1957 No. 1788

The Wages Regulation (Unlicensed Place of Refreshment) Order, 1957

Made - - - - 15*th October,* 1957
Coming into Operation 11*th November,* 1957

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Unlicensed Place of Refreshment Wages Board (hereafter in this Order referred to as "the Wages Board") the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 8 of the Catering Wages Act 1943(**a**), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wages Regulation (Unlicensed Place of Refreshment) Order, 1957.

2. The Interpretation Act, 1889(**b**), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the 11th day of November, 1957, and as from that date the Wages Regulation (Unlicensed Place of Refreshment) Order, 1953(**c**), and the Wages Regulation (Unlicensed Place of Refreshment) (Amendment) Order, 1956(**d**), shall cease to have effect.

Signed by order of the Minister of Labour and National Service this 15th day of October, 1957.

Harold Emmerson,
Secretary,
Ministry of Labour and National Service.

(**a**) 6 & 7 Geo. 6, c. 24.
(**b**) 52 & 53 Vict. c. 63.
(**c**) S.I. 1953/1611 (1953 I, p. 200).
(**d**) S.I. 1956/760 (1956 I, p. 438).

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Wages Regulation (Unlicensed Place of Refreshment) Order, 1953 (Order U.P.R. (14)) as amended by the Wages Regulation (Unlicensed Place of Refreshment) (Amendment) Order, 1956 (Order U.P.R. (20)).

STATUTORY MINIMUM REMUNERATION

WORKERS OTHER THAN OCCASIONAL WORKERS

1. Subject to the provisions of paragraphs 5, 7, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 19, the weekly minimum remuneration for the workers to whom this Schedule applies (other than occasional workers) shall be:—

   (i) for male workers (other than managers), in accordance with the provisions of paragraph 2;

   (ii) for female workers (other than manageresses), in accordance with the provisions of paragraph 3;

   (iii) for managers and manageresses who normally work for the employer for not less than 36 hours in a week, in accordance with the provisions of paragraph 4.

MALE WORKERS

2. The weekly minimum remuneration for male workers employed in the London, Provincial A or Provincial B area (as defined in paragraph 22) is that set out in the following Table:—

Grade or Description of worker (see paragraph 20 for definitions)	Per Week of 47 hours											
	Where the employer supplies the worker with full board and lodging for 7 days a week			Where the employer supplies the worker with neither full board nor lodging but supplies him with meals of good and sufficient quality and quantity whilst on duty			Where the employer supplies the worker with neither meals nor lodging		
Col. 1	Col. 2			Col. 3			Col. 4		
	London Area	Prov. A Area	Prov. B Area	London Area	Prov. A Area	Prov. B Area	London Area	Prov. A Area	Prov. B Area
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Assistant Manager—									
Aged 21 years or over	122 9	121 9	120 9	147 6	142 6	137 6	162 6	157 6	152 6
„ 20 and under 21 years ...	110 9	109 9	108 9	133 0	128 0	123 0	148 0	143 0	138 0
„ 19 „ „ 20 „ ...	101 0	100 0	99 0	120 9	115 9	110 9	135 9	130 9	125 9
„ under 19 years	92 9	91 9	90 9	110 0	105 0	100 0	125 0	120 0	115 0
Assistant-in-Charge—									
Aged 21 years or over	117 9	116 9	115 9	142 6	137 6	132 6	157 6	152 6	147 6
„ 20 and under 21 years ...	105 9	104 9	103 9	128 0	123 0	118 0	143 0	138 0	133 0
„ 19 „ „ 20 „ ...	96 0	95 0	94 0	115 9	110 9	105 9	130 9	125 9	120 9
„ under 19 years	87 9	86 9	85 9	105 0	100 0	95 0	120 0	115 0	110 0
Floor Supervisor—									
Aged 21 years or over	106 3	105 3	104 3	131 0	126 0	121 0	146 0	141 0	136 0
„ 20 and under 21 years ...	96 3	95 3	94 3	118 6	113 6	108 6	133 6	128 6	123 6
„ 19 „ „ 20 „ ...	86 6	85 6	84 6	106 3	101 3	96 3	121 3	116 3	111 3
„ under 19 years	78 3	77 3	76 3	95 6	90 6	85 6	110 6	105 6	100 6
Clerk—									
Aged 21 years or over	108 9	107 9	106 9	133 6	128 6	123 6	148 6	143 6	138 6
„ 20 and under 21 years ...	98 9	97 9	96 9	121 0	116 0	111 0	136 0	131 0	126 0
„ 19 „ „ 20 „ ...	89 0	88 0	87 0	108 9	103 9	98 9	123 9	118 9	113 9
„ 18 „ „ 19 „ ...	80 9	79 9	78 9	98 0	93 0	88 0	113 0	108 0	103 0
„ 17 „ „ 18 „ ...	67 9	66 9	65 9	82 6	77 6	72 6	97 6	92 6	87 6
„ 16 „ „ 17 „ ...	61 9	60 9	59 9	74 0	69 0	64 0	89 0	84 0	79 0
„ 15 „ „ 16 „ ...	54 0	53 0	52 0	63 9	58 9	53 9	78 9	73 9	68 9

