STATUTORY INSTRUMENTS

1965 No. 1423

WAGES COUNCILS

The Wages Regulation (Rope, Twine and Net) Order 1965

Made - - - - 15*th July* 1965
Coming into Operation 2*nd August* 1965

Whereas the Minister of Labour (hereafter in this Order referred to as "the Minister") has received from the Rope, Twine and Net Wages Council (Great Britain) the wages regulation proposals set out in Schedules 1 and 2 hereof;

Now, therefore, the Minister by virtue of the powers conferred on him by section 11 of the Wages Councils Act 1959(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Rope, Twine and Net) Order 1965.

2.—(1) In this Order the expression "the specified date" means the 2nd August 1965, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(b) shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament and as if this Order and the Order hereby revoked were Acts of Parliament.

3. The wages regulation proposals set out in Schedules 1 and 2 hereof shall have effect as from the specified date and as from that date the Wages Regulation (Rope, Twine and Net) (No. 2) Order 1964(c) shall cease to have effect.

Signed by order of the Minister of Labour 15th July 1965.

L. J. Dunnett,
Secretary,
Ministry of Labour.

SCHEDULE 1

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Wages Regulation (Rope, Twine and Net) (No. 2) Order 1964 (Order R. (141)).

(a) 7 & 8 Eliz. 2. c. 69. (b) 52 & 53 Vict. c. 63.
(c) S.I. 1964/1445 (1964 III, p. 3343).

STATUTORY MINIMUM REMUNERATION

PART I

GENERAL

1. The minimum remuneration payable to a worker to whom this Schedule applies for all work except work to which a minimum overtime rate applies under Part IV of this Schedule is:—

(1) in the case of a time worker, the general minimum time rate payable to the worker under Part II or Part III of this Schedule;

(2) in the case of a worker employed on piece work—

(*a*) where a general minimum piece rate applies under Part II of this Schedule, that piece rate increased by *16 per cent.*, or

(*b*) where no general minimum piece rate applies, piece rates each of which would yield, in the circumstances of the case, to an ordinary worker at least the same amount of money as the piece work basis time rate applicable to the worker under Part II or Part III of this Schedule.

DEFINITIONS

2. In this Schedule, unless the context otherwise requires,

(1) SHIFT WORKER means a worker employed on a shift system in accordance with which—

(*a*) a 24-hour period is divided into two or more shifts, one of which is a night shift; or

(*b*) there is no night shift and the remainder of the day is divided into two or more shifts;

and for the purposes of this definition NIGHT SHIFT means a turn of duty which includes some period of employment between 10 p.m. on one day and 6 a.m. on the next following day.

(2) HARD FIBRES mean manila, sisal, maguey fibre, New Zealand hemp or coir or a mixture thereof;

SHRINK NETTING means that the netting is made by shrinking or gaining, that is to say, the process of putting two meshes into one mesh or vice versa in order to obtain the required taper, shrink or gain;

PLAIN NETTING is ordinary braiding, single selvedge, the net mesh when straight hanging diamond;

A RAN SHORT REEL is the amount of twine wound on a reel 69 inches in circumference in 400 revolutions or 766⅔ yards;

SIZE OF MESH means in the case of all nets, other than the stack nets referred to in paragraph 10, the total length of two adjacent sides of the mesh, measured from the inside of one knot to the outside of the other.

PART II

NET SECTION OF THE TRADE

3. This Part of this Schedule applies to workers in the Net Section of the Trade.

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES

4. The general minimum time rates payable to the male or female workers specified in Column 1 of the next following Table are the rates set out in Column 2 and the piece work basis time rates applicable to such workers, when employed on piece work with the materials specified in Column 3 or 4 as the case may be, are the rates set out in Column 3 or 4 respectively.

