EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect from the 21st April, 1954, amends the Toy Manufacturing Wages Council (Great Britain) Wages Regulation Order, 1952, (Order Y. (49)), by increasing the statutory minimum remuneration fixed by that Order.

New provisions in the Schedule are printed in italics.

1954 No. 663

The Wholesale Mantle and Costume Wages Council (Great Britain) Wages Regulation (Amendment) Order, 1954

Made - - - -	19*th May*, 1954
Coming into Operation	4*th June*, 1954

Whereas the Minister of Labour and National Service (hereafter in this Order referred to as "the Minister") has received from the Wholesale Mantle and Costume Wages Council (Great Britain) the wages regulation proposals set out in the Schedule hereto;

Now, therefore, the Minister, by virtue of the powers conferred on him by section 10 of the Wages Councils Act, 1945(a), and of all other powers enabling him in that behalf, hereby makes the following Order:—

1. This Order may be cited as the Wholesale Mantle and Costume Wages Council (Great Britain) Wages Regulation (Amendment) Order, 1954.

2.—(1) In this Order the expression "the specified date" means the 4th day of June, 1954, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(2) The Interpretation Act, 1889(b), applies to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

3. The wages regulation proposals set out in the Schedule hereto shall have effect as from the specified date.

Signed by order of the Minister of Labour and National Service this 19th day of May, 1954.

Godfrey H. Ince,
Secretary,
Ministry of Labour and National Service.

(a) 8 & 9 Geo. 6. c. 17. (b) 52 & 53 Vict. c. 63.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The Wholesale Mantle and Costume Wages Council (Great Britain) Wages Regulation Order, 1953(a) (Order W.M. (52)), shall have effect as if in the Schedule thereto for Parts II and III there were substituted the following Parts:—

"PART II

MALE WORKERS

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES

Paragraph 2

Subject to the provisions of this Schedule, the general minimum time rates payable to male workers with the qualifications specified in Column 2 of the next following Table when employed on time work and the piece work basis time rates applicable to such workers when employed on piece work are those set out in Columns 3 and 4 respectively of the said Table.

Column 1	Column 2	Column 3	Column 4
Class of Worker	Qualifying Period of Employment or Age of Worker	General Minimum Time Rates	Piece Work Basis Time Rates
		Per hour s. d.	Per hour s. d.
(*a*) MEASURE CUTTER, that is to say, a person employed in any process of measure cutting who is capable of taking a complete set of measures and of cutting all garments for a female person from patterns.	Not less than four years' employment after the age of 18 years in actual cutting processes, including not less than three years' employment as a measure cutter, but excluding designing.	*3 1½*	*3 3½*
(*b*) CUTTER or TRIMMER, that is to say, a person substantially employed in one or more of the following processes:— (i) marking-in or marking-up cloth or linings or other materials; (ii) laying-up, hooking-up or folding cloth or linings or other materials; (iii) cutting cloth or linings or other materials or cutting out patterns of any description to be used afterwards for the cutting out of garments; and	Not less than three years' employment after the age of 18 years as a cutter of any of the classes specified in Column 1 or as a knifeman.	*2 11½*	*3 1½*

(iv) dividing (that is to say, the process ordinarily carried on by cutters or their assistants of dividing, parting or separating the parts of garments after being cut and of assembling them into suitable bundles for making up), other than a measure cutter to whom the minimum rates specified in (*a*) of this Table apply or a knife cutter or knifeman.			
(*c*) KNIFE CUTTER or KNIFEMAN, that is to say, a person wholly or mainly employed on band, electric or hand knife processes.	Not less than three years' employment after the age of 18 years as a cutter of any of the classes specified in Column 1 or as a knifeman.	*2 11½*	*3 1½*
(*d*) FITTER-UP, that is to say, a person employed in fitting-up (which is a process between that of cutting and that of sewing, baisting or machining, and which consists of preparing or fitting accurately the various parts of the garments before being baisted, sewn or machined, such work of preparing or fitting being always done by shears or knives or other cutting appliances—sewing, baisting or machining forming no part or process of fitting-up).	Not less than three years' employment after the age of 18 years as a fitter-up or tailor.	*2 11½*	*3 1½*
(*e*) TAILOR, that is to say, a person employed in sewing by hand in a process of:— (i) making a garment or portion of a garment, or (ii) altering, repairing, renovating or re-making a garment or portion of a garment, when such process is carried out in a factory.	Not less than three years' employment after the age of 18 years as a tailor.	*2 11½*	*3 1½*
(*f*) PRESSER, that is to say, a person employed in pressing-off by hand or by machine.	Not less than three years' employment after the age of 18 years in the processes of pressing-off or under-pressing.	*2 11½*	*3 1½*
(*g*) MACHINIST, that is to say, a person employed in machining other than as a plain machinist and capable of machining any one garment or portion of a garment.	Not less than three years' employment after the age of 18 years as a machinist.	*2 11½*	*3 1½*
(*h*) PASSER, that is to say, a person employed in examining garments, either in the course of being made up or upon completion.	Not less than three years' employment after the age of 18 years as a passer or tailor.	*2 11½*	*3 1½*

