EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from the 27th April, 1953, increases for some of the workers the statutory minimum remuneration fixed by the Wages Regulation (Licensed Residential Establishment and Licensed Restaurant) Order, 1951 (Order L.R. (12)), as amended by the Wages Regulation (Licensed Residential Establishment and Licensed Restaurant) (Amendment) Order, 1951 (Order L.R. (14)).

Order L.R. (14) is revoked.

New provisions in the Schedule are printed in italics.

1953 No. 1611

The Wages Regulation (Unlicensed Place of Refreshment) Order, 1953

Made - - - - *5th November*, 1953
Coming into Operation *30th November*, 1953

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Unlicensed Place of Refreshment Wages Board (hereafter referred to as "the Wages Board") the wages regulation proposals set out in the First and Second Schedules hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 8 of the Catering Wages Act, 1943(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Unlicensed Place of Refreshment) Order, 1953.

2. The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the First and Second Schedules hereto shall have effect as from the 30th day of November, 1953, and as from that date the Wages Regulation (Unlicensed Place of Refreshment) Order, 1951(c), and the Wages Regulation (Unlicensed Place of Refreshment) (Amendment) Order, 1952(d), shall cease to have effect.

Signed by order of the Minister of Labour and National Service this 5th day of November, 1953.

Godfrey H. Ince.
Secretary,
Ministry of Labour and National Service.

(a) 6 & 7 Geo. 6. c. 24.
(b) 52 & 53 Vict. c. 63.
(c) S.I. 1951/637; 1951 I, p. 157.
(d) S.I. 1952/861; 1952 I, p. 482.

FIRST SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Wages Regulation (Unlicensed Place of Refreshment) Order, 1951, (Order U.P.R.(9)), as amended by the Wages Regulation (Unlicensed Place of Refreshment) (Amendment) Order, 1952, (Order U.P.R.(12)).

STATUTORY MINIMUM REMUNERATION

WORKERS OTHER THAN OCCASIONAL WORKERS

1. Subject to the provisions of paragraphs 5, 7, 9, 10, 11, 14, 15, 16, 18 and 20, the weekly minimum remuneration for the workers to whom this Schedule applies (other than occasional workers) shall be:—
   (i) for male workers (other than managers) in accordance with the provisions of paragraph 2;
   (ii) for female workers (other than manageresses), in accordance with the provisions of paragraph 3;
   (iii) for managers and manageresses who normally work for the employer not less than 36 hours in a week, in accordance with the provisions of paragraph 4.

MALE WORKERS

2. The weekly minimum remuneration for male workers employed in the London, Provincial A or Provincial B area is that set out in the following Table:—

Grade or Description of worker (see paragraph 22 for definitions)	Per Week of 47 hours								
	Where the employer supplies the worker with full board and lodging for 7 days a week	Where the employer supplies the worker with neither full board nor lodging but supplies him with meals of good and sufficient quality and quantity whilst on duty			Where the employer supplies the worker with neither meals nor lodging				
Col. 1	Col. 2	Col. 3			Col. 4				
	All Areas	London Area		Prov. A Area		Prov. B Area		London Area		Prov. A Area		Prov. B Area	
	s. *d.*	*s.*	*d.*	*s.*	*d.*	*s.*	*d.*	*s.*	*d.*	*s.*	*d.*	*s.*	*d.*
Assistant Manager—													
Aged 21 years or over ...	96 3	*126*	*0*	*121*	*0*	*116*	*0*	*140*	*0*	*135*	*0*	*130*	*0*
„ 20 and under 21 years	86 3	*115*	*0*	*110*	*0*	*105*	*0*	*129*	*0*	*124*	*0*	*119*	*0*
„ 19 „ „ 20 „	78 3	*105*	*0*	*100*	*0*	*95*	*0*	*119*	*0*	*114*	*0*	*109*	*0*
„ under 19 years of age	70 3	*96*	*0*	*91*	*0*	*86*	*0*	*110*	*0*	*105*	*0*	*100*	*0*
Assistant-in-Charge—													
Aged 21 years or over ...	91 3	*121*	*0*	*116*	*0*	*111*	*0*	*135*	*0*	*130*	*0*	*125*	*0*
„ 20 and under 21 years	81 3	*110*	*0*	*105*	*0*	*100*	*0*	*124*	*0*	*119*	*0*	*114*	*0*
„ 19 „ „ 20 „	73 3	*100*	*0*	*95*	*0*	*90*	*0*	*114*	*0*	*109*	*0*	*104*	*0*
„ under 19 years of age	65 3	*91*	*0*	*86*	*0*	*81*	*0*	*105*	*0*	*100*	*0*	*95*	*0*
Floor Supervisor—													
Aged 21 years or over ...	83 9	*111*	*6*	*106*	*6*	*101*	*6*	*125*	*6*	*120*	*6*	*115*	*6*
„ 20 and under 21 years	73 9	*100*	*6*	*95*	*6*	*90*	*6*	*114*	*6*	*109*	*6*	*104*	*6*
„ 19 „ „ 20 „	65 9	*90*	*6*	*85*	*6*	*80*	*6*	*104*	*6*	*99*	*6*	*94*	*6*
„ under 19 years of age	57 9	*81*	*6*	*76*	*6*	*71*	*6*	*95*	*6*	*90*	*6*	*85*	*6*

Male Workers—*continued*

Grade or Description of worker (see paragraph 22 for definitions)	Per Week of 47 hours									
	Where the employer supplies the worker with full board and lodging for 7 days a week	Where the employer supplies the worker with neither full board nor lodging but supplies him with meals of good and sufficient quality and quantity whilst on duty			Where the employer supplies the worker with neither meals nor lodging					
Col. 1	Col. 2	Col. 3			Col. 4					
	All Areas	London Area		Prov. A Area		Prov. B Area		London Area		Prov. A Area		Prov. B Area	
	s. *d.*	*s.*	*d.*	*s.*	*d.*	*s.*	*d.*	*s.*	*d.*	*s.*	*d.*	*s.*	*d.*
Clerk—													
Aged 21 years or over ...	86 3	*114*	*0*	*109*	*0*	*104*	*0*	*128*	*0*	*123*	*0*	*118*	*0*
„ 20 and under 21 years	76 3	*103*	*0*	*98*	*0*	*93*	*0*	*117*	*0*	*112*	*0*	*107*	*0*
„ 19 „ „ 20 „	68 3	*93*	*0*	*88*	*0*	*83*	*0*	*107*	*0*	*102*	*0*	*97*	*0*
„ 18 „ „ 19 „	60 3	*84*	*0*	*79*	*0*	*74*	*0*	*98*	*0*	*93*	*0*	*88*	*0*
„ 17 „ „ 18 „	52 9	*71*	*0*	*66*	*0*	*61*	*0*	*85*	*0*	*80*	*0*	*75*	*0*
„ 16 „ „ 17 „	49 9	*64*	*0*	*59*	*0*	*54*	*0*	*78*	*0*	*73*	*0*	*68*	*0*
„ 15 „ „ 16 „	46 9	*58*	*0*	*53*	*0*	*48*	*0*	*72*	*0*	*67*	*0*	*62*	*0*
Cashier or Clerical Assistant—													
Aged 21 years or over ...	81 9	*108*	*6*	*103*	*6*	*98*	*6*	*122*	*6*	*117*	*6*	*112*	*6*
„ 20 and under 21 years	65 9	*97*	*6*	*92*	*6*	*87*	*6*	*111*	*6*	*106*	*6*	*101*	*6*
„ 19 „ „ 20 „	57 9	*87*	*6*	*82*	*6*	*77*	*6*	*101*	*6*	*96*	*6*	*91*	*6*
„ 18 „ „ 19 „	49 9	*78*	*6*	*73*	*6*	*68*	*6*	*92*	*6*	*87*	*6*	*82*	*6*
„ 17 „ „ 18 „	41 3	*65*	*6*	*60*	*6*	*55*	*6*	*79*	*6*	*74*	*6*	*69*	*6*
„ 16 „ „ 17 „	38 3	*58*	*6*	*53*	*6*	*48*	*6*	*72*	*6*	*67*	*6*	*62*	*6*
„ 15 „ „ 16 „	35 3	*52*	*6*	*47*	*6*	*42*	*6*	*66*	*6*	*61*	*6*	*56*	*6*
Refreshment Bar, Buffet or Service Attendant—													
Aged 21 years or over ...	79 9	*106*	*6*	*101*	*6*	*96*	*6*	*120*	*6*	*115*	*6*	*110*	*6*
„ 20 and under 21 years	65 9	*95*	*6*	*90*	*6*	*85*	*6*	*109*	*6*	*104*	*6*	*99*	*6*
„ 19 „ „ 20 „	57 9	*85*	*6*	*80*	*6*	*75*	*6*	*99*	*6*	*94*	*6*	*89*	*6*
„ 18 „ „ 19 „	49 9	*76*	*6*	*71*	*6*	*66*	*6*	*90*	*6*	*85*	*6*	*80*	*6*
„ 17 „ „ 18 „	41 3	*63*	*6*	*58*	*6*	*53*	*6*	*77*	*6*	*72*	*6*	*67*	*6*
„ 16 „ „ 17 „	38 3	*56*	*6*	*51*	*6*	*46*	*6*	*70*	*6*	*65*	*6*	*60*	*6*
„ 15 „ „ 16 „	35 3	*50*	*6*	*45*	*6*	*40*	*6*	*64*	*6*	*59*	*6*	*54*	*6*
Waiter—													
Aged 21 years or over ...	65 3	*90*	*0*	*87*	*0*	*85*	*0*	*104*	*0*	*101*	*0*	*99*	*0*
„ 20 and under 21 years	57 3	*79*	*6*	*76*	*6*	*74*	*6*	*93*	*6*	*90*	*6*	*88*	*6*
„ 19 „ „ 20 „	49 3	*69*	*0*	*66*	*0*	*64*	*0*	*83*	*0*	*80*	*0*	*78*	*0*
„ 18 „ „ 19 „	41 3	*58*	*6*	*55*	*6*	*53*	*6*	*72*	*6*	*69*	*6*	*67*	*6*
„ 17 „ „ 18 „	35 9	*50*	*6*	*47*	*6*	*45*	*6*	*64*	*6*	*61*	*6*	*59*	*6*
„ 16 „ „ 17 „	32 9	*45*	*0*	*42*	*0*	*40*	*0*	*59*	*0*	*56*	*0*	*54*	*0*
„ 15 „ „ 16 „	29 9	*39*	*6*	*36*	*6*	*34*	*6*	*53*	*6*	*50*	*6*	*48*	*6*
Chef	121 3	*154*	*0*	*149*	*0*	*144*	*0*	*168*	*0*	*163*	*0*	*158*	*0*
Head Cook	108 9	*139*	*6*	*134*	*6*	*129*	*6*	*153*	*6*	*148*	*6*	*143*	*6*

