STATUTORY INSTRUMENTS

1974 No. 853

WAGES COUNCILS

The Wages Regulation (Rope, Twine and Net) Order 1974

Made - - - -	16*th May* 1974
Coming into Operation	14*th June* 1974

Whereas the Secretary of State has received from the Rope, Twine and Net Wages Council (Great Britain) the wages regulation proposals set out in Schedules 1 and 2 hereto;

Now, therefore, the Secretary of State in exercise of powers conferred by section 11 of the Wages Councils Act 1959(a), as modified by Article 2 of the Counter-Inflation (Modification of Wages Councils Act 1959) Order 1973(b), and now vested in him(c), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Rope, Twine and Net) Order 1974.

2.—(1) In this Order the expression "the specified date" means the 14th June 1974, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act 1889(d) shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament and as if this Order and the Order hereby revoked were Acts of Parliament.

3. The wages regulation proposals set out in Schedules 1 and 2 hereto shall have effect as from the specified date and as from that date the Wages Regulation (Rope, Twine and Net) Order 1973(e) shall cease to have effect.

Signed by order of the Secretary of State.
16th May 1974.

D. J. Derx,
Deputy Secretary,
Department of Employment.

SCHEDULE 1 Article 3

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Wages Regulation (Rope, Twine and Net) Order 1973 (Order R. (162)).

(a) 1959 c. 69. (b) S.I. 1973/661 (1973 I, p. 2141).
(c) S.I. 1959/1769, 1968/729 (1959 I, p. 1795; 1968 II, p. 2108).
(d) 1889 c. 63. (e) S.I. 1973/1115 (1973 II, p. 3404).

STATUTORY MINIMUM REMUNERATION

PART I

GENERAL

1. The minimum remuneration payable to a worker to whom this Schedule applies for all work except work to which a minimum overtime rate applies under Part III of this Schedule is:—

(1) in the case of a time worker, the general minimum time rate, or, where appropriate, the minimum weekly remuneration payable to the worker under Part II of this Schedule;

(2) in the case of a worker employed on piece work—

(*a*) where a general minimum piece rate applies under Part II of this Schedule, that piece rate increased by *38* per cent., or

(*b*) where no general minimum piece rate applies, piece rates each of which would yield, in the circumstances of the case, to an ordinary worker at least the same amount of money as the piece work basis time rate applicable to the worker under paragraph 4(5) of this Schedule.

2.—(*1*) *Up to and including 15th November 1974, in addition to the minimum remuneration specified in paragraph 1 of this Schedule, additional remuneration hereinafter referred to as a "cost of living payment" shall be payable to all workers to whom that paragraph applies in accordance with the following table:—*

		Retail Price Indices				
Cost of living payment to be paid from the first complete pay week following the publication by the Department of Employment of the Index of Retail Prices for all items containing a figure which is	*not less than*	*198·4*	*200·2*	*202·1*	*203·9*	*205·8*
	and not more than ...	*200·1*	*202·0*	*203·8*	*205·7*	*207·5*
		£	£	£	£	£
Cost of living payment payable to full-time workers in respect of each complete pay week		*0·40*	*0·80*	*1·20*	*1·60*	*2·00*
Cost of living payment payable to part-time workers, in respect of each complete pay week, is the amount in the appropriate column multiplied by the number of hours worked (excluding overtime)		*0·01*	*0·02*	*0·03*	*0·04*	*0·05*

(*2*) *For each additional 1·85 points increase in the Retail Price Index above 205·7 the cost of living payment payable in respect of each complete pay week under sub-paragraph (1) above shall be increased by 40p per week in respect of full-time workers and by 1p multiplied by the number of hours worked (excluding overtime) in that week in respect of part-time workers.*

(*3*) *The cost of living payment shall not be treated as part of the general minimum time rate for the purposes of calculating payment for overtime under paragraph 12 of this Schedule.*

(*4*) *On and after 16th November 1974, the cost of living payment to be payable under this paragraph shall be that which was payable in respect of the last complete pay week before that date.*

(5) *In this paragraph—*

"full-time worker" means a worker who normally works for the employer for 40 hours or more a week;

"part-time worker" means a worker who normally works for the employer for less than 40 hours a week.

DEFINITIONS

3. In this Schedule, unless the context otherwise requires,

(1) SHIFT WORKER means a worker employed on a shift system in accordance with which—

(*a*) a 24-hour period is divided into two or more shifts, one of which is a night shift; or

(*b*) there is no night shift and the remainder of the day is divided into two or more shifts;

and for the purposes of this definition NIGHT SHIFT means a turn of duty which includes some period of employment between 10 p.m. on one day and 6 a.m. on the next following day.

(2) HARD FIBRES means manilla, sisal, maguey fibre, New Zealand hemp or coir or a mixture thereof;

SHRINK NETTING means that the netting is made by shrinking or gaining, that is to say, the process of putting two meshes into one mesh or vice versa in order to obtain the required taper, shrink or gain;

PLAIN NETTING is ordinary braiding, single selvedge, the net mesh when straight hanging diamond;

A RAN SHORT REEL is the amount of twine wound on a reel 69 inches in circumference in 400 revolutions or 766⅔ yards;

SIZE OF MESH means in the case of all nets, other than the stack nets referred to in paragraph 10, the total length of two adjacent sides of the mesh, measured from the inside of one knot to the outside of the other.