	General minimum time rates	Piece work basis time rates	
		Fibres other than man-made fibres of continuous filament	Man-made fibres of continuous filament
Column 1	Column 2	Column 3	Column 4
	Per hour s. d.	Per hour s. d.	Per hour s. d.
MALE WORKERS OTHER THAN SHIFT WORKERS (including home-workers) being aged—			
21 years or over	4 5½	4 6¼	
20 and under 21 years	4 2½		
19 „ „ 20 „	3 8½		
18 „ „ 19 „	3 5		
17 „ „ 18 „	2 9		
16 „ „ 17 „	2 3		
under 16 years	1 9½		
FEMALE WORKERS OTHER THAN SHIFT WORKERS (including home-workers) being aged—			
18 years or over	3 3½	3 4¼	3 9
17½ and under 18 years	2 9½		
17 „ „ 17½ „	2 5		
16½ „ „ 17 „	2 2½		
16 „ „ 16½ „	1 11		
under 16 years	1 9½		
MALE SHIFT WORKERS, WHEN EMPLOYED ON DAY SHIFTS, being aged—			
21 years or over	5 0	5 1¼	
20 and under 21 years	4 8½		
19 „ „ 20 „	4 2		
18 „ „ 19 „	3 10		
17 „ „ 18 „	3 1		
16 „ „ 17 „	2 6¼		
FEMALE SHIFT WORKERS, WHEN EMPLOYED ON DAY SHIFTS, being aged—			
18 years or over	3 8¼	3 9	4 2¼
17½ and under 18 years	3 1½		
17 „ „ 17½ „	2 8½		
16½ „ „ 17 „	2 5¾		
16 „ „ 16½ „	2 1¾		
MALE SHIFT WORKERS, WHEN EMPLOYED ON NIGHT SHIFTS, being aged—			
21 years or over	5 3¾	5 5¼	
20 and under 21 years	5 0		
19 „ „ 20 „	4 5		
18 „ „ 19 „	4 0¾		

GENERAL MINIMUM PIECE RATES

MAKING COTTON NORSELLS

5. The general minimum piece rates payable per pound to female home-workers for making cotton norsells are as follows:—

11 inches and upwards:—

	s.	d.		s.	d.
32s/18 ply norsells ..	11	2	32s/36 ply norsells ..	4	9
32s/21 „ „ ..	9	3	32s/42 „ „ ..	3	9⅜
32s/24 „ „ ..	7	4⅞	32s/48 „ „ ..	3	5½
32s/27 „ „ ..	6	6½	32s/54 „ „ ..	3	1¼
32s/30 „ „ ..	5	7	32s/60 „ „ ..	2	8¼

MAKING HEMP NORSELLS

6. The general minimum piece rates payable per 1,000 to female home-workers for making hemp norsells are as follows:—

	Natural Colour	Tanned		Natural Colour	Tanned
	s. d.	s. d.		s. d.	s. d.
18 inch ...	5 7	6 7½	36 inch ...	9 6	11 2
20 „ ...	5 8	6 9⅝	42 „ ...	10 9½	12 4¾
22 „ ...	5 11	7 1	48 „ ...	12 4⅝	13 10⅛
24 „ ...	6 8⅝	7 6¼			

HANDBRAIDING, HANDKNOTTING OR HANDBAITING NETS FROM FIBRES NOT BEING HARD FIBRES OR MAN-MADE FIBRES OF CONTINUOUS FILAMENT

NETS MADE FROM SINGLE TWINE

7.—(1) The general minimum piece rates set out in the next following Table are per dozen rans short reel or per 9,200 yards and are payable, subject to the provisions of this paragraph, to female home-workers employed on handbraiding, handknotting or handbaiting nets made from single twine (of sizes up to and including 36 lbs. per dozen rans short reel or per 9,200 yards) from fibres not being hard fibres or man-made fibres of continuous filament.

(2) The length of the nets referred to in Columns 3 to 8 inclusive of the said Table is the length measured by stretched mesh or through the hand.

(3) Where the twine is of a size larger than 36 lbs. per dozen rans short reel or per 9,200 yards the general minimum piece rates payable to the said workers are the rates set out in the said Table increased as follows:—

Size of Twine	Additions s.	d.
Over 36 lbs. and up to and including 48 lbs.	10	1
„ 48 „ „ „ „ „ „ 60 „	20	4
„ 60 „ „ „ „ „ „ 84 „	31	4
„ 84 „ „ „ „ „ „ 96 „	32	0
„ 96 „ „ „ „ „ „ 108 „	36	0
„ 108 „ „ „ „ „ „ 120 „	42	0
„ 120 „ „ „ „ „ „ 132 „	48	0
„ 132 „ „ „ „ „ „ 144 „	54	0
„ 144 „ „ „ „ „ „ 156 „	60	0
„ 156 „	66	0

(4) Where the work is double knotted work, the general minimum piece rates payable to the said workers shall be one and two-thirds times the rates payable for single knotted work.