Male Workers—*continued*

Grade or Description of worker (see paragraph 22 for definitions)	Per Week of 47 hours								
	Where the employer supplies the worker with full board and lodging for 7 days a week	Where the employer supplies the worker with neither full board nor lodging but supplies him with meals of good and sufficient quality and quantity whilst on duty			Where the employer supplies the worker with neither meals nor lodging				
Col. 1	Col. 2	Col. 3			Col. 4				
	All Areas	London Area	Prov. A Area	Prov. B Area	London Area	Prov. A Area	Prov. B Area		
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
Cook—									
Aged 21 years or over ...	96 3	125 0	120 0	115 0	139 0	134 0	129 0		
„ 20 and under 21 years	83 3	114 0	109 0	104 0	128 0	123 0	118 0		
„ 19 „ „ 20 „	75 3	104 0	99 0	94 0	118 0	113 0	108 0		
„ *under 19 years of age*	67 3	95 0	90 0	85 0	109 0	104 0	99 0		
Assistant Cook—									
Aged 21 years or over ...	86 3	114 0	109 0	104 0	128 0	123 0	118 0		
„ 20 and under 21 years	73 3	103 0	98 0	93 0	117 0	112 0	107 0		
„ 19 „ „ 20 „	65 3	93 0	88 0	83 0	107 0	102 0	97 0		
„ 18 „ „ 29 „	57 3	84 0	79 0	74 0	98 0	93 0	88 0		
„ 17 „ „ 18 „	48 9	71 0	66 0	61 0	85 0	80 0	75 0		
„ 16 „ „ 17 „	45 9	64 0	59 0	54 0	78 0	73 0	68 0		
„ 15 „ „ 16 „	42 9	58 0	53 0	48 0	72 0	67 0	62 0		
Service Cook—									
Aged 21 years or over ...	82 3	109 0	104 0	99 0	123 0	118 0	113 0		
„ 20 and under 21 years	68 3	98 0	93 0	88 0	112 0	107 0	102 0		
„ 19 „ „ 20 „	60 3	88 0	83 0	78 0	102 0	97 0	92 0		
„ 18 „ „ 19 „	52 3	79 0	74 0	69 0	93 0	88 0	83 0		
„ 17 „ „ 18 „	43 9	66 0	61 0	56 0	80 0	75 0	70 0		
„ 16 „ „ 17 „	40 9	59 0	54 0	49 0	73 0	68 0	63 0		
„ 15 „ „ 16 „	37 9	53 0	48 0	43 0	67 0	62 0	57 0		
Driver *of vehicle of 1 ton or less carrying capacity*—									
Aged 21 years or over ...	91 3	122 9	117 3	113 0	136 9	131 3	127 0		
„ *20 and under 21 years*	66 9	95 3	93 3	91 0	109 3	107 3	105 0		
„ *19 „ „ 20 „*	58 9	83 6	81 3	79 0	97 6	95 3	93 0		
„ *18 „ „ 19 „*	50 9	71 9	69 6	67 3	85 9	83 6	81 3		
„ *under 18 years of age*	43 3	61 3	59 0	56 9	75 3	73 0	70 9		
Driver *of vehicle of over 1 ton carrying capacity*	96 3	126 0	120 6	116 0	140 0	134 6	130 0		
Any other worker except a Manager or Shop Assistant—									
Aged 21 years or over ...	77 3	104 0	99 0	94 0	118 0	113 0	108 0		
„ 20 and under 21 years	63 3	93 0	88 0	83 0	107 0	102 0	97 0		
„ 19 „ „ 20 „	55 3	83 0	78 0	73 0	97 0	92 0	87 0		
„ 18 „ „ 19 „	47 3	74 0	69 0	64 0	88 0	83 0	78 0		
„ 17 „ „ 18 „	38 9	61 0	56 0	51 0	75 0	70 0	65 0		
„ 16 „ „ 17 „	35 9	54 0	49 0	44 0	68 0	63 0	58 0		
„ 15 „ „ 16 „	32 9	48 0	43 0	38 0	62 0	57 0	52 0		

For the purposes of the above Table an employer shall be treated as supplying full board and lodging to a worker if he makes it available to the worker.

FEMALE WORKERS

3. The weekly minimum remuneration for female workers employed in the London, Provincial A or Provincial B area is that set out in the following Table:—

Grade or Description of worker (see paragraph 22 for definitions)	Per Week of 47 hours								
	Where the employer supplies the worker with full board and lodging for 7 days a week	Where the employer supplies the worker with neither full board nor lodging but supplies her with meals of good and sufficient quality and quantity whilst on duty			Where the employer supplies the worker with neither meals nor lodging		
Col. 1	Col. 2	Col. 3			Col. 4		
	All Areas	London Area	Prov. A Area	Prov. B Area	London Area	Prov. A Area	Prov. B Area
	s. d.	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*
Assistant Manageress—							
Aged 21 years or over ...	74 3	*103 0*	*98 0*	*93 0*	*117 0*	*112 0*	*107 0*
„ 20 and under 21 years	69 3	*96 0*	*91 0*	*86 0*	*110 0*	*105 0*	*100 0*
„ 19 „ „ 20 „	66 3	*90 0*	*85 0*	*80 0*	*104 0*	*99 0*	*94 0*
„ under 19 years of age	63 3	*85 0*	*80 0*	*75 0*	*99 0*	*94 0*	*89 0*
Assistant-in-charge—							
Aged 21 years or over ...	69 3	*97 0*	*92 0*	*87 0*	*111 0*	*106 0*	*101 0*
„ 20 and under 21 years	64 3	*90 0*	*85 0*	*80 0*	*104 0*	*99 0*	*94 0*
„ 19 „ „ 20 „	61 3	*84 0*	*79 0*	*74 0*	*98 0*	*93 0*	*88 0*
„ under 19 years of age	58 3	*79 0*	*74 0*	*69 0*	*93 0*	*88 0*	*83 0*
Floor Supervisor—							
Aged 21 years or over ...	61 9	*88 6*	*83 6*	*78 6*	*102 6*	*97 6*	*92 6*
„ 20 and under 21 years	56 9	*81 6*	*76 6*	*71 6*	*95 6*	*90 6*	*85 6*
„ 19 „ „ 20 „	53 9	*75 6*	*70 6*	*65 6*	*89 6*	*84 6*	*79 6*
„ under 19 years of age	50 9	*70 6*	*65 6*	*60 6*	*84 6*	*79 6*	*74 6*
Hostess, receptionist or seater—							
Aged 21 years or over ...	55 9	*81 6*	*76 6*	*71 6*	*95 6*	*90 6*	*85 6*
„ 20 and under 21 years	51 3	*74 6*	*69 6*	*64 6*	*88 6*	*83 6*	*78 6*
„ 19 „ „ 20 „	48 3	*68 6*	*63 6*	*58 6*	*82 6*	*77 6*	*72 6*
„ 18 „ „ 19 „	45 3	*63 6*	*58 6*	*53 6*	*77 6*	*72 6*	*67 6*
„ 17 „ „ 18 „	40 3	*55 6*	*50 6*	*45 6*	*69 6*	*64 6*	*59 6*
„ 16 „ „ 17 „	37 3	*51 6*	*46 6*	*41 6*	*65 6*	*60 6*	*55 6*
„ 15 „ „ 16 „	34 3	*49 6*	*44 6*	*39 6*	*63 6*	*58 6*	*53 6*
Clerk—							
Aged 21 years or over ...	61 9	*89 6*	*84 6*	*79 6*	*103 6*	*98 6*	*93 6*
„ 20 and under 21 years	56 9	*82 6*	*77 6*	*72 6*	*96 6*	*91 6*	*86 6*
„ 19 „ „ 20 „	53 9	*76 6*	*71 6*	*66 6*	*90 6*	*85 6*	*80 6*
„ 18 „ „ 19 „	50 9	*71 6*	*66 6*	*61 6*	*85 6*	*80 6*	*75 6*
„ 17 „ „ 18 „	46 9	*63 6*	*58 6*	*53 6*	*77 6*	*72 6*	*67 6*
„ 16 „ „ 17 „	43 9	*59 6*	*54 6*	*49 6*	*73 6*	*68 6*	*63 6*
„ 15 „ „ 16 „	40 9	*57 6*	*52 6*	*47 6*	*71 6*	*66 6*	*61 6*