PART II

ALL SECTIONS OF THE TRADE

GENERAL MINIMUM TIME RATES, MINIMUM WEEKLY REMUNERATION AND PIECE WORK BASIS TIME RATES

4.—(1) Subject to the provisions of sub-paragraphs (2) to (4) of this paragraph, the general minimum time rates payable to male and female workers of the categories specified in this sub-paragraph are the rates set out in Columns 2, 4 or 6 as appropriate of the next following Table:

(*a*) Warehouse and store personnel employed in lifting or carrying packages exceeding 56 lbs in weight;

(*b*) Bale openers;

(*c*) Tar house operators (kettle or machine), proofers, dyers and batching makers;

(*d*) Operators of braiding and plaiting machines producing material in excess of 1″ (24-mm) diameter;

(*e*) Operators employed in stranding, laying and coiling of ropes and lines in excess of $\frac{5}{8}$″ (16-mm) diameter, either by house machine or walk, but not including frame or creel minders;

(*f*) Operators employed in cutting, splicing, hanking and making up ropes, cords and lines in excess of $\frac{5}{8}$″ (16-mm) diameter;

(*g*) Operators employed in hand braiding, fixing and rigging of netting from any material in excess of $\frac{5}{8}$″ (16-mm) diameter;

(*h*) Fork lift and truck drivers, oilers, greasers and belt menders;

(*i*) Workers not coming within any of the categories specified in (*a*) to (*h*) above.

(2) Where, in any week, the remuneration payable to a worker for the hours worked (excluding overtime) in that week, calculated at the appropriate general minimum time rate, together with any bonus payments or holiday remuneration payable to the worker in that week amounts to less than the minimum weekly remuneration specified for that worker in Columns 3, 5 or 7 as appropriate of the next following Table, the minimum remuneration (exclusive of any amount payable in respect of overtime) payable to that worker in that week shall be the minimum weekly remuneration so specified.

(3) For the purposes of the preceding sub-paragraph the minimum weekly remuneration shall be reduced proportionately according as the number of hours worked (excluding overtime) is less than 40 where—

(*a*) The worker is a part-time worker who normally works for the employer for less than 40 hours a week by reason only of the fact that

(i) he does not hold himself out as normally available for work for more than the number of hours he normally works in the week;

or

(ii) he was engaged to work under a system of part-time working in operation in the factory or workshop where he is employed.

(*b*) The worker works for less than 40 hours in any week by reason of absence at any time during that week with the consent of the employer or because of proved incapacity due to illness or injury;

or

(*c*) The employer is unable to provide the worker with work by reason of a strike or shortage of work or circumstances beyond his control and gives the worker notice to that effect two clear weeks before the week or weeks in question in the case of a shortage of work and four clear days in any other case;

or

(*d*) The worker's employment is terminated before the end of the week.

(4) Except as provided by sub-paragraph (3)(*b*) of this paragraph, the minimum weekly remuneration specified in Columns 3, 5 or 7 as appropriate of the next following Table shall not be payable to a worker in any week in which that worker at any time in that week is absent from work without the consent of the employer.

TABLE OF GENERAL MINIMUM TIME RATES AND MINIMUM WEEKLY REMUNERATION

TIME WORKERS	WORKERS OTHER THAN SHIFT WORKERS (including homeworkers)		SHIFT WORKERS (WHEN EMPLOYED ON DAY SHIFTS)		SHIFT WORKERS (WHEN EMPLOYED ON NIGHT SHIFTS)	
	General Minimum Time Rate	Minimum Weekly Remuneration	General Minimum Time Rate	Minimum Weekly Remuneration	General Minimum Time Rate	Minimum Weekly Remuneration
Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
	Per hour p	£	Per hour p	£	Per hour p	£
WORKERS IN THE CATEGORIES SPECIFIED IN (*a*) TO (*h*) OF SUB-PARAGRAPH (1) OF THIS PARAGRAPH:—						
WORKERS AGED 18 YEARS OR OVER—						
Male workers	*49·25*	*21·40*	*55·50*	*24·10*	*59·00*	*25·70*
Female workers	*47·25*	*20·40*	*53·25*	*22·95*	—	—
Provided that the following rates shall apply to new entrants who enter or have entered the trade for the first time at or over the age of 18 years:—						
Male workers—for the first eight weeks of employment	*49·25*	*19·75*	*49·25*	*19·75*	*49·25*	*19·75*
Female workers—for the first eight weeks of employment	*47·25*	*18·95*	*47·25*	*18·95*	—	—
WORKERS AGED UNDER 18 YEARS						
All workers, being aged—						
17½ years and under 18 years	*37·75*	*15·10*	*42·50*	*17·00*	—	—
17 „ „ „ 17½ „	*34·00*	*13·60*	*38·25*	*15·30*	—	—
16½ „ „ „ 17 „	*30·25*	*12·10*	*34·05*	*13·60*	—	—
Under 16½ years	*26·50*	*10·60*	*29·80*	*11·90*	—	—