TABLE OF PIECE RATES

Twines of sizes up to and including 36 lbs. per dozen rans short reel or per 9,200 yards

Size of mesh	Plain netting	Shrink or square mesh work irrespective of numbers of meshes begun or ended (single or double selvedge) and plain netting with double selvedge	Netting braided in the form of a hose or bag including shrimp and landing nets, billiard table pockets and other fancy nets					
			Length 30 inches and over	Length 20 inches and over but under 30 inches	Length 15 inches and over but under 20 inches	Length 10 inches and over but under 15 inches	Length 5 inches and over but under 10 inches	Length under 5 inches
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	Column 8
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Over 7 inch	88 5½	93 0½	97 7	111 10½	123 5	132 8	139 3½	146 3
5 inch and over up to and including 7 inch	92 7½	97 6	101 11½	117 3	128 11	138 7	145 6½	152 10
4 inch and over up to but not including 5 inch ...	99 8½	105 0½	109 10	126 3½	138 11	149 4	156 9½	164 7
Rows per yard:—								
Over 18 and up to and including 21	106 3	111 2½	116 10	134 5	147 10	158 11	166 10½	175 2½
„ 21 „ „ 24	111 9½	117 4½	123 3	141 9	155 11	167 7½	175 11½	184 9
„ 24 „ „ 27	117 4½	123 3	129 2½	148 7	163 5½	175 8½	184 5½	193 8
„ 27 „ „ 30	123 3	129 6	135 7½	155 11½	171 6½	184 5½	193 7½	203 4
„ 30 „ „ 33	128 7½	135 3½	141 9½	163 0½	179 4½	192 9½	202 5½	212 7
„ 33 „ „ 36	134 6	141 6	147 11½	171 1½	187 2½	201 2½	211 3	221 10
„ 36 „ „ 39	140 1½	146 10½	154 1	177 2½	194 11	209 6	220 0	231 0
„ 39 „ „ 42	145 11½	152 11	160 6	184 7	203 0½	218 3	229 1½	240 8
„ 42 „ „ 45	151 3½	158 10	166 5	191 5	210 6½	226 4	237 8	249 6
„ 45 „ „ 48	157 2½	164 11½	172 11	198 10	218 9	235 1½	246 10½	259 2½
„ 48 „ „ 54	168 4	176 11½	185 6	213 4	234 8	252 3	264 10½	278 1½
„ 54 „ „ 60	179 10	188 10½	197 9½	227 5½	250 2½	268 11½	282 5	296 5½
„ 60 „ „ 66	191 1	200 11	210 5	241 11	266 2½	286 1½	300 5	315 5
„ 66 „ „ 72	202 6	212 3½	222 8½	256 0½	281 8½	302 10	317 11½	333 10½
„ 72 „ „ 78	213 9	224 4	235 1	270 4	297 4½	319 8	335 8	352 5½
„ 78 „ „ 84	225 3	236 4½	247 7½	284 9	313 3	336 9	353 7	371 3
„ 84 „ „ 90	236 4½	248 3	260 3	299 3	329 2	353 10½	371 7	390 2
„ 90 „ „ 96	247 7	260 2½	272 7½	313 6	344 10	370 8½	389 3	408 8½
„ 96 „ „ 108	270 5	283 10	297 5	342 0½	376 1½	404 5	424 8	445 11
„ 108 „ „ 120	292 11½	307 10	322 1½	370 5	407 6	438 1	459 11½	482 11½
„ 120 „ „ 132	315 9	331 5½	347 5½	399 7	439 6½	472 6	496 1½	520 11
„ 132 „ „ 144	338 6	355 2	372 5	428 3	471 1	506 5	531 9	558 4
„ 144 „ „ 162	372 5	390 9	409 10	471 4	518 5½	557 4	585 2½	614 4½

NETS MADE FROM DOUBLE OR TREBLE TWINE

8. The general minimum piece rates payable to female home-workers employed on handbraiding, handknotting or handbaiting nets made from double or treble twine from fibres not being hard fibres or man-made fibres of continuous filament are respectively three-quarters and two-thirds of the general minimum piece rates which would be payable under paragraph 7 if the nets were made from single twine.

HANDBRAIDING OF TRAWL, SEINE OR OTHER NETS FROM HARD FIBRES

9.—(1) The general minimum piece rates set out in the next following Table are per lb. of twine and are payable, subject to the provisions of this paragraph, to female workers (including home-workers) employed in the handbraiding of trawl, seine or other nets (other than stack nets to which paragraph 10 applies) from hard fibres.

(2) The general minimum piece rates set out in the said Table are payable where the needles are filled at the expense of the worker. Where the needles are filled at the expense of the employer, the said rates shall be reduced by ten per cent.

(3) Where a net section contains meshes of more than one size, the general minimum piece rate payable for the whole section is that for a mesh size ascertained by a weighted average arrived at as follows: Multiply the number of rows of each separate mesh size by the size of the mesh, add the product, and divide the result by the total number of rows in the net section.