Female Workers—*continued*

Grade or Description of worker (see paragraph 22 for definitions)	Per Week of 47 hours									
	Where the employer supplies the worker with full board and lodging for 7 days a week	Where the employer supplies the worker with neither full board nor lodging but supplies her with meals of good and sufficient quality and quantity whilst on duty			Where the employer supplies the worker with neither meals nor lodging					
Col. 1	Col. 2	Col. 3			Col. 4					
	All Areas	London Area		Prov. A Area		Prov. B Area		London Area		Prov. A Area		Prov. B Area	
	s. d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Cashier or Clerical Assistant—													
Aged 21 years or over ...	53 9	*79*	*6*	*74*	*6*	*68*	*6*	*93*	*6*	*88*	*6*	*82*	*6*
„ 20 and under 21 years	46 3	*72*	*6*	*67*	*6*	*61*	*6*	*86*	*6*	*81*	*6*	*75*	*6*
„ 19 „ „ 20 „	43 3	*66*	*6*	*61*	*6*	*55*	*6*	*80*	*6*	*75*	*6*	*69*	*6*
„ 18 „ „ 19 „	40 3	*61*	*6*	*56*	*6*	*50*	*6*	*75*	*6*	*70*	*6*	*64*	*6*
„ 17 „ „ 18 „	35 3	*53*	*6*	*48*	*6*	*42*	*6*	*67*	*6*	*62*	*6*	*56*	*6*
„ 16 „ „ 17 „	32 3	*49*	*6*	*44*	*6*	*38*	*6*	*63*	*6*	*58*	*6*	*52*	*6*
„ 15 „ „ 16 „	29 3	*47*	*6*	*42*	*6*	*36*	*6*	*61*	*6*	*56*	*6*	*50*	*6*
Refreshment Bar, Buffet or Service Attendant—													
Aged 21 years or over ...	51 9	*77*	*6*	*72*	*6*	*66*	*6*	*91*	*6*	*86*	*6*	*80*	*6*
„ 20 and under 21 years	46 3	*70*	*6*	*65*	*6*	*59*	*6*	*84*	*6*	*79*	*6*	*73*	*6*
„ 19 „ „ 20 „	43 3	*64*	*6*	*59*	*6*	*53*	*6*	*78*	*6*	*73*	*6*	*67*	*6*
„ 18 „ „ 19 „	40 3	*59*	*6*	*54*	*6*	*48*	*6*	*73*	*6*	*68*	*6*	*62*	*6*
„ 17 „ „ 18 „	35 3	*51*	*6*	*46*	*6*	*40*	*6*	*65*	*6*	*60*	*6*	*54*	*6*
„ 16 „ „ 17 „	32 3	*47*	*6*	*42*	*6*	*36*	*6*	*61*	*6*	*56*	*6*	*50*	*6*
„ 15 „ „ 16 „	29 3	*45*	*6*	*40*	*6*	*34*	*6*	*59*	*6*	*54*	*6*	*48*	*6*
Waitress—													
Aged 21 years or over ...	42 9	*65*	*6*	*62*	*6*	*60*	*6*	*79*	*6*	*76*	*6*	*74*	*6*
„ 20 and under 21 years	39 9	*60*	*0*	*57*	*0*	*55*	*0*	*74*	*0*	*71*	*0*	*69*	*0*
„ 19 „ „ 20 „	36 9	*54*	*6*	*51*	*6*	*49*	*6*	*68*	*6*	*65*	*6*	*63*	*6*
„ 18 „ „ 19 „	33 9	*49*	*6*	*46*	*6*	*44*	*6*	*63*	*6*	*60*	*6*	*58*	*6*
„ 17 „ „ 18 „	30 9	*44*	*0*	*41*	*0*	*39*	*0*	*58*	*0*	*55*	*0*	*53*	*0*
„ 16 „ „ 17 „	27 9	*39*	*0*	*36*	*0*	*34*	*0*	*53*	*0*	*50*	*0*	*48*	*0*
„ 15 „ „ 16 „	24 9	*33*	*6*	*30*	*6*	*28*	*6*	*47*	*6*	*44*	*6*	*42*	*6*
Chef	99 3	*128*	*0*	*123*	*0*	*118*	*0*	*142*	*0*	*137*	*0*	*132*	*0*
Head Cook	86 9	*114*	*6*	*109*	*6*	*104*	*6*	*128*	*6*	*123*	*6*	*118*	*6*
Cook—													
Aged 21 years or over ...	68 3	*94*	*0*	*89*	*0*	*84*	*0*	*108*	*0*	*103*	*0*	*98*	*0*
„ 20 and under 21 years	63 9	*87*	*0*	*82*	*0*	*77*	*0*	*101*	*0*	*96*	*0*	*91*	*0*
„ 19 „ „ 20 „	60 9	*81*	*0*	*76*	*0*	*71*	*0*	*95*	*0*	*90*	*0*	*85*	*0*
„ *under 19 years of age*	57 9	*76*	*0*	*71*	*0*	*66*	*0*	*90*	*0*	*85*	*0*	*80*	*0*

Female Workers—*continued*

Grade or Description of worker (see paragraph 22 for definitions)	Per Week of 47 hours								
	Where the employer supplies the worker with full board and lodging for 7 days a week	Where the employer supplies the worker with neither full board nor lodging but supplies her with meals of good and sufficient quality and quantity whilst on duty			Where the employer supplies the worker with neither meals nor lodging				
Col. 1	Col. 2	Col. 3			Col. 4				
	All Areas	London Area		Prov. A Area		Prov. B Area		London Area		Prov. A Area		Prov. B Area	
	s. d.	*s.*	*d.*	*s.*	*d.*	*s.*	*d.*	*s.*	*d.*	*s.*	*d.*	*s.*	*d.*
Assistant Cook—													
Aged 21 years or over ...	58 3	*84*	*0*	*79*	*0*	*74*	*0*	*98*	*0*	*93*	*0*	*88*	*0*
„ 20 and under 21 years	53 9	*77*	*0*	*72*	*0*	*67*	*0*	*91*	*0*	*86*	*0*	*81*	*0*
„ 19 „ „ 20 „	50 9	*71*	*0*	*66*	*0*	*61*	*0*	*85*	*0*	*80*	*0*	*75*	*0*
„ 18 „ „ 19 „	47 9	*66*	*0*	*61*	*0*	*56*	*0*	*80*	*0*	*75*	*0*	*70*	*0*
„ 17 „ „ 18 „	42 9	*58*	*0*	*53*	*0*	*48*	*0*	*72*	*0*	*67*	*0*	*62*	*0*
„ 16 „ „ 17 „	39 9	*54*	*0*	*49*	*0*	*44*	*0*	*68*	*0*	*63*	*0*	*58*	*0*
„ 15 „ „ 16 „	36 9	*52*	*0*	*47*	*0*	*42*	*0*	*66*	*0*	*61*	*0*	*56*	*0*
Service Cook—													
Aged 21 years or over ...	54 3	*80*	*0*	*75*	*0*	*69*	*0*	*94*	*0*	*89*	*0*	*83*	*0*
„ 20 and under 21 years	48 9	*73*	*0*	*68*	*0*	*62*	*0*	*87*	*0*	*82*	*0*	*76*	*0*
„ 19 „ „ 20 „	45 9	*67*	*0*	*62*	*0*	*56*	*0*	*81*	*0*	*76*	*0*	*70*	*0*
„ 18 „ „ 19 „	42 9	*62*	*0*	*57*	*0*	*51*	*0*	*76*	*0*	*71*	*0*	*65*	*0*
„ 17 „ „ 18 „	37 9	*54*	*0*	*49*	*0*	*43*	*0*	*68*	*0*	*63*	*0*	*57*	*0*
„ 16 „ „ 17 „	34 9	*50*	*0*	*45*	*0*	*39*	*0*	*64*	*0*	*59*	*0*	*53*	*0*
„ 15 „ „ 16 „	31 9	*48*	*0*	*43*	*0*	*37*	*0*	*62*	*0*	*57*	*0*	*51*	*0*
Any other worker except a Manageress or Shop Assistant—													
Aged 21 years or over ...	49 3	*75*	*0*	*70*	*0*	*64*	*0*	*89*	*0*	*84*	*0*	*78*	*0*
„ 20 and under 21 years	43 9	*68*	*0*	*63*	*0*	*57*	*0*	*82*	*0*	*77*	*0*	*71*	*0*
„ 19 „ „ 20 „	40 9	*62*	*0*	*57*	*0*	*51*	*0*	*76*	*0*	*71*	*0*	*65*	*0*
„ 18 „ „ 19 „	37 9	*57*	*0*	*52*	*0*	*46*	*0*	*71*	*0*	*66*	*0*	*60*	*0*
„ 17 „ „ 18 „	32 9	*49*	*0*	*44*	*0*	*38*	*0*	*63*	*0*	*58*	*0*	*52*	*0*
„ 16 „ „ 17 „	29 9	*45*	*0*	*40*	*0*	*34*	*0*	*59*	*0*	*54*	*0*	*48*	*0*
„ 15 „ „ 16 „	26 9	*43*	*0*	*38*	*0*	*32*	*0*	*57*	*0*	*52*	*0*	*46*	*0*