Male Workers—continued

Grade or Description of worker (see paragraph 20 for definitions)	Per Week of 47 hours											
	Where the employer supplies the worker with full board and lodging for 7 days a week			Where the employer supplies the worker with neither full board nor lodging but supplies him with meals of good and sufficient quality and quantity whilst on duty			Where the employer supplies the worker with neither meals nor lodging		
Col. 1	Col. 2			Col. 3			Col. 4		
	London Area	Prov. A Area	Prov. B Area	London Area	Prov. A Area	Prov. B Area	London Area	Prov. A Area	Prov. B Area
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Cashier or Clerical Assistant—									
Aged 21 years or over	103 3	102 3	101 3	128 0	123 0	118 0	143 0	138 0	133 0
„ 20 and under 21 years ...	93 3	92 3	91 3	115 6	110 6	105 6	130 6	125 6	120 6
„ 19 „ „ 20 „ ...	83 6	82 6	81 6	103 3	98 3	93 3	118 3	113 3	108 3
„ 18 „ „ 19 „ ...	75 3	74 3	73 3	92 6	87 6	82 6	107 6	102 6	97 6
„ 17 „ „ 18 „ ...	62 3	61 3	60 3	77 0	72 0	67 0	92 0	87 0	82 0
„ 16 „ „ 17 „ ...	56 3	55 3	54 3	68 6	63 6	58 6	83 6	78 6	73 6
„ 15 „ „ 16 „ ...	48 6	47 6	46 6	58 3	53 3	48 3	73 3	68 3	63 3
Refreshment Bar, Buffet or Service Attendant—									
Aged 21 years or over	101 3	100 3	99 3	126 0	121 0	116 0	141 0	136 0	131 0
„ 20 and under 21 years ...	91 3	90 3	89 3	113 6	108 6	103 6	128 6	123 6	118 6
„ 19 „ „ 20 „ ...	81 6	80 6	79 6	101 3	96 3	91 3	116 3	111 3	106 3
„ 18 „ „ 19 „ ...	73 3	72 3	71 3	90 6	85 6	80 6	105 6	100 6	95 6
„ 17 „ „ 18 „ ...	60 3	59 3	58 3	75 0	70 0	65 0	90 0	85 0	80 0
„ 16 „ „ 17 „ ...	54 3	53 3	52 3	66 6	61 6	56 6	81 6	76 6	71 6
„ 15 „ „ 16 „ ...	46 6	45 6	44 6	56 3	51 3	46 3	71 3	66 3	61 3
Waiter—									
Aged 21 years or over	86 9	85 9	84 9	109 6	106 6	104 6	124 6	121 6	119 6
„ 20 and under 21 years ...	77 3	76 3	75 3	97 6	94 6	92 6	112 6	109 6	107 6
„ 19 „ „ 20 „ ...	67 0	66 0	65 0	84 9	81 9	79 9	99 9	96 9	94 9
„ 18 „ „ 19 „ ...	57 3	56 3	55 3	72 6	69 6	67 6	87 6	84 6	82 6
„ 17 „ „ 18 „ ...	49 3	48 3	47 3	62 0	59 0	57 0	77 0	74 0	72 0
„ 16 „ „ 17 „ ...	44 9	43 9	42 9	55 0	52 0	50 0	70 0	67 0	65 0
„ 15 „ „ 16 „ ...	37 6	36 6	35 6	45 3	42 3	40 3	60 3	57 3	55 3
Chef	150 9	149 9	148 9	175 6	170 6	165 6	190 6	185 6	180 6
Head Cook	136 3	135 3	134 3	161 0	156 0	151 0	176 0	171 0	166 0
Cook—									
Aged 21 years or over	121 9	120 9	119 9	146 6	141 6	136 6	161 6	156 6	151 6
„ 20 and under 21 years ...	109 9	108 9	107 9	132 0	127 0	122 0	147 0	142 0	137 0
„ 19 „ „ 20 „ ...	100 0	99 0	98 0	119 9	114 9	109 9	134 9	129 9	124 9
„ under 19 years	91 9	90 9	89 9	109 0	104 0	99 0	124 0	119 0	114 0
Assistant Cook—									
Aged 21 years or over	108 9	107 9	106 9	133 6	128 6	123 6	148 6	143 6	138 6
„ 20 and under 21 years ...	98 9	97 9	96 9	121 0	116 0	111 0	136 0	131 0	126 0
„ 19 „ „ 20 „ ...	89 0	88 0	87 0	108 9	103 9	98 9	123 9	118 9	113 9
„ 18 „ „ 19 „ ...	80 9	79 9	78 9	98 0	93 0	88 0	113 0	108 0	103 0
„ 17 „ „ 18 „ ...	67 9	66 9	65 9	82 6	77 6	72 6	97 6	92 6	87 6
„ 16 „ „ 17 „ ...	61 9	60 9	59 9	74 0	69 0	64 0	89 0	84 0	79 0
„ 15 „ „ 16 „ ...	54 0	53 0	52 0	63 9	58 9	53 9	78 9	73 9	68 9
Service Cook—									
Aged 21 years or over	103 9	102 9	101 9	128 6	123 6	118 6	143 6	138 6	133 6
„ 20 and under 21 years ...	93 9	92 9	91 9	116 0	111 0	106 0	131 0	126 0	121 0
„ 19 „ „ 20 „ ...	84 0	83 0	82 0	103 9	98 9	93 9	118 9	113 9	108 9
„ 18 „ „ 19 „ ...	75 9	74 9	73 9	93 0	88 0	83 0	108 0	103 0	98 0
„ 17 „ „ 18 „ ...	62 9	61 9	60 9	77 6	72 6	67 6	92 6	87 6	82 6
„ 16 „ „ 17 „ ...	56 9	55 9	54 9	69 0	64 0	59 0	84 0	79 0	74 0
„ 15 „ „ 16 „ ...	49 0	48 0	47 0	58 9	53 9	48 9	73 9	68 9	63 9
Driver of vehicle of 1 ton or less carrying capacity—									
Aged 21 years or over	117 6	116 6	115 6	142 3	136 9	132 6	157 3	151 9	147 6
„ 20 and under 21 years ...	91 0	90 0	89 0	113 3	111 3	109 0	128 3	126 3	124 0
„ 19 „ „ 20 „ ...	79 6	78 6	77 6	99 3	97 0	94 9	114 3	112 0	109 9
„ 18 „ „ 19 „ ...	68 6	67 6	66 6	85 9	83 6	81 3	100 9	98 6	96 3
„ under 18 years	58 0	57 0	56 0	72 9	70 6	68 3	87 9	85 6	83 3
Driver of vehicle of over 1 ton carrying capacity	122 9	121 9	120 9	147 6	142 0	137 6	162 6	157 0	152 6

Male Workers—continued

Grade or Description of worker (see paragraph 20 for definitions)	Per Week of 47 hours											
	Where the employer supplies the worker with full board and lodging for 7 days a week			Where the employer supplies the worker with neither full board nor lodging but supplies him with meals of good and sufficient quality and quantity whilst on duty			Where the employer supplies the worker with neither meals nor lodging		
Col. 1	Col. 2			Col. 3			Col. 4		
	London Area	Prov. A Area	Prov. B Area	London Area	Prov. A Area	Prov. B Area	London Area	Prov. A Area	Prov. B Area
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Any other worker except a Manager—									
Aged 21 years or over	98 9	97 9	96 9	123 6	118 6	113 6	138 6	133 6	128 6
„ 20 and under 21 years ...	88 9	87 9	86 9	111 0	106 0	101 0	126 0	121 0	116 0
„ 19 „ „ 20 „ ...	79 0	78 0	77 0	98 9	93 9	88 9	113 9	108 9	103 9
„ 18 „ „ 19 „ ...	70 9	69 9	68 9	88 0	83 0	78 0	103 0	98 0	93 0
„ 17 „ „ 18 „ ...	57 9	56 9	55 9	72 6	67 6	62 6	87 6	82 6	77 6
„ 16 „ „ 17 „ ...	51 9	50 9	49 6	64 0	59 0	54 0	79 0	74 0	69 0
„ 15 „ „ 16 „ ...	44 0	43 0	42 0	53 9	48 9	43 9	68 9	63 9	58 9

For the purposes of the above Table an employer shall be treated as supplying full board and lodging *or meals* to a worker if he makes them available to the worker.

FEMALE WORKERS

3. The weekly minimum remuneration for female workers employed in the London, Provincial A or Provincial B area (as defined in paragraph 22) is that set out in the following Table:—

Grade or Description of worker (see paragraph 20 for definitions)	Per Week of 47 hours								
	Where the employer supplies the worker with full board and lodging for 7 days a week			Where the employer supplies the worker with neither full board nor lodging but supplies her with meals of good and sufficient quality and quantity whilst on duty			Where the employer supplies the worker with neither meals nor lodging		
Col. 1	Col. 2			Col. 3			Col. 4		
	London Area	Prov. A Area	Prov. B Area	London Area	Prov. A Area	Prov. B Area	London Area	Prov. A Area	Prov. B Area
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Assistant Manageress—									
Aged 21 years or over	95 9	94 9	93 9	119 6	114 6	109 6	134 6	129 6	124 6
„ 20 and under 21 years ...	87 9	86 9	85 9	109 0	104 0	99 0	124 0	119 0	114 0
„ 19 „ „ 20 „ ...	83 6	82 6	81 6	102 3	97 3	92 3	117 3	112 3	107 3
„ under 19 years	80 3	79 3	78 3	96 6	91 6	86 6	111 6	106 6	101 6
Assistant-in-charge—									
Aged 21 years or over	89 9	88 9	87 9	113 6	108 6	103 6	128 6	123 6	118 6
„ 20 and under 21 years ...	81 9	80 9	79 9	103 0	98 0	93 0	118 0	113 0	108 0
„ 19 „ „ 20 „ ...	77 6	76 6	75 6	96 3	91 3	86 3	111 3	106 3	101 3
„ under 19 years	74 3	73 3	72 3	90 6	85 6	80 6	105 6	100 6	95 6
Floor Supervisor—									
Aged 21 years or over	79 3	78 3	77 3	103 0	98 0	93 0	118 0	113 0	108 0
„ 20 and under 21 years ...	73 3	72 3	71 3	94 6	89 6	84 6	109 6	104 6	99 6
„ 19 „ „ 20 „ ...	69 0	68 0	67 0	87 9	82 9	77 9	102 9	97 9	92 9
„ under 19 years	65 9	64 9	63 9	82 0	77 0	72 0	97 0	92 0	87 0
Hostess, Receptionist or Seater—									
Aged 21 years or over	72 3	71 3	70 3	96 0	91 0	86 0	111 0	106 0	101 0
„ 20 and under 21 years ...	66 3	65 3	64 3	87 6	82 6	77 6	102 6	97 6	92 6
„ 19 „ „ 20 „ ...	62 0	61 0	60 0	80 9	75 9	70 9	95 9	90 9	85 9
„ 18 „ „ 19 „ ...	58 9	57 9	56 9	75 0	70 0	65 0	90 0	85 0	80 0
„ 17 „ „ 18 „ ...	51 3	50 3	49 3	65 0	60 0	55 0	80 0	75 0	70 0
„ 16 „ „ 17 „ ...	49 3	48 3	47 3	60 6	55 6	50 6	75 6	70 6	65 6
„ 15 „ „ 16 „ ...	46 6	45 6	44 6	55 3	50 3	45 3	70 3	65 3	60 3

