SCHEDULE

36. Subject to the provisions of this paragraph and to the provisions of paragraph 39 hereof, this Schedule applies to road haulage workers in respect of road haulage work performed in connection with any motor goods vehicle (including a trailer) specified or deemed to be specified in an "A" licence or a "B" licence granted under the Road and Rail Traffic Act, 1933(**a**):

Provided that the remuneration specified in this Schedule shall not apply to the following classes of road haulage work, namely, the employment of contractors' men on vehicles hired on a 24-hour stand-by basis by the Admiralty, the Secretary of State for War or the Secretary of State for Air in connection with manoeuvres, exercises, training or active service.

37. A person is a road haulage worker and is deemed to be employed on road haulage work if he is employed on all or any of the work described in (i) to (v) below or if his time is occupied as specified in (vi) to (ix) below, that is to say:—

(i) driving or assisting in the driving or control of the vehicle;

(**a**) 23 & 24 Geo. 5. c. 53.

(ii) collecting or loading goods to be carried in or on the vehicle;

(iii) attending to goods while so carried;

(iv) unloading or delivering goods after being so carried;

(v) acting as attendant to the vehicle;

and who is required to travel on or to accompany the vehicle for the purpose of doing any such work;

(vi) in doing any work incidental to his employment in work mentioned in sub-paragraphs (i) to (v) hereof;

(vii) in travelling in or on or accompanying a goods vehicle in connection with his employment in the work so mentioned;

(viii) in holding himself under the orders or at the disposal of his employer while waiting in connection with his employment in the work so mentioned;

(ix) in waiting (whether overnight or otherwise) in accordance with the instructions of his employer as a necessary consequence of his employment in any of the work so mentioned;

provided that a person employed in loading goods to be carried in or on a goods vehicle or in unloading goods after being so carried and required to travel on or to accompany the vehicle partly for that purpose, shall not be deemed to be a road haulage worker by reason only of that employment, if the main purpose for which he is required to travel on or to accompany the vehicle is that of executing work other than road haulage work after its arrival at his destination.

38. For the purposes of this Schedule road haulage work includes road haulage work performed by a road haulage worker employed by a person carrying on the business of a goods transport clearing house, i.e., the business of arranging for the mechanical transport of goods by road.

39. This Schedule does not apply to workers:—

(*a*) for whom or in respect of whose work a minimum rate of wages is, for the time being, fixed by or under any other enactment; or

(*b*) for whom minimum remuneration has been fixed pursuant to proposals of any other Wages Council established under the Wages Councils Act, 1959.

PART IV

GRADING—APPLICABILITY OF SCALES OF REMUNERATION

40. Unless otherwise provided in this Schedule, the scale of remuneration applicable shall be that appropriate, according to the grading set out below, to the locality in which the worker's home depot is situated. The localities named below are, unless the context otherwise requires, those defined for local government purposes as at 1st July, 1939.

ENGLAND AND WALES

Abbreviations in the Tables below:—
AC = Administrative County
B = Borough
CB = County Borough
CBCC = County Borough of the City and County
C & B = City and Borough
C & CB = City and County Borough
P = Parish
RD = Rural District
UD = Urban District

LONDON AREA

Locality	Local Authority
City of London	
Dartford	B
Dartford—Only Parish of Stone	RD
Gravesend	B
Hornchurch — Only Parishes of Rainham, Wennington, and such other parts as are within 2 miles, in a straight line, of the north bank of the River Thames	UD
Metropolitan Police District— Except that part of the Borough of Watford which is included therein, and except the UD of Bushey	—
Northfleet	UD
Rainham (*see* Hornchurch UD)	P
Romford	B
Stone (*see* Dartford RD)	P
Swanscombe	UD
Thurrock—Only that part which is within 2 miles, in a straight line, of the north bank of the River Thames, except those parts which were, prior to 1st April, 1936, known as the Parishes of Corringham, Fobbing, Mucking, Stanford-le-Hope, in the Rural District of Orsett	UD
Wennington (*see* Hornchurch UD)	P