TIME WORKERS	WORKERS OTHER THAN SHIFT WORKERS (including homeworkers)		SHIFT WORKERS (WHEN EMPLOYED ON DAY SHIFTS)		SHIFT WORKERS (WHEN EMPLOYED ON NIGHT SHIFTS)	
	General Minimum Time Rate	Minimum Weekly Remuneration	General Minimum Time Rate	Minimum Weekly Remuneration	General Minimum Time Rate	Minimum Weekly Remuneration
Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
	Per hour p	£	Per hour p	£	Per hour p	£
WORKERS SPECIFIED IN (i) OF SUB-PARAGRAPH (1) OF THIS PARAGRAPH:—						
All workers, being aged—						
18 years or over	*43·25*	*18·65*	*48·65*	*21·00*	*59·00*	*25·70*
17½ and under 18 years	*37·75*	*15·10*	*42·50*	*17·00*	—	—
17 „ „ 17½ „	*34·00*	*13·60*	*38·25*	*15·30*	—	—
16½ „ „ 17 „	*30·25*	*12·10*	*34·05*	*13·60*	—	—
Under 16½ years	*26·50*	*10·60*	*29·80*	*11·90*	—	—
Provided that, for the first eight weeks of employment, the following rates shall apply to new entrants who enter or have entered the trade for the first time at or over the age of 18 years	*43·25*	*17·35*	*43·25*	*17·35*	—	—

(5) The piece work basis time rates applicable to the male or female workers specified in Column 1 of the next following Table, when employed on piece work with the materials specified in Column 2 or 3 as the case may be, are the rates set out in Column 2 or 3 respectively.

TABLE OF PIECE WORK BASIS TIME RATES

WORKERS EMPLOYED ON PIECE WORK	Fibres other than man-made fibres of continuous filament	Man-made fibres of continuous filament
Column 1	Column 2	Column 3
	Per hour p	Per hour p
Workers in the categories specified in (*a*) to (*h*) of sub-paragraph (1) of this paragraph:—		
Male workers other than shift workers	*50·00*	—
Female „ „ „ „ „	*48·00*	*50·25*
Male shift workers on day shift	*56·25*	—
Female „ „ „ „ „	*54·00*	*56·50*
Male workers on night shift	*60·00*	—
Workers in the category specified in (i) of sub-paragraph (1) of this paragraph:—		
Workers other than shift workers	*44·00*	*46·25*
Shift workers on day shift	*49·50*	*51·25*
Shift workers on night shift	*60·00*	—

(6) In this paragraph—

"bonus payments" means any production, merit, incentive or similar bonus payments payable at intervals of not more than one month;

"the trade" means the Rope, Twine and Net Trade as specified in paragraph 15.

GENERAL MINIMUM PIECE RATES

MAKING COTTON NORSELLS

5. The general minimum piece rates payable per pound to female home-workers for making cotton norsells are as follows:—

11 inches and upwards:—

	p		p
32s/18 ply norsells	93·055	32s/36 ply norsells	39·584
32s/21 „ „	77·084	32s/42 „ „	31·500
32s/24 „ „	61·705	32s/48 „ „	28·819
32s/27 „ „	54·514	32s/54 „ „	26·042
32s/30 „ „	46·527	32s/60 „ „	22·395

MAKING HEMP NORSELLS

6. The general minimum piece rates payable per 1,000 to female home-workers for making hemp norsells are as follows:—

	Natural colour	Tanned		Natural colour	Tanned
	p	p		p	p
18 inch	46·527	55·209	36 inch	81·250	93·055
20 „	47·222	56·510	42 „	89·757	103·299
22 „	49·305	59·027	48 „	103·299	115·320
24 „	55·989	62·674			

HANDBRAIDING, HANDKNOTTING OR HANDBAITING NETS FROM FIBRES NOT BEING HARD FIBRES OR MAN-MADE FIBRES OF CONTINUOUS FILAMENT

NETS MADE FROM SINGLE TWINE

7.—(1) The general minimum piece rates set out in the next following Table are per dozen rans short reel or per 9,200 yards and are payable, subject to the provisions of this paragraph, to female home-workers employed on handbraiding, handknotting or handbaiting nets made from single twine (of sizes up to and including 36 lbs. per dozen rans short reel or per 9,200 yards) from fibres not being hard fibres or man-made fibres of continuous filament.

(2) The length of the nets referred to in Columns 3 to 8 inclusive of the said Table is the length measured by stretched mesh or through the hand.

(3) Where the twine is of a size larger than 36 lbs. per dozen rans short reel or per 9,200 yards the general minimum piece rates payable to the said workers are the rates set out in the said Table increased as follows:—

Size of Twine	Additions
	£
Over 36 lbs. and up to and including 48 lbs.	0·840
„ 48 „ „ „ „ „ „ 60 „	1·965
„ 60 „ „ „ „ „ „ 84 „	2·611
„ 84 „ „ „ „ „ „ 96 „	2·667
„ 96 „ „ „ „ „ „ 108 „	3·000
„ 108 „ „ „ „ „ „ 120 „	3·500
„ 120 „ „ „ „ „ „ 132 „	4·000
„ 132 „ „ „ „ „ „ 144 „	4·500
„ 144 „ „ „ „ „ „ 156 „	5·000
„ 156 „	5·500

(4) Where the work is double knotted work, the general minimum piece rates payable to the said workers shall be one and two-thirds times the rates payable for single knotted work.