For example: The belly of a new trawl net consisting of 75 rows of 3-inch mesh, 50 rows of 4-inch mesh, 25 rows of 5-inch mesh: Calculation of weighted average mesh—

$$\begin{array}{ll} 75\times 3=225 & \\ 50\times 4=200 & \\ 25\times 5=125 & \text{Weighted average mesh size} = \frac{550}{150} = 3\tfrac{2}{3} \text{ inches.} \\ \hline 150 \quad 550 & \end{array}$$

The whole net section must be paid for as though the mesh was $3\frac{2}{3}$ inches throughout, viz., under Col. 8 of the said Table.

TABLE OF PIECE RATES

Size of mesh	Twine used as	Twine sizes:—	Col. 1		Col. 2		Col. 3		Col. 4		Col. 5		Col. 6	
less than	S. = Single		2 in.		2¼ in.		2½ in.		2¾ in.		3 in.		3¼ in.	
and	D. = Double													
not less than			—		2 in.		2¼ in.		2½ in.		2¾ in.		3 in.	
			S.	D.	S.	D.	S.	D.	S.	D.	S.	D.	S.	D.
			s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Up to and including 60 yds. per lb.			4 11⅝	3 4⅜	3 2¾	2 3	2 9⅝	1 11¼	2 5½	1 8⅜	2 1¼	1 6	1 9¼	1 3⅛
Over 60 up to and including 75 yds. per lb.			5 3½	3 6⅝	3 5⅛	2 4⅜	2 11½	2 0½	2 6¾	1 9½	2 2½	1 6⅝	1 10⅞	1 3⅞
„ 75 „	„ 90 „	„	5 8⅛	3 9⅜	3 8	2 5⅞	3 2⅛	2 2⅛	2 8⅝	1 10⅞	2 4½	1 8⅛	2 0¼	1 5¼
„ 90 „	„ 105 „	„	6 1¾	4 1	3 11½	2 7¾	3 4¾	2 3⅛	2 11¼	2 0⅛	2 6⅝	1 8⅞	2 2½	1 6¼
„ 105 „	„ 120 „	„	6 7½	4 5	4 3⅝	2 10	3 7¾	2 4⅞	3 2⅛	2 1¾	2 8⅝	1 10½	2 4⅝	1 7¼
„ 120 „	„ 135 „	„	7 2⅝	4 9½	4 8¼	3 1¼	3 11¾	2 6½	3 5¼	2 3⅝	2 11⅝	1 11⅞	2 7⅛	1 9
„ 135 „	„ 150 „	„	7 11⅛	5 2⅜	5 1⅞	3 4¾	4 4⅞	2 10⅞	3 8¾	2 5⅞	3 2¾	2 1⅞	2 9¾	1 11
„ 150 „	„ 165 „	„	8 9½	5 8	5 8⅜	3 9	4 10¾	3 3	4 1⅛	2 8⅞	3 6⅝	2 4⅜	3 1⅜	2 1
„ 165 „	„ 180 „	„	9 8⅜	6 3⅛	6 3⅝	4 1⅜	5 5⅝	3 6⅞	4 6⅛	3 0⅛	3 11½	2 7½	3 5⅜	2 3¾
„ 180 „	„ 195 „	„	10 11	6 11½	7 0¾	4 6½	6 1⅜	3 11¼	5 1⅜	3 4¼	4 5⅞	2 10⅞	3 10⅞	2 6⅝
„ 195 „	„ 210 „	„	12 3½	7 8⅜	7 10¾	5 0⅛	6 10⅜	4 4⅜	5 9⅜	3 9⅛	5 1⅜	3 3¼	4 5⅜	2 10¼
„ 210 „	„ 255 „	„	15 3⅞	9 6⅞	9 9¾	6 2⅞	8 5½	5 4⅝	7 2⅜	4 8⅛	6 3¼	4 0	5 7	3 7