GRADE 1 AREAS

Locality	Local Authority
Aberdare	UD
Aberwheeler (*see* Ruthin RD)	P
Abram	UD
Accrington	B
Adlington	UD
Adwick-le-Street	UD
Aireborough	UD
Albrighton (*see* Shifnal RD)	P
Aldridge	UD
Aled—Only Parish of Trefnant	RD
Allesley (*see* Meriden RD)	P
Alveley (*see* Bridgnorth RD)	P
Amblecote	UD
Ammanford	UD
Anstey (*see* Rugby RD)	P
Arksey (*see* Bentley with—)	UD
Arnold—That part which is within 2 miles, in a straight line, of the boundary of Nottingham C & CB	UD
Ashington	UD
Ashton-in-Makerfield	UD
Ashton-under-Lyne	B
Aspull	UD
Atherton	UD
Audenshaw	UD
Audley Rural (*see* Newcastle-under-Lyme RD)	P
Bacup	B
Badger (*see* Shifnal RD)	P
Baginton (*see* Warwick RD)	P
Bagnall (*see* Leek RD)	P
Baildon	UD
Barlaston (*see* Stone RD)	P
Barlow (*see* Chesterfield RD)	P
Barnoldswick	UD
Barnsley	CB
Barrowford	UD
Barrow-in-Furness	CB
Barry	UD
Basford—The Parish of Kimberley and that part of Basford RD which is within 2 miles, in a straight line, of the boundary of Nottingham C & CB	RD
Basingstoke	B
Bath	C & CB
Bathavon—Only Parish of Whitchurch	RD
Batley	B
Beckbury (*see* Shifnal RD)	P
Bedford	B
Bedlingtonshire	UD
Bedworth	UD
Beeston and Stapleford—That part which is within 2 miles, in a straight line, of the boundary of Nottingham C & CB	UD
Beighton (*see* Chesterfield RD)	P
Belper	UD
Bentley with Arksey	UD
Beverley	B
Beverley	RD
Bickenhill (*see* Meriden RD)	P
Bickleigh (*see* Plympton St. Mary RD)	P
Biddulph	UD
Billinge and Winstanley	UD

Locality	Local Authority
Billingham	UD
Bilsborough (*see* Garstang RD)	P
Bilston	B
Bilton (*see* Holderness RD)	P
Bingham—That part which is within 2 miles, in a straight line, of the boundary of Nottingham C & CB	RD
Bingley	UD
Binley (*see* Rugby RD)	P
Birkenhead	CB
Birmingham	C & CB
Bishop Auckland	UD
Blackburn	CB
Blackburn	RD
Blackpool	CB
Blackrod	UD
Blaydon	UD
Blyth	B
Boldon	UD
Bolehall and Glascote (*see* Tamworth RD)	P
Bolton	CB
Boningale (*see* Shifnal RD)	P
Bootle	CB
Boroughbridge	P
Boscobel (*see* Shifnal RD)	P
Botley (*see* Winchester RD)	P
Bournemouth	CB
Bradford	C & CB
Bradnop and Cawdry (*see* Leek RD)	P
Brandon and Bretford (*see* Rugby RD)	P
Brandon and Byshottles	UD
Bretford (*see* Brandon and—) (Rugby RD)	P
Bridgend	UD
Bridgnorth	B
Bridgnorth — Only Parishes of Alveley, Claveley, Quatt Malvern, Romsley, Rudge, Worfield	RD
Bridgwater	B
Bridlington	B
Bridlington	RD
Brierfield	UD
Brierley Hill	UD
Brighouse	B
Brighton	CB
Brimington (*see* Chesterfield RD)	P
Bristol	C & CB
Brixton (*see* Plympton St. Mary RD)	P
Brocton (*see* Stafford RD)	P
Bromsgrove	UD
Bromsgrove — Except Parishes of Bentley, Pauncefoot, Beoley, Stoke Prior, Tutnall and Cobley	RD
Brotton (*see* Skelton and—)	UD
Brownhills	UD
Bryning-with-Warton (*see* Fylde RD)	P
Brynmawr	UD
Bubbenhall (*see* Warwick RD)	P
Burnley	CB
Burnley	RD
Burton-upon-Trent	CB
Bury	CB
Bushey (in Met. Police District)	UD
Buxton	B
Byshottles (*see* Brandon and—)	UD
Cambridge	B
Cannock	UD
Cannock	RD
Cardiff	C & CB
Carlisle	C & CB
Carlton—That part which is within 2 miles, in a straight line, of the boundary of Nottingham C & CB	UD
Castle Bromwich (*see* Meriden RD)	P
Castleford	UD
Castle Liberty (*see* Wilnecote and —) (Tamworth RD)	P
Caverswall (*see* Cheadle RD)	P
Cawdry (*see* Bradnop and—) (Leek RD)	P
Ceiriog—Only Parish of Chirk	RD
Chadderton	UD
Chapel-en-le-Frith	RD
Chatham	B
Cheadle (Staffs.)—Only Parishes of Caverswall, Cheddleton, Consall, Dilhorne, Forsbrook, Ipstones, Kingsley	RD
Cheddleton (*see* Cheadle RD)	P
Chelmsford	B
Cheltenham	B
Chester	AC
Chester	C & CB
Chesterfield	B
Chesterfield — Only Parishes of Barlow, Beighton, Brimington, Eckington, Holmesfield, Killamarsh, Unstone	RD
Chester-le-Street	UD
Chester-le-Street	RD
Chippenham	B
Chirk (*see* Ceiriog RD)	P
Chorley	B
Chorley	RD
Church	UD
Cinderford (*see* East Dean RD)	P
Cirencester	UD
Claverley (*see* Bridgnorth RD)	P
Clayton-le-Moors	UD
Cleveleys (*see* Thornton)	UD
Clifton (*see* Newton with—) (Fylde RD)	P
Clitheroe	B
Clitheroe—Except Parishes of Bowland with Leagram, Chipping	RD
Coalville	UD
Colchester	B
Coleford (*see* West Dean RD)	P
Coleshill (*see* Meriden RD)	P
Colne	B
Colne Valley	UD
Colwyn Bay	B
Combe Fields (*see* Rugby RD)	P
Conisborough	UD