TABLE OF PIECE RATES

Twines of sizes up to and including 36 lbs. per dozen rans short reel or per 9,200 yards

Size of mesh	Plain netting	Shrink or square mesh work irrespective of numbers of meshes begun or ended (single or double selvedge) and plain netting with double selvedge	Netting braided in the form of a hose or bag, including shrimp and landing nets, billiard table pockets and other fancy nets					
			Length 30 inches and over	Length 20 inches and over but under 30 inches	Length 15 inches and over but under 20 inches	Length 10 inches and over but under 15 inches	Length 5 inches and over but under 10 inches	Length under 5 inches
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	Column 8
	£	£	£	£	£	£	£	£
Over 7 inch	7·47	7·75	8·13	9·32	10·28	10·06	11·61	12·19
5 inch and over up to and including 7 inch	7·69	8·13	8·50	9·77	10·74	11·55	12·13	12·74
4 inch and over up to but not including 5 inch	8·31	8·75	9·15	10·52	11·58	12·44	13·07	13·72
Rows per yard:—								
Over 18 and up to and including 21	8·86	9·27	9·74	11·20	12·32	13·24	13·94	14·60
„ 21 „ „ „ „ „ 24	9·32	9·78	10·27	11·81	12·99	13·97	14·66	15·40
„ 24 „ „ „ „ „ 27	9·78	10·27	10·57	12·38	13·62	14·64	15·37	16·14
„ 27 „ „ „ „ „ 30	10·27	10·79	11·30	13·00	14·30	15·37	16·14	16·94
„ 30 „ „ „ „ „ 33	10·72	11·27	11·82	13·59	14·95	16·07	16·87	17·72
„ 33 „ „ „ „ „ 36	11·21	11·79	12·33	14·26	15·60	16·77	17·60	18·49
„ 36 „ „ „ „ „ 39	11·68	12·24	12·84	14·77	16·24	17·46	18·33	19·25
„ 39 „ „ „ „ „ 42	12·17	12·72	13·38	15·38	16·92	18·19	19·09	20·06

Size of mesh	Plain netting	Shrink or square mesh work irrespective of numbers of meshes begun or ended (single or double selvedge) and plain netting with double selvedge	Netting braided in the form of a hose or bag, including shrimp and landing nets, billiard table pockets and other fancy nets					
			Length 30 inches and over	Length 20 inches and over but under 30 inches	Length 15 inches and over but under 20 inches	Length 10 inches and over but under 15 inches	Length 5 inches and over but under 10 inches	Length under 5 inches
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	Column 8
	£	£	£	£	£	£	£	£
,, 42 ,, ,, ,, ,, ,, 45	12·61	13·24	13·87	15·95	17·55	18·86	19·81	20·79
,, 45 ,, ,, ,, ,, ,, 48	13·10	13·75	14·41	16·57	18·23	19·59	20·57	21·60
,, 48 ,, ,, ,, ,, ,, 54	14·03	14·75	15·46	17·78	19·56	21·02	22·07	23·18
,, 54 ,, ,, ,, ,, ,, 60	14·99	15·74	16·48	18·95	20·85	22·41	23·53	25·70
,, 60 ,, ,, ,, ,, ,, 66	15·92	16·74	18·20	20·16	21·18	23·84	25·03	26·28
,, 66 ,, ,, ,, ,, ,, 72	16·88	17·05	18·56	21·34	23·48	25·24	26·50	27·82
,, 72 ,, ,, ,, ,, ,, 78	17·81	18·69	19·59	22·53	24·79	26·64	27·97	29·37
,, 78 ,, ,, ,, ,, ,, 84	18·77	19·70	20·64	23·73	26·10	28·06	29·47	30·94
,, 84 ,, ,, ,, ,, ,, 90	19·70	20·69	21·69	24·94	27·43	29·49	30·97	32·51
,, 90 ,, ,, ,, ,, ,, 96	20·63	21·68	22·72	26·13	28·74	30·89	32·44	34·06
,, 96 ,, ,, ,, ,, ,, 108	22·53	23·65	24·78	28·50	31·34	33·70	35·39	37·16
,, 108 ,, ,, ,, ,, ,, 120	24·41	25·65	26·84	30·87	33·96	36·51	38·33	40·25
,, 120 ,, ,, ,, ,, ,, 132	26·31	27·62	28·95	33·30	36·63	39·38	41·34	43·41
,, 132 ,, ,, ,, ,, ,, 144	28·31	29·60	31·03	35·69	39·26	42·20	44·31	46·53
,, 144 ,, ,, ,, ,, ,, 162	31·04	31·84	34·15	39·28	43·20	46·44	48·77	51·20

NETS MADE FROM DOUBLE OR TREBLE TWINE

8. The general minimum piece rates payable to female home-workers employed on handbraiding, handknotting or handbaiting nets made from double or treble twine from fibres not being hard fibres or man-made fibres of continuous filament are respectively three-quarters and two-thirds of the general minimum piece rates which would be payable under paragraph 7 if the nets were made from single twine.