	Col. 7		Col. 8		Col. 9		Col. 10		Col. 11		Col. 12	
Size of mesh (less than and not less than)	3⅛ in. / 3¼ in.		3⅜ in. / 3½ in.		4 in. / 3¾ in.		4⅛ in. / 4 in.		4⅛ in. / 4¼ in.		4⅜ in. / 4½ in.	
Twine used as (S. = Single, D. = Double)	S.	D.	S.	D.	S.	D.	S.	D.	S.	D.	S.	D.
Twine sizes:—	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Up to and including 60 yds. per lb.	1 6¼	1 0⅜	1 4⅝	11½	1 3¼	10¾	1 2¼	10	1 1⅜	9½	1 0¾	8⅞
Over 60 up to and including 75 yds. per lb.	1 7⅜	1 1½	1 6	1 0½	1 4⅜	11½	1 3⅜	10¼	1 2¼	10¼	1 2⅛	9⅝
„ 75 „ „ 90 „ „	1 9	1 2⅝	1 7	1 1¼	1 5⅝	1 0½	1 4⅝	11⅛	1 4⅛	11⅛	1 3¼	10¾
„ 90 „ „ 105 „ „	1 11	1 3⅝	1 9	1 2¼	1 7¼	1 1¼	1 6¼	1 0⅝	1 5⅜	1 0⅜	1 4⅞	11⅝
„ 105 „ „ 120 „ „	2 0¾	1 5¼	1 11	1 3⅝	1 9⅛	1 2¾	1 8¼	1 1¾	1 7¼	1 1¼	1 6⅝	1 0¾
„ 120 „ „ 135 „ „	2 2⅞	1 6⅝	2 1⅛	1 5⅜	1 11⅜	1 4¼	1 10½	1 3⅜	1 9¼	1 2¾	1 8¾	1 2¼
„ 135 „ „ 150 „ „	2 5¾	1 8½	2 3⅜	1 7⅛	2 2¼	1 6⅛	2 1	1 5¼	2 0⅛	1 4⅜	1 11¼	1 3⅝
„ 150 „ „ 165 „ „	2 9½	1 10½	2 6⅞	1 9	2 4⅛	1 7⅞	2 3⅛	1 7⅛	2 2⅝	1 6½	2 1¾	1 6
„ 165 „ „ 180 „ „	3 0⅜	2 0¾	2 10	1 11	2 7⅞	1 10	2 6½	1 9	2 5⅝	1 8⅜	2 4⅜	1 8⅛
„ 180 „ „ 195 „ „	3 5⅛	2 3¾	3 2½	2 1⅝	3 0⅛	2 0½	2 10⅜	1 11⅜	2 9½	1 10¾	2 7⅝	1 9⅞
„ 195 „ „ 210 „ „	3 10½	2 6½	3 7⅛	2 4½	3 4¾	2 3⅛	3 3¼	2 2¼	3 1⅜	2 1¼	3 0⅛	2 0½
„ 210 „ „ 255 „ „	4 11⅜	3 2½	4 6	2 11¾	4 2⅝	2 10¼	4 1	2 8⅝	3 10¾	2 7⅝	3 9	2 6¾

Size of mesh (less than and not less than)	Col. 13		Col. 14		Col. 15		Col. 16		Col. 17		Col. 18	
	5 in 4⅞ in.		5⅛ in. 5 in.		5⅛ in. 5⅛ in.		5⅜ in. 5⅛ in.		6 in. 5⅞ in.		— 6 in.	
Twine used as (S. = Single, D. = Double)	S.	D.	S.	D.	S.	D.	S.	D.	S.	D.	S.	D.
Twine sizes:—	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Up to and including 60 yds. per lb.	1 0⅛	8⅛	11⅞	8⅝	11⅝	8⅛	11⅛	8	11⅛	7⅞	10¾	7¾
Over 60 up to and including 75 yds. per lb.	1 1⅛	9⅛	1 1⅛	9⅜	1 0⅝	8⅞	1 0⅛	8⅛	11⅞	8⅛	11⅝	8⅛
„ 75 „ „ 90 „	1 2⅛	10⅛	1 2⅛	10	1 1⅜	9⅛	1 1⅛	9⅛	1 1⅛	9⅛	1 0⅛	8⅞
„ 90 „ „ 105 „	1 4⅛	11⅛	1 3⅝	10⅞	1 3⅛	10⅛	1 3⅛	10⅛	1 2⅜	10⅛	1 2⅛	10
„ 105 „ „ 120 „	1 6⅛	1 0⅛	1 5⅜	1 0⅝	1 5⅛	11⅝	1 4⅛	11⅛	1 4⅛	11⅛	1 3⅞	10⅞
„ 120 „ „ 135 „	1 8⅜	1 1⅛	1 7⅛	1 1⅛	1 7	1 0⅛	1 6⅛	1 0⅛	1 6⅛	1 0⅛	1 6	1 0⅛
„ 135 „ „ 150 „	1 10⅞	1 3⅛	1 10⅜	1 2⅞	1 9⅛	1 2⅛	1 8⅞	1 2⅛	1 8⅜	1 2⅛	1 8⅛	1 1⅜
„ 150 „ „ 165 „	2 1	1 5⅛	2 0⅛	1 4⅛	1 11⅜	1 4⅛	1 11⅛	1 3⅞	1 10⅜	1 3⅜	1 10⅛	1 3⅛
„ 165 „ „ 180 „	2 3⅞	1 7⅛	2 2⅞	1 6⅜	2 2⅛	1 6⅛	2 2	1 6	2 1⅜	1 5⅜	2 1	1 5⅜
„ 180 „ „ 195 „	2 7⅛	1 9	2 6	1 8⅜	2 4⅞	1 8⅛	2 4⅛	1 7⅞	2 4⅛	1 7⅛	2 3⅞	1 7⅛
„ 195 „ „ 210 „	2 10⅜	1 11⅜	2 9⅛	1 11	2 8	1 10½	2 7⅜	1 9⅞	2 7⅛	1 9⅜	2 6⅜	1 9¼
„ 210 „ „ 255 „	3 6⅞	2 5⅜	3 5⅜	2 4⅛	3 3½	2 3⅛	3 2⅜	2 2⅜	3 1¼	2 1⅞	2 11¼	2 1