Female Workers—continued

Grade or Description of worker (see paragraph 20 for definitions)	Per Week of 47 hours											
	Where the employer supplies the worker with full board and lodging for 7 days a week			Where the employer supplies the worker with neither full board nor lodging but supplies her with meals of good and sufficient quality and quantity whilst on duty			Where the employer supplies the worker with neither meals nor lodging		
	Col. 1	Col. 2			Col. 3			Col. 4		
	London Area	Prov. A Area	Prov. B Area	London Area	Prov. A Area	Prov. B Area	London Area	Prov. A Area	Prov. B Area
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Clerk—									
Aged 21 years or over	80 3	79 3	78 3	104 0	99 0	94 0	119 0	114 0	109 0
„ 20 and under 21 years ...	74 3	73 3	72 3	95 6	90 6	85 6	110 6	105 6	100 6
„ 19 „ „ 20 „ ...	70 0	69 0	68 0	88 9	83 9	78 9	103 9	98 9	93 9
„ 18 „ „ 19 „ ...	66 9	65 9	64 9	83 0	78 0	73 0	98 0	93 0	88 0
„ 17 „ „ 18 „ ...	59 3	58 3	57 3	73 0	68 0	63 0	88 0	83 0	78 0
„ 16 „ „ 17 „ ...	57 3	56 3	55 3	68 6	63 6	58 6	83 6	78 6	73 6
„ 15 „ „ 16 „ ...	54 6	53 6	52 6	63 3	58 3	53 3	78 3	73 3	68 3
Cashier or Clerical Assistant— ...									
Aged 21 years or over	70 3	69 3	67 3	94 0	89 0	83 0	109 0	104 0	98 0
„ 20 and under 21 years ...	64 3	63 3	61 3	85 6	80 6	74 6	100 6	95 6	89 6
„ 19 „ „ 20 „ ...	60 0	59 0	57 0	78 9	73 9	67 9	93 9	88 9	82 9
„ 18 „ „ 19 „ ...	56 9	55 9	53 9	73 0	68 0	62 0	88 0	83 0	77 0
„ 17 „ „ 18 „ ...	49 3	48 3	46 3	63 0	58 0	52 0	78 0	73 0	67 0
„ 16 „ „ 17 „ ...	47 3	46 3	44 3	58 6	53 6	47 6	73 6	68 6	62 6
„ 15 „ „ 16 „ ...	44 6	43 6	41 6	53 3	48 3	42 3	68 3	63 3	57 3
Refreshment Bar, Buffet or Service Attendant—									
Aged 21 years or over	68 3	67 3	65 3	92 0	87 0	81 0	107 0	102 0	96 0
„ 20 and under 21 years ...	62 3	61 3	59 3	83 6	78 6	72 6	98 6	93 6	87 6
„ 19 „ „ 20 „ ...	58 0	57 0	55 0	76 9	71 9	65 9	91 9	86 9	80 9
„ 18 „ „ 19 „ ...	54 9	53 9	51 9	71 0	66 0	60 0	86 0	81 0	75 0
„ 17 „ „ 18 „ ...	47 3	46 3	44 3	61 0	56 0	50 0	76 0	71 0	65 0
„ 16 „ „ 17 „ ...	45 3	44 3	42 3	56 6	51 6	45 6	71 6	66 6	60 6
„ 15 „ „ 16 „ ...	42 6	41 6	39 6	51 3	46 3	40 3	66 3	61 3	55 3
Shop Assistant—									
Aged 21 years or over	70 3	69 3	67 3	94 0	89 0	83 0	109 0	104 0	98 0
„ 20 and under 21 years ...	64 3	63 3	61 3	85 6	80 6	74 6	100 6	95 6	89 6
„ 19 „ „ 20 „ ...	60 0	59 0	57 0	78 9	73 9	67 9	93 9	88 9	82 9
„ 18 „ „ 19 „ ...	56 9	55 9	53 9	73 0	68 0	62 0	88 0	83 0	77 0
„ 17 „ „ 18 „ ...	49 3	48 3	46 3	63 0	58 0	52 0	78 0	73 0	67 0
„ 16 „ „ 17 „ ...	47 3	46 3	44 3	58 6	53 6	47 6	73 6	68 6	62 6
„ 15 „ „ 16 „ ...	44 6	43 6	41 6	53 3	48 3	42 3	68 3	63 3	57 3
Waitress—									
Aged 21 years or over	59 3	58 3	57 3	80 0	77 0	75 0	95 0	92 0	90 0
„ 20 and under 21 years ...	54 9	53 9	52 9	73 0	70 0	68 0	88 0	85 0	83 0
„ 19 „ „ 20 „ ...	51 0	50 0	49 0	66 9	63 9	61 9	81 9	78 9	76 9
„ 18 „ „ 19 „ ...	47 9	46 9	45 9	61 0	58 0	56 0	76 0	73 0	71 0
„ 17 „ „ 18 „ ...	42 9	41 9	40 9	53 6	50 6	48 6	68 6	65 6	63 6
„ 16 „ „ 17 „ ...	39 9	38 9	37 9	48 0	45 0	43 0	63 0	60 0	58 0
„ 15 „ „ 16 „ ...	33 6	32 6	31 6	39 3	36 3	34 3	54 3	51 3	49 3
Chef	120 9	119 9	118 9	144 6	139 6	134 6	159 6	154 6	149 6
Head Cook	107 3	106 3	105 3	131 0	126 0	121 0	146 0	141 0	136 0
Cook—									
Aged 21 years or over	86 9	85 9	84 9	110 6	105 6	100 6	125 6	120 6	115 6
„ 20 and under 21 years ...	78 9	77 9	76 9	100 0	95 0	90 0	115 0	110 0	105 0
„ 19 „ „ 20 „ ...	74 6	73 6	72 6	93 3	88 3	83 3	108 3	103 3	98 3
„ under 19 years	71 3	70 3	69 3	87 6	82 6	77 6	102 6	97 6	92 6
Assistant Cook—									
Aged 21 years or over	74 9	73 9	72 9	98 6	93 6	88 6	113 6	108 6	103 6
„ 20 and under 21 years ...	68 9	67 9	66 9	90 0	85 0	80 0	105 0	100 0	95 0
„ 19 „ „ 20 „ ...	64 6	63 6	62 6	83 3	78 3	73 3	98 3	93 3	88 3
„ 18 „ „ 19 „ ...	61 3	60 3	59 3	77 6	72 6	67 6	92 6	87 6	82 6
„ 17 „ „ 18 „ ...	53 9	52 9	51 9	67 6	62 6	57 6	82 6	77 6	72 6
„ 16 „ „ 17 „ ...	51 9	50 9	49 9	63 0	58 0	53 0	78 0	73 0	68 0
„ 15 „ „ 16 „ ...	49 0	48 0	47 0	57 9	52 9	47 9	72 9	67 9	62 9

Female Workers—continued

Grade or Description of worker (see paragraph 20 for definitions)	Per Week of 47 hours											
	Where the employer supplies the worker with full board and lodging for 7 days a week			Where the employer supplies the worker with neither full board nor lodging but supplies her with meals of good and sufficient quality and quantity whilst on duty			Where the employer supplies the worker with neither meals nor lodging		
Col. 1	Col. 2			Col. 3			Col. 4		
	London Area	Prov. A Area	Prov. B Area	London Area	Prov. A Area	Prov. B Area	London Area	Prov. A Area	Prov. B Area
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Service Cook—									
Aged 21 years or over	70 9	69 9	67 9	94 6	89 6	83 6	109 6	104 6	98 6
„ 20 and under 21 years ...	64 9	63 9	61 9	86 0	81 0	75 0	101 0	96 0	90 0
„ 19 „ „ 20 „ ...	60 6	59 6	57 6	79 3	74 3	68 3	94 3	89 3	83 3
„ 18 „ „ 19 „ ...	57 3	56 3	54 3	73 6	68 6	62 6	88 6	83 6	77 6
„ 17 „ „ 18 „ ...	49 9	48 9	46 9	63 6	58 6	52 6	78 6	73 6	67 6
„ 16 „ „ 17 „ ...	47 9	46 9	44 9	59 0	54 0	48 0	74 0	69 0	63 0
„ 15 „ „ 16 „ ...	45 0	44 0	42 0	53 9	48 9	42 9	68 9	63 9	57 9
Any other worker except a Manageress—									
Aged 21 years or over	65 9	64 9	62 9	89 6	84 6	78 6	104 6	99 6	93 6
„ 20 and under 21 years ...	59 9	58 9	56 9	81 0	76 0	70 0	96 0	91 0	85 0
„ 19 „ „ 20 „ ...	55 6	54 6	52 6	74 3	69 3	63 3	89 3	84 3	78 3
„ 18 „ „ 19 „ ...	52 3	51 3	49 3	68 6	63 6	57 6	83 6	78 6	72 6
„ 17 „ „ 18 „ ...	44 9	43 9	41 9	58 6	53 6	47 6	73 6	68 6	62 6
„ 16 „ „ 17 „ ...	42 9	41 9	39 9	54 0	49 0	43 0	69 0	64 0	58 0
„ 15 „ „ 16 „ ...	40 0	39 0	37 0	48 9	43 9	37 9	63 9	58 9	52 9

For the purposes of the above Table an employer shall be treated as supplying full board and lodging *or meals* to a worker if he makes them available to the worker.