HANDBRAIDING OF TRAWL, SEINE OR OTHER NETS FROM HARD FIBRES

9.—(1) The general minimum piece rates set out in the next following Table are per lb. of twine and are payable, subject to the provisions of this paragraph, to female workers (including home-workers) employed in the handbraiding of trawl, seine or other nets (other than stack nets to which paragraph 10 applies) from hard fibres.

(2) The general minimum piece rates set out in the said Table are payable where the needles are filled at the expense of the worker. Where the needles are filled at the expense of the employer, the said rates shall be reduced by ten per cent.

(3) Where a net section contains meshes of more than one size, the general minimum piece rate payable for the whole section is that for a mesh size ascertained by a weighted average arrived at as follows: Multiply the number of rows of each separate mesh size by the size of the mesh, add the product, and divide the result by the total number of rows in the net section.

For example: The belly of a new trawl net consisting of 75 rows of 3-inch mesh, 50 rows of 4-inch mesh, 25 rows of 5-inch mesh: Calculation of weighted average mesh—

$$\left.\begin{array}{l} 75 \times 3 = 225 \\ 50 \times 4 = 200 \\ 25 \times 5 = 125 \\ \hline 150 \qquad 550 \end{array}\right\} \text{Weighted average mesh size} = \frac{550}{150} = 3\tfrac{2}{3} \text{ inches.}$$

The whole net section must be paid for as though the mesh was $3\frac{2}{3}$ inches throughout, viz., under Col. 8 of the said Table.

TABLE OF PIECE RATES

	Col. 1		Col. 2		Col. 3		Col. 4		Col. 5		Col. 6	
Size of mesh { less than and not less than	2 in. —		2¼ in. 2 in.		2½ in. 2¼ in.		2¾ in. 2½ in.		3 in. 2¾ in.		3¼ in. 3 in.	
Twine used as {S. = Single D. = Double}	S.	D.	S.	D.	S.	D.	S.	D.	S.	D.	S.	D.
Twine sizes:—	p	p	p	p	p	p	p	p	p	p	p	p
Up to and including 60 yds. per lb.	41·40	28·05	26·91	18·75	23·35	16·14	20·48	14·15	17·54	12·50	14·76	10·50
Over 60 up to and including 75 yds. per lb.	44·10	29·60	28·55	19·71	24·65	17·02	21·36	14·76	18·40	12·94	15·90	11·03
„ 75 „ „ „ „ 90 „ „	47·30	31·51	30·55	20·75	26·47	18·14	22·65	15·93	19·80	13·97	16·84	11·98
„ 90 „ „ „ „ 105 „ „	51·23	34·03	32·98	22·06	28·31	18·84	24·48	16·75	21·27	14·50	18·40	12·68
„ 105 „ „ „ „ 120 „ „	55·22	36·80	35·85	23·62	30·39	20·06	26·47	17·89	22·65	15·63	19·89	13·38
„ 120 „ „ „ „ 135 „ „	60·15	39·93	39·06	25·88	33·16	21·18	28·64	19·19	24·74	16·58	21·62	14·58
„ 135 „ „ „ „ 150 „ „	66·05	43·31	42·98	28·31	36·73	24·23	31·08	20·75	26·91	17·98	23·44	15·97
„ 150 „ „ „ „ 165 „ „	73·09	47·22	47·48	31·25	40·81	27·08	34·12	22·83	29·60	19·71	25·96	17·37
„ 165 „ „ „ „ 180 „ „	80·81	52·17	52·52	34·30	45·57	29·78	37·85	25·09	32·98	21·88	28·73	19·28
„ 180 „ „ „ „ 195 „ „	90·97	57·98	58·86	37·85	51·14	32·81	42·63	27·96	37·41	24·23	32·56	21·27
„ 195 „ „ „ „ 210 „ „	102·43	64·15	65·81	41·75	57·21	36·38	48·18	31·34	47·63	27·26	37·06	23·79
„ 210 „ „ „ „ 255 „ „	127·70	79·78	81·78	52·00	70·48	44·89	60·33	38·97	52·26	33·33	46·53	29·87

	Col. 7		Col. 8		Col. 9		Col. 10		Col. 11		Col. 12	
Size of mesh { less than and not less than	3½ in. 3¼ in.		3¾ in. 3½ in.		4 in. 3¾ in.		4¼ in. 4 in.		4½ in. 4¼ in.		4¾ in. 4½ in.	
Twine used as {S. = Single D. = Double}	S.	D.	S.	D.	S.	D.	S.	D.	S.	D.	S.	D.
Twine sizes:—	p	p	p	p	p	p	p	p	p	p	p	p
Up to and including 60 yds. per lb.	12·68	8·86	11·56	8·00	10·60	7·48	9·89	6·95	9·30	6·60	8·86	6·16
Over 60 up to and including 75 yds. per lb.	13·47	9·38	12·50	8·69	11·38	7·99	10·68	7·48	10·26	7·13	9·80	6·69
„ 75 „ „ „ „ 90 „ „	14·59	10·33	13·20	9·21	12·24	8·69	11·56	8·08	11·21	7·72	10·60	7·48
„ 90 „ „ „ „ 105 „ „	15·97	10·86	14·59	9·90	13·38	9·21	12·68	8·78	12·07	8·60	11·73	8·08
„ 105 „ „ „ „ 120 „ „	17·20	11·98	15·97	10·86	14·68	10·25	14·06	9·56	13·38	9·21	12·94	8·86
„ 120 „ „ „ „ 135 „ „	18·67	12·94	17·46	12·07	16·23	11·30	15·64	10·68	14·76	10·25	14·41	9·90
„ 135 „ „ „ „ 150 „ „	20·66	14·24	19·37	13·29	18·23	12·59	17·37	11·98	16·75	11·38	16·15	10·86
„ 150 „ „ „ „ 165 „ „	23·27	15·64	21·45	14·59	19·98	13·82	18·84	13·29	18·49	12·86	17·90	12·50
„ 165 „ „ „ „ 180 „ „	25·27	17·20	23·62	15·97	22·15	15·29	21·19	14·59	20·58	14·15	19·72	13·98
„ 180 „ „ „ „ 195 „ „	28·56	19·28	26·74	17·98	25·09	17·02	23·88	16·23	23·27	15·81	22·15	15·20
„ 195 „ „ „ „ 210 „ „	32·30	21·19	30·22	19·80	28·31	18·84	27·26	18·23	25·97	17·55	25·09	17·02