HANDBRAIDING OF STACK NETS

10.—(1) The general minimum piece rates set out in the next following Table are payable to female workers (including home-workers) employed in the handbraiding of stack nets and shall apply to the making by hand of all such nets irrespective of the method of manufacture and the type of material used.

(2) The general minimum piece rates set out in the said Table are payable where the needles are filled at the expense of the worker. Where the needles are filled at the expense of the employer, the said rates shall be reduced by ten per cent.

TABLE OF PIECE RATES

Diamond mesh throughout		Square mesh throughout	
Size of mesh	Per dozen meshes	Size of mesh	Per square yard
	d.		d.
Less than 16 ins.	1	Less than 6 ins.	1⅜
Not less than 16 ins. but less than 18 ins.	1 3/16	Not less than 6 ins. but less than 7 ins.	1 5/16
Not less than 18 ins. but less than 20 ins.	1 5/16	Not less than 7 ins. but less than 8 ins.	1½
Not less than 20 ins. but less than 22 ins.	1 9/16	Not less than 8 ins. but less than 9 ins.	1 3/16
Not less than 22 ins. but less than 24 ins.	1¾	Not less than 9 ins. but less than 10 ins.	1⅛
Not less than 24 ins. but less than 26 ins.	2	Not less than 10 ins. but less than 11 ins.	1 1/16
Not less than 26 ins. but less than 28 ins.	2⅛	Not less than 11 ins. but less than 12 ins.	1 5/16
28 ins. and over	2 5/16	Not less than 12 ins. but less than 13 ins.	7/8
		Not less than 13 ins. but less than 14 ins.	13/16
		14 ins. and over	¾

(3) For the purposes of this paragraph—

(*a*) Square yardage shall be calculated by multiplying in feet the length by the breadth of the net and dividing the result by nine.

(*b*) SIZE OF MESH is—

(i) in the case of diamond mesh, the total length of two adjacent sides of the mesh measured from the inside of one knot to the outside of the other;

(ii) in the case of square mesh, the length of one side of the mesh measured from the inside of one knot to the outside of the other.

PART III

SECTIONS OF THE TRADE OTHER THAN THE NET SECTION

11 This Part of this Schedule applies to workers in any section of the Trade other than the Net Section.

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES

12. The general minimum time rates payable to the male or female workers specified in Column 1 of the next following Table are the rates set out in Column 2 and the piece work basis time rates applicable to such workers when employed on piece work are the rates set out in Column 3:—

Column 1	General minimum time rates Column 2 Per hour s. d.	Piece work basis time rates Column 3 Per hour s. d.
MALE WORKERS OTHER THAN SHIFT WORKERS (including home-workers) being aged—		
21 years or over	4 6	
20 and under 21 years	4 3	
19 " " 20 "	3 9	
18 " " 19 "	3 5	4 7½
17 " " 18 "	2 9	
16 " " 17 "	2 3	
under 16 years	1 9½	
FEMALE WORKERS OTHER THAN SHIFT WORKERS (including home-workers) being aged—		
18 years or over	3 4	
17½ and under 18 years	2 9½	
17 " " 17½ "	2 5	3 4½
16½ " " 17 "	2 2½	
16 " " 16½ "	1 11	
under 16 years	1 9½	
MALE SHIFT WORKERS, WHEN EMPLOYED ON DAY SHIFTS, being aged—		
21 years or over	5 0½	
20 and under 21 years	4 9	
19 " " 20 "	4 2½	5 1½
18 " " 19 "	3 10	
17 " " 18 "	3 1	
16 " " 17 "	2 6½	
FEMALE SHIFT WORKERS, WHEN EMPLOYED ON DAY SHIFTS, being aged—		
18 years or over	3 8¾	
17½ and under 18 years	3 1½	
17 " " 17½ "	2 8½	3 9½
16½ " " 17 "	2 5¾	
16 " " 16½ "	2 1¾	
MALE SHIFT WORKERS, WHEN EMPLOYED ON NIGHT SHIFTS, being aged—		
21 years or over	5 4½	
20 and under 21 years	5 0½	5 5½
19 " " 20 "	4 5½	
18 " " 19 "	4 0¾	

PART IV

ALL SECTIONS OF THE TRADE

OVERTIME AND WAITING TIME

13. This Part of this Schedule applies to a worker in any section of the Trade, not being—

(1) a home-worker employed in the net section on piece work or

(2) a female home-worker employed in a section other than the net section.