MANAGER, MANAGERESS

4.—(1) The weekly minimum remuneration for a manager or manageress who normally works for the employer for not less than 36 hours in a week in the London, Provincial A or Provincial B area (as defined in paragraph 22) is that set out in the following Table:—

Grade or Description of worker (see paragraph 20 for definitions)	Where the employer supplies the worker with full board and lodging for 7 days a week			Where the employer supplies the worker with neither full board nor lodging but supplies him with meals of good and sufficient quality and quantity whilst on duty			Where the employer supplies the worker with neither meals nor lodging		
Col. 1	Col. 2			Col. 3			Col. 4		
	London Area	Prov. A Area	Prov. B Area	London Area	Prov. A Area	Prov. B Area	London Area	Prov. A Area	Prov. B Area
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Manager	140 9	139 9	138 9	165 6	160 6	155 6	180 6	175 6	170 6
Manageress	111 9	110 9	109 9	135 6	130 6	125 6	150 6	145 6	140 6

For the purposes of the above Table an employer shall be treated as supplying full board and lodging *or meals* to a worker if he makes them available to the worker.

(2) For the purpose of calculating additional remuneration payable under the provisions of paragraphs 13, 14 and 17 of this Schedule the hourly rate of a manager or manageress is—

(a) in sub-paragraph (2) (b) of paragraph 13 and sub-paragraph 2 (ii) (b) of paragraph 14, the appropriate weekly minimum remuneration specified in column 4 of the Table in sub-paragraph (1) of this paragraph divided by 47.

(b) in sub-paragraph (1) of paragraph 14 and paragraph 17, the appropriate weekly minimum remuneration specified in column 3 of the Table in sub-paragraph (1) of this paragraph divided by 47.

LATE ENTRANTS

5.—(1) Where a worker aged 21 years or over (other than a manager or manageress) has had less than three months' experience in the Catering Trade, the weekly minimum remuneration shall be

(a) the appropriate remuneration specified in Col. 2, 3 or 4 of the Table in paragraph 2 or 3 as the case may be, LESS 10 PER CENT. of the remuneration specified in Col. 3 ; or

(b) the weekly remuneration for " any other worker " employed in the same circumstance

whichever is the greater.

(2) For the purposes of (1) above, experience in the Catering Trade means any employment as a worker in relation to whom there has operated any Wages Board established under the Catering Wages Act, 1943.

OCCASIONAL WORKERS

6. The hourly minimum remuneration payable to an occasional worker (not being a part-time worker) is the weekly minimum remuneration specified in the Table set out in paragraph 2, 3 or 4 of this Schedule for a worker of the same grade or description, employed in the same area in the circumstances specified in column 3 or 4 of the Table (as the case may be) divided by 47 and increased as follows:—

(1) in respect of hours of work on any day other than (a) Sunday or (b) a customary holiday—

(i) between the hours of 5 a.m. and 11 p.m.	by 12½ per cent.
(ii) between the hours or 11 p.m. and 5 a.m.	by 40 per cent.
(2) for all time worked on Sunday...	by 25 per cent.
(3) for all time worked on a customary holiday...	by 40 per cent.

Provided that where a worker works on Sunday or a customary holiday for less than 4 hours he shall be paid in respect of that work the amount to which he would have been entitled had he worked for 4 hours.

WORKERS (OTHER THAN DRIVERS) WHO DRIVE VEHICLES

7. Where the duties of a worker who is not a driver (as defined) normally include the driving of a vehicle, his weekly minimum remuneration shall be the appropriate remuneration specified in paragraph 2, 3, 4 or 6 INCREASED by 5s. 0d.

WORKERS (OTHER THAN OCCASIONAL WORKERS) TEMPORARILY TRANSFERRED TO HIGHER GRADE WORK

8.—(1) Subject to the provisions of sub-paragraph (2) of this paragraph where a worker, other than an occasional worker, is required temporarily to perform the duties of a worker entitled to a higher minimum remuneration than himself he shall be paid for the time so worked not less than the minimum remuneration to which he would be entitled if he were normally employed as a worker of the higher grade.

(2) The provisions of sub-paragraph (1) of this paragraph shall not apply—

(a) to a worker (other than an assistant manager or assistant manageress) who performs the duties of a higher grade on any day for less than the number of hours ordinarily worked on a full day by him or by the worker whom he replaces, whichever is the less ;

(b) to an assistant manager or assistant manageress in respect of the first three weeks of a continuous period in which the worker is required temporarily to take charge in the absence of the manager or manageress ;

or

(c) to a worker (other than an assistant manager or assistant manageress) for the first 12 working days in any period of 12 months commencing on the 1st day of April spent in relieving any worker or workers absent from work on any holiday allowed to that worker or workers under the provisions of a wages regulation order.

FURTHER PROVISIONS AS TO THE SUPPLY OF FULL BOARD, LODGING AND MEALS

9. Where the circumstances as set out at the head of columns 2 and 3 of the Table in paragraph 2, 3 or 4 with regard to full board and lodging or meals do not apply, the minimum remuneration payable to that worker provided he is not an occasional worker shall be in accordance with the following Table:—

CIRCUMSTANCE	REMUNERATION
Where the employer normally supplies the worker with meals whilst on duty and no lodging but one or more meals are not provided by the employer during the time the worker is on duty on any one day.	The remuneration specified in column 3 of the Table in paragraph 2, 3 or 4, for the corresponding grade or description of worker in the same area, shall be INCREASED at the rate of 2s. 6d. for each day on which meals are not so provided.
Where the employer supplies the worker with lodging, but not with full board or meals whilst on duty.	The remuneration specified in column 2 of the Table in paragraph 2, 3 or 4, for the corresponding grade or description of worker in the same area, shall be INCREASED at the rate of 21s. 0d. per week of 7 days.
Where the employer supplies the worker with lodging and meals whilst on duty but not with full board.	The remuneration specified in column 2 of the Table in paragraph 2, 3 or 4, for the corresponding grade or description of worker in the same area, shall be INCREASED at the rate of 7s. 0d. per week of 7 days.
Where the employer supplies the worker with full board but not with lodging.	The remuneration shall be that specified in column 3 of the Table in paragraph 2, 3 or 4, for the corresponding grade or description of worker in the same area, LESS an amount calculated at the rate of 7s. 0d. per week of 7 days.

For the purposes of the above Table an employer shall be treated as supplying full board or lodging *or meals* to a worker if he makes them available to the worker.

WORKERS NOT PROVIDED WITH LAUNDRY

10. Where overalls or uniform are worn by a worker (other than an occasional worker) when at work and no provision is made by the employer for laundering or cleaning them free of charge to the worker the minimum remuneration shall be that specified in paragraph 2, 3 or 4, for the corresponding description of worker in the same area, INCREASED at the rate of 1s. per week of 47 hours.

BENEFITS AND ADVANTAGES WORKERS OTHER THAN OCCASIONAL WORKERS

11. For the purposes of the application of the provisions of paragraphs 2, 3, 4 and 5 benefits or advantages specified in this paragraph, and not being benefits or advantages illegally provided, are authorised to be reckoned as payment of remuneration in lieu of payment of cash as follows:—

(1) where uniform being a garment or garments distinctive to the employer's establishment is provided by the employer and replaces the worker's outer clothing . . AN AMOUNT OF 1s. 0d. PER WEEK;

(2) where overalls are provided by the employer . . 6d. a week until the original cost to the employer of the said overalls is defrayed or until the balance thereof outstanding is less than 6d., which ever first occurs.