For the purposes of the above Table an employer shall be treated as supplying full board and lodging to a worker if he makes it available to the worker.

MANAGER, MANAGERESS

4.—(1) The weekly minimum remuneration for a manager or manageress who normally works for the employer for not less than 36 hours in a week in the London, Provincial A or Provincial B area is set out in the following Table:—

Grade or Description of worker (see paragraph 22 for definitions)	Where the employer supplies the worker with full board and lodging for 7 days a week	Where the employer supplies the worker with neither full board nor lodging but supplies him with meals of good and sufficient quality and quantity whilst on duty			Where the employer supplies the worker with neither meals nor lodging		
Col. 1	Col. 2	Col. 3			Col. 4		
	All Areas	London Area	Prov. A Area	Prov. B Area	London Area	Prov. A Area	Prov. B Area
	s. d.	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*
Manager	111 3	*144 0*	*139 0*	*134 0*	*158 0*	*153 0*	*148 0*
Manageress	89 3	*119 0*	*114 0*	*109 0*	*133 0*	*128 0*	*123 0*

For the purposes of the above Table an employer shall be treated as supplying full board and lodging to a worker if he makes it available to the worker.

(2) For the purpose of calculating additional remuneration payable under the provisions of paragraphs 14, 15 and 18 of this Schedule the hourly rate of a manager or manageress is—

(*a*) *in sub-paragraph* (2) (*b*) *of paragraph* 14 *and sub-paragraph* (2) (ii) (*b*) *of paragraph* 15, *the appropriate weekly minimum remuneration specified in column* 4 *of the Table in sub-paragraph* (1) *of this paragraph divided by* 47,

(*b*) in sub-paragraph (1) of paragraph 15 and paragraph 18, the appropriate weekly minimum remuneration specified in column 3 of the Table in sub-paragraph (1) of this paragraph divided by 47.

(3) Overtime rates as provided in paragraph 17 hereof, shall not be payable in relation to work performed by a manager or manageress.

LATE ENTRANTS

5.—(1) Where a worker aged 21 years or over (other than a manager or a manageress) has had less than three months' experience in the Catering Trade, the weekly minimum remuneration shall be

(*a*) the appropriate remuneration specified in Col. 2, 3 or 4 of the Table in paragraph 2 or 3 as the case may be, LESS 10 PER CENT. of the remuneration specified in Col. 3; or

(*b*) the weekly remuneration for "any other worker" employed in the same circumstance

whichever is the greater.

(2) For the purposes of (1) above, experience in the Catering Trade means any employment as a worker in relation to whom there has operated any Wages Board established under the Catering Wages Act, 1943.

OCCASIONAL WORKERS

6. Subject to the provisions of this Schedule relating to special time and work on days of customary holiday, the hourly minimum remuneration payable to an occasional worker (not being a part time worker) is the weekly minimum remuneration specified in the table set out in paragraph 2, 3 or 4 of this Schedule for a worker of the same grade or description, employed in the same area *in the circumstances specified in column 3 or 4 of the table (as the case may be)*, divided by 47 and INCREASED BY 12½ PER CENT.

WORKERS (OTHER THAN DRIVERS) WHO DRIVE VEHICLES

7. Where the duties of a worker who is not a driver normally include the driving of a vehicle, his weekly remuneration shall be the appropriate remuneration specified in paragraph 2, 3, 4 or 6 INCREASED by 5s. 0d.

WORKERS (OTHER THAN OCCASIONAL WORKERS) TEMPORARILY TRANSFERRED TO HIGHER GRADE WORK

8.—(1) Subject to the provisions of sub-paragraph (2) of this paragraph where a worker, other than an occasional worker, is required temporarily to perform the duties of a worker entitled to a higher minimum remuneration than himself he shall be paid for the time so worked not less than the minimum remuneration to which he would be entitled if he were normally employed as a worker of the higher grade.

(2) The provisions of sub-paragraph (1) of this paragraph shall not apply

(*a*) to a worker (other than an assistant manager or assistant manageress) who performs the duties of a higher grade on any day for less than the number of hours ordinarily worked on a full day

(i) by him (or 8 hours in the case of a fluctuating worker (other than a part time worker) or a worker (other than a part time worker) to whom the provisions of paragraph 9 of this Schedule apply) or,

(ii) by the worker whom he replaces

whichever is the less;

(*b*) to an assistant manager or assistant manageress in respect of the first three weeks of a continuous period in which the worker is required temporarily to take charge in the absence of the manager or manageress;

or

(*c*) to a worker (other than an assistant manager or assistant manageress) for the first 12 working days in any period of 12 months commencing on the 1st day of April spent in relieving any worker or workers absent from work on any holiday allowed to that worker or workers under the provisions of a wages regulation order.

ALTERNATING WEEKLY PERIODS OF DUTY

9. Notwithstanding the provisions of paragraphs 2 and 3, where a worker is employed on a system of work under which his weekly hours (exclusive of overtime) alternate week by week between a long week and a short week (in that the hours worked in one week are more than the hours worked in the next week) and the worker normally works in respect of each successive period of two consecutive weeks the same total number of hours (exclusive of overtime) the minimum remuneration payable to the worker in respect of employment in any week (whether it be the long week or the short week) shall be half the amount that would be payable to the worker if he worked his normal working hours (exclusive of overtime) in respect of that week and the week following.

WORKERS NOT PROVIDED WITH FULL BOARD OR LODGING OR MEALS

10. Where the circumstances as set out at the head of columns 2 and 3 of the Table in paragraph 2, 3 or 4 with regard to full board and lodging or meals do not apply, the minimum remuneration payable to that worker provided he is not an occasional worker shall be in accordance with the following Table:—

CIRCUMSTANCE	REMUNERATION
Where the employer normally supplies the worker with meals whilst on duty and no lodging but one or more meals are not provided by the employer during the time the worker is on duty on any one day.	The remuneration specified in column 3 of the Table in paragraph 2, 3 or 4, for the corresponding grade or description of worker in the same area, shall be INCREASED at the rate of *2s. 4d.* for each day on which meals are not so provided.
Where the employer supplies the worker with lodging, but not with full board or meals whilst on duty.	The remuneration specified in column 2 of the Table in paragraph 2, 3 or 4, for the corresponding grade or description of worker in the same area, shall be INCREASED at the rate of 19s. 0d. per week of 7 days.
Where the employer supplies the worker with lodging and meals whilst on duty but not with full board.	The remuneration specified in column 2 of the Table in paragraph 2, 3 or 4, for the corresponding grade or description of worker in the same area, shall be INCREASED at the rate of 7s. 0d. per week of 7 days.
Where the employer supplies the worker with full board but not with lodging.	The remuneration shall be that specified in column 3 of the Table in paragraph 2, 3 or 4, for the corresponding grade or description of worker in the same area, LESS an amount calculated at the rate of 7s. 0d. per week of 7 days.

For the purposes of the above Table an employer shall be treated as supplying full board or lodging to a worker if he makes it available to the worker.