Locality	Local Authority
Consall (*see* Cheadle RD) ...	P
Consett	UD
Conway—Only Parish of Llanrhos	B
Corby	UD
Corley (*see* Meriden RD)	P
Coseley	UD
Coventry	C & CB
Crompton	UD
Crook and Willington	UD
Crosby	B
Cudworth	UD
Curdworth (*see* Meriden RD) ...	P
Darfield	UD
Darlaston	UD
Darlington	CB
Darlington	RD
Darton	UD
Darwen	B
Dearne	UD
Denbigh	B
Denby Dale	UD
Denholme	UD
Denton	UD
Derby	CB
Dewsbury	CB
Dibden (*see* New Forest RD) ...	P
Dilhorne (*see* Cheadle RD) ...	P
Dodworth	UD
Doncaster	CB
Doncaster	RD
Donington (*see* Shifnal RD) ...	P
Driffield	UD
Driffield	RD
Droitwich	B
Dronfield	UD
Droylsden	UD
Dudley	CB
Durham	C & B
Durham	RD
Dursley	RD
Easington	RD
East Dean—Only Parish of Cinderford	RD
Eastleigh	B
Eastwood	UD
Ebbw Vale	UD
Eccles	B
Eckington (*see* Chesterfield RD) ...	P
Eling (*see* New Forest RD) ...	P
Elland	UD
Endon and Stanley (*see* Leek RD)...	P
Eston	UD
Exeter	CBCC
Failsworth	UD
Fareham	UD
Farnworth	UD
Featherstone	UD
Felling	UD
Filey	UD
Fleetwood	B
Flint	AC
Formby	UD
Forsbrook (*see* Cheadle RD) ...	P
Freckleton (*see* Fylde RD) ...	P
Fulford (*see* Stone RD)	P
Fulwood	UD
Fylde—Only Parishes of Bryning-with-Warton, Freckleton, Hardhorn with Newton, Medlar with Wesham, Newton-with-Clifton, Ribby-with-Wrea, Singleton, Weeton with Preese, Westby with Plumptons	RD
Gainsborough	UD
Garforth	UD
Garstang—Only Parishes of Bilsborough, Myerscough	RD
Gateshead	CB
Gillingham	B
Glascote (*see* Bolehall and—) (Tamworth RD)	P
Glossop	B
Gloucester	C & CB
Golborne	UD
Goole	B
Goole	RD
Gosforth	UD
Gosport	B
Grantham	B
Great Harwood	UD
Great Yarmouth	CB
Grimsby	CB
Halesowen	B
Halifax	CB
Haltemprice	UD
Hampton in Arden (*see* Meriden RD)	P
Hardhorn with Newton (*see* Fylde RD)	P
Harrogate	B
Hartlepool	B
Haslingden	B
Havant and Waterloo	UD
Haydock	UD
Heanor	UD
Heaton with Oxcliffe (*see* Lancaster RD)	P
Hebburn	UD
Hebden Royd	UD
Heckmondwyke	UD
Hedon	B
Hemsworth	UD
Hemsworth	RD
Hetton	UD
Hexham	UD
Heysham (*see* Morecambe and—)	B
Heywood	B
Hinckley	UD
Hindley	UD
Holderness — Only Parishes of Bilton, Preston, Swine	RD
Holmesfield (*see* Chesterfield RD)	P
Holmfirth	UD
Holy Trinity, Redhill (*see* Reigate B)	P
Horbury	UD