BASIS OF REMUNERATION

12.—(1) The weekly minimum rates specified in this Schedule, except those specified in paragraph 4, relate to a week of 47 hours and, except as provided in paragraph 19, are subject to a proportionate reduction according as the number of hours worked is less than 47.

(2) In calculating the remuneration for the purposes of this Schedule recognised breaks for meal-times shall be excluded.

WORKERS WHO ARE NOT REQUIRED TO WORK ON A CUSTOMARY HOLIDAY

13.—(1) Where a worker, other than an occasional worker, is not required to work on a customary holiday he shall be paid for the customary holiday

(i) not less than the amount to which he would have been entitled under the provisions of this Schedule had the day not been a customary holiday and had he worked for the number of hours ordinarily worked by him on that day of the week, and

(ii) in the case of a worker who is normally supplied by his employer with either full board or meals whilst on duty, in ADDITION to the amount payable under (i) above, an amount of—

2s. 6d. for a worker other than a part-time worker, or

1s. 3d. for a part-time worker:

Provided that the above provision shall apply only if the worker has been in the employer's employment for the six days immediately preceding the holiday and (unless excused by the employer or absent by reason of proved sickness) worked for the employer the number of hours ordinarily worked by him on the last working day on which work was available for him prior to the holiday and the number of hours ordinarily worked by him on the next such working day following the holiday.

(2) Where a customary holiday falls on the worker's rest day, or half day, and no alternative rest day or half day is allowed in that week, then the worker shall in addition to the payment specified in sub-paragraph (1) of this paragraph be paid in respect of that day or half day—

(a) in the case of a worker other than a manager or manageress the amount to which he would have been entitled under column 4 of the Table in paragraph 2 or 3 of this Schedule had he worked for a normal full day or a normal half day as the case may be;

(b) in the case of a manager or manageress an amount calculated as in paragraph 4 (2) (a) for the number of hours ordinarily worked by him on a full day or half day as the case may be.

WORKERS WHO WORK ON A CUSTOMARY HOLIDAY

14. Where a worker, other than an occasional worker, works on a customary holiday

(1) *he shall be paid for his work on that day in addition to the remuneration to which he is entitled under the other provisions of this Schedule one-quarter time for all hours worked.*

(2) (i) where he is allowed by his employer a day of holiday in lieu of the customary holiday on a day other than a rest day or half day and within the period of forty-two days from the customary holiday, he shall be paid for the day so allowed as a holiday

(a) in the case of a worker other than a manager or manageress, not less than the amount to which he would have been entitled under this Schedule had he worked the number of hours ordinarily worked by him on that day of the week, and

(b) in the case of a worker who is normally supplied by his employer with either full board or meals whilst on duty, in ADDITION to the amount payable under (a) above, an amount of

2s. 6d. for a worker other than a part-time worker, or

1s. 3d. for a part-time worker;

(ii) where the period of forty-two days, referred to in (i) of this sub-paragraph, has expired or the worker's employment with the employer is terminated, whichever shall first occur, and the employer has not allowed him a day of holiday in lieu of the customary holiday as aforesaid, he shall be paid for the working day next following the 42nd day after the customary holiday or for the last day of his employment, as the case may be,

(a) the amount to which he is entitled under the provisions of this Schedule in respect of any work done by him on that day, and

(b) not less than the amount to which he would have been entitled under the provisions of this Schedule in respect of his work on the customary holiday had that day not been a customary holiday and had he been employed in the circumstance that he is not supplied by his employer with either meals whilst on duty or lodging or, in the case of a manager or manageress, an amount calculated as in paragraph 4 (2) (a) for the number of hours of work performed on the customary holiday.

In this paragraph, "one-quarter" time means one quarter of the hourly rate and "hourly rate" means the rate obtained by dividing by 47 the weekly minimum remuneration specified in the Table set out in paragraph 2, 3 or 4 of this Schedule (as the case may be) for a worker of the same grade or description employed in the same area and in the circumstance specified in column 3 of the Table.

15. Where a worker, other than an occasional worker, works on a customary holiday for less than four hours, he shall for the purposes of the preceding paragraph of this Schedule be treated as if he had worked for four hours on that day.

OVERTIME AND SPECIAL TIME

OVERTIME

16.—(1) Overtime rates shall be payable to all workers other than managers, manageresses and occasional workers as follows:—

For the first 6 hours worked in excess of 47 in any week	Time-and-a-quarter
For all hours worked in excess of 53	Time-and-a-half

(2) In this paragraph "time-and-a-quarter" and "time-and-a-half" mean respectively one and a quarter times and one and a half times the rate obtained by dividing by 47 the weekly minimum remuneration specified in the Table set out in paragraph 2 or 3 of this Schedule (as the case may be) for a worker of the same grade or description employed in the same area in the circumstance specified in column 4 of the Table.

SPECIAL TIME

17.—(1) *Subject to the provisions of this paragraph,* special time shall be paid in addition to the remuneration payable under the other provisions of this Schedule to all workers other than occasional workers in respect of hours of work as follows:—

(i) *On any day other than a Sunday or a rest day*—

(a) for all time worked between 5 a.m. and 7 a.m.	One-eighth time
(b) for all time worked between 7 p.m. and 11 p.m.	One-eighth time
(c) for all time worked between 11 p.m. and 5 a.m.	One-quarter time
(d) for all time worked in excess of 9½ hours...	One-quarter time
(ii) For all time worked on a Sunday (*not being a rest day*)	One-quarter time
(iii) For all time worked on a rest day	Hourly rate

(2) *Where a worker other than an occasional worker works on a Sunday or a rest day for less than 4 hours, he shall be paid for the work done on the Sunday or the rest day, instead of the amount to which he is entitled under the foregoing provisions of this Schedule—*

(a) an amount equal to 4/47ths of the weekly minimum remuneration appropriate to the worker or the amount he would have been entitled to receive under the preceding paragraphs of this Schedule for the work done on that day had it not been a Sunday or a rest day, whichever is the greater ; and

(b) where the day is a Sunday and not a rest day, an amount equal to the hourly rate ; or

(c) where the day is a rest day, an amount equal to four times the hourly rate.

(3) In this paragraph the expressions " one-eighth time " and " one-quarter time " mean respectively one eighth and one quarter of the hourly rate, and the expression " hourly rate " means in relation to any worker one forty-seventh of the weekly minimum remuneration specified in the Table set out in paragraph 2, 3 or 4 of this Schedule (as the case may be) for a worker of the same grade or description employed in the same area in the circumstance specified in column 3 of the Table.

JEWISH UNDERTAKINGS

18. Where it is the established practice in a Jewish undertaking for the employer to require attendance on Sunday instead of Saturday the provisions of this Schedule referring to Sunday shall apply in like manner as if in such provisions Sunday were treated as a week day and the word " Saturday " were substituted for " Sunday ".

For the purposes of this paragraph " Jewish undertaking " means an undertaking carried on by a person or persons of the Jewish religion or a member or members of any religious body regularly observing the Jewish Sabbath and includes an undertaking carried on by a partnership or company if the majority of the partners or the directors of the company are persons of the Jewish religion or, as the case may be, members of any religious body as aforesaid.

GUARANTEED WEEKLY REMUNERATION

19.—(1) Notwithstanding the foregoing provisions of this Schedule where, in any week, a worker to whom this paragraph applies performs some work to which this Schedule applies and the total remuneration (other than remuneration for work performed on a customary holiday or payable in pursuance of the provisions of paragraph 14 (2) (ii) (b) of this Schedule) due to the worker in respect of that week—

(a) under those provisions ; and

(b) by way of holiday remuneration under a wages regulation order ;

is less than the guaranteed weekly remuneration, the minimum remuneration payable to that worker for that week shall, in lieu of the minimum remuneration otherwise payable under those provisions and that wages regulation order be, subject to the provisions of this paragraph, the appropriate guaranteed weekly remuneration provided for by sub-paragraph (3) hereof.

(2) The provisions of this paragraph shall apply in any week to a worker who during the three months immediately preceding that week has been in the continuous employment of the employer and who *normally works for the employer for not less than 36 hours a week on work to which this Schedule applies.*

For the purposes of this sub-paragraph a worker shall be treated as having been in the continuous employment of the employer in any week in which he performs any work to which this Schedule applies or throughout which he is absent on holiday or otherwise with the permission of the employer, or on account of his proved sickness.