WORKERS NOT PROVIDED WITH LAUNDRY

11. Where overalls or uniform are worn by a worker (other than an occasional worker) when at work and no provision is made by the employer for laundering or cleaning them free of charge to the worker the minimum remuneration shall be that specified in paragraph 2, 3 or 4, for the corresponding description of worker in the same area, INCREASED at the rate of 1s. per week of 47 hours.

BENEFITS AND ADVANTAGES

WORKERS OTHER THAN OCCASIONAL WORKERS

12. For the purposes of the application of the provisions of paragraphs 2, 3, 4, 5 and 9 benefits or advantages specified in this paragraph, and not being benefits or advantages illegally provided, are authorised to be reckoned as payment of remuneration in lieu of payment of cash as follows:—

(1) where uniform being a garment or garments distinctive to the employer's establishment is provided by the employer and replaces the worker's outer clothing ... ... AN AMOUNT OF 1*s.* 0*d.* PER WEEK;

(2) where overalls are provided by the employer ... 6*d.* a week until the original cost to the employer of the said overalls is defrayed or until the balance thereof outstanding is less than 6*d.*, whichever first occurs.

BASIS OF REMUNERATION

13.—(1) The weekly minimum rates specified in this Schedule, except those specified in paragraph 4, relate to a week of 47 hours and, except as provided in paragraph 20, are subject to a proportionate reduction according as the number of hours worked is less than 47.

(2) In calculating the remuneration for the purposes of this Schedule recognised breaks for meal-times shall be excluded.

WORKERS WHO ARE NOT REQUIRED TO WORK ON A DAY OF CUSTOMARY HOLIDAY

14.—(1) Where a worker, other than an occasional worker, is not required to work on a day of customary holiday he shall be paid for the day of customary holiday

(i) not less than the amount to which he would have been entitled under the provisions of this Schedule had the day not been a day of customary holiday and had he worked for the number of hours ordinarily worked by him on that day of the week (or for 8 hours in the case of a fluctuating worker (other than a part time worker) or a worker (other than a part time worker) to whom the provisions of paragraph 9 of this Schedule apply); and

(ii) in the case of a worker who is normally provided by his employer with either full board or meals whilst on duty, in ADDITION to the amount payable under (i), above, an amount of—

2s. 4d. for a worker other than a part time worker, or

1s. 2d. for a part time worker.

Provided that the above provision shall apply only if the worker has been in the employer's employment for the six days immediately preceding the holiday and (unless excused by the employer or absent by reason of proved sickness) worked for the employer the number of hours ordinarily worked by him on the last working day on which work was available for him prior to the holiday and the number of hours ordinarily worked by him on the next such working day following the holiday.

(2) Where a customary holiday falls on the worker's rest day, or half day, and no alternative rest day or half day is allowed in that week, then the worker shall in addition to the payment specified in sub-paragraph (1) of this paragraph be paid in respect of that day or half day

(*a*) in the case of a worker other than a manager or a manageress the amount to which he would have been entitled under column 4 of the Table in paragraph 2 or 3 of this Schedule had he worked for a normal full day or a normal half day as the case may be (or for 8 hours or 4 hours respectively, in the case of a fluctuating worker (other than a part time worker) or a worker (other than a part time worker) to whom the provisions of paragraph 9 of this Schedule apply);

(*b*) in the case of a manager or manageress an amount calculated as in *paragraph* 4 (2) (*a*) for the number of hours ordinarily worked by him on a full day or half day as the case may be.

WORKERS WHO WORK ON A DAY OF CUSTOMARY HOLIDAY

15. Where a worker works on a day of customary holiday

(1) he shall be paid for all time worked on that day not less than the amount to which he would have been entitled under the provisions of this Schedule, had the day not been a day of customary holiday, with the ADDITION of one-quarter time for all time worked, and

(2) (i) where he is allowed by his employer a day of holiday in lieu of the day of customary holiday on a day other than a rest day or half day and within the period of forty-two days from the day of customary holiday, he shall be paid for the day so allowed as a holiday

(*a*) in the case of a worker (other than a worker to whom (*b*) of this sub-paragraph applies or a manager or manageress) not less than the amount to which he would have been entitled under this Schedule had he worked the number of hours ordinarily worked by him on that day of the week, or

(*b*) in the case of a fluctuating worker (other than a part time worker) or a worker (other than a part time worker) to whom the provisions of paragraph 9 of this Schedule apply, not less than the amount to which he would have been entitled under this Schedule had he worked for 8 hours, and

(*c*) in the case of a worker who is normally provided by his employer with either full board or meals whilst on duty, in ADDITION to the amount payable under (*a*) or (*b*) above, an amount of

2s. 4d. for a worker other than a part time worker, or

1s. 2d. for a part time worker.

(ii) where the period of forty-two days, referred to in (i) of this sub-paragraph, has expired or the worker's employment with the employer is terminated, whichever shall first occur, and the employer has not allowed him a day of holiday in lieu of the day of customary holiday as aforesaid, he shall be paid for the working day next following the 42nd day after the day of customary holiday or for the last day of his employment, as the case may be,

(*a*) the amount to which he is entitled under the provisions of this Schedule in respect of any work done by him on that day, and

(*b*) not less than the amount to which he would have been entitled under the provisions of this Schedule in respect of his work on the day of customary holiday had that day not been a day of customary holiday and had he been employed in the circumstance that he is *not provided by his employer with either meals whilst on duty or lodging* or, in the case of a manager or manageress, an amount calculated as in *paragraph* 4 (2) (*a*) for the number of hours of work performed on the day of customary holiday.

In this paragraph, "one-quarter" time means—

(*a*) in the case of a worker other than an occasional worker, one quarter of the hourly rate and "hourly rate" means the rate obtained by dividing by 47 the weekly minimum remuneration specified in the Table set out in paragraph 2, 3 or 4 of this Schedule (as the case may be) for a worker of the same grade or description employed in the same area and in the circumstance specified in column 3 of the table;

(*b*) in the case of an occasional worker one-quarter of the hourly rate calculated as in (*a*) of this sub-paragraph increased by 12½ per cent.

16. Where a worker works on a day of customary holiday for less than four hours, he shall for the purposes of the preceding paragraph of this Schedule be treated as if he had worked for four hours on that day.

OVERTIME AND SPECIAL TIME

OVERTIME

17.—(1) Overtime rates shall be payable to workers other than managers, manageresses and occasional workers as follows:—

(*a*) in the case of workers other than those to whom the provisions of paragraph 9 apply:—

For the first 6 hours worked in excess of 47 in any week	Time-and-a-quarter
For all hours worked in excess of 53	Time-and-a-half

(*b*) in the case of workers to whom the provisions of paragraph 9 apply, where the hours worked in two consecutive weeks exceed 94 the worker shall be paid as follows:—

(i) For the first 12 hours in excess of 94 ... Time-and-a-quarter

(ii) For all hours worked in excess of 106 ... Time-and-a-half

Provided that the week that has been treated as consecutive with the week that precedes it shall not be treated as consecutive with the week that follows it.

(2) *In this paragraph "time-and-a-quarter" and "time-and-a-half" mean respectively one and a quarter times and one and a half times the rate obtained by dividing by* 47 *the weekly minimum remuneration specified in the table set out in paragraph* 2 *or* 3 *of this Schedule (as the case may be) for a worker of the same grade or description employed in the same area in the circumstance specified in column* 4 *of the table.*

SPECIAL TIME

18.—(1) Special time shall be payable *in addition to the remuneration payable under the other provisions of this Order* to all workers in respect of hours of work as follows:—

(i) On any day other than Sunday, the rest day, or a day of customary holiday—

(*a*) For all time worked between 5 a.m. and 7 a.m.	One-eighth time
(*b*) For all time worked between 7 p.m. and 11 p.m.	One-eighth time
(*c*) For all time worked between 11 p.m. and 5 a.m.	One-quarter time
(*d*) For all time worked in excess of 9½ hours ...	One-quarter time

(ii) For all time worked on Sunday ... ... One-quarter time

Provided that where a worker works on Sunday for less than 4 hours he shall be paid in respect of that work the amount to which he would have been entitled had he worked for 4 hours.

(iii) For all time worked on the rest day ... ... Hourly rate

Provided that where a worker works on the rest day for less than 4 hours he shall be paid in respect of that work the amount to which he would have been entitled had he worked for 4 hours.

(2) In this paragraph the expressions "one-eighth time" and "one-quarter time" mean respectively one eighth and one quarter of the hourly rate, and the expression "hourly rate" means in relation to any worker one forty-seventh of the weekly minimum remuneration specified in the table set out in paragraph 2, 3 or 4 of this Schedule (as the case may be) for a worker of the same grade or description employed in the same area in the circumstance specified in column 3 of the table: Provided that in relation to an occasional worker the "hourly rate" for the purpose of this sub-paragraph shall be the amount of the hourly rate calculated as aforesaid increased by 12½ per cent.