Locality	Local Authority
Hornchurch—Except those parts which are included in the London Area	UD
Horsforth	UD
Horton (*see* Leek RD)	P
Horwich	UD
Houghton le Spring	UD
Hove	B
Hoyland Nether	UD
Hucknall	UD
Huddersfield	CB
Hull (*see* Kingston-upon-Hull) ...	CBCC
Huyton-with-Roby	UD
Ilkeston	B
Ilkley	UD
Ince-in-Makerfield	UD
Ipstones (*see* Cheadle RD) ...	P
Ipswich	CB
Irlam	UD
Jarrow	B
Kearsley	UD
Keele (*see* Newcastle-under-Lyme RD)	P
Keighley	B
Keresley (*see* Meriden RD) ...	P
Kettering	B
Kettering—Only Parish of Weldon	RD
Keynsham	UD
Kidderminster	B
Kidsgrove	UD
Killamarsh (*see* Chesterfield RD) ...	P
Kimberley (*see* Basford RD) ...	P
Kingsbury (*see* Tamworth RD) ...	P
Kingsley (*see* Cheadle RD) ...	P
Kingston-upon-Hull	CBCC
Kingswood	UD
Kirkburton	UD
Kirkby-in-Ashfield	UD
Kirkham	UD
Knaresborough	UD
Knottingley	UD
Lancashire (*see* West—)	RD
Lancaster	C & B
Lancaster—Only Parish of Heaton with Oxcliffe	RD
Lanchester	RD
Langtree (*see* Standish with—) ...	UD
Lea Marston (*see* Meriden RD) ...	P
Leeds	C & CB
Leek	UD
Leek—Only Parishes of Bagnall, Bradnop and Cawdry, Endon and Stanley, Horton, Longsdon, Norton-in-the-Moors, Rushton ...	RD
Lees	UD
Leicester—And any point within 5 miles, in a straight line, of the Clock Tower, Leicester	C & CB
Leigh	B
Leyland	UD
Limehurst	RD
Lincoln	C & CB
Litherland	UD
Littleborough	UD
Little Lever	UD
Little Packington (*see* Meriden RD)	P
Liverpool	C & CB
Llanarmon-yn-Ial (*see* Ruthin RD)	P
Llanbedr (*see* Ruthin RD) ...	P
Llandegla (*see* Ruthin RD) ...	P
Llandudno	UD
Llandyrnog (*see* Ruthin RD) ...	P
Llanelly	B
Llanferras (*see* Ruthin RD) ...	P
Llangollen	UD
Llangynhafal (*see* Ruthin RD) ...	P
Llanrhos (*see* Conway B)	P
Longbenton	UD
Long Eaton	UD
Longridge	UD
Longsdon (*see* Leek RD)	P
Loughborough	B
Lowestoft	B
Luton	B
Lydney	RD
Lytham St. Anne's	B
Maesteg	UD
Maidstone	B
Maltby	UD
Malton	UD
Malvern	UD
Manchester	C & CB
Mangotsfield	UD
Mansfield	B
Market Harborough	UD
Marske-by-the-Sea (*see* Saltburn and —)	UD
Maryport	UD
Medlar with Wesham (*see* Fylde RD)	P
Melksham	UD
Meltham	UD
Melton Mowbray	UD
Meriden—Only Parishes of Allesley, Bickenhill, Castle Bromwich, Coleshill, Corley, Curdworth, Hampton in Arden, Keresley, Lea Marston, Little Packington, Nether Whitacre, Shustoke, Water Orton, Wishaw	RD
Merthyr Tydfil	CB
Mexborough	UD
Middlesbrough	CB
Middleton	B
Middleton (*see* Tamworth RD) ...	P
Millbrook (*see* Romsey and Stockbridge RD)	P
Milnrow	UD
Milton (*see* Sittingbourne and —) ...	UD
Mirfield	UD
Monkseaton (*see* Whitley and —) ...	UD
Morecambe and Heysham	B
Morley	B
Morpeth	B