(3) Subject to the provisions of sub-paragraphs (5) to (8) of this paragraph the guaranteed weekly remuneration payable in respect of a week to a worker *is the remuneration to which the worker would have been entitled under this Schedule if he had worked the number of hours normally worked by him in a week, including hours for which special time is payable, but excluding hours of overtime.*

(4) For the purposes of this paragraph a worker shall be treated as though he had worked on work to which this Schedule applies on any holiday allowed to and taken by him in that week under the provisions of a wages regulation order or on any customary holiday or day in lieu thereof on which he is not required to work: Provided that a worker shall not be treated as having so worked in any week throughout which he is on holiday.

(5) Guaranteed weekly remuneration is not payable in respect of any week unless during that week *the worker, in respect of the hours normally worked by him in a week, is*

(a) capable of and available for work ; and

(b) willing to perform such services outside his usual occupation as may reasonably be required by the employer when work is not available to him in his usual occupation in the undertaking:

Provided that a worker shall not cease to be capable of and available for work by reason of the fact that he has been allowed a holiday ; and provided further that guaranteed weekly remuneration shall not cease to be payable to a worker in respect of any week by reason only of the fact that the worker is absent for any part of that week because of proved sickness but shall be reduced in the case of a six-day worker, a five-day worker or a four-day worker by one-sixth, one-fifth or one-fourth, respectively, for each day on which he is so absent from work in that week.

(6) Guaranteed weekly remuneration is not payable in respect of any week if the worker's employment is terminated before the end of that week.

(7) If the employer is unable to provide the worker with work by reason of a strike or other circumstances outside the control of the employer and gives the worker four days' notice to that effect, guaranteed weekly remuneration shall not be payable after the expiry of such notice in respect of any week during which or part of which the employer continues to be unable to provide work as aforesaid:

Provided that in respect of the week in which the said notice expires there shall be paid to the worker, in addition to any remuneration payable in respect of time worked in that week, any remuneration that would have been payable if the worker had worked his normal hours of work on any days in the week prior to the expiry of the notice.

(8) The guaranteed weekly remuneration payable to a worker in any week shall be reduced in the case of a six-day worker, a five-day worker or a four-day worker by one-sixth, one-fifth or one-fourth, respectively, for each customary holiday falling in that week on which the worker has performed for the employer some work to which this Schedule applies:

Provided that the remuneration payable to the worker under this Schedule for such work shall be additional to the guaranteed weekly remuneration reduced as aforesaid.

DEFINITIONS OF GRADES OR DESCRIPTIONS OF WORKERS

20. In this Schedule the following expressions have the meanings hereby assigned to them, that is to say:—

"ASSISTANT COOK" means a worker (not being a service cook) who is wholly or mainly engaged in cooking or in preparing and cooking food (not being the preparation for cooking of vegetables or the preparation of salads) and duties ancillary thereto where the cooking is performed under the immediate supervision of a cook or of a person who is required to perform the duties of a cook.

"ASSISTANT IN CHARGE" means a worker wholly or mainly engaged in catering work and who is in direct control of a catering undertaking in which not more than four persons (exclusive of the assistant in charge) are employed and who is immediately responsible for its operation.

In computing the number of persons employed on the staff of the undertaking all workers shall be included except that in the case of workers who do not normally work for 36 hours in a week the number to be counted shall be the number disregarding fractions obtained by dividing by 36 the aggregate of the hours usually worked in the week by all such workers.

"ASSISTANT MANAGER" or "ASSISTANT MANAGERESS" means a worker wholly or mainly engaged on catering work who assists the person who is in direct control of a catering undertaking in which not less than five persons, exclusive of the person who is in direct control, are employed (whether or not such person is a manager or manageress as defined in this Schedule) and who takes charge during the absence of such person.

"CASHIER" means a worker wholly or mainly engaged in taking cash or giving change and duties ancillary thereto.

"CHEF" means a worker experienced in all departments of the kitchen and who performs or directs the duties of a head cook and in addition is responsible for the planning of menus and who may order supplies.

"CLERICAL ASSISTANT" means a worker other than a clerk wholly or mainly engaged at a place of refreshment on clerical or office work.

"CLERK" means a worker not being a cashier whose work is performed at a place of refreshment and who is wholly or mainly engaged in clerical or office work and who is wholly responsible to the proprietor, manager, manageress, assistant manager or assistant manageress for the control of records of goods or cash and/or correspondence, and work incidental thereto.

"COOK" means a worker (not being an assistant cook or service cook) wholly or mainly engaged in any of the following duties and duties ancillary thereto; cooking or preparing and cooking food requiring the mixing of two or more ingredients and/or cooking or preparing and cooking meat, poultry, game or fish.

"DRIVER" means a worker wholly or mainly engaged in driving a vehicle and whose other work (if any) for the employer consists of work (including road haulage work) connected with the catering undertaking.

"FLOOR SUPERVISOR" means a worker in charge of the whole or part of a floor or room and who is responsible for tables, the seating of customers and the control of staff and duties ancillary thereto.

"HEAD COOK" means a cook experienced in all departments of the kitchen whose duties mainly consist of preparing and cooking food and include the control of kitchen staff and who is employed in a kitchen in which there are not less than three cooks or assistant cooks employed.

"HOSTESS, RECEPTIONIST OR SEATER" means a worker in charge of the whole or part of a floor or room and who is responsible for tables and the seating of customers.

"MANAGER" or "MANAGERESS" means a worker wholly or mainly engaged on catering work and in direct control of a catering undertaking in which not less than five persons (exclusive of the Manager or Manageress) are employed and who is immediately responsible for its operation.

In computing the number of persons employed on the staff of the undertaking all workers shall be included except that in the case of workers who do not normally work for 36 hours in a week the number to be counted shall be the number disregarding fractions obtained by dividing by 36 the aggregate of the hours usually worked in the week by all such workers.

"OCCASIONAL WORKER" means a worker who undertakes engagements on either an hourly or a day to day basis.

"PART-TIME WORKER" means a worker (other than an occasional worker) who normally works for the employer *for less than* 36 *hours in a week.*

"REFRESHMENT BAR, BUFFET OR SERVICE ATTENDANT" means a worker wholly or mainly engaged in serving customers or waiting staff from a bar, buffet, service or similar place and duties ancillary thereto and whose duties may include dispensing, sandwich making, toasting, the heating and preparation of food, the cleansing of utensils, glass, cutlery, etc., and the taking of cash.

"SERVICE COOK" means a worker (not being an assistant cook) who is wholly or mainly engaged in preparing light refreshments and duties ancillary thereto or re-heating completely cooked food and duties ancillary thereto.

For the purposes of this definition "preparing light refreshments" includes sandwich making, the re-heating of soups, the complete preparation of toast dishes, salads, meals consisting of cold meat, cold fish, canned or preserved foods (but not including the carving of cold meat or fish), and the complete preparation of beverages.

"SHOP ASSISTANT" means a worker who is wholly or mainly employed in connection with any retail sale of goods (other than food or drink for immediate consumption) on premises where the main activity is the supply of food or drink for immediate consumption.

"WAITER" or "WAITRESS" means a worker wholly or mainly engaged in the serving of food or drink or food and drink at tables, and duties ancillary thereto and who takes orders and gives bills.

OTHER DEFINITIONS

21. In this Schedule, except where the context otherwise requires, the following expressions have the meanings hereby assigned to them, that is to say:—

AREAS—"London Area", "Provincial A Area", "Provincial B Area" have the meanings respectively assigned to them in paragraph 22.

"CARRYING CAPACITY" means the weight of the maximum load normally carried by the vehicle and

(i) such carrying capacity when so established shall not be affected either by variations in the weight of the load resulting from collections or deliveries or emptying of containers during the course of the journey or by the fact that on any particular journey a load greater or less than the established carrying capacity is carried;

(ii) where a trailer is attached to the vehicle, the load shall be the loads of the vehicle and trailer combined.

"CATERING CONTRACTING BUSINESS" means a business or part of a business wholly or mainly engaged in supplying food or drink for immediate consumption—

(a) on premises not ordinarily occupied by the person or body of persons carrying on the business; or

(b) in a railway train where the business is carried on otherwise than by a railway company or the British Transport Commission;

and any activities incidental or ancillary thereto.