JEWISH UNDERTAKINGS

19. Where it is the established practice in a Jewish undertaking for the employer to require attendance on Sunday instead of Saturday the provisions of paragraphs 18 and 21 (2) shall apply in like manner as if in such provisions "Sunday" were treated as a week day and the word "Saturday" were substituted for "Sunday".

For the purposes of this paragraph "Jewish undertaking" means an undertaking carried on by a person or persons of the Jewish religion or a member or members of any religious body regularly observing the Jewish Sabbath and includes an undertaking carried on by a partnership or company if the majority of the partners or the directors of the company are persons of the Jewish religion or, as the case may be, members of any religious body as aforesaid.

GUARANTEED WEEKLY REMUNERATION

20.—(1) Notwithstanding the foregoing provisions of this Schedule where, in any week, a worker to whom this paragraph applies performs some work to which this Schedule applies and the total remuneration (other than remuneration for work performed on a day of customary holiday or payable in pursuance of the provisions of paragraph 15 (2) (ii) (*b*) of this Schedule) due to the worker in respect of that week—

(*a*) under those provisions; and

(*b*) by way of holiday remuneration under a wages regulation order made by the Minister to give effect to proposals of the Wages Board;

is less than the guaranteed weekly remuneration, the minimum remuneration payable to that worker for that week shall, in lieu of the minimum remuneration otherwise payable under those provisions and that wages regulation order be, subject to the provisions of this paragraph, the appropriate guaranteed weekly remuneration provided for by sub-paragraph (3) hereof.

(2) The provisions of this paragraph shall apply in any week to a worker who during the three months immediately preceding that week has been in the continuous employment of the employer and who is

(*a*) a worker (other than a worker to whom (*b*) or (*c*) of this sub-paragraph applies) who normally works for the employer for not less than 36 hours a week on work to which this Schedule applies, or

(*b*) a worker to whom paragraph 9 of this Schedule applies who normally works for the employer for not less than 72 hours in a period of two consecutive weeks on work to which this Schedule applies, or

(*c*) a fluctuating worker who in the immediately preceding four weeks has worked for the employer for a weekly average of not less than 36 hours on work to which this Schedule applies.

For the purposes of this sub-paragraph a worker shall be treated as having been in the continuous employment of the employer in any week in which he performs any work to which this Schedule applies or throughout which he is absent on holiday or otherwise with the permission of the employer, or on account of his proved sickness.

(3) Subject to the provisions of sub-paragraphs (5) to (8) of this paragraph the guaranteed minimum remuneration payable in respect of a week to a worker—

(*a*) to whom sub-paragraph (2) (*a*) of this paragraph applies is the remuneration to which the worker would have been entitled under this Schedule if he had worked the number of hours normally worked by him in a week, including hours for which special time is payable, but excluding hours of overtime

(*b*) to whom sub-paragraph (2) (*b*) of this paragraph applies is the remuneration to which the worker would have been entitled under this Schedule if he had worked the number of hours normally worked by him in that week, including hours for which special time is payable, but excluding hours of overtime

(*c*) to whom sub-paragraph 2 (*c*) of this paragraph applies is the remuneration to which the worker would have been entitled under this Schedule if he had worked the number of hours which constitutes the weekly average of hours worked in the preceding four weeks including hours for which special time is payable but excluding hours of overtime.

(4) For the purposes of this paragraph a worker shall be treated as though he had worked on work to which this Schedule applies on any holiday allowed to and taken by him in that week under the provisions of a wages regulation order or on any day of customary holiday or day in lieu thereof on which he is not required to work: Provided that a worker shall not be treated as having so worked in any week throughout which he is on holiday.

(5) Guaranteed weekly remuneration is not payable in respect of any week unless during that week:—

(i) in the case of a fluctuating worker, for a number of hours equal to the weekly average of the hours actually worked by the worker in the preceding four weeks (excluding overtime); and

(ii) in the case of any other worker, in respect of the hours normally worked by the worker in a week;

the worker is

(*a*) capable of and available for work; and

(*b*) willing to perform such services outside his usual occupation as may reasonably be required by the employer when work is not available to him in his usual occupation in the undertaking:

Provided that a worker shall not cease to be capable of and available for work by reason of the fact that he has been allowed a holiday; and provided further that guaranteed weekly remuneration shall not cease to be payable to a worker in respect of any week by reason only of the fact that the worker is absent for any part of that week because of proved sickness but shall be reduced in the case of a six-day worker, a five-day worker or a four-day worker by one-sixth, one-fifth or one-fourth respectively for each day on which he is so absent from work in that week.

(6) Guaranteed weekly remuneration is not payable in respect of any week if the worker's employment is terminated before the end of that week.

(7) If the employer is unable to provide the worker with work by reason of a strike or other circumstances outside the control of the employer and gives the worker four days' notice to that effect, guaranteed weekly remuneration shall not be payable after the expiry of such notice in respect of any week during which or part of which the employer continues to be unable to provide work as aforesaid:

Provided that in respect of the week in which the said notice expires there shall be paid to the worker, in addition to any remuneration payable in respect of time worked in that week, any remuneration that would have been payable if the worker had worked his normal hours of work (or 8 hours in the case of a fluctuating worker) on any days in the week prior to the expiry of the notice.

(8) The guaranteed weekly remuneration payable to a worker in any week shall be reduced in the case of a six-day worker, a five-day worker or a four-day worker by one-sixth, one-fifth or one-fourth, respectively for each day of customary holiday falling in that week on which the worker has performed for the employer some work to which this Schedule applies:

Provided that the remuneration payable to the worker under this Schedule for such work shall be additional to the guaranteed weekly remuneration reduced as aforesaid.

DEFINITIONS

21. In this Schedule the following expressions have the meanings hereby assigned to them:—

(1) AREAS—"London Area", "Provincial A Area", "Provincial B Area" have the meanings respectively assigned to them in paragraph 26.

(2) "REST DAY" means one day in each week which has been notified to the worker before the commencement of that week as a rest day, or failing such notification, Sunday.

(3) "WEEK" means pay week.

(4) "CARRYING CAPACITY" means the weight of the maximum load normally carried by the vehicle and

(i) such carrying capacity when so established shall not be affected either by variations in the weight of the load resulting from collections or deliveries or emptying of containers during the course of the journey or by the fact that on any particular journey a load greater or less than the established carrying capacity is carried;

(ii) where a trailer is attached to the vehicle, the load shall be the loads of the vehicle and trailer combined.

(5) "FULL BOARD" means not less than four meals a day of good and sufficient quality and quantity.

(6) "LODGING" means clean and adequate accommodation and facilities for eating, sleeping, washing and leisure.

(7) "MEAL" means a meal of good and sufficient quality and quantity.

(8) "A DAY OF CUSTOMARY HOLIDAY" means

(*a*) In England and Wales—Christmas Day (or if Christmas Day falls on a Sunday, such week day as may be prescribed by national proclamation or if no such day is prescribed the next following Tuesday), Boxing Day, Good Friday, Easter Monday, Whit Monday, August Bank Holiday and any day proclaimed as an additional Bank Holiday or a general holiday;

(*b*) In Scotland—

(i) New Year's Day (or the following day if New Year's Day falls on a Sunday), the local Spring holiday, the local Autumn holiday, and any day proclaimed as an additional Bank Holiday or a general holiday throughout Scotland;

(ii) three other week days in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday, or any other day or days falling within the same calendar year which may be substituted for such day or days by agreement between the employer and the worker or his representative; or

(*c*) where in any establishment it is not the custom or practice to observe such days as are specified in (*a*) or (*b*) (i) above as holidays, other days, not fewer in number, as may be substituted for such days by agreement between the employer and the worker or his representative.

(9) "WAGES REGULATION ORDER" means an order made by the Minister to give effect to proposals of the Wages Board.

22. For the purposes of this Schedule—

MANAGER OR MANAGERESS is a worker wholly or mainly engaged on catering work and in direct control of a catering undertaking in which not less than five persons (exclusive of the Manager or Manageress) are employed and who is immediately responsible for its operation.

In computing the number of persons employed on the staff of the undertaking all workers shall be included except that in the case of workers who do not normally work for 36 hours in a week the number to be counted shall be the number disregarding fractions obtained by dividing by 36 the aggregate of the hours usually worked in the week by all such workers.

ASSISTANT MANAGER OR ASSISTANT MANAGERESS is a worker wholly or mainly engaged on catering work who assists the person who is in direct control of a catering undertaking in which not less than five persons, exclusive of the person who is in direct control, are employed (whether or not such person is a manager or manageress as defined in this Schedule) and who takes charge during the absence of such person.

ASSISTANT IN CHARGE is a worker wholly or mainly engaged in catering work and who is in direct control of a catering undertaking in which not more than four persons (exclusive of the assistant in charge) are employed and who is immediately responsible for its operation.