Locality	Local Authority
Morpeth	RD
Mossley	B
Myerscough (*see* Garstang RD) ...	P
Neath	B
Neath	RD
Nelson	B
Nether Whitacre (*see* Meriden RD)	P
Newburn	UD
Newcastle-under-Lyme	B
Newcastle-under-Lyme—Only Parishes of Audley Rural, Keele, Whitmore...	RD
Newcastle upon Tyne	CB
New Forest—Only Parishes of Dibden, Eling	RD
New Mills	UD
Newport (Mon.)	CB
New Sarum	C & B
Newton (*see* Hardhorn with —) (Fylde RD)	P
Newton and Noss (*see* Plympton St. Mary RD)	P
Newton-le-Willows...	UD
Newton-with-Clifton (*see* Fylde RD)	P
Nidderdale	RD
Normanton	UD
Northallerton	UD
Northampton	CB
Norton	UD
Norton-in-the-Moors (*see* Leek RD)	P
Norwich	CBCC
Nottingham—And any point within 2 miles, in a straight line, of the boundary thereof (*see* Arnold, Basford, Beeston and Stapleford, Bingham, Carlton, West Bridgeford)	C & CB
Nuneaton	B
Oldbury	B
Oldham	CB
Ormskirk	UD
Orrell	UD
Osgoldcross	RD
Ossett	B
Oswaldtwistle	UD
Otley	UD
Oxcliffe (*see* Heaton with —) (Lancaster RD)	P
Oxford	C & CB
Packington (*see* Little —) (Meriden RD)	P
Padiham	UD
Paignton	UD
Penarth	UD
Pendlebury (*see* Swinton and —)...	B
Penistone	UD
Penistone	RD
Peterborough	C & B
Plumptons (*see* Westby with —) (Fylde RD)	P
Plymouth	C & CB
Plympton St. Mary—Only Parishes of Bickleigh, Brixton, Newton and Noss, Plympton St. Mary, Plympton St. Maurice, Plymstock, Shaugh Prior, Tamerton Foliot, Wembury, Yealmpton ...	RD
Plympton St. Mary (*see* Plympton St. Mary RD)	P
Plympton St. Maurice (*see* Plympton St. Mary RD)	P
Plymstock (*see* Plympton St. Mary RD)	P
Pocklington	RD
Pontefract	B
Poole...	B
Portslade-by-Sea	UD
Portsmouth—And any point within 1¼ miles, in a straight line, of the seaward end of the pier at the north-west of Horsea Island ...	C & CB
Port Talbot	B
Poulton-le-Fylde	UD
Preese (*see* Weeton with —) (Fylde RD)	P
Prescot	UD
Preston	CB
Preston—Except Parish of Goosnargh	RD
Preston (*see* Holderness RD) ...	P
Prestwich	UD
Prudhoe	UD
Pudsey	B
Quatt Malvern (*see* Bridgnorth RD)	P
Queensbury and Shelf	UD
Radcliffe	B
Rainford	UD
Ramsbottom	UD
Rawmarsh	UD
Rawtenstall	B
Reading	CB
Redcar	B
Redditch	UD
Reigate—Only Parishes of Holy Trinity, Redhill; St. John Evangelist, Redhill; St. Matthew, Redhill	B
Ribby-with-Wrea (*see* Fylde RD)...	P
Ripley	UD
Ripon	B
Ripponden	UD
Rishton	UD
Roby (*see* Huyton-with —) ...	UD
Rochdale	CB
Rochester	C & B
Romsey and Stockbridge—Only Parish of Millbrook	RD
Romsley (*see* Bridgnorth RD) ...	P
Rotherham	CB
Rotherham	RD
Rothwell (Yorks.)	UD
Rowley Regis	B