"CATERING UNDERTAKING" means any undertaking or any part of an undertaking which consists wholly or mainly in the carrying on (whether for profit or not) of one or more of the following activities that is to say, the supply of food or drink for immediate consumption, the provision of living accommodation for guests or lodgers or for persons employed in the undertaking and any other activity so far as it is incidental or ancillary to any such activity as aforesaid of the undertaking.

"CENTRAL CATERING ESTABLISHMENT" means an establishment wholly or mainly engaged in the preparation of food or drink for immediate consumption at two or more places of refreshment carried on by the person or body of persons carrying on the establishment but does not include an establishment wholly or mainly engaged in the preparation of food or drink for consumption on the same premises or in the same building as those on which or as that in which the establishment itself is carried on.

"CUSTOMARY HOLIDAY" means

(a) In England and Wales—Christmas Day (or if Christmas Day falls on a Sunday, such week day as may be prescribed by national proclamation or if no such day is prescribed the next following Tuesday), Boxing Day, Good Friday, Easter Monday, Whit Monday, August Bank Holiday and any day proclaimed as an additional Bank Holiday or a general holiday;

(b) In Scotland—

(i) New Year's Day (or the following day if New Year's Day falls on a Sunday), the local Spring holiday, the local Autumn holiday, and any day proclaimed as an additional Bank Holiday or a general holiday throughout Scotland;

(ii) three other week days in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday, or any other day or days falling within the same calendar year which may be substituted for such day or days by agreement between the employer and the worker or his representative; or

(c) where in any establishment it is not the custom or practice to observe such days as are specified in (a) or (b) (i) above as holidays, other days, not fewer in number, as may be substituted for such days by agreement between the employer and the worker or his representative.

"FULL BOARD" means not less than four meals a day of good and sufficient quality and quantity.

"LODGING" means clean and adequate accommodation and facilities for eating, sleeping, washing and leisure.

"MEAL" means a meal of good and sufficient quality and quantity.

"PLACE OF REFRESHMENT" means any place which is used either regularly or occasionally as or for the purposes of a restaurant, dining-room, cafe, tea shop, buffet or similar place, or a coffee stall, snack bar, or other similar stall or bar.

"RESIDENTIAL ESTABLISHMENT" means an establishment which either contains four or more rooms ordinarily available as sleeping accommodation for guests or lodgers or, if it contains less than four such rooms, which contains sleeping accommodation ordinarily available for not less than eight guests or lodgers.

"REST DAY" means one day in each week which has been notified to the worker before the commencement of that week as a rest day, or failing such notification, Sunday.

"ROAD HAULAGE WORK" means all or any of the duties described in (i) to (ix) below, that is to say:—

(i) driving or assisting in the driving or control of the vehicle;

(ii) collecting or loading goods to be carried in or on the vehicle;

(iii) attending to goods while so carried;

(iv) unloading or delivering goods after being so carried;

(v) acting as attendant to the vehicle;

and travelling on or accompanying the vehicle for the purpose of doing any such work;

(vi) any work incidental to employment in work mentioned in sub-paragraphs (i) to (v) hereof;

(vii) travelling in or on or accompanying a goods vehicle in connection with employment in the work so mentioned;

(viii) being under the orders or at the disposal of the employer while waiting in connection with employment in the work so mentioned;

(ix) waiting (whether overnight or otherwise) in accordance with the instructions of the employer as a necessary consequence of employment in any of the work so mentioned.

"UNLICENSED PLACE OF REFRESHMENT" means any place of refreshment where intoxicating liquor—

(a) cannot legally be sold (or supplied in the case of a restaurant, dining-room, buffet or bar at a club) for consumption on the premises; or

(b) can legally be so sold or supplied by reason only of the fact that an occasional licence in relation to that place is for the time being in force, being a licence granted to some person other than the person carrying on, or a person in the employment of the person carrying on, the activities (other than the supply of intoxicating liquor) of a catering undertaking at that place.

"WAGES REGULATION ORDER" means an order made by the Minister to give effect to proposals of the Wages Board.

"WEEK" means pay week.

AREAS

22. In this Schedule:—

(1) "LONDON AREA" means the Metropolitan Police District, as defined in the Police Act, 1946(a), and the City of London.

(2) "PROVINCIAL A AREA" means

(a) in Scotland,

(i) the following burghs:—

ABERDEEN COUNTY
Aberdeen (including part in Kincardine County)
Fraserburgh
Peterhead

ANGUS COUNTY
Arbroath
Brechin
Dundee
Forfar
Montrose

ARGYLL COUNTY
Dunoon

AYR COUNTY
Ardrossan
Ayr
Irvine
Kilmarnock
Largs
Prestwick
Saltcoats
Troon

BANFF COUNTY
Buckie

BUTE COUNTY
Rothesay

CLACKMANNAN COUNTY
Alloa

DUMFRIES COUNTY
Dumfries

DUNBARTON COUNTY
Clydebank
Dumbarton

DUNBARTON COUNTY—contd.
Helensburgh
Kirkintilloch
Milngavie

EAST LOTHIAN COUNTY
North Berwick

FIFE COUNTY
Buckhaven and Methil
Burntisland
Cowdenbeath
Dunfermline
Kirkcaldy
Leven
Lochgelly
St. Andrews

INVERNESS COUNTY
Inverness

KINCARDINE COUNTY
Stonehaven

LANARK COUNTY
Airdrie
Coatbridge
Glasgow
Hamilton
Lanark
Motherwell and Wishaw
Rutherglen

MIDLOTHIAN COUNTY
Dalkeith
Edinburgh
Musselburgh

MORAY COUNTY
Elgin

ORKNEY COUNTY
Kirkwall

PERTH COUNTY
Perth

RENFREW COUNTY
Barrhead
Gourock
Greenock
Johnstone
Paisley
Port Glasgow
Renfrew

ROSS AND CROMARTY COUNTY
Stornoway

ROXBURGH COUNTY
Hawick

SELKIRK COUNTY
Galashiels

STIRLING COUNTY
Denny and Dunipace
Falkirk
Grangemouth
Kilsyth
Stirling

WEST LOTHIAN COUNTY
Armadale
Bathgate
Bo'ness

WIGTOWN COUNTY
Stranraer

ZETLAND COUNTY
Lerwick

(ii) the following Special Lighting Districts, the boundaries of which have been defined, namely, Vale of Leven and Renton in the County of Dunbarton, and Larbert in the County of Stirling, and

(iii) the following areas the boundaries of which were defined as Special Lighting Districts prior to the 10th March, 1943, namely, Bellshill and Mossend, Blantyre, Cambuslang, Larkhall and Holytown. New Stevenston and Carfin, all in the County of Lanark.

(a) 9 & 10 Geo. 6. c. 46.

(b) In England and Wales, the areas administered by County Borough, Municipal Borough or Urban District Councils, except where they are included in the London area or are listed in (3) (b) of this paragraph.

(3) " PROVINCIAL B AREA " means

(a) In Scotland, all areas other than those listed in (2) (a) of this paragraph ;

(b) In England and Wales, all areas not included in the London area administered by Rural District Councils, and the areas administered by the following Municipal Borough and Urban District Councils : —

ENGLAND (excluding Monmouthshire)

BEDFORDSHIRE
Ampthill
Sandy

BERKSHIRE
Wallingford
Wantage

BUCKINGHAMSHIRE
Buckingham
Linslade
Marlow
Newport Pagnall

CHESHIRE
Alsager
Longendale

CORNWALL
Bodmin
Bude Stratton
Fowey
Helston
Launceston
Liskeard
Looe
Lostwithiel
Padstow
Penryn
St. Just
Torpoint

DERBYSHIRE
Bakewell
Whaley Bridge
Wirksworth

DEVONSHIRE
Ashburton
Axminster
Buckfastleigh
Budleigh Salterton
Crediton
Dartmouth
Great Torrington
Holsworthy
Honiton
Kingsbridge
Lynton
Northam

DEVONSHIRE—contd.
Okehampton
Ottery St. Mary
Salcombe
Seaton
South Molton
Tavistock
Totnes

DORSETSHIRE
Blandford Forum
Lyme Regis
Shaftesbury
Sherborne
Wareham
Wimborne Minster

DURHAM
Barnard Castle
Tow Law

ELY, ISLE OF
Chatteris

ESSEX
Brightlingsea
Burnham-on-Crouch
Saffron Walden
West Mersea
Wivenhoe

GLOUCESTERSHIRE
Nailsworth
Tewkesbury

HEREFORDSHIRE
Bromyard
Kington
Ledbury

HERTFORDSHIRE
Baldock
Chorleywood
Royston
Sawbridgeworth
Stevenage

HUNTINGDONSHIRE
Godmanchester
Huntingdon
Ramsey
St. Ives
St. Neots

KENT
Lydd
New Romney
Queenborough
Sandwich
Tenterden

LANCASHIRE
Carnforth
Grange

LINCOLNSHIRE (Parts of Kesteven)
Bourne

LINCOLNSHIRE (Parts of Lindsey)
Alford
Barton-upon-Humber
Brigg
Horncastle
Mablethorpe and Sutton
Market Rasen
Woodhall Spa

NORFOLK
Cromer
Diss
Downham Market
New Hunstanton
North Walsham
Sheringham
Swaffham
Thetford
Wells
Wymondham

NORTHAMPTONSHIRE
Brackley
Burton Latimer
Higham Ferrers
Oundle

ENGLAND (excluding Monmouthshire)—contd.