In computing the number of persons employed on the staff of the undertaking all workers shall be included except that in the case of workers who do not normally work for 36 hours in a week the number to be counted shall be the number disregarding fractions obtained by dividing by 36 the aggregate of the hours usually worked in the week by all such workers.

FLOOR SUPERVISOR is a worker in charge of the whole or part of a floor or room and who is responsible for tables, the seating of customers and the control of staff and duties ancillary thereto.

HOSTESS, RECEPTIONIST OR SEATER is a worker in charge of the whole or part of a floor or room and who is responsible for tables and the seating of customers.

CLERK is a worker not being a cashier whose work is performed at a place of refreshment and who is wholly or mainly engaged in clerical or office work and who is wholly responsible to the proprietor, manager, manageress, assistant manager or assistant manageress for the control of records of goods or cash and/or correspondence, and work incidental thereto.

CLERICAL ASSISTANT is a worker other than a clerk wholly or mainly engaged at a place of refreshment on clerical or office work.

CASHIER is a worker wholly or mainly engaged in taking cash or giving change and duties ancillary thereto.

WAITER OR WAITRESS is a worker wholly or mainly engaged in the serving of food or drink or food and drink at tables, and duties ancillary thereto and who takes orders and gives bills.

REFRESHMENT BAR, BUFFET OR SERVICE ATTENDANT is a worker wholly or mainly engaged in serving customers or waiting staff from a bar, buffet, service or similar place and duties ancillary thereto and whose duties may include dispensing, sandwich making, toasting, the heating and preparation of food, the cleansing of utensils, glass, cutlery, etc., and the taking of cash.

CHEF is a worker experienced in all departments of the kitchen and who performs or directs the duties of a head cook and in addition is responsible for the planning of menus and who may order supplies.

HEAD COOK is a cook experienced in all departments of the kitchen whose duties mainly consist of preparing and cooking food and include the control of kitchen staff and who is employed in a kitchen in which there are not less than three cooks or assistant cooks employed.

COOK is a worker (not being an assistant cook or service cook) wholly or mainly engaged in any of the following duties and duties ancillary thereto: cooking or preparing and cooking food requiring the mixing of two or more ingredients and/or cooking or preparing and cooking meat, poultry, game or fish.

ASSISTANT COOK is a worker (not being a service cook) who is wholly or mainly engaged in cooking or in preparing and cooking food (not being the preparation for cooking of vegetables or the preparation of salads) and duties ancillary thereto where the cooking is performed under the immediate supervision of a cook or of a person who is required to perform the duties of a cook.

SERVICE COOK is a worker (not being an assistant cook) who is wholly or mainly engaged in preparing light refreshments and duties ancillary thereto or re-heating completely cooked food and duties ancillary thereto.

For the purposes of this definition " preparing light refreshments " includes sandwich making, the re-heating of soups, the complete preparation of toast dishes, salads, meals consisting of cold meat, cold fish, canned or preserved foods (but not including the carving of cold meat or fish), and the complete preparation of beverages.

DRIVER is a worker wholly or mainly engaged in driving a vehicle and whose other work (if any) for the employer consists of work (including road haulage work) connected with the catering undertaking.

ROAD HAULAGE WORK means all or any of the duties described in (i) to (ix) below, that is to say:—

(i) driving or assisting in the driving or control of the vehicle;

(ii) collecting or loading goods to be carried in or on the vehicle;

(iii) attending to goods while so carried;

(iv) unloading or delivering goods after being so carried;

(v) acting as attendant to the vehicle;

and travelling on or accompanying the vehicle for the purpose of doing any such work;

(vi) any work incidental to employment in work mentioned in sub-paras. (i) to (v) hereof;

(vii) travelling in or on or accompanying a goods vehicle in connection with employment in the work so mentioned;

(viii) being under the orders or at the disposal of the employer while waiting in connection with employment in the work so mentioned;

(ix) waiting (whether overnight or otherwise) in accordance with the instructions of the employer as a necessary consequence of employment in any of the work so mentioned.

OCCASIONAL WORKER is a worker who undertakes engagements on either an hourly or a day to day basis.

FLUCTUATING WORKER is a worker whose weekly hours of duty, exclusive of overtime, vary from week to week but do not alternate in the manner described in paragraph 9 of this Schedule.

PART-TIME WORKER is a worker (other than an occasional worker) who normally works for the employer

(*a*) in the case of a worker other than a worker specified in (*b*) or (*c*) of this definition for less than 36 hours in a week, or

(*b*) in the case of a worker to whom the provisions of paragraph 9 of this Schedule apply, for less than 72 hours in a period of two consecutive weeks,

(*c*) in the case of a fluctuating worker, for less than a weekly average of 36 hours in a period of four consecutive weeks.

GENERAL

WORKERS TO WHOM THE SCHEDULE APPLIES

23. Subject to the provisions of paragraph 24 the workers to whom this Schedule applies are all workers employed in Great Britain in a catering undertaking who are employed by the person or body of persons carrying on that undertaking and who are so employed either

(1) for the purposes of such of the activities of the undertaking as are carried on at an unlicensed place of refreshment or in the course of a catering contracting business; or

(2) in connection with the provision of food or drink or living accommodation provided wholly or mainly for workers employed for the purposes of any of the activities specified in sub-paragraph (1) of this paragraph;

and who are engaged on any of the following work, that is to say:—

(*a*) the preparation of food or drink;

(*b*) the service of food or drink;

(*c*) work incidental to such preparation or service;

(*d*) work connected with the provision of living accommodation for workers employed for the purposes of any of the activities specified in sub-paragraph (1) of this paragraph;

(*e*) transport work;

(*f*) work performed at any office or at any store or warehouse or similar place or at any garage or stable or similar place;

(*g*) any work other than that specified in sub-paragraphs (*a*) to (*f*) hereof performed on or about the premises or place where food or drink is prepared or served including work in connection with any service or amenity provided on or about such premises or place.

24. This Schedule does not apply to any of the following workers in respect of their employment in any of the following circumstances, that is to say:—

(1) workers who are employed in a central catering establishment in respect of their employment in that establishment;

(2) workers who are employed in connection with any retail sale of goods (other than food or drink for immediate consumption) on premises where the main activity is the supply of food or drink for immediate consumption;

(3) workers who are employed by the same employer partly in a catering undertaking and partly in some other undertaking, if their employment in the catering undertaking is confined to work specified either in sub-paragraph (*e*) or sub-paragraph (*f*) of paragraph 23 hereof or partly to work specified in the said sub-paragraph (*e*) and partly to work specified in the said sub-paragraph (*f*), and they are mainly employed on work in or in connection with that other undertaking;

(4) workers who are employed for the purposes of any of the activities carried on at a hotel, inn, boarding-house, guest house, hostel, holiday camp, club or other similar establishment and who are so employed by the person or body of persons carrying on such establishment, unless the establishment is either

(*a*) an establishment which is not a residential establishment within the meaning of this Schedule and the worker is employed for the purposes of the activities carried on at a place of refreshment where food or drink is supplied mainly for persons who do not reside at the establishment; or

(*b*) carried on by the person or persons carrying on a catering undertaking such as is referred to in paragraph 23 hereof for the purpose of providing accommodation wholly or mainly for the workers mentioned in that paragraph;

(5) workers who are employed for the purposes of any of the activities carried on at any of the following establishments, that is to say:—

(*a*) any hospital, nursing home or convalescent home or similar establishment providing accommodation for the sick, infirm or mentally defective;

(*b*) any orphanage, children's home or similar establishment;

(*c*) any institution or home where living accommodation is provided for the aged or indigent;

(*d*) any university, college, school or similar establishment;

and who are employed by the person or body of persons carrying on the establishment, or, in the case of any of the establishments specified in sub-paragraph (*d*) hereof by such person or body of persons aforesaid or by the person or body of persons carrying on any boarding-house which forms part of the establishment;

(6) workers who are employed by—

(*a*) a railway company or by the British Transport Commission for the purposes of any of the activities carried on at a railway station or in a railway train;

(*b*) the Pullman Car Company Limited.

(7) workers who are employed for the purposes of any of the activities carried on at a theatre, music-hall or other similar place of entertainment ordinarily used for the public performance of stage plays or variety entertainments, unless the worker is so employed in the course of a catering contracting business;

(8) workers who are employed for the purposes of any of the activities carried on at a travelling stall, barrow or other similar vehicle from which food or drink is sold by an itinerant salesman;

(9) workers who are employed by the Crown or by a local authority;

(10) workers in relation to whom the Industrial and Staff Canteen Undertakings Wages Board operates, in respect of any employment which is for the time being within the field of operation of that Wages Board.