Locality	Local Authority
Royston (Yorks.)	UD
Royton	UD
Rudge (*see* Bridgnorth RD) ...	P
Rugby	B
Rugby—Only Parishes of Anstey, Binley, Brandon and Bretford, Combe Fields, Ryton-upon-Dunsmore	RD
Rushden	UD
Rushton (*see* Leek RD)	P
Ruthin	B
Ruthin—Only Parishes of Aberwheeler, Llanarmon-yn-Ial, Llanbedr, Llandegla, Llandyrnog, Llanferras, Llangynhafal ...	RD
Ryton	UD
Ryton (*see* Shifnal RD)	P
Ryton-upon-Dunsmore (*see* Rugby RD)	P
Saddleworth...	UD
St. Anne's (*see* Lytham —) ...	B
St. Helens	CB
St. John Evangelist, Redhill (*see* Reigate B)	P
St. Matthew, Redhill (*see* Reigate B)	P
Salford	C & CB
Salisbury (*see* New Sarum) ...	C & B
Saltburn and Marske-by-the-Sea ...	UD
Scarborough	B
Scarborough	RD
Scunthorpe	B
Seaham	UD
Seaton Valley	UD
Sedgefield	RD
Sedgley	UD
Seisdon	RD
Selby...	UD
Selby...	RD
Shaugh Prior (*see* Plympton St. Mary RD)	P
Sheffield	C & CB
Shelf (*see* Queensbury and —) ...	UD
Sherborne	UD
Shifnal—Only Parishes of Albrighton, Badger, Beckbury, Boningale, Boscobel, Donington, Ryton, Tong	RD
Shildon	UD
Shipley	UD
Shoreham-by-Sea	UD
Shustoke (*see* Meriden RD) ...	P
Silsden	UD
Singleton (*see* Fylde RD)	P
Sittingbourne and Milton ...	UD
Skelmersdale	UD
Skelton and Brotton	UD
Skipton	UD
Slough	B
Smethwick	CB
Solihull	UD
Southampton	CB
Southend-on-Sea	CB
Southport	CB
South Shields	CB
Southwick	UD
Sowerby Bridge	UD
Spenborough	UD
Spennymoor...	UD
Stafford	B
Stafford—Only Parish of Brockton	RD
Standish with Langtree	UD
Stanley (Durham)	UD
Stanley (Yorks.)	UD
Stanley (*see* Endon and —) (Leek RD)	P
Stapleford (*see* Beeston and —) ...	UD
Staveley	UD
Stockbridge (*see* Romsey and —)...	RD
Stockport	CB
Stocksbridge	UD
Stockton	RD
Stockton-on-Tees	B
Stoke-on-Trent	C & CB
Stone—Only Parishes of Barlaston, Fulford	RD
Stoneleigh (*see* Warwick RD) ...	P
Stourbridge	B
Stratford-on-Avon	B
Stretford	B
Stroud	UD
Sunderland	CB
Sunderland	RD
Sutton Coldfield	B
Sutton-in-Ashfield	UD
Swadlincote District	UD
Swansea	CB
Swine (*see* Holderness RD) ...	P
Swindon	B
Swinton	UD
Swinton and Pendlebury	B
Tadcaster	RD
Tamerton Foliot (*see* Plympton St. Mary RD)	P
Tamworth	B
Tamworth — Only Parishes of Bolehall and Glascote, Kingsbury, Middleton, Wilnecote and Castle Liberty	RD
Taunton	B
Tettenhall	UD
Thornaby-on-Tees	B
Thorne	RD
Thornton Cleveleys...	UD
Tickhill	UD
Tipton	B
Todmorden	B
Tong (*see* Shifnal RD)	P
Torquay	B
Tottington	UD
Totton	RD
Trawden	UD
Tredegar	UD
Trefnant (*see* Aled RD)	P
Trowbridge	UD
Turton	UD
Tyldesley	UD
Tynemouth	CB
Unstone (*see* Chesterfield RD) ...	P
Upholland	UD
Urmston	UD