MINIMUM OVERTIME RATES

14.—(1) Subject to the provisions of sub-paragraph (2) of this paragraph, minimum overtime rates are payable to any worker to whom this Part of this Schedule applies as follows:—

(*a*) on any day other than a Saturday, Sunday or a customary holiday—

(i) for the first two hours worked in excess of 8½ hours .. .. time-and-a-quarter

(ii) thereafter .. .. time-and-a-half

Provided that where the worker normally attends on five days only in the week, the said minimum overtime rates of time-and-a-quarter and time-and-a-half shall be payable after 8½ and 10½ hours' work respectively.

(*b*) on a Saturday, not being a customary holiday—

for all time worked in excess of 3½ hours .. time-and-a-half

Provided that where the worker normally attends on five days only in the week, the following minimum overtime rates shall apply—

(i) for the first two hours worked .. .. time-and-a-quarter

(ii) thereafter .. .. time-and-a-half

(*c*) on a Sunday or a customary holiday—

for all time worked .. .. double time

(2) Where the employer and the worker by agreement in writing fix in respect of each weekday the number of hours after which a minimum overtime rate shall be payable and the total number of such hours amounts to 42½ weekly, the following minimum overtime rates shall be payable in substitution for those set out in sub-paragraph (1) of this paragraph:—

(*a*) on any day other than a Saturday, Sunday or a customary holiday—

(i) for the first two hours worked in excess of the agreed number of hours .. .. .. time-and-a-quarter

(ii) thereafter .. .. time-and-a-half

(*b*) on a Saturday, not being a customary holiday—

for all time worked in excess of the agreed number of hours .. .. time-and-a-half

Provided that where the said agreement provides that Saturday shall not normally be a working day, the following minimum overtime rates shall apply—

(i) for the first two hours worked .. .. time-and-a-quarter

(ii) thereafter .. .. time-and-a-half

(*c*) on a Sunday or a customary holiday—

for all time worked .. .. double time

15. In this Part of this Schedule,

(1) The expression " customary holiday " means:—

(*a*) (i) In England and Wales:—

Good Friday, Easter Monday, Whit Monday, August Bank Holiday (or, in the case of August Bank Holiday, such day, other than a weekly short day, as may be substituted therefor by the employer, being a day which is by local custom recognised as a day of holiday and which falls within three months of the day for which it is substituted), Christmas Day (or, if Christmas Day falls on a Sunday, such weekday as may be appointed by national proclamation, or, if none is so appointed, the next following Tuesday) and Boxing Day;

(ii) In Scotland:—

The New Year's holidays (2 days),

The local Spring holiday (1 day),

The local Autumn holiday (1 day) and

two other weekdays (being days upon which the worker normally attends for work) in the course of a calendar year, to be fixed by the employer and notified to the workers not less than three weeks before the holiday;

or (*b*) in the case of each of the said days, such weekday falling between 1st April and 30th September as may be substituted therefor by agreement between the employer and the workers.

(2) The expressions "time-and-a-quarter", "time-and-a-half" and "double time" mean respectively:—

(*a*) in the case of a time worker employed in any section of the trade, one and a quarter times, one and a half times and twice the general minimum time rate otherwise payable to the worker;

(*b*) in the case where a piece work basis time rate is otherwise applicable to a piece worker employed in any section of the trade,

(i) a time rate equal respectively to one quarter, one half and the whole of the said piece work basis time rate, and, in addition thereto,

(ii) the piece rates otherwise applicable under paragraph 1(2);

(*c*) in the case where a general minimum piece rate is otherwise payable to a piece worker employed in the net section of the trade on hand net braiding, knotting or baiting,

(i) a time rate equal respectively to one quarter, one half and the whole of the piece work basis time rate which would be applicable to a female worker under the provisions of paragraph 4 if a minimum overtime rate did not apply and, in addition thereto,

(ii) the said general minimum piece rate.