(11) *workers who are employed wholly or mainly on work performed at any office, unless the office forms part of or is situated in the same premises as an unlicensed place of refreshment.*

25. In this Schedule the following expressions have the meanings hereby assigned to them:—

"CATERING CONTRACTING BUSINESS" means a business or part of a business wholly or mainly engaged in supplying food or drink for immediate consumption—

(*a*) on premises not ordinarily occupied by the person or body of persons carrying on the business; or

(*b*) in a railway train where the business is carried on otherwise than by a railway company or the British Transport Commission;

and any activities incidental or ancillary thereto;

"CATERING UNDERTAKING" means any undertaking or any part of an undertaking which consists wholly or mainly in the carrying on (whether for profit or not) of one or more of the following activities that is to say, the supply of food or drink for immediate consumption, the provision of living accommodation for guests or lodgers or for persons employed in the undertaking and any other activity so far as it is incidental or ancillary to any such activity as aforesaid of the undertaking;

"CENTRAL CATERING ESTABLISHMENT" means an establishment wholly or mainly engaged in the preparation of food or drink for immediate consumption at two or more places of refreshment carried on by the person or body of persons carrying on the establishment but does not include an establishment wholly or mainly engaged in the preparation of food or drink for consumption on the same premises or in the same building as those on which or as that in which the establishment itself is carried on;

"PLACE OF REFRESHMENT" means any place which is used either regularly or occasionally as or for the purposes of a restaurant, dining room, café, tea shop, buffet or similar place, or a coffee stall, snack bar, or other similar stall or bar;

"RESIDENTIAL ESTABLISHMENT" means an establishment which either contains four or more rooms ordinarily available as sleeping accommodation for guests or lodgers or, if it contains less than four such rooms, which contains sleeping accommodation ordinarily available for not less than eight guests or lodgers;

"UNLICENSED PLACE OF REFRESHMENT" means any place of refreshment where intoxicating liquor—

(*a*) cannot legally be sold (or supplied in the case of a restaurant, dining room, buffet or bar at a club) for consumption on the premises; or

(*b*) can legally be so sold or supplied by reason only of the fact that an occasional licence in relation to that place is for the time being in force, being a licence granted to some person other than the person carrying on, or a person in the employment of the person carrying on, the activities (other than the supply of intoxicating liquor) of a catering undertaking at that place.

AREAS

26. In this Schedule—

(*a*) "LONDON AREA" means the City of London and the Metropolitan Police District;

(*b*) "PROVINCIAL B AREA" means all areas other than those defined in sub-paragraphs (*a*) and (*c*);

(*c*) "PROVINCIAL A AREA" means—

(i) in England and Wales, all areas other than the London Area which according to the Registrar General's Statistical Review for 1945 were administered by County Borough, Municipal Borough or Urban District Councils and which had a population of ten thousand or more and the areas listed in sub-paragraph (iii) of this sub-paragraph;

(ii) in Scotland, burghs which according to the 91st Annual Report of the Registrar General for Scotland for 1945 had a population of ten thousand or more and the burghs listed in sub-paragraph (iii) of this sub-paragraph; and

(iii) the areas administered by the following Municipal Boroughs and Urban District Councils and Burghs which had a population in 1945 of less than ten thousand:—

ENGLAND (excluding Monmouthshire)

BEDFORDSHIRE
Biggleswade
Kempston
Leighton Buzzard

BERKSHIRE
Abingdon
Wokingham

BUCKINGHAMSHIRE
Beaconsfield
Bletchley
Eton

CHESHIRE
Alderley Edge
Bollington
Bowdon

CHESHIRE—*contd.*
Hoole
Knutsford
Lymm
Middlewich
Nantwich
Neston
Sandbach

CORNWALL
Newquay
St. Ives
Saltash

CUMBERLAND
Cockermouth
Keswick
Penrith

DERBYSHIRE
Ashbourne
Clay Cross
Dronfield
New Mills

DEVONSHIRE
Brixham
Dawlish
Ilfracombe
Sidmouth
Teignmouth

DORSETSHIRE
Bridport
Portland
Swanage

ENGLAND—*continued*

ELY, ISLE OF
Ely
Whittlesey

ESSEX
Canvey Island
Epping
Frinton and Walton
Halstead
Harwich
Maldon
Rayleigh
Witham

GLOUCESTERSHIRE
Charlton Kings

HAMPSHIRE
Alton
Fleet
Petersfield
Romsey

HEREFORDSHIRE
Leominster
Ross-on-Wye

HERTFORDSHIRE
Tring
Ware

HUNTINGDONSHIRE
Old Fletton

KENT
Broadstairs and St. Peters
Hythe
Southborough
Swanscombe

LANCASHIRE
Abram
Adlington
Aspull
Barrowford
Billinge and Winstanley
Blackrod
Brierfield
Church
Clayton-le-Moors
Formby
Kearsley
Kirkham
Lees
Littleborough
Little Lever
Longridge
Milnrow
Mossley
Orrell
Padiham

LANCASHIRE—*contd.*
Poulton le Fylde
Preesall
Rainford
Rishton
Skelmersdale
Standish with Langtree
Tottington
Trawden
Ulverston
Upholland
Wardle
Whitworth
Withnell

LEICESTERSHIRE
Ashby de la Zouch
Ashby Woulds
Market Harborough
Oadby
Shepshed

LINCOLNSHIRE
Louth
Skegness
Sleaford

NORFOLK
East Dereham

NORTHAMPTONSHIRE
Daventry
Desborough
Irthlingborough
Raunds
Rothwell

NORTHUMBERLAND
Hexham
Morpeth
Newbiggin by the Sea
Prudhoe

NOTTINGHAMSHIRE
Eastwood

OXFORDSHIRE
Henley-on-Thames
Witney

SHROPSHIRE
Bridgnorth
Dawley
Ludlow
Whitchurch

SOMERSETSHIRE
Burnham-on-Sea
Clevedon
Keynsham
Minehead
Wells

STAFFORDSHIRE
Amblecote
Lichfield
Rugeley
Stone
Tettenhall
Uttoxeter

SUFFOLK
Felixstowe
Newmarket

SUSSEX
East Grinstead
Newhaven
Seaford
Shoreham-by-Sea
Southwick

WARWICKSHIRE
Kenilworth

WESTMORLAND
Windermere

WIGHT, ISLE OF
Ventnor

WILTSHIRE
Devizes
Warminster

YORKSHIRE
Baildon
Cudworth
Darfield
Denby Dale
Denholme
Dodworth
Driffield
Earby
Filey
Guisborough
Hebden Royd
Heckmondwike
Horbury
Knaresborough
Knottingley
Loftus
Meltham
Northallerton
Penistone
Queensbury and Shelf
Ripon
Ripponden
Royston
Saltburn and Marske by the Sea
Scalby
Selby
Silsden
Stocksbridge
Whitby

WALES AND MONMOUTHSHIRE

ANGLESEY
Holyhead

BRECKNOCKSHIRE
Brecknock
Brynmawr

CAERNARVONSHIRE
Caernarvon
Conway

CARDIGANSHIRE
Aberystwyth

CARMARTHENSHIRE
Ammanford
Burry Port

DENBIGHSHIRE
Abergele
Denbigh

FLINTSHIRE
Connahs Quay
Holywell
Prestatyn

GLAMORGANSHIRE
Glyncorwg
Porthcawl

MERIONETHSHIRE
Ffestiniog

MONMOUTHSHIRE
Abergavenny
Bedwas and Machen
Blaenavon
Monmouth
Rhymney

PEMBROKESHIRE
Haverfordwest
Milford Haven

SCOTLAND

Bathgate
Bo'ness
Elgin
Fraserburgh
Gourock
Helensburgh
Largs
Montrose
St. Andrews

27. Nothing in the provisions of this Schedule shall be construed as authorising the making of any deduction or the giving of any remuneration in any manner that is illegal by virtue of the Truck Acts, 1831 to 1940, or of any other enactment.

SECOND SCHEDULE

HOLIDAYS AND HOLIDAY REMUNERATION

The Wages Regulation (Unlicensed Place of Refreshment) (Holidays) Order, 1951(a), (Order U.P.R.(10)), shall have effect as if in the Schedule thereto in the table set out in sub-paragraph (1) of paragraph 2 the first entry in each of columns 1, 2 and 3 (which provide for the duration of the annual holiday of a worker employed for less than 8 weeks during the qualifying period) were omitted.

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order has effect from the 30th November, 1953. The First Schedule sets out the statutory minimum remuneration payable in substitution for that fixed by the Wages Regulation (Unlicensed Place of Refreshment) Order, 1951, (Order U.P.R.(9)), as amended by the Wages Regulation (Unlicensed Place of Refreshment) (Amendment) Order, 1952, (Order U.P.R.(12)).

New provisions in the First Schedule are printed in italics.

The Second Schedule amends the Wages Regulation (Unlicensed Place of Refreshment) (Holidays) Order, 1951, (Order U.P.R.(10)), by omitting the requirement that a worker who has been employed for 4 but less than 8 weeks during the qualifying period should be allowed an annual holiday.

Order U.P.R.(9) and Order U.P.R.(12) are revoked.

(a) S.I. 1951/747; 1951 I, p. 183.