	Col. 13		Col. 14		Col. 15		Col. 16		Col. 17		Col. 18	
Size of mesh { less than	5 in.		5¼ in.		5½ in.		5¾ in.		6 in.		—	
and not less than	4¾ in.		5 in.		5¼ in.		5½ in.		5¾ in.		6 in.	
Twine used as { S. = Single, D. = Double }	S.	D.	S.	D.	S.	D.	S.	D.	S.	D.	S.	D.
Twine sizes:—	p	p	p	p	p	p	p	p	p	p	p	p
Up to and including 60 yds. per lb.	8·69	6·08	8·25	5·99	8·08	5·90	7·99	5·55	7·72	5·48	7·48	5·40
Over 60 up to and including 75 yds. per lb. ...	9·30	6·60	9·13	6·51	8·78	6·16	8·69	6·09	8·25	5·99	8·08	5·90
„ 75 „ „ „ „ 90 „ „ ...	10·26	7·13	9·90	6·95	9·56	6·69	9·30	6·60	9·13	6·51	8·86	6·16
„ 90 „ „ „ „ 105 „ „ ...	11·38	7·72	10·86	7·56	10·68	7·48	10·51	7·30	10·25	7·13	10·07	6·95
„ 105 „ „ „ „ 120 „ „ ...	12·68	8·69	12·07	8·60	11·29	8·08	11·47	7·99	11·30	7·72	11·02	7·56
„ 120 „ „ „ „ 135 „ „ ...	14·15	9·56	13·47	9·21	13·20	8·86	12·86	8·78	12·68	8·69	12·50	8·69
„ 135 „ „ „ „ 150 „ „ ...	15·90	10·68	15·55	10·33	14·76	10·07	14·50	9·90	14·15	9·80	14·06	9·47
„ 150 „ „ „ „ 165 „ „ ...	17·37	11·98	16·85	11·47	16·23	11·30	16·06	11·02	15·81	10·86	16·64	10·77
„ 165 „ „ „ „ 180 „ „ ...	19·37	13·29	18·67	12·94	18·40	12·68	18·05	12·50	17·46	12·24	17·37	12·07
„ 180 „ „ „ „ 195 „ „ ...	21·63	14·59	20·84	14·41	20·07	13·97	19·80	13·82	19·54	13·38	19·37	13·29
„ 195 „ „ „ „ 210 „ „ ...	23·88	16·23	23·27	15·97	22·22	15·64	21·97	15·20	21·62	15·11	21·36	14·76
„ 210 „ „ „ „ 255 „ „ ...	29·78	20·66	28·91	19·80	27·44	18·84	26·65	18·49	25·88	17·98	24·83	17·36

HANDBRAIDING OF STACK NETS

10.—(1) The general minimum piece rates set out in the next following Table are payable to female workers (including home-workers) employed in the handbraiding of stack nets and shall apply to the making by hand of all such nets irrespective of the method of manufacture and the type of material used.

(2) The general minimum piece rates set out in the said Table are payable where the needles are filled at the expense of the worker. Where the needles are filled at the expense of the employer, the said rates shall be reduced by ten per cent.

TABLE OF PIECE RATES

Diamond mesh throughout		Square mesh throughout	
Size of mesh	Per dozen meshes	Size of mesh	Per square yard
	p		p
		Less than 6 ins.	1·055
		Not less than 6 ins. but less than 7 ins.	0·902
Less than 16 ins.	0·693	Not less than 7 ins. but less than 8 ins.	0·869
Not less than 16 ins. but less than 18 ins.	0·824	Not less than 8 ins. but less than 9 ins.	0·825
Not less than 18 ins. but less than 20 ins.	0·902	Not less than 9 ins. but less than 10 ins.	0·782
Not less than 20 ins. but less than 22 ins.	1·085	Not less than 10 ins. but less than 11 ins.	0·739
Not less than 22 ins. but less than 24 ins.	1·215	Not less than 11 ins. but less than 12 ins.	0·652
Not less than 24 ins. but less than 26 ins.	1·389	Not less than 12 ins. but less than 13 ins.	0·607
Not less than 26 ins. but less than 28 ins.	1·475	Not less than 13 ins. but less than 14 ins.	0·564
28 ins. and over	1·605	14 ins. and over	0·520

(3) For the purposes of this paragraph—

(*a*) Square yardage shall be calculated by multiplying in feet the length by the breadth of the net and dividing the result by nine.