(a) S.I. 1953/298 (1953 II, p. 2743).

Column 1	Column 2	Column 3	Column 4
Class of Worker	Qualifying Period of Employment or Age of Worker	General Minimum Time Rates	Piece Work Basis Time Rates
		Per hour s. d.	Per hour s. d.
(*i*) UNDER-PRESSER, that is to say, a person employed in pressing processes other than pressing-off.	Not less than three years' employment after the age of 18 years as an under-presser or presser.	2 8½	2 10½
(*j*) PLAIN MACHINIST, that is to say, a person employed in the process of making up plain sleeves, facings, linings, inside pockets, quilting or padding.	Not less than three years' employment after the age of 18 years as a plain machinist or machinist.	2 8½	2 10½
(*k*) WAREHOUSEMAN, that is to say, a person employed, wholly or mainly, upon one or more of the operations of assembling, keeping, storing and distributing stock, and cutting off lengths of cloth, linings or other materials.	Not less than three years' employment as a warehouseman after the age of 18 years.	2 9¾	2 11¾
(*l*) PACKER, that is to say, a person employed, wholly or mainly, in packing goods and materials.	Not less than three years' employment as a packer after the age of 18 years.	2 9	2 11
(*m*) LEARNERS (as defined in paragraph 9 of this Schedule)	Workers aged 21 years or over ...	2 7	2 9
	" " 20 and under 21 years...	2 3	
	" " 19 " " 20 " ...	2 0½	
	" " 18 " " 19 " ...	1 10	
	" " 17 " " 18 " ...	1 7	
	" " 16 " " 17 " ...	1 4½	
	" " under 16 years	1 1½	
Provided that the general minimum time rate payable during his first year's employment to a learner who enters or has entered the trade for the first time at or over the age of 19 years shall be ...	(i) where the worker is aged under 21 years	1 11	
	(ii) where the worker is aged 21 years or over	2 0½	

PART III

FEMALE WORKERS

GENERAL MINIMUM TIME RATES

Paragraph 3

Subject to the provisions of this Schedule the general minimum time rates payable to female time workers are as follows:—

	Per hour s. d.
(*a*) CONVEYOR BELT MACHINISTS (that is to say, female workers employed in machining any work conveyed directly to or from them on a mechanical conveyor belt), not being learners to whom (*c*) of this paragraph applies...	*2 0½*
(*b*) CUTTERS, TRIMMERS or FITTERS-UP being workers aged—	
Under 19 years	*1 11*
19 and under 20 years	*1 11½*
20 years or over	*2 0*
Provided that where the worker is employed as a cutter, trimmer or fitter-up for the first time at or over the age of 19 years the general minimum time rate payable during the first two months of such employment shall be 1d. per hour less than the general minimum time rate otherwise payable.	
(*c*) LEARNERS (as defined in paragraph 9 of this Schedule) during the following periods of employment in the trade—	
First 6 months	*1 0*
Second 6 months	*1 1½*
Second year	*1 4½*
Third year	*1 7*
Provided that a worker who enters or has entered the trade for the first time at or over the age of 18 years shall be treated for the purposes of this paragraph as though she had, at the date of her entry, completed 1 year of employment as a learner.	
(*d*) ALL OTHER WORKERS	*1 11*

PIECE WORK BASIS TIME RATES

Paragraph 4

The piece work basis time rates applicable to female workers employed on piece work are as follows:—

	Per hour s. d.
(*a*) workers employed as CUTTERS, TRIMMERS, or FITTERS-UP being workers aged—	
Under 19 years	*2 0½*
19 and under 20 years	*2 1*
20 years or over	*2 1½*
(*b*) ALL OTHER WORKERS (including homeworkers) ...	*2 0½*"

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