WAITING TIME

16.—(1) A worker is entitled to payment of the minimum remuneration specified in this Schedule for all time during which he is present on the premises of the employer, unless he is present thereon in any of the following circumstances:—

(*a*) without the employer's consent, express or implied;

(*b*) for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform;

(*c*) by reason only of the fact that he is resident thereon;

(*d*) during normal meal times in a room or place in which no work is being done and he is not waiting for work to be given to him to perform.

(2) The minimum remuneration payable under sub-paragraph (1) of this paragraph to a piece worker when not engaged on piece work is that which would be payable if he were a time worker.

PART V

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

17. This Schedule applies to workers in relation to whom the Rope, Twine and Net Wages Council (Great Britain) operates, that is to say, workers employed in Great Britain in the branches of work specified in the Schedule to the Trade Boards (Rope, Twine and Net Trade, Great Britain) (Constitution and Proceedings) Regulations 1933(a), but excluding therefrom the splicing or braiding of rope, cord or twine performed by hand or machine when

(a) S.R. & O. 1933/1023 (1933, p. 2049).

incidental to, or carried on in association with or in conjunction with, the operations specified in paragraphs 1 and 2 of the Appendix to the Trade Boards (Made-up Textiles) Order 1920(a), or any other processes or operations which are specifically mentioned in the said Appendix.

The Schedule to the said Regulations reads as follows:—

"The Rope, Twine and Net Trade, that is to say—

(1) The making or re-making of (*a*) rope (including driving rope and banding), (*b*) cord (including blind and window cord, but excluding silk, worsted and other fancy cords), (*c*) core for wire-ropes, (*d*) lines, (*e*) twine (including binder and trawl twine), (*f*) lanyards, (*g*) net and similar articles.

(2) The bleaching, teazing, hackling, carding, preparing and spinning of the materials required for the making or re-making of any of the articles (*a*) to (*g*) above when carried on in the same factory or workshop as such making or re-making.

(3) The manufacture of packings, gaskins, and spun yarns, when carried on in the same factory or workshop as the making or re-making of any of the articles (*a*) to (*g*) above.

(4) The braiding or splicing of articles made from rope, cord, twine or net.

(5) The mending of nets and the winding, twisting, doubling, laying, polishing, dressing, tarring, tanning, dyeing, balling, reeling, finishing, packing, despatching, warehousing and storing of any of the above articles, where these operations or any of them are carried on in a factory or workshop in which any of the articles (*a*) to (*g*) above are made or re-made;

but excluding the making of wire rope (unless made in the same factory or workshop as hemp or similar rope or core for wire rope), and also excluding the making of net in connection with the lace-curtain trade and the weaving of cloth."

SCHEDULE 2

HOLIDAYS AND HOLIDAY REMUNERATION

The Wages Regulation (Rope, Twine and Net) (Holidays) Order 1964(b) (Order R. (142)), shall have effect as if in the Schedule thereto:—

1. for sub-paragraph (1) of paragraph 2 (which relates to customary holidays) there were substituted the following:—

"(1) An employer shall allow to every worker in his employment to whom this Schedule applies a holiday (hereinafter referred to as a 'customary holiday') in each year on the days specified in the following sub-paragraph, provided that the worker was in his employment for a period of not less than four weeks during the six months immediately preceding the customary holiday and (unless excused by the employer or absent by reason of the proved illness of the worker) worked for the employer *throughout* the last working day on which work was available to him immediately prior to the customary holiday."

2. for sub-paragraph (1)(*b*) of paragraph 6 (which relates to remuneration for customary holidays) there were substituted the following:—

"(*b*) (i) payment of the said holiday remuneration is subject to the condition that the worker presents himself for employment at the usual starting hour on and works *throughout* the first working day following the holiday or, if he fails to do so, such failure is by reason of the proved illness of the worker or with the consent of the employer;

(ii) when two customary holidays occur on successive days (or so that no working day intervenes) the said condition shall apply only to the second customary holiday."

(a) S.R. & O. 1920/1901 (1920 II, p. 782).
(b) S.I. 1964/1446 (1964 III, p. 3357).

EXPLANATORY NOTE

(*This Note is not part of the Order.*)

This Order has effect from 2nd August 1965. Schedule 1 sets out the statutory minimum remuneration payable in substitution for that fixed by the Wages Regulation (Rope, Twine and Net) (No. 2) Order 1964 (Order R. (141)), which is revoked.

Schedule 2 amends the Wages Regulation (Rope, Twine and Net) (Holidays) Order 1964 (Order R. (142)) by altering the condition as to a worker's attendance before and after a customary holiday by which he qualifies to be allowed or paid for the holiday.

New provisions are printed in italics.