(*b*) SIZE OF MESH is—

(i) in the case of diamond mesh, the total length of two adjacent sides of the mesh measured from the inside of one knot to the outside of the other;

(ii) in the case of square mesh, the length of one side of the mesh measured from the inside of one knot to the outside of the other.

PART III

OVERTIME AND WAITING TIME

11. This Part of this Schedule applies to a worker in any section of the Trade, not being—

(1) a home-worker employed in the net section on piece work or

(2) a female home-worker employed in a section other than the net section.

MINIMUM OVERTIME RATES

12.—(1) Subject to the provisions of sub-paragraph (2) of this paragraph, minimum overtime rates are payable to any worker to whom this Part of this Schedule applies as follows:—

(*a*) on any day other than a Saturday, Sunday or a customary holiday—	
(i) for the first two hours worked in excess of 8 hours	time-and-a-quarter
(ii) thereafter	time-and-a-half
(*b*) on a Saturday, not being a customary holiday—	
(i) for the first two hours worked	time-and-a-quarter
(ii) thereafter	time-and-a-half
(*c*) on a Sunday or a customary holiday—	
for all time worked	double time

(2) Where the employer and the worker by agreement in writing fix in respect of each weekday the number of hours after which a minimum overtime rate shall be payable and the total number of such hours amounts to 40 weekly, the following minimum overtime rates shall be payable in substitution for those set out in sub-paragraph (1) of this paragraph:—

(*a*) on any day other than a Saturday, Sunday or a customary holiday—	
(i) for the first two hours worked in excess of the agreed number of hours	time-and-a-quarter
(ii) thereafter	time-and-a-half
(*b*) on a Saturday, not being a customary holiday—	
for all time worked in excess of the agreed number of hours	time-and-a-half

Provided that where the said agreement provides that Saturday shall not normally be a working day, the following minimum overtime rates shall apply—

(i) for the first two hours worked	time-and-a-quarter
(ii) thereafter	time-and-a-half
(*c*) on a Sunday or a customary holiday—	
for all time worked	double time

13. In this Part of this Schedule—

(1) The expression "customary holiday" means:—

(*a*) (i) In England and Wales:—

Good Friday, Easter Monday, the last Monday in May, the last Monday in August, Christmas Day, 26th December if it be not a Sunday, 27th December in a year when 25th or 26th December is a Sunday; *New Year's Day if it be not a Sunday or, if it be a Sunday, 2nd January;* or where another day is substituted for any of the said days by national proclamation, that day; or in the case of the last Monday in August, or any day substituted therefor by national proclamation, such day, other than a weekly short day, as may be substituted therefor by the employer, being a day which is by local custom recognised as a day of holiday and which falls within three months of the day for which it is substituted;

(ii) In Scotland:—

The New Year's holiday (2 days),
The local Spring holiday (1 day),
The local Autumn holiday (1 day) and
three other weekdays (being days upon which the worker normally attends for work) in the course of a calendar year, to be fixed by the employer and notified to the worker not less than three weeks before the holiday; or

(*b*) in the case of each of the said days, such weekday falling between 1st April and 30th September as may be substituted therefor by agreement between the employer and the worker.

(2) The expressions "time-and-a-quarter", "time-and-a-half" and "double time" mean respectively:—

(*a*) in the case of a time worker, one and a quarter times, one and a half times and twice the general minimum time rate otherwise payable to the worker;

(*b*) in the case where a piece work basis time rate is otherwise applicable to a piece worker,

(i) a time rate equal respectively to one quarter, one half and the whole of the said piece work basis time rate, and, in addition thereto,

(ii) the piece rates otherwise applicable under paragraph 1(2);

(*c*) in the case where a general minimum piece rate is otherwise payable to a piece worker employed in the net section of the trade on hand net braiding, knotting or baiting,

(i) a time rate equal respectively to one quarter, one half and the whole of the piece work basis time rate which would be applicable to a female worker under the provisions of paragraph 4 if a minimum overtime rate did not apply and, in addition thereto,

(ii) the said general minimum piece rate.

WAITING TIME

14.—(1) A worker is entitled to payment of the minimum remuneration specified in this Schedule for all time during which he is present on the premises of the employer, unless he is present thereon in any of the following circumstances:—

(*a*) without the employer's consent, express or implied;

(*b*) for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform;

(*c*) by reason only of the fact that he is resident thereon;

(*d*) during normal meal times in a room or place in which no work is being done and he is not waiting for work to be given to him to perform.

(2) The minimum remuneration payable under sub-paragraph (1) of this paragraph to a piece worker when not engaged on piece work is that which would be payable if he were a time worker.