NORTHUMBERLAND
Alnwick
Amble

OXFORDSHIRE
Bicester
Chipping Norton
Thame
Woodstock

RUTLANDSHIRE
Oakham

SHROPSHIRE
Bishop's Castle
Church Stretton
Ellesmere
Market Drayton
Newport
Wem

SOMERSETSHIRE
Chard
Crewkerne
Glastonbury
Ilminster

SOMERSETSHIRE—contd.
Portishead
Shepton Mallet
Street
Watchet
Wellington

SUFFOLK
Aldeburgh
Beccles
Bungay
Eye
Hadleigh
Halesworth
Haverhill
Leiston-cum-Sizewell
Saxmundham
Southwold
Sudbury
Stowmarket
Woodbridge

SUSSEX
Arundel
Burgess Hill
Rye

WESTMORLAND
Appleby
The Lakes

WILTSHIRE
Bradford-on-Avon
Calne
Malmesbury
Marlborough
Melksham
Westbury
Wilton

WORCESTERSHIRE
Bewdley
Droitwich

YORKSHIRE
Hedon
Hornsea
Malton
Norton
Pickering
Richmond
Tickhill
Withernsea

WALES AND MONMOUTHSHIRE

ANGLESEY
Almwch
Beaumaris
Llangefni
Menai Bridge

BRECKNOCKSHIRE
Builth Wells
Hay
Llanwrtyd

CAERNARVONSHIRE
Bethesda
Bettws-y-Coed
Criccieth
Llanfairfechan
Penmaenmawr
Portmadoc
Pwllheli

CARDIGANSHIRE
Aberayron
Cardigan
Lampeter
New Quay

CARMARTHENSHIRE
Cwmamman
Kidwelly
Llandilo
Llandovery
Newcastle Emlyn

DENBIGHSHIRE
Llangollen
Llanwrst
Ruthin

FLINTSHIRE
Buckley
Mold

GLAMORGANSHIRE
Cowbridge

MERIONETHSHIRE
Bala
Barmouth
Dolgelley
Towyn

MONMOUTHSHIRE
Caerleon
Chepstow
Usk

MONTGOMERYSHIRE
Llanfyllin
Llanidloes
Machynlleth
Montgomery
Newtown and Llanllwchaiarn
Welshpool

PEMBROKESHIRE
Fishguard and Goodwick
Narberth
Neyland
Tenby

RADNORSHIRE
Knighton
Llandrindod Wells
Presteign

(4) Any reference to a local government area shall be construed as a reference to that area as it was on 8th April, 1951.

GENERAL

WORKERS TO WHOM THE SCHEDULE APPLIES

23. Subject to the provisions of paragraph 24 the workers to whom this Schedule applies are all workers employed in Great Britain in a catering undertaking who are employed by the person or body of persons carrying on that undertaking and who are so employed either

(1) for the purposes of such of the activities of the undertaking as are carried on at an unlicensed place of refreshment or in the course of a catering contracting business ; or

(2) in connection with the provision of food or drink or living accommodation provided wholly or mainly for workers employed for the purposes of any of the activities specified in sub-paragraph (1) of this paragraph ;

and who are engaged on any of the following work, that is to say:—

(a) the preparation of food or drink ;

(b) the service of food or drink ;

(c) work incidental to such preparation or service ;

(d) work connected with the provision of living accommodation for workers employed for the purposes of any of the activities specified in sub-paragraph (1) of this paragraph ;

(e) work in connection with any retail sale of goods on premises where the main activity is the supply of food or drink for immediate consumption ;

(f) transport work ;

(g) work performed at any office or at any store or warehouse or similar place or at any garage or stable or similar place ;

(h) any work other than that specified in sub-paragraphs (a) to (g) hereof performed on or about the premises or place where food or drink is prepared or served including work in connection with any service or amenity provided on or about such premises or place.

24. This Schedule does not apply to any of the following workers in respect of their employment in any of the following circumstances, that is to say:—

(1) workers who are employed in a central catering establishment in respect of their employment in that establishment ;

(2) workers who are employed by the same employer partly in a catering undertaking and partly in some other undertaking, if their employment in the catering undertaking is confined to work specified either in sub-paragraph (f) or sub-paragraph (g) of paragraph 23 hereof or partly to work specified in the said sub-paragraph (f) and partly to work specified in the said sub-paragraph (g), and they are mainly employed on work in or in connection with that other undertaking ;

(3) workers who are employed for the purposes of any of the activities carried on at a hotel, inn, boarding-house, guest house, hostel, holiday camp, club or other similar establishment and who are so employed by the person or body of persons carrying on such establishment, unless the establishment is either

(a) an establishment which is not a residential establishment within the meaning of this Schedule and the worker is employed for the purposes of the activities carried on at a place of refreshment where food or drink is supplied mainly for persons who do not reside at the establishment; or

(b) carried on by the person or persons carrying on a catering undertaking such as is referred to in paragraph 23 hereof for the purpose of providing accommodation wholly or mainly for the workers mentioned in that paragraph ;

(4) workers who are employed for the purposes of any of the activities carried on at any of the following establishments, that is to say:—

(a) any hospital, nursing home or convalescent home or similar establishment providing accommodation for the sick, infirm or mentally defective;

(b) any orphanage, children's home or similar establishment;

(c) any institution or home where living accommodation is provided for the aged or indigent;

(d) any university, college, school or similar establishment;

and who are employed by the person or body of persons carrying on the establishment, or, in the case of any of the establishments specified in sub-paragraph (d) hereof by such person or body of persons aforesaid or by the person or body of persons carrying on any boarding-house which forms part of the establishment;

(5) workers who are employed by—

(a) a railway company or by the British Transport Commission for the purposes of any of the activities carried on at a railway station or in a railway train;

(b) the Pullman Car Company Limited;

(6) workers who are employed for the purposes of any of the activities carried on at a theatre, music-hall or other similar place of entertainment ordinarily used for the public performance of stage plays or variety entertainments, unless the worker is so employed in the course of a catering contracting business;

(7) workers who are employed for the purposes of any of the activities carried on at a travelling stall, barrow or other similar vehicle from which food or drink is sold by an itinerant salesman;

(8) workers who are employed by the Crown or by a local authority;

(9) workers in relation to whom the Industrial and Staff Canteen Undertakings Wages Board operates, in respect of any employment which is for the time being within the field of operation of that Wages Board;

(10) workers who are employed wholly or mainly on work performed at any office, unless the office forms part of or is situated in the same premises as an unlicensed place of refreshment.

25. Nothing in the provisions of this Schedule shall be construed as authorising the making of any deduction or the giving of any remuneration in any manner that is illegal by virtue of the Truck Acts, 1831 to 1940, or of any other enactment.

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from the 11th November, 1957, sets out the statutory minimum remuneration payable in substitution for that fixed by the Wages Regulation (Unlicensed Place of Refreshment) Order, 1953, (Order U.P.R. (14)) as amended by the Wages Regulation (Unlicensed Place of Refreshment) (Amendment) Order, 1956, (Order U.P.R. (20)). Orders U.P.R. (14) and U.P.R. (20) are revoked.

New provisions are printed in italics.