Locality	Local Authority
Wakefield	C & CB
Wakefield	RD
Wallasey	CB
Wallsend	B
Walsall	CB
Walton-le-Dale	UD
Wardle	UD
Warmley	RD
Warrington	CB
Warrington	RD
Warton (*see* Bryning with —) (Fylde RD)	P
Warwick—Only Parishes of Baginton, Bubbenhall, Stoneleigh	RD
Washington	UD
Waterloo (*see* Havant and —)	UD
Water Orton (*see* Meriden RD)	P
Watford	B
Wath-upon-Dearne	UD
Wednesbury	B
Wednesfield	UD
Weeton with Preese (*see* Fylde RD)	P
Weldon (*see* Kettering RD)	P
Wellingborough	UD
Wembury (*see* Plympton St. Mary RD)	P
Wesham (*see* Medlar with —) (Fylde RD)	P
West Bridgford—That part which is within 2 miles, in a straight line, of the boundary of Nottingham C & CB	UD
West Bromwich	CB
Westby with Plumptons (*see* Fylde RD)	P
West Dean—Only Parish of Coleford	RD
West End (*see* Winchester RD)	P
West Hartlepool	CB
Westhoughton	UD
West Lancashire	RD
Weston-super-Mare	B
Wetherby	RD
Wharfedale	RD
Whickham	UD
Whiston	RD
Whitby	UD
Whitchurch (*see* Bathavon RD)	P
Whitefield	UD
Whitehaven	B
Whitley and Monkseaton	UD
Whitmore (*see* Newcastle-under-Lyme RD)	P
Whitworth	UD
Widnes	B
Wigan	CB
Wigan	RD
Willenhall	UD
Willington (*see* Crook and —)	UD
Wilnecote and Castle Liberty (*see* Tamworth RD)	P
Wincanton	RD
Winchester	B
Winchester — Only Parishes of Botley, West End	RD
Winstanley (*see* Billinge and —)	UD
Wishaw (*see* Meriden RD)	P
Withnell	UD
Wolverhampton	CB
Wombwell	UD
Worcester	C & CB
Worfield (*see* Bridgnorth RD)	P
Workington	B
Worksop	B
Worsborough	UD
Worsley	UD
Wortley	RD
Wrea (*see* Ribby-with- —) (Fylde RD)	P
Wrexham	B
Wrexham	RD
Yealmpton (*see* Plympton St. Mary RD)	P
Yeovil	B
York	C & CB

GRADE 2 AREAS

All localities which are not specified in the foregoing tables as being in the London Area or as being grade 1 areas.

SCOTLAND

GRADE 1 AREAS

Abbreviations in table below:—

B = Burgh
ED = Electoral Division

Locality	Local Authority
Aberdeen	B
Airdrie	B
Alloa	B
Arbroath	B
Ayr	B
Barrhead	B
Bathgate	B
Bellshill North	ED
Bellshill South	ED
Blantyre	ED
Bothwell and Uddingston South	ED
Buckhaven and Methil	B
Cambuslang Central	ED
Cambuslang North	ED
Cambuslang South	ED
Cleland	ED
Clydebank	B
Coatbridge	B
Cowdenbeath	B
Dumbarton	B
Dumfries	B
Dundee	B
Dunfermline	B
Edinburgh	B
Falkirk	B
Glasgow	B
Grangemouth	B
Greenock	B
Hamilton	B
High Blantyre	ED
Holytown	ED
Inverness	B
Johnstone	B
Kilmarnock	B
Kirkcaldy	B
Larkhall North	ED
Larkhall South	ED
Leven	B
Lochgelly	B
Mossend	ED
Motherwell and Wishaw	B
Musselburgh	B
Newarthill	ED
Newmains	ED
New Stevenston	ED
Paisley	B
Perth	B
Port Glasgow	B
Renfrew	B
Rutherglen	B
Stirling	B
Uddingston North	ED
Uddingston South (*see* Bothwell and —)	ED
Wishaw (*see* Motherwell and —)	B

GRADE 2 AREAS

All localities which are not specified in the foregoing table as being grade 1 areas.

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from 19th December, 1960, sets out the statutory minimum remuneration and the holidays to be allowed in substitution for the statutory minimum remuneration and holidays set out in the Wages Regulation (Road Haulage) Order, 1960 (Order R.H. (68)), which is revoked.

New provisions are printed in italics.