PART IV

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

15. This Schedule applies to workers in relation to whom the Rope, Twine and Net Wages Council (Great Britain) operates, that is to say, workers employed in Great Britain in the branches of work specified in the Schedule to the Trade Boards (Rope, Twine and Net Trade, Great Britain) (Constitution and Proceedings) Regulations 1933(a), but excluding therefrom the splicing or braiding of rope, cord or twine performed by hand or machine when incidental to, or carried on in association with or

(a) S.R. & O. 1933/1023 (1933, p. 2049).

in conjunction with, the operations specified in paragraphs 1 and 2 of the Appendix to the Trade Board (Made-up Textiles) Order 1920(a), or any other processes or operations which are specifically mentioned in the said Appendix.

The Schedule to the said Regulations reads as follows:—

"The Rope, Twine and Net Trade, that is to say—

(1) The making or re-making of (*a*) rope (including driving rope and banding), (*b*) cord (including blind and window cord, but excluding silk, worsted and other fancy cords), (*c*) core for wire-ropes, (*d*) lines, (*e*) twine (including binder and trawl twine), (*f*) lanyards, (*g*) net and similar articles.

(2) The bleaching, teazing, hackling, carding, preparing and spinning of the materials required for the making or re-making of any of the articles (*a*) to (*g*) above when carried on in the same factory or workshop as such making or re-making.

(3) The manufacture of packings, gaskins and spun yarns, when carried on in the same factory or workshop as the making or re-making of any of the articles (*a*) to (*g*) above.

(4) The braiding or splicing of articles made from rope, cord, twine or net.

(5) The mending of nets and the winding, twisting, doubling, laying, polishing, dressing, tarring, tanning, dyeing, balling, reeling, finishing, packing, despatching, warehousing and storing of any of the above articles, where these operations or any of them are carried on in a factory or workshop in which any of the articles (*a*) to (*g*) above are made or re-made;

but excluding the making of wire rope (unless made in the same factory or workshop as hemp or similar rope or core for wire rope), and also excluding the making of net in connection with the lace-curtain trade and the weaving of cloth."

Article 3

SCHEDULE 2

HOLIDAYS AND HOLIDAY REMUNERATION

The Wages Regulation (Rope, Twine and Net) (Holidays) Order 1970(b) (Order R.(156)) shall have effect as if in the Schedule thereto—

1. For sub-paragraph (2) of paragraph 2 (which relates to customary holidays) there were substituted the following:—

"2.—(2) the said customary holidays are:—

(*a*) (i) in England and Wales—

Good Friday, Easter Monday, the last Monday in May, the last Monday in August, Christmas Day, 26th December if it be not a Sunday, 27th December in a year when 25th or 26th December is a Sunday; *New Year's Day if it be not a Sunday or, if it be a Sunday, 2nd January;* or where another day is substituted for any of the said days by national proclamation, that day; or in the case of the last Monday in August, or any day substituted therefor by national proclamation, such day, other than a weekly short day, as may be substituted therefor by the employer, being a day which is by local custom recognised as a day of holiday and which falls within three months of the day for which it is substituted;

(ii) In Scotland:—

The New Year's holiday (2 days),
The local Spring holiday (1 day),
The local Autumn holiday (1 day) and
three other weekdays (being days upon which the worker normally attends for work) in the course of a calendar year, to be fixed by the employer and notified to the worker not less than three weeks before the holiday; or

(a) S.R. & O. 1920/1901 (1920 II, p. 782). (b) S.I. 1970/979 (1970 II, p. 3110).

(*b*) in the case of each of the said days, such weekday falling between 1st April and 30th September as may be substituted therefor by agreement between the employer and the workers."

2. For sub-paragraph (1) of paragraph 10 (which relates to the calculation of periods of employment) there were substituted the following:—

"10. For the purpose of calculating any period of employment qualifying a worker for an annual holiday or for any accrued holiday remuneration under this Schedule, the worker shall be treated—

(1) as if he were employed for a week in respect of any week in which—

(*a*) in the case of a worker other than a part-time worker, he has worked for the employer for not less than 34 hours and has performed some work for which statutory minimum remuneration is payable;

(*b*) in the case of a part-time worker, he has worked for the employer and has performed some work for which statutory minimum remuneration is payable; or

(*c*) in the case of any worker, he has worked for the employer for less than 34 hours by reason of proved incapacity due to sickness or injury or for a like reason he has been absent throughout the week or has been suspended throughout the week owing to shortage of work:

Provided that the number of weeks which may be so treated as weeks of employment shall not exceed:—

(i) 26 weeks in the case of proved incapacity in respect of which the worker is *incapacitated due to injury*;

(ii) six weeks in the case of any other proved incapacity or of suspension owing to shortage of work;"

EXPLANATORY NOTE

(*This Note is not part of the Order.*)

This Order has effect from 14th June 1974.

Schedule 1 sets out the increased statutory minimum remuneration, and in certain circumstances, cost of living payments, payable to workers in relation to whom the Rope, Twine and Net Wages Council (Great Britain) operates, in substitution for the remuneration fixed by the Wages Regulation (Rope, Twine and Net) Order 1973 (Order R.(162)), which Order is revoked.

Schedule 2 amends the Wages Regulation (Rope, Twine and Net) (Holidays) Order 1970 (Order R.(156)) by providing for an additional day of customary holiday and also that up to 26 weeks of absence due to incapacity by injury is to be treated as a period of employment qualifying a worker for an annual holiday or for accrued holiday remuneration.

New provisions are printed in italics.

SI 1974/853
ISBN 0-11-